



Mobile County
PUBLIC SCHOOLS

THE MISSION OF MOBILE COUNTY PUBLIC SCHOOLS is to graduate prepared and productive citizens.

THE VISION OF MOBILE COUNTY PUBLIC SCHOOLS is to become a premier educational system where students engage in multiple pathways leading to success in a global society.







We believe our primary focus is to educate all students to become productive citizens.

We believe all employees are professionals who share in the responsibility for the success of our students.

We believe in safe, secure, and productive environments for learning and working.

We believe the success of our schools is enhanced by the support and partnerships of the community.

MCPSS Strategic Plan

 Engaged Learners	<p>Goal I: Graduate college and career ready students</p> <ul style="list-style-type: none"> • Improve curriculum, instruction, and assessment practices to support teacher effectiveness and student learning. • Provide college and career readiness preparations for all students. • Differentiate the educational experience to effectively engage, appropriately challenge and ensure mastery for every student.
 Quality Professionals	<p>Goal II: Recruit, employ, develop, and retain professionals who are effective in achieving our mission.</p> <ul style="list-style-type: none"> • Engage central office employees in professional development related to district goals and expectations. • Foster a culture of relevant and effective professional growth among all employees. • Strengthen MCPSS’s ability to attract, recruit and retain highly effective leaders, teachers, and support staff through an efficient recruitment and hiring process.
 Emerging Technologies	<p>Goal III: Use emerging technologies to support teaching, learning, and work.</p> <ul style="list-style-type: none"> • Provide scalable infrastructure to support teaching, learning, and operational needs. • Provide and maintain multiple platforms to support teaching, learning, and organizational needs. • Provide and support end-user devices and software that adapts to technological change.
 Operational & Support Systems	<p>Goal IV: Provide safe, supportive, and equitable environments.</p> <ul style="list-style-type: none"> • Remove barriers to student success. • Maintain facilities, services, and equipment creating a safe, clean, and healthy environment. • Ensure equitable access to support services and other resources.
 Sound Fiscal Management	<p>Goal V: Manage financial resources responsibly and transparently.</p> <ul style="list-style-type: none"> • Align resources for maximum impact on student learning. • Ensure financial stability and growth through effective stewardship of financial assets. • Plan capacity for facilities and make design choices that are consistent with effective approaches to teaching, learning, and the future of the school system.
 Community Partnerships	<p>Goal VI: Communicate with employees and community to inform, engage, and ensure accountability.</p> <ul style="list-style-type: none"> • Foster community trust through timely and transparent communication. • Engage community through regular dialogue and sustainable partnerships. • Develop an internal communication plan that promotes a culture of pride and teamwork.