

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, October 25, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham.

Pledge of Allegiance

The Pledge of Allegiance was led by Jeremy Farley

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

WV State Auditor JB McCuskey and Josh Barker of the WV State Auditor's Office presented the WV Checkbook –a transparency program which tracks revenue and spending of government agencies. Initial startup cost is \$3,000 and then \$1,800 per year.

Scott Beckett – Representing the City of Logan requested an access road from the island to the Shawnee Park.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Mr. Farley made the motion to approve the minutes from the Wednesday, October 10, 2018 special work session and Thursday, October 11, 2018 regular meeting. Dr. Pat J. White seconded the motion. Motion carried; vote was 5-0.

Each Board Member spoke in support of the levy, and the impact it has on the educational system in Logan County. The safety of students and employees in the system is a top priority of the Board.

Action Items

Action Item 6 B Approval of Thrasher Engineering as Architect for Chapmanville Primary MIP Project was pulled to be a standalone item.

Dr. Pat J. White made the motion to approve the following action items. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

- a. Approval of Levy Order for 2019 – 2023 Excess Levy
- ~~b. Approval of Thrasher Engineering as Architect for Chapmanville Primary MIP Project~~
- c. Contract with Brenda Williamson to Provide Academic and Leadership Coaching at Man Elementary and Chapmanville Middle Funds Title I and II
- d. Approval of sign at Chapmanville Primary School Identifying as a Partnership School with Claude Worthington Benedum Foundation
- e. Early College Academy Partnership with Southern WV Community and Technical College
- f. Parent Volunteers
 - i. Chapmanville Intermediate School
 - ii. Chapmanville Primary School
 - iii. Holden Central Elementary
 - iv. Verdunville Elementary

Mr. Farley made the motion to approve the following action item. Dr. Pat J. White seconded the motion. Motion carried; vote was 4-0. President Hardesty abstained from the vote.

Approval of Thrasher Engineering as Architect for Chapmanville Primary MIP Project

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

a. Budget Supplement(s) -	\$00.00
b. Budget Transfer(s) –	\$100,000.00
	\$88,500.00
	\$50,000.00
c. Schedule of Invoices:	
i. County -----	\$740,385.97
ii. Purchase Card-----	\$296.58
iii. Food Service -----	\$36,245.08
iv. IASA-----	\$111,352.20
v. Permanent Improvements-----	\$173,096.74
vi. Vocational-----	<u>\$32,397.06</u>
Total -----	\$1,093,773.63

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Farley made the motion to approve the personnel schedule as presented. Dr. Pat J. White seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL

A. EMPLOY

1. **Adkins, Marty** – Substitute Teacher - effective November 1, 2018
2. **Cook, Harless (Retired)** – Substitute Administrator/Counselor – effective November 1, 2018
3. **Dingess, G. Odell (Retired)** – Substitute Teacher – effective November 1, 2018
4. **Hensley, Gary D.** –Logan Middle School – Multi-categorical – effective October 29, 2018
5. **Jones, Elizabeth (Retired)** – Buffalo Elementary – Multi-categorical – long-term substitute – effective October 29, 2018
6. **Thomas Priscilla** – Substitute Teacher – effective November 1, 2018

B. ATHLETIC

1. **Anderson, Zachary** – Logan Middle School – Asst. Girls Basketball Coach – effective November 1, 2018
2. **Copeland, Leo B.** – Man Middle School – Head Girls Basketball Coach – effective November 1, 2018
3. **Lunsford, Michael** – Chapmanville Regional High School – Asst. Boys Soccer Coach – certified authorized coach at no expense to the Board – effective November 1, 2018
4. **Rakes, Joshua** – Chapmanville Regional High School – Head Baseball Coach – **effective 2019 season**

C. MEDICAL LEAVE

1. **Marcus, Christopher** – Man High School – Teacher- effective September 4, 2018 to November 8, 2018

D. EXTENDED DAY TUTOR (AFTER SCHOOL) - \$25.00 per hour – 1-2 hours per day – 2-4 days per week (Monday-Thursday)

1. **Chapman, Christie** – Verdunville Elementary School – effective October 22, 2018
2. **Lamb, Jerry** – Man High School – Social Studies - effective October 22, 2018
3. **Perry, Meghan** – Man High School – Eng/LA - effective October 22, 2018

E. INTERVENTIONIST - \$25.00 per hour – Maximum 20 hours per week (Title I Funds)

1. **Porter, Ashley** – Verdunville Elementary School – effective October 29, 2018

F. MENTOR - \$600.00 full year - \$300.00 half year

1. **Baisden, Justin** – Logan High School – Social Studies – effective October 22, 2018

G. WELLNESS COACH - \$25.00 per hour – Maximum 10 hours per semester: Paid at Completion of School Year

1. **Alderman, Julie** – Chapmanville Primary School – effective October 15, 2018
2. **Borst, Mary** – South Man Elementary School – effective October 15, 2018
3. **Boytek, Shawn** – Hugh Dingess Elementary School – effective October 15, 2018

4. **Brumfield, Belinda** – Man Elementary School – effective October 15, 2018
5. **Fekete, Clarissa** – Logan Elementary School – effective October 15, 2018
6. **Fleming, Julia** – Man Middle School – effective October 15, 2018
7. **Goodman, Tina** – Man High School – effective October 15, 2018
8. **Gore, Kelsey** – Chapmanville Middle School – effective October 15, 2018
9. **Hall, Kayla** – Logan Middle School – effective October 15, 2018
10. **Holstein, Mary Beth** – Verdunville Elementary School – effective October 15, 2018
11. **Justice, Teresa** – Buffalo Elementary School – effective October 15, 2018
12. **McComis, Gary** – Logan High School – effective October 15, 2018
13. **Reagan, Krystal** - Omar Elementary School – effective October 15, 2018
14. **Savage, Ronnie** – Justice Elementary School – effective October 15, 2018
15. **Thieman, Darlene** – Chapmanville Intermediate School – effective October 15, 2018
16. **Tomblin, Taylor** – Holden Elementary School – effective October 15, 2018
17. **Vance, Thomasa** – Chapmanville Regional High School – effective October 15, 2018

H. TRANSFER

1. **Barker, James** – Chapmanville Regional High School – Social Studies 9th-12th – from Chapmanville Middle School – Social Studies – 5th-8th – **effective 2019/2020 school year**
2. **Keck, Erica** – Chapmanville Intermediate School–Asst.Principal–from Chapmanville Intermediate – 2nd Grade – effective October 29, 2018
3. **Sheppard, Natalie** – Logan Middle School – Eng/LA–5th/6th – from Man Middle School – Eng/LA 5th/6th – **effective 2019/2020 school year**

I. RESIGNATION

1. **Hensley, Gary D.** – Substitute Teacher – effective October 31, 2018
2. **Damron, TaShena** – Chapmanville Regional High School – Asst. Cheer Coach – effective October 17, 2018
3. **Keck, Erica** – Chapmanville Intermediate School – Mentor (1) position – effective October 29, 2018
4. **Mullins, Penny** – Buffalo Elementary School – After School Tutor – effective October 12, 2018

5. **Mullins, Penny** – Buffalo Elementary School – Mentor (2) Positions – effective October 12, 2018
6. **Salyers, Libby Jo** – Logan Middle School – Eng/LA - 7th/8th - effective October 21, 2018
7. **Smith, Melanie** – Chapmanville Regional High School – After School Tutor – effective October 10, 2018

J. RETIREMENT

1. **Taylor, Kathryn** – Logan Middle School – Assistant Principal – **effective close of the day on October 30, 2018**

SERVICE

PENDING CIB/PAPERWORK

A. EMPLOY

1. **Gerace, Stephanie**-substitute aide, effective October 30, 2018.
2. **Gibson, Tasha**-Contracted Position-Man Elementary School-Parent Resource, effective October 29, 2018. (JP 2019-057)
3. **Justice, Whitney**-substitute aide, effective October 30, 2018.
4. **Messer, Leann**-substitute secretary, effective October 30, 2018.
5. **Propst, Elizabeth**-substitute aide, effective October 30, 2018.
6. **Romans, Janet**-substitute custodian, effective October 30, 2018.
7. **Wolfe, Leslie**-substitute aide, effective October 30, 2018.

B. EMPLOY-TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS

1. **Adkins, Rhonda**-Buffalo Elementary School-Cook II/III-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective October 29, 2018. (JP 2019-054)
2. **Kinder, Christopher**-Logan Elementary School-Custodian-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**-effective October 29, 2018-**will remain on the substitute list.** (JP 2019-055).

C. TRANSFER

1. **Fekete, Jeremy**-Man Bus Garage-Bus Operator-Bus Run M-6 from Chapmanville Bus Garage-Bus Operator-Bus Run C-13, effective November 1, 2018. (JP 2019-056)

2. **Koutsunis, Emily**-Man Middle School-Itinerant Special Needs / Supervisory / Transportation Aide from Omar Elementary School-Itinerant Special Needs / Supervisory / Transportation Aide, effective October 29, 2018. (JP 2019-052)
3. **White, Ethel**-Omar Elementary School-Itinerant Special Needs / Supervisory / Transportation Aide from Logan Elementary School-Itinerant Special Needs / Supervisory / Transportation Aide, **effective 2019/2020 school year.** (JP 2019-053)

D. RESIGN

1. **Sapp, Zachary**-custodian-Hugh Dingess Grade School, effective close of day October 26, 2018.

E. RETIREMENT

1. **Gibson, Tammy**-Man Bus Garage-Bus Operator-Bus Run M-6, effective close of day October 31, 2018.

Superintendent's Report

Superintendent Lucas thanked the Board for their positive comments on the levy. Safety of our children is the number one concern of all the Board members. On the Website School Digger Logan County Schools has made significant improvements. Our ranking has gone from 52nd out of 55 counties, to 42nd and this year we are at 32nd in the state. This is a good time period, working with you and you making the hard decisions for doing what is right for the children.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White – No comment
- Mrs. Mendez – No comment
- Dr. Ed White – To revisit what Mrs. Lucas said – this shows progress and speaks of all employees, focused on being the best we can. Doing more with less- funds going down and achievement is going up. We appreciate our hard-working people.
- Mr. Farley - Based on the website, we are at a 7-year high. I think in the past, politics got in the way of good decision making. Everyone has their own thoughts and opinions, but all of us here are willing to have discussion to talk about the needs of our students. We make decisions on what the needs are to make things better. Every employee works as a team and wants what is best for the kids. I said many times

Logan County kids are as smart as any kids in the country. Thank you, to all in the classrooms working hard every day.

- Mr. Hardesty – We will talk more in the future about the levy. I have tried to convey to you the importance of the levy. This administration, and our employees are the reason for the success we have seen in the past two years. You treat your employees with respect and dignity they deserve. Our kids deserve the same things as other kids in different counties do, and I believe they are getting that today. Our people, they are what yields our success. Thank you to all employees – because this marked improvement is because of you – building administration, bus drivers, aides and cooks, every employee.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 6:10 p.m. Mr. Farley made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of facilities and student expulsion hearings. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

Return from Executive Session

At 7:44 p.m. Dr. Ed White made the motion to return from executive session. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

Superintendent Patricia Lucas made the following recommendation for Student A:
Student A to be expelled for 365 days. A review will be conducted in 45 days. Student is to attend Alternative School.

Dr. Pat J. White made the motion to accept Superintendent's recommendation.
Mr. Farley seconded the motion. Motion carried; vote was 5-0.

Superintendent Patricia Lucas made the following recommendation for Student B:

Student B to be expelled for 365 days. A review will be conducted in 45 days. Student is to attend Alternative School.

Mr. Farley made the motion to accept Superintendent's recommendation.
Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

Announcements

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 11/8/2018 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

Man Area LSIC meeting will be held on 11/13/18 at 5:30 p.m. at Man High School

Adjournment

There being no further business, Jeremy Farley made the motion to adjourn, with Dr. Pat J. White seconding the motion. Motion carried; vote was 5-0. The meeting adjourned at 7:45 p.m.

PRESIDENT

SECRETARY