



Mobile County

PUBLIC SCHOOLS

File includes the following documents:

MCPSS Strategic Plan

eBoard Screen Shots- Strategic Plan Goals

Aligned with Board Items



Mobile County
PUBLIC SCHOOLS

THE MISSION OF MOBILE COUNTY PUBLIC SCHOOLS is to graduate prepared and productive citizens.

THE VISION OF MOBILE COUNTY PUBLIC SCHOOLS is to become a premier educational system where students engage in multiple pathways leading to success in a global society.







We believe our primary focus is to educate all students to become productive citizens.

We believe all employees are professionals who share in the responsibility for the success of our students.

We believe in safe, secure, and productive environments for learning and working.

We believe the success of our schools is enhanced by the support and partnerships of the community.

MCPSS Strategic Plan

 Engaged Learners	<p>Goal I: Graduate college and career ready students</p> <ul style="list-style-type: none"> • Improve curriculum, instruction, and assessment practices to support teacher effectiveness and student learning. • Provide college and career readiness preparations for all students. • Differentiate the educational experience to effectively engage, appropriately challenge and ensure mastery for every student.
 Quality Professionals	<p>Goal II: Recruit, employ, develop, and retain professionals who are effective in achieving our mission.</p> <ul style="list-style-type: none"> • Engage central office employees in professional development related to district goals and expectations. • Foster a culture of relevant and effective professional growth among all employees. • Strengthen MCPSS’s ability to attract, recruit and retain highly effective leaders, teachers, and support staff through an efficient recruitment and hiring process.
 Emerging Technologies	<p>Goal III: Use emerging technologies to support teaching, learning, and work.</p> <ul style="list-style-type: none"> • Provide scalable infrastructure to support teaching, learning, and operational needs. • Provide and maintain multiple platforms to support teaching, learning, and organizational needs. • Provide and support end-user devices and software that adapts to technological change.
 Operational & Support Systems	<p>Goal IV: Provide safe, supportive, and equitable environments.</p> <ul style="list-style-type: none"> • Remove barriers to student success. • Maintain facilities, services, and equipment creating a safe, clean, and healthy environment. • Ensure equitable access to support services and other resources.
 Sound Fiscal Management	<p>Goal V: Manage financial resources responsibly and transparently.</p> <ul style="list-style-type: none"> • Align resources for maximum impact on student learning. • Ensure financial stability and growth through effective stewardship of financial assets. • Plan capacity for facilities and make design choices that are consistent with effective approaches to teaching, learning, and the future of the school system.
 Community Partnerships	<p>Goal VI: Communicate with employees and community to inform, engage, and ensure accountability.</p> <ul style="list-style-type: none"> • Foster community trust through timely and transparent communication. • Engage community through regular dialogue and sustainable partnerships. • Develop an internal communication plan that promotes a culture of pride and teamwork.

Mobile

Regular Board Meeting
1/25/2016 6:00:00 PM
Central Office Board Room
1 Magnum Pass
Mobile, AL 36618

Printed : 8/2/2016 3:16 PM CST

ITEM : G.6.CompassLearning, Inc. - Hankins Middle Recommendation

The Superintendent recommends the Board approve the contract between the Board of School Commissioners and CompassLearning, Inc.

Details

The purpose of this Agreement is for the BOARD to retain the services of the CompassLearning, Inc. to provide Professional Development and CompassLearning site license for Katherine H. Hankins Middle School.

TERMS: The contract shall be for a period commencing on January 26, 2016 and ending on December 31, 2016.

Supporting Documents

[Contract - CompassLearning, Inc. - Hankins Middle.pdf](#)

Financial Impact

FUNDING SOURCE: Title I – 4110 Funds (12-5-1100-333-0720-4110-0-1200-0000)

AMOUNT: \$10,995.00

Contacts

Mrs. Martha Peek
Mrs. Karen Mohr
Dr. Lynda Carroll
Mrs. Cheryl Wittner

Goals



Goal II-Recruit, employ, develop, and retain professionals who are effective in achieving our mission.

Created on 1/15/2016 at 3:00 PM CST by Darlene Chambers
Last Modified on 1/25/2016 at 9:23 AM CST by Jordan Morris

Mobile

Regular Board Meeting
2/25/2016 6:00:00 PM
Central Office Board Room
1 Magnum Pass
Mobile, AL 36618

Printed : 8/2/2016 3:25 PM CST

ITEM : G.1.APPROVAL OF 2015-2016 BUDGET AMENDMENT I

Recommendation

The Superintendent recommends approval of the 2015-2016 Mobile County Public School System's annual Budget Amendment 1.

Details

The purpose of this action is to adopt the first amendment of the Mobile County Public School System's proposed district-wide budget for fiscal year 2015-2016.

Notable Changes:

New Allocations

Federal Fund Carryovers

Local and Capital Funds Reclassification

This budget replaces the FY16 Budget approved on September 15, 2015.

Supporting Documents

[APPROVAL OF 2015-2016 BUDGET AMENDMENT I.pdf](#)

Financial Impact

Contacts

Martha L. Peek

Dinish P. Simpson

Edward Johnson

Goals

➤ **Goal V-Manage financial resources responsibly and transparently.**

Created on 2/15/2016 at 1:58 PM CST by Darlene Chambers
Last Modified on 2/25/2016 at 12:45 PM CST by Darlene Chambers

Mobile

Regular Board Meeting
2/25/2016 6:00:00 PM
Central Office Board Room
1 Magnum Pass
Mobile, AL 36618

Printed : 8/2/2016 3:28 PM CST

ITEM : G.10.2016-2017 Proposed School Calendar Recommendation

The Superintendent recommends that the Board approve dissemination of the proposed 2016-2017 school calendar options to local schools' staff and Central Office department heads for input. Further, the Superintendent requests a public hearing be scheduled for _____ at _____ to discuss the proposed calendar.

Details

The Calendar Committee met on January 27, 2016 and developed attached Proposed Calendar Option 1 and 2 for the 2016-2017 school year. The Committee is comprised of parents, teachers, principals, students, supervisory staff and members of employee organizations. The attached calendar options reflect the committee's recommendations.

Upon Board approval to disseminate, copies of the proposed calendar options will be forwarded to local schools' staff and Central Office department heads to share with parents and staff members. The committee welcomes input from all stakeholders who may submit alternatives, suggestions and comments using the Voting/Comments Form which will be provided. Following receipt of input from employees and other interested parties and after a Public Hearing is held, the Calendar Committee will present a calendar option for final Board approval.

Supporting Documents[Calendar Option 1](#)[Calendar Option 2](#)**Contacts**

Martha L. Peek

Terrence S. Mixon, Sr.

Goals

Goal VI-Communicate with employees and community to inform, engage, and ensure accountability.

Created on 2/15/2016 at 1:50 PM CST by Darlene Chambers
Last Modified on 2/25/2016 at 12:45 PM CST by Darlene Chambers

Mobile

Regular Board Meeting
2/25/2016 6:00:00 PM
Central Office Board Room
1 Magnum Pass
Mobile, AL 36618

Printed : 8/2/2016 3:33 PM CST

**ITEM : G.21.Resolutions in Special Education, Inc. (RISE, Inc.)
Recommendation**

The Superintendent recommends that the BOARD approve the contract between the Board of School Commissioners and Resolutions in Special Education, Inc. (RISE, Inc.).

Details

The purpose of this Agreement is for the BOARD to retain the services of Resolutions in Special Education, Inc. (RISE, Inc.), to provide professional development consultation services for principals, assistant principals, special services staff, and Individualized Education Plan (IEP) team leaders for five (5) days centered around discipline issues regarding students with special needs to reduce the number of due process hearings.

TERMS: This contract shall be for period commencing on February 23, 2016 and ending on September 30, 2016.

Supporting Documents

[Contract - Resolutions in Special Education, Inc. \(RISE, Inc.\).pdf](#)

Financial Impact

FUNDING SOURCE: IDEA Part B - 3210 – Federal

AMOUNT: \$10,000.00

Contacts

Mrs. Martha Peek
Mrs. Karen Mohr
Ms. Sharon Magee

Goals



Goal II-Recruit, employ, develop, and retain professionals who are effective in achieving our mission.

Mobile

Regular Board Meeting
2/25/2016 6:00:00 PM
 Central Office Board Room
 1 Magnum Pass
 Mobile, AL 36618

Printed : 8/2/2016 3:53 PM CST

**ITEM : G.27.University of South Alabama College of Medicine (LeFlore)
 Recommendation**

The Superintendent recommends that the Board approve the contract between the Board of School Commissioners and the University of South Alabama College of Medicine.

Details

The purpose of this Memorandum of Understanding is for the BOARD to retain the services of the University of South Alabama College of Medicine officials to make available preventative health care services to the students at John L. LeFlore High School through the John L. LeFlore Health Services Center located at 700 Donald Street, Mobile, Alabama 36617 to improve the overall culture of the school and community through preventative health maintenance measures that will increase student learning opportunities and promote overall success.

TERMS: This contract shall commence on February 26, 2016 and remain in effect until modified by mutual consent or terminated by either party within 30 days written notice to the other party.

Supporting Documents

[MOU - University of South Alabama College of Medicine \(LeFlore\).pdf](#)

Financial Impact

FUNDING SOURCE: N/A

AMOUNT: N/A

Contacts

Mrs. Martha Peek

Mr. Larry Mouton

Goals

 **Goal I-Graduate College and Career Ready Students**

Created on 2/17/2016 at 9:44 AM CST by Darlene Chambers
 Last Modified on 2/25/2016 at 12:45 PM CST by Darlene Chambers

Mobile

Regular Board Meeting
4/25/2016 6:00:00 PM
 Central Office Board Room
 1 Magnum Pass
 Mobile, AL 36618

Printed : 8/3/2016 3:29 PM CST

ITEM : G.6.BBB Educational Enterprises, Inc.
Recommendation

The Superintendent recommends that the Board approve the contract between the Board of School Commissioners and BBB Educational Enterprises, Inc.

Details

The purpose of this Agreement is for the BOARD to retain the services of the CONTRACTOR to provide five (5) days of professional development implementing differentiation/tier 2 using Be a Reading Star. Be a Reading Star will help intervention students shine and accelerate their progress to on-level skills. It improves students' understanding of the features and purpose of different genres, exposes students to complex text and multiple texts for close reading, and prepares students for new assessment items types.

TERMS: This contract shall commence on April 26, 2016 and end on September 30, 2016.

Supporting Documents

[Contract - BBB Educational Enterprises, Inc..pdf](#)

Financial Impact

FUNDING SOURCE: Federal - Title I - 4110 and Title II - 4130

AMOUNT: \$8,495.00

Contacts

Mrs. Martha Peek
 Mrs. Karen Mohr
 Mrs. Monique Baugh

Goals

✔ **Goal I-Graduate College and Career Ready Students**



Goal II-Recruit, employ, develop, and retain professionals who are effective in achieving our mission.