

# MSD OF NEW DURHAM TOWNSHIP

## School Board Meeting

Minutes of November 14, 2017

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**Executive Session:**        **None**

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**Those in Attendance:**

**Board Members**

Lynn Wilson  
Vicki Hannon  
Karen Jedrysek

**Staff**

Dr. Curtiss Strietelmeier

**Absent:**

Mark Parkman

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**Call to Order**

The meeting was called to order at 5:30 p.m.

**Pledge of Allegiance**

**Roll Call**

Lynn Wilson, Vicki Hannon, and Karen Jedrysek were present. Mark Parkman was absent.

**New Business**

**A. 2017-2018 Master Contract**

**Action**

Dr. Strietelmeier has been working with the teacher's union on coming together on a contract, and he believes they have come up with a good, fair contract. He thanked Sam Joel who led the process and Eric Smith, Eleanor Polla, Jeff Webb, Virginia Jones, and Stephanie Erk for their efforts. There are no major changes from the prior year. Most of the language is the same. A copy of the contract was available for review by the Board. On 4.2 regarding payment of insurance, normally we get to the point about September where the insurance costs go up as opposed to what was agreed upon in the contract. Instead of set amounts, we basically said that staff will be responsible for a certain amount, and the school will pay the rest. It is an even way to adjust the September time frame when we are in between the new amounts and the old contract. Under Leave, a couple of items were added. 7.7 Military leave was expanded to additional language. Maternity Leave used to include Adoption Leave and Parental Leave, and they are now their own subject headings as well as with Long-Term Child Care. Articles 8 and 9 have not changed. Articles 10 and 11 have not changed. Article 12, the term of the agreement is September 15, 2017 – July 31, 2018. That is a little different than in the past. The Compensation Model reflects that all staff receiving a 3 or 4 from their 2016-2017 evaluation will receive a 2% increase on their base salary from 2016-2017. New staff would not have an evaluation, so it doesn't count for them. There is no staff with a 1 or 2 for the current year. Under New Hire, we set a range for 0-10 years, a new hire can be brought in between \$36,086 and \$48,000. For a teacher with greater than 10 years' experience, that can go

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up to \$53,000. It provides some leverage for a high needs area where we need to spend a little more. Appendix B, there is the award for non-use days. We like to encourage staff to be in classroom as much as possible, so for the 2017-2018 school year, staff members that use 7 or less leave and family illness will be offered one of two options: to sell each remaining day up to 12 maximum at a district rate of \$65 per day and a single \$200 stipend. Either way it is a benefit for the school that they are here. If they have five or more days left, that's great as well because it means they are in the classroom. One slight change from the last contract after discussing with Bill Kaminski, under the Masters Degree Incentive, initially there was a \$2,000 that went on the base if a teacher received a master's degree after 2015. According to Bill, we cannot make that on a base. It has to be a stipend. After reviewing the language from 2011-2014, there were two levels for the masters, a masters in field and a masters out of field. The masters in field will be an award of a \$2,000 stipend, and for the masters out of field, it will be a \$1,000 stipend. In field is related to dual credit courses taught by the teacher, and for elementary teachers its masters in math or reading literacy. Education Reimbursement has not changed. Summer School increased amount from \$100 per day to \$175 per day per the request of the union. Year-long extracurricular positions are paid twice a year, 50% one semester and 50% the next semester. The ECA schedule is there was well. One thing added to the ECA schedule was payments for 5<sup>th</sup> and 6<sup>th</sup> grade boys' basketball, girls' basketball, and cheerleading. That was a request by our AD.

Motion to approve teacher contract as presented was made by Ms. Hannon, seconded by Ms. Wilson. Motion carried.

Ms. Wilson noted publicly that the Board is very appreciative of the teaching staff and the talent they demonstrate in the classroom and out of the classroom on a daily basis. They are very appreciative of their efforts and look forward to a long relationship.

**B. Voucher Docket**

**Action**

We have held voucher dockets for the last couple times for Veridian for payment simply because we had a couple concerns. Dr. Strietelmeier has talked to Terry, and he has removed the expenses that were of concern. You will notice a credit on the last bill. He reduced the cost for him coming to the board meeting and for Kerry coming out on the day they had the inspection of the pipes. One was \$830, and one was \$660.

Motion to approve the voucher docket as presented was made by Ms. Jedrysek, seconded by Ms. Wilson. Motion carried.

**C. Resolution (Solar Project)**

**Action**

There is one resolution to approve, which will allow us to move down the path to the solar project. It is a resolution that approves the purchase of the actual solar equipment as well as the agreement to work with the bank to get the financing for the project. Dr. Strietelmeier provided all available documentation to the Board. One thing to note is yearly payments

will be between approximately \$163,000 and \$173,000. The current year amount for 2018 has been reduced to one payment, so the first year we will only see one payment on July 15, 2018, for \$58,380. Starting in 2019 there will be two payments. We receive the utilities amount from the state of approximately \$163,000 that we currently use to pay for gas and electric. We also pay for gas and electric out of general funds. If this covers all the electric, then we should be ahead in 4-5 years as electric rates increase and we do more to reduce our electricity consumption.

Motion to approve the resolution to go forward with the project was made by Ms. Hannon, seconded by Ms. Jedrysek. Motion carried.

When are all of lights supposed to be replaced? The hallway lights have been replaced. The upstairs gym lights will be replaced next week. The downstairs gym will be difficult to do at this time with all of the athletics going on. It will require scaffolding to be in place, and it will require 2-3 days to do.

### **Adjournment**

Meeting adjourned at 5:43 p.m.

**Next Meeting Date:**           **December 13, 2017**  
  **Regular School Board Meeting 6:00 p.m.**  
  **5:30 p.m. Executive Session**

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Vicki L. Hannon, Secretary

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Date