

Alternative Route to **Special Ed Certification** while working/teaching

Interim Employment Certification (IEC) Alternative Master's Degree Approach



Applicant must be admitted UNCONDITIONALLY to an Alabama Graduate School of Education to be hired on the 1st IEC (the 1st year.)

Each Alabama Graduate School establishes their own requirements to be unconditionally admitted.

Applicants have to meet all testing and other requirements in order to be unconditionally admitted to an Alabama Graduate School of Education. This includes but is not limited to the **Core Academic Skills for Educators: Combined Praxis Test (5751)**.

IEC 1
1st year of employment

4 Graduate Courses towards the degree

- 1. Contract will be non-renewed in April or May.
- 2. **To be hired back:**
 - a. Principal must request
 - b. School must have the position
 - c. 1 Official Transcript showing the four courses with a B or higher must be submitted to HR prior to school starting.

IEC 2
2nd year of employment

4 more Graduate Courses towards the degree

Prepare the edTPA Portfolio.
The Grad School will assist in the preparation of this.

- 1. Contract will be non-renewed in April or May.
- 2. **To be hired back:**
 - a. Principal must request
 - b. School must have the position
 - c. 1 Official Transcript showing four more courses with a B or higher must be submitted to HR prior to school starting.

IEC 3
3rd year of employment

4 more Graduate Courses towards the degree with the degree being granted prior to the beginning of school.

- 1. Contract will be non-renewed in April or May.
- 2. **To be hired back:**
 - a. Principal must request
 - b. School must have the position
 - c. Teacher must do paperwork for a Regular Professional Teaching Certificate and submit to the university granting the degree for a **May or earlier graduation.**

4th year of employment

Regular Professional Certificate will be good for 5 years and will be renewable by earning 50 in-service hours over 5 years.

A teacher is limited to three years on any type of Alternative Certificate by the Alabama State Department of Education

An IEC Application must be completed each year for 3 years unless the degree is earned sooner.

Requirements are subject to change by the Alabama State Department of Education