



# Mobile County

## PUBLIC SCHOOLS

**File includes the following documents:**

Past MCPSS Mission and Vision

Present MCPSS Mission, Vision, Beliefs,  
Commitments and Goals

## **MISSION STATEMENT**

The mission of the Mobile County Public School System is to graduate citizens who are literate, responsible and committed to learning over a lifetime.

## **VISION STATEMENT**

We envision a Mobile County Public School System where a variety of pathways to academic and career success are available for all students; where adults consistently work in a collaborative school culture to improve student learning; where all educators willingly accept responsibility for the academic success of each student; and where all students become independent life-long learners confident in their ability to succeed in a global society following high school graduation.



# Mobile County Public Schools Strategic Direction

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## Vision Statement

Mobile County Public Schools will become a premier educational system where students engage in multiple pathways leading to success in a global society.

## Mission Statement

The mission of Mobile County Public Schools is to graduate prepared and productive citizens.

## Beliefs & Commitments

- We* believe our primary focus is to educate all **students** to become productive citizens; and we are **committed** to making this the priority over all other system functions.
- We* believe all employees are **professionals** who share in the responsibility for the success of our students; and we are **committed** to recruiting, employing, developing, and retaining employees who are effective in achieving our mission.
- We* believe in **safe, supportive, and equitable environments** for learning and working; and we are **committed** to providing quality and equitable settings that ensure students and employees reach their potential.
- We* believe the success of our schools is enhanced by the support and **partnership** of the community and stakeholders; and we are **committed** to informing and engaging our community through communication, transparency, and accountability.

## Goals

- Goal 1:** Graduate College and Career Ready students.
- Goal 2:** Recruit, employ, develop and retain professionals who are effective in leading and managing our district in achieving our mission.
- Goal 3:** Use emerging technologies to support teaching, learning and work.
- Goal 4:** Ensure safe, supportive, and equitable learning and working environments.
- Goal 5:** Manage financial resources responsibly and transparently.
- Goal 6:** Communicate with employees and community to inform, engage, and ensure accountability.