

STATE OF WEST VIRGINIA
COUNTY OF LOGAN

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, November 29, 2018 at 5:00 p.m.

The purpose of this meeting is to allow consideration of items/proceedings due to regular meeting be rescheduled because of Thanksgiving Holiday

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham. Debbie Mendez was not in attendance.

Pledge of Allegiance

The Pledge of Allegiance was led by Jill Barker.

Moment of Silence

A moment of silence was observed.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Dr. Pat J. White made the motion to approve the minutes from the Thursday, November 08, 2018 meeting and the Tuesday, November 13, 2018 Man Area LSIC meeting. Dr. Ed White seconded the motion. Motion carried; vote was 3 - 0 -1. Mr. Hardesty abstained from the vote did not attend the meetings.

Action Items

Mr. Farley made the motion to approve the following action items. Dr. Pat J. White seconded the motion. Motion carried; vote was 3 - 0 – 1. President Hardesty abstained from the vote due to a potential conflict of interest.

- a. MOU with Lincoln Primary Care Center- Southern WV Health Systems to Provide Dental Services to Students
- b. Policy Updates 9.2 – 10.1 – 10.2 (First Reading)

- c. New Policy - Requests for Independent Educational Evaluations at Public Expense (First Reading)
- d. Parent Volunteers
 - i. Chapmanville Intermediate School
 - ii. Omar Elementary School
- e. Surplus of Miscellaneous Bus Parts
- f. Approval of Thrasher Architectural Services for Chapmanville Primary MIP Project - Windows and Floors
- g. Out of County Transfers
 - i. Chapmanville Middle 6th Grade from Lincoln County
 - ii. Chapmanville Intermediate 4th Grade from Lincoln County

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mr. Farley made the motion to approve the finance items as presented. Dr. Ed White seconded the motion. Motion carried; vote was 3 - 0 - 1.

Dr. Pat J. White abstained from the vote due to a travel reimbursement.

a. Carryover Supplement(s) -	\$489,676.19
	\$705,597.41
	\$773,686.30
	\$3,728,267.06
	\$17,083,989.36
	\$85,244.07
b. Budget Supplement	\$31,468.40
c. Budget Transfers	\$26,626.62
	\$76,624.46
	\$16,555.22
d. Schedule of Invoices:	
i. County -----	\$1,031,798.34

ii.	Purchase Card-----	\$00.00
iii.	Food Service -----	\$20,100.28
iv.	IASA-----	\$18,914.18
v.	Permanent Improvements-----	\$16,690.00
vi.	Vocational-----	<u>\$15,911.36</u>
	Total -----	\$1,103,414.16

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Mr. Farley made the motion to approve the personnel schedule striking Professional C 5. Dr. Ed White seconded the motion. Motion carried; vote was 4-0.

A. CREATE

- 1. Academic Coach for Special Needs Program – (1) Position – Grant Funded**
- 2. Multi-Categorical Teacher – (2) Positions- Grant Funded**

B. EMPLOY

- 1. Adkins, Cathy – Logan High School – Mentor – Asst. Principal – effective December 3, 2018**
- 2. Adkins, William – Hugh Dingess Elementary – Interim Principal – effective November 26, 2018 through position being filled. When position is filled, will return to Title I Reading position for Hugh Dingess Elementary.**
- 3. Amburgey, Anita (Retired) – Chapmanville Primary School – Multi-categorical – long-term substitute – effective November 26, 2018**
- 4. Browning, Meghan – Substitute Teacher – effective December 3, 2018**
- 5. Burroway, Kellie – Logan Middle School – Mentor – Multi-categorical – effective November 8, 2018**
- 6. Cobb, Marilyn (Retired) – Man Elementary School – Interventionist – effective December 3, 2018 through May 3, 2019**
- 7. Glandon, Darren – Man Middle School – Multi-categorical – effective December 3, 2018**
- 8. Gore, Debra – Substitute Teacher – effective December 3, 2018**

9. **Kirk, Kayla** – Logan Middle School – ENG/LA 7th/8th – long-term substitute – effective December 3, 2018
10. **Lusk, William** - Logan Middle School – Multi-categorical – long-term substitute – effective December 3, 2018
11. **Preston, Glenna (Retired)** – Buffalo Elementary School – 4th grade – long-term substitute (due to position being held) – effective December 3, 2018
12. **Rowley, Rebecca** – Man High School – Math (9-12) – effective December 3, 2018

C. **ATHLETIC**

1. **Butcher, Chad** – Chapmanville Regional High School – Asst. Boys Basketball Coach – certified authorized coach at no expense to the Board – effective November 12, 2018
2. **Dalton, Ashley** – Chapmanville Regional High School – Asst. Boys Basketball Coach – certified authorized coach at no expense to the Board – effective November 30, 2018
3. **Kirkendall, Debbie** – Chapmanville Regional High School – Asst. Cheer Coach – certified authorized coach at no expense to the Board – effective November 30, 2018
4. **Kuenzel, Theresa** – Chapmanville Regional High School – Asst. Cheer Coach – certified authorized coach at no expense to the Board – effective November 30, 2018
- ~~5. **Lowes, Jr., Guy** – Logan High School – Asst. Swim Coach – certified authorized coach at no expense to the Board – effective November 30, 2018~~
6. **Mullins, Summer** – Chapmanville Regional High School – Asst. Cheer Coach – effective November 30, 2018 – (this negates her status as a volunteer coach – same position)
7. **Stewart, Jack** – Chapmanville Regional High School – Asst. Boys Basketball Coach – certified authorized coach at no expense to the Board – effective November 12, 2018
8. **Surber, Kyle** – Man Middle School – Asst. Girls Basketball Coach – effective November 26, 2018

D. **MATERNITY LEAVE**

1. **Dickerson-Harvey, Jaclyn** – Buffalo Elementary School – Teacher – effective December 10, 2018 through February 4, 2019

E. MEDICAL LEAVE

1. **Critchley, Christy** – Chapmanville Intermediate School – Teacher – effective October 29, 2018 through January 31, 2019

F. RESIGNATION

1. **Adams, Sherry** – Substitute Teacher/Substitute School Nurse – effective November 5, 2018
2. **Browning, Brandon** – Logan High School – Asst. Boys Basketball Coach – effective November 26, 2018
3. **Goldie, Jr., Leslie** – Logan Middle School – Asst. Football Coach – effective November 5, 2018
4. **Hurst, Joseph** – Chapmanville Regional High School – Asst. Girls Basketball Coach – effective November 5, 2018
5. **Rakes, Joshua** – Chapmanville Regional High School – Asst. Baseball Coach – effective 2019 season

G. RETIREMENT

1. **Dalton, Sammy** - Hugh Dingess Elementary – Principal – effective December 31, 2018

H. TERMINATION

1. **Hicks, Ty** – Substitute Teacher – Lack of Licensure – **effective 2018/2019 school year**
2. **Sargent, Erin** – Substitute Teacher – Lack of Licensure – **effective 2018/2019 school year**

I. TRANSFER

1. **Vance, Jennifer** – Buffalo Elementary - 4th grade – from Buffalo Elementary – 1st Grade -**effective 2019/2020 school year**
2. **Vance, Thomasa** – Chapmanville Primary School – Multi-categorical – from Chapmanville Regional High School – Multi-categorical – **effective 2019/2020 school year**

SERVICE PENDING CIB/PAPERWORK

A. EMPLOY

1. **Bowens, Janice**-Buffalo Grade School-Kindergarten Aide/ECCAT-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective December 3, 2018. (JP 2019-062)
2. **Brumfield, Jane**-Omar Grade School-Itinerant Special Needs/Supervisory/Transportation Aide, effective December 3, 2018 **from the substitute list**. (JP 2019-058)
3. **Conley, Brandon**-Chapmanville Bus Garage-Bus Operator-Bus Run C-13, effective December 3, 2018 **from the substitute list. This negates the Temporary Until Regular Employee Returns placement-Chapmanville Bus Garage-Bus Run C-2**. (JP 2019-059).
4. **Davis, Sherri**-Buffalo Grade School-Cook II/III-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective December 3, 2018. (JP 2019-061)
5. **Kinder, Christopher**-Hugh Dingess Grade School-Custodian (8:15 a.m.-3:45 p.m.), effective December 3, 2018 **from the substitute list**. (JP 2019-060)
6. **Layne, Christi**-substitute custodian, effective December 3, 2018.
7. **Shahan, Gary**-substitute bus operator, effective December 3, 2018.

B. MEDICAL LEAVE

1. **Vance, Cynthia**-Buffalo Elementary School-Kindergarten Aide/ECCAT, effective November 12, 2018 through January 2, 2019.

C. RESIGNATION

1. **Sartin, Jimmy**-substitute cook, effective November 16, 2018.

D. SUSPENSION

1. **Adkins Jr., Boyd** -substitute custodian-five (5) days without pay, effective October 15 through October 19, 2018.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White - I had the opportunity to visit Chapmanville Primary School and Chapmanville Intermediate School, things were running very smoothly. Proud of the efforts our staff has made to incorporate all the changes.
- Dr. Ed White – I was at Chapmanville Intermediate opening day; the enthusiasm of the kids was good to see. It has been a long journey getting the building open.
- Mr. Farley – I have heard a lot about the transportation issues in the Chapmanville area. There has been a lot of schedule changes and congestion with pickup. I know our administrators are doing everything they can to help with traffic. The sheriff and law enforcement have been working to make things as safe as possible. One of my concerns is the lack of use of school buses. I know there are reasons why parents pick up and drop up, which are ligament. I have concerns with not utilizing our buses. Our community has to understand, going into the future, if we do not utilize the buses this will force this board to make changes. Which means combining bus runs. This is something we do not want to do unless we are forced. The way the budget has been over several years, this board will have to look at this. More folks are opting to take their kids to school and not ride the bus. If parents have concerns with safety issues on the bus – we can talk about those. I would like to see the buses used more often.
- Mr. Hardesty – I want to echo Mr. Farley’s comments. I want to start by commending our staff, we had teachers in rain and wind trying to welcome our kids. I want to thank our staff for all their work. The staff was unified and glad to be there. With respect with the traffic and bus situation, when you have 800 students in two facilities that sit across for each other – and X amount of asphalt with 75 % riding in personal cars 25 % on buses- the math doesn’t work. Not enough space - too many cars. The cost of running half empty buses is astronomical. It is the parents privilege and right to take your child to school. But don’t come here in the future asking what happened to the buses. The safest mode of transportation for students is the bus.

Announcements

Mr. Hardesty announced the following information:

Chapmanville Area LSIC Meeting will be held on Monday, 12/3/18 at 5:30 p.m. at Chapmanville Intermediate School

The next regularly scheduled Board of Education meeting will be held on 12/6/2018 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

Public Speakers, Presentations and Recognitions

Mr. David Perry, President WV Board of Education, addressed the board to share philosophies and initiatives the WV State Board of Education has been working on including student transportation, student discipline, accountability, and finance. It is the intent of the State Board to give more responsibilities and control to local boards.

Dr. Jan Barth – Assistant Superintendent WV Department Education, presented the Math 4 Life Plan. Math 4 Life initiative is a 5-year plan to focus on classroom environments and instructional strategies of early and elementary teachers, with a goal of improving math competency and achievement in Logan County.

Superintendent Lucas and Assistant Superintendent Adkins, explained to the board what the county is doing to make this plan work in our classrooms. Teachers are excited and supportive about the Math 4 Life Plan. This initiative will support what is already are using in our classrooms.

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

No executive session was held.

Adjournment

There being no further business, Dr. Ed White made the motion to adjourn, with Mr. Farley seconding the motion. Motion carried; vote was Choose vote. The meeting adjourned at 6:05 p.m.

PRESIDENT

SECRETARY