

Alternative Routes to Certification

Interim Employment Certification (IEC) Alternative Master's Degree Approach



Applicant must be admitted unconditionally to an Alabama Graduate School of Education to be hired on the 1st IEC (the 1st year.)

EMG

IEC 1
1st year of employment

IEC 2
2nd year of employment

IEC 3
3rd year of employment

4th year of employment
(Start of Tenure)

4 Graduate Courses towards the degree

4 more Graduate Courses towards the degree

4 more Graduate Courses towards the degree being granted prior to the beginning of school.

If hired on an Emergency (EMG), the designated PRAXIS and BASIC SKILLS TESTS MUST be passed in order to be hired the following year. The year does not count toward tenure. This becomes the first year of employment. Effective SY 18-19 persons to teach Special Education CANNOT be hired on an emergency certificate.

- 1. Contract will be non-renewed in March or April.
- 2. To be hired back:
 - a. Principal must request
 - b. School must have the position
 - c. 1 Official Transcript showing the four courses with a B or higher must be submitted to HR prior to school starting.

Prepare the edTPA Portfolio. The Grad School will assist in the preparation of this

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- 1. Contract will be non-renewed in March or April.
- 2. To be hired back:
 - a. Principal must request
 - b. School must have the position
 - c. Teacher must do paperwork for a Regular Professional Teaching Certificate and submit to the university granting the degree.

Regular Professional Certificate will be good for 5 years and will be renewable by earning 50 in-service hours over 5 years.

A teacher is limited to three years on any type of Alternative Certificate by the Alabama State Department of Education

An IEC Application must be completed each year for 3 years unless the degree is earned sooner.

Requirements are subject to change by the Alabama State Department of Education