

**STATE OF WEST VIRGINIA
COUNTY OF LOGAN**

A special meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, December 6, 2018 at 5:00 p.m.

Call to order

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Dr. Ed White, Dr. Pat Joe White, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham.

Pledge of Allegiance

The Pledge of Allegiance was led by Jeremy Farley.

Moment of Silence

A moment of silence was observed.

Public Speakers, Presentations and Recognitions

No public speakers.

Superintendent Patricia Lucas recommended approval of the following action items:

Approval of minutes

Dr. Pat J. White made the motion to approve the minutes from the Thursday, November 29, 2018 meeting. Dr. Ed White seconded the motion. Motion carried; vote was 4-0-1. Mrs. Mendez abstained she did not attend the meeting.

Action Items

Dr. Pat J. White made the motion to approve the following action items. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

President Hardesty stated for the record the third reading of policies would be waived.

- a. Contracts and Agreements
 - i. Imagine Learning – Educational Software \$28,000

- ii. Harless Cook – To Provide Counseling Services – Transition Day Program \$35.00 Per Hour 20 Hours Per Week – Special Education Funds
- b. Approval of *math4life* Project
- c. Policy Updates - 9.2 - 10.1 - 10.2 – (Second Reading) Waived the Third Reading.
New Policy - Requests for Independent Educational Evaluations at Public Expense
- d. Parent Volunteers
 - i. Logan Middle School
 - ii. Man High School
- e. Amendment to Logan County Schools Dental Plan – Class III Services to Include Surgical Implants
- f. Special Olympics Request the use of a School Bus and Driver – To Transport Students to State Competition in Charleston WV – December 1 – 3, 2018
- g. Out of State Travel - FIRST Robotics Team 337 – Competition in Columbus OH January 4 – 5, 2019

Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:

Finances

Mrs. Mendez made the motion to approve the finance items as presented. Mr. Farley seconded the motion. Motion carried; vote was 5-0.

a. Budget Supplement(s) -	\$32,314.00
	\$40,593.01
	\$107,266.00
	\$189,045.00
b. Budget Transfer(s) –	\$63,142.38

c. Schedule of Invoices:	
i. County -----	\$597,863.30
ii. Purchase Card-----	\$2,411.67
iii. Food Service -----	\$4,375.23
iv. IASA-----	\$7,942.57
v. Permanent Improvements-----	\$69,296.95
vi. Vocational-----	<u>\$720.00</u>
Total -----	\$682,609.72

Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:

Personnel

Dr. Pat J. White made the motion to approve the personnel schedule as presented. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

PROFESSIONAL PENDING CIB/PAPERWORK

A. EMPLOY

1. **Baisden, Erica** – Chapmanville Primary School – Interventionist - \$25.00 per hour – Maximum 20 hours per week (Title I Funds.) – effective December 10, 2018
2. **Burgess, Lorrie** – Chapmanville Intermediate School – Teacher – 2nd Grade – effective December 10, 2018
3. **Kelly, Valerie** – Substitute Teacher – effective December 10, 2018
4. **Mullins, Rachael** – Substitute Teacher – Based on Student Teaching Permit – effective December 17, 2018 through June 30, 2019
5. **Mullins, Rachael** – Chapmanville Regional High School – Eng./LA (9-12) – long-term substitute – effective December 17, 2018

B. ATHLETIC

1. **Conley, Justin** – Logan High School – Assistant Wrestling Coach – certified authorized coach at no expense to the Board – effective December 7, 2018
2. **Kinder, Fletcher** – Man Middle School – Head Baseball Coach – effective 2019 season
3. **Lowes Jr., Guy** – Logan High School – Asst. Swim Coach – certified authorized coach at no expense to the Board – effective December 7, 2018

4. **Stivason, Justin** – Logan High School - Asst. Girls Basketball Coach – certified authorized coach at no expense to the Board – effective December 7, 2018

C. MEDICAL LEAVE

1. **Couch, Ashley** – Chapmanville Primary School – Teacher – effective November 30, 2018 through January 2, 2019

D. RESIGN

1. **Jordan, James** – Man High School – Math (9-12) – long-term substitute – effective November 26, 2018
2. **Jordan, James** – Substitute Teacher – effective November 26, 2018

SERVICE PENDING CIB/PAPERWORK

A. EMPLOY

1. **Shell, Luther** (Retired)-General Maintenance-substitute, effective January 7, 2019.

B. MATERNITY LEAVE

1. **Thomas, Terri**-Man Middle School-Custodian, effective January 3, 2019 through February 14, 2019.

C. RE-CLASSIFICATION

1. **Preece, Rhonda**-Media Center-Coordinator of Services (Grant Funded) from Media Center-Title I District Family Involvement Coordinator (Grant Funded), effective August 13, 2018.

D. RESIGN

1. **Hall, Ronika**-substitute custodian, effective December 3, 2018.

Superintendent's Report

Mrs. Lucas requested the following change of Board meeting dates:

January meetings dates 1/10/19 and 1/31/19

February meetings will not change 2/14/19 and 2/28/19.

March meeting dates 3/12/19 and 3/28/19.

April meeting dates 4/11/19 and 4/30/19.

May meeting dates 5/9/19 and 5/21/19.

Board Member/Superintendent Discussion/Comments

- Dr. Pat J. White – We finished with our LSIC meetings Monday in Chapmanville. Great to have meeting in the new facility and great to see all the people there.
- Mrs. Mendez - No Comment
- Dr. Ed White - Asked Mr. Dickerson, Man High School Athletic Director, to check on the wheelchair ramp at the Man High Football Field.
- Mr. Farley – Echo same compliments that Dr. White had about Chapmanville, it was very well attended. People wanted to see the new facility. Very impressed with the performances. The young man from Hugh Dingess Grade who did the poem, the courage to do that in front of a large group of people is something to aspire. Looking at the new facility and everything that has transpired over last couple of years, we have seen growth as far as our test scores. We as a board have our opinions on how to proceed, but we come to consensus on important issues. I think a lot of that has to do with Mrs. Lucas. I have been very impressed with the way you handled the situation with the new school. Appreciate the work you have done. At the time when we decided to extend you a contract, I opposed, not against you. Because I wanted to go out and do a search, make sure we had the right person for the job. I owe it to you, to say I am very impressed the job you have done and the professionalism you have. I hope that you will consider staying with us for the next couple of years. This is my opinion. I hope you continue to stay and provide stability. Thank you for the service to Logan County.
- Mr. Hardesty – On the same line with Mr. Farley comments, earlier this year this board met to satisfy WV Code to evaluation the Superintendents role and job performance. After that meeting, it was the consensus of this board, she was leading Logan County Schools in the right direction. We were unanimous in that effort. We also, by unanimous consent, decided when state code gave us the opportunity to re-evaluate her contract, we would do so. The window opens up on January 1, 2019. We are in the last year of her contact, thus we as a board, can entertain a contract extension offer to Mrs. Lucas. As President of this Board, it is my intention at the first regular meeting in January, to put on the agenda for an up or down vote of this board, a contract extension. One for the sake of consistency and to squash the talk who's going where – who's doing what. The direction of this board will continue with her. We are making progress, people working hard, and people are being held accountable. Mrs. Lucas has agreed to keep contact as it is currently. She is as committed to this school system as we are to her. I feel you are taking this system in the right direction, your

leadership has not gone unnoticed. We appreciate you and your efforts. We owe it to you, to put to bed miffs and misnomers, that we are going to offer you a contract extension. We are going to continue the work of this board. We have different options and we should have. We are here to take on all challenges collectively. Mrs. Lucas, I thank you from the bottom of my heart.

Announcements

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 12/20/2018 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:

Executive Session – WV Code 6-9A-4

At 5:19 p.m. Dr. Pat J. White made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of 1) Facilities and 2) Personnel. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

Return from Executive Session

At 6:11 p.m. Mrs. Mendez made the motion to return from executive session. Dr. Ed White seconded the motion. Motion carried; vote was 5-0.

No actions taken, or decisions made in executive session.

Adjournment

There being no further business, Mrs. Mendez made the motion to adjourn, with Dr. Ed White seconding the motion. Motion carried; vote was 5-0. The meeting adjourned at 6:13 p.m.

PRESIDENT

SECRETARY