

**STATE OF WEST VIRGINIA**  
**COUNTY OF LOGAN**

A regular meeting of the Logan County Board of Education was held at the Ralph R. Willis Career/Technical Center on Thursday, January 10, 2019.

**Call to order**

The meeting was called to order by Board President Paul Hardesty. Those present were, Jeremy Farley, Debbie Mendez, Secretary – Patricia Lucas, Superintendent, and Legal Counsel Stephanie Abraham. Dr. Pat Joe White and Dr. Ed White participated via telephone.

**Pledge of Allegiance**

The Pledge of Allegiance was led by David Thompson.

**Moment of Silence**

A moment of silence was observed.

**Public Speakers, Presentations and Recognitions**

Gerald Slone addressed the Board asking if incentives could be offered to obtain certified teachers in Logan County?

Mike Pollard thanked the Board, coal companies, Jim Grimmett, WV Regional Jail Authority, Billy Jack Dickerson and his students, and everyone for all the support and work done on the new park and sports complex in the Man. The county commission has been approached to help build a picnic shelter at the site.

*Superintendent Patricia Lucas recommended approval of the following action items:*

**Approval of minutes**

Mr. Farley made the motion to approve the minutes from the Thursday, December 20, 2018 meeting, and the Wednesday, January 2, 2019 special meeting. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

**Action Items**

Mr. Farley made the motion to approve the following action items. Mrs. Mendez seconded the motion. Motion carried, vote was 5-0.

- a. Change Orders Chapmanville Intermediate School

- i. Given Glass – Door Hardware \$7,320  
Contingency Fund \$720 – Net Change \$6,600
  - ii. KW Electric – A I phone – Door Controls \$3,964  
Contingency Fund \$3,458 – Net Change \$506
- b. Approval for Board Members to attend WV School Board Association Winter Conference, February 15 – 16, 2019, Charleston WV
- c. Parent Volunteers Man Elementary
- d. Contracts - Math Champions – *math4life* Initiative
  - i. Linda Burgess
  - ii. Deborah Frazier
  - iii. Barbara Henson

**Discussion of forensic audit conducted by WV State Auditors Office**

President Hardesty thanked WV State Auditor JB McCuskey and his staff for conducting the audit. There is no criminal intent in the report, but it does show a lot of sloppy record keeping. Booster clubs will be given time to correct their accounting procedures. An audit will be done by central office next year to verify proper procedures are being followed.

Mr. Farley - Thanked the Auditors' Office. As a school system we have audits yearly, a forensic audit is an in-depth audit that pinpoints certain areas. The public deserves to know that the money is being handled properly, and the children are benefiting from the money. The system must do a better job with documentation. The schools have given us their corrective action plans.

Dr. Ed White – I am frustrated that records were not provided to auditors. It may be helpful if a representative from the auditor's office attends the meeting to clarify what is expected and required of everyone.

Mrs. Mendez - We asked for this audit to be done to see where our deficiencies are. We want to know how to improve for our children. Let's learn from this and do better moving forward.

Dr. Pat Joe White – I agree with everything that has been said. Each year we hire an auditor, I hope we have more tighten of the reins in the auditing process. If the yearly audit is not thorough, maybe the central office could do separate audit on these other accounts.

President Hardesty stated, an inventory tracking system has been purchased to put to rest concerns people may have as to how we are going to track the devices in our system.

*Superintendent Patricia Lucas recommended approval of the following items presented by the Finance Office:*

**Finances**

Mrs. Mendez made the motion to approve the finance items as presented.

Mr. Farley seconded the motion. Motion carried; vote was 5-0.

a. Budget Supplement(s) -	\$2,051.00
b. Budget Transfer(s) –	\$18,288.65
c. Schedule of Invoices:	
i. County -----	\$1,168,218.96
ii. Purchase Card-----	\$ 00.00
iii. Food Service -----	\$16,286.11
iv. IASA-----	\$56,259.80
v. Permanent Improvements -----	\$39,739.90
vi. Vocational-----	<u>\$00.00</u>
<b><u>Total</u></b> -----	<b><u>\$1,280,504.77</u></b>

*Superintendent Patricia Lucas recommended approval of posted positions as well as other personnel action(s) that arise which are not as a direct result of the posting, as provided by the Personnel Office:*

**Personnel**

Mrs. Mendez made the motion to approve the personnel schedule with noted corrections to Service B 1. Dr. Pat J. White seconded the motion. Motion carried; vote was 4-0-1.

Mr. Farley abstained from the vote.

PENDING CIB/PAPERWORK

**A. ABOLISH**

1. **Academic Coach** – Special Needs (Grant Funded) (1) Position.
2. **Itinerant** – Multi-categorical (Grant Funded) (1) Position.
3. **Ralph R. Willis Career and Technical Center** – Multi-categorical (Grant Funded) (1) Position

**B. EMPLOY**

1. **Bias, Drema (Retired)** – Hugh Dingess Elementary – Pre-K – long-term substitute – effective January 11, 2019
2. **Browning, Jason** – Logan Middle School – Mentor (Half-Year) – Assistant Principal – effective January 14, 2019.
3. **Dalton, Derek** – Chapmanville Middle School – Asst. Baseball Coach – certified authorized coach at no expense to the Board. – effective January 14, 2019
4. **Farley, Rhonda** – Substitute Teacher – Effective January 14, 2019

5. **Mendez, Lynda** – Logan High School – Music – long-term substitute – effective January 14, 2019.
6. **Taylor, Cheryl** – Logan Elementary – Multi-categorical – long-term substitute – effective January 11, 2019

**ATHLETIC**

1. **Thompson, Dustin** – Logan High School – Assistant Wrestling Coach – certified authorized coach at no expense to the Board – effective January 14, 2019

**C. MATERNITY LEAVE**

1. **Ball, Crystalyn** – Chapmanville Middle School – Teacher – effective January 3, 2019 – February 14, 2019

**D. MEDICAL LEAVE EXTENSION**

1. **Frye, Melissa** – Logan Middle School – Teacher – Now effective through March 26, 2019

**E. RESCIND**

1. **Dingess, Christina** – Substitute Teacher – effective January 3, 2019

**F. RESIGNATION**

1. **Dalton, Derek** – Chapmanville Middle School – Asst. Baseball Coach – effective January 7, 2019
2. **Kuhn, Carrie** – Logan Middle School – Multi-categorical – effective January 11, 2019 (The close of the day).
3. **White, Paula** – Logan High School – Music – long-term substitute – effective January 7, 2019 (**Will remain on substitute list**)

**G. RETIREMENT**

1. **Prichard, Lisa** – Logan Elementary School - Teacher – Effective December 31, 2018

**SERVICE**

**PENDING CIB/PAPERWORK**

**A. EMPLOY**

1. **Ward, Michael**-Chapmanville Bus Garage-Bus Operator-Bus Run C-16-**TEMPORARY UNTIL REGULAR EMPLOYEE RETURNS**, effective January 14, 2019 **will remain on the substitute list.** (JP 2019-065)

**B. MEDICAL LEAVE-~~INTERMITTENT~~**

1. **Miller, Marlene**-Chapmanville Intermediate School-Special Needs / Supervisory / Transportation Aide, effective January 3, 2019 through February 2, 2019

**C. MEDICAL LEAVE-EXTENSION**

1. **Vance, Cynthia**-Buffalo Elementary School-Kindergarten Aide/ECCAT, now effective through January 25, 2019

**D. RESIGNATION**

1. **Brumfield, Ronald (Retired)** – Substitute Bus Operator – Effective January 8, 2019

**E. SUSPENSION**

1. **Doss, Larry** -Chapmanville Bus Garage-Bus Operator-Bus Run C-9-three (3) days without pay-December 21, 2018, January 7, 2019 and January 8, 2019

**F. TERMINATION**

1. **Ball, Crystal**-substitute custodian-due to unavailability, effective January 11, 2019

**Superintendent's Report** - No report

**Board Member/Superintendent Discussion/Comments**

- Mr. Farley – I agree with Mr. Slone's comments, not enough certified teachers, it is a county wide problem. We have to find a way to recruit and maintain individuals in fields such as the STEM areas. There has to be a way to fix this problem.
- Dr. Ed White - I have nothing further.
- Mrs. Mendez – I would love to see teachers come here and stay, we as a Board are trying to improve and take steps forward.
- Dr. Pat J. White – No comment
- Mr. Hardesty – No comment

**Announcements**

Mr. Hardesty announced the following information:

The next regularly scheduled Board of Education meeting will be held on 1/31/2019 at 5:00 p.m. at the Ralph R. Willis Career Technical Center

*Should the need be presented, President Paul Hardesty (or designee) recommended the Board enter into Executive Session in accordance with WV Code 6-9A-4:*

**Executive Session – WV Code 6-9A-4**

At 5:54 p.m. Mrs. Mendez made the motion to enter into Executive Session in accordance with WV Code 6-9A-4 for the purpose of facilities issues. Mr. Farley seconded the motion. Motion carried. Vote was 5-0.

**Return from Executive Session**

At 6:35 Mrs. Mendez made the motion to return from executive session. Dr. Ed White seconded the motion. Motion carried. Vote was 4-0. Phone connection with Dr. Pat White was not reestablished after executive session.

No action was taken, or decision made during executive session

There being no further business, Mrs. Mendez made the motion to adjourn, with Mr. Farley seconding the motion. Motion carried, vote was 4-0. The meeting adjourned at 6:35 p.m.

---

PRESIDENT

---

SECRETARY