

MSD of NEW DURHAM TOWNSHIP  
School Board Meeting Minutes  
June 12, 2013

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**Those in Attendance:**

**Board Members**

Dr. Tim Willis  
Nancy Milcarek  
Richard D. Oberle  
Lynn M. Wilson  
Wayne R. Hodge

**Staff**

Dr. Curtiss Strietelmeier

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**Call to Order**

Board President Dr. Tim Willis called the meeting to order at 6:00 p.m.

**Pledge of Allegiance**

Board President Dr. Tim Willis led the Pledge of Allegiance at 6:00 p.m.

**Roll Call**

Roll call was taken by Board President Dr. Tim Willis with all members present.

**Approve Minutes from May 30, 2013 Regular School Board Meeting**

Board President Dr. Tim Willis asked if anyone had corrections or additions to the May 30, 2013 school board meeting minutes. Nancy Milcarek asked about the three (3) year activity bus lease stating the purchase would be paid off when county property taxes are received this year. Dr. Curtiss Strietelmeier stated the minutes should read as a three (3) year lease with lease payments of \$25,000 upon delivery in 2013 and \$9,000 each in December 2013, 2014, and 2015. Nancy Milcarek made a motion to approve the May 30, 2013, School Board Meeting minutes as amended. Lynn Wilson seconded. Motion carried 5-0.

**Approve Financial Report**

Board President Dr. Tim Willis asked if anyone had any questions or comments regarding the financial report. Richard Oberle made a motion to approve the voucher docket as presented. Lynn Wilson seconded. Motion carried 5-0. Filed for audit.

**Correspondence**

None.

**Blackhawk Pride Awards**

Dr. Curtiss Strietelmeier stated there are two (2) people he wants to recognize tonight. He stated the first recipient is Middle School Math Teacher, Erick Smith who attends all the Board meetings and has raised quite a bit of money for the ALEKS software through grants from local businesses. Mr. Smith stated he has received \$2,100 from Morgan Foundation, \$1,500 each from NiSource and Kroger to bring the software program to all special education middle/high school students, SAT preparation program, remediation, and the entire 8<sup>th</sup> grade math program. Mr. Smith stated a long term goal is to increase the number of students taking and passing Algebra I in 8<sup>th</sup> grade. Dr. Strietelmeier stated Mr. Smith has also raised money for the Care and Share project helping the local food pantry by coordinating a school food drive for local families in need.

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Dr. Curtiss Strietelmeier stated the second (2<sup>nd</sup>) recipient is representative of a student who has made an impact at the school, somebody who sets the bar for all students. Dr. Strietelmeier stated the recipient is Emily Henrich, 2013 graduate of Westville High School. He stated she was on the interview committee which chose the new middle/high school principal, served on Around The World committee several years ago, and received the Presidential Volunteer Service Award with a plaque and letter from President Barack Obama at Senior Awards Night on May 15, 2013. She will be studying Biology and will enter the Pre-med program at IUPUI this fall.

### Superintendent Report

Dr. Curtiss Strietelmeier reported the following:

- He reported today marks the 3<sup>rd</sup> day of Camp Invention for 1<sup>st</sup> through 6<sup>th</sup> grade science program this week. He stated thirty-two (32) students are taking part this week with two (2) teachers, Ashley Schable and Christine Ton with two (2) high school volunteers and 6<sup>th</sup> grade teacher Brian Ton is leading the program. The students are tearing computers apart, building items, and having fun experiments. A question and answer period followed.
- He reported boys basketball camp for grades K-8 was held last week under the direction of high school basketball coach Rob Walker.
- He reported construction renovation is starting on the Blackhawk gym next week.
- He recognized Mr. Mark Yates on his retirement as Westville Middle/High School principal for the last seven (7) years. He stated Mr. Yates has made a great impact on the school district and has been a mentor to him. Mr. Yates was given a card from the senior class by Krysten Wilson. Board Secretary Richard Oberle stated he had the pleasure of working with Mr. Yates as a former Westville policeman and as a School Board member for the safety of the school and how much he cared for the students and community. Mr. Oberle stated there is a sign with Mr. Mark Yates name imprinted on the outskirts of La Porte for the Baseball Mental Attitude Award in 1971. Mr. Oberle stated even back then Mr. Yates was recognized for being outstanding and he is still an outstanding individual and presented him with a gift. Mr. Yates gave a brief thank you speech in Blackhawk attire and stated he is retiring, not going to another school. Mr. Yates thanked the families of Westville for allowing him to educate and entrusting him with their children's welfare. He stated he will never forget the Westville family, how much they mean to him and things done for him. He thanked his wife for her patience in spending many nights alone due to many evening endeavors which took him away from home throughout the years. The staff has been great, especially Mr. Erick Smith, epitome of the great teachers in our system and students with many accolades and thanked the Board for the opportunity to serve at Westville Middle/High School.
- He introduced the new Westville Middle/High School principal, Christopher George, and stated he was everybody's number one (1) choice. He stated Mr. George is coming from Morgan Township High School where he was assistant principal and athletic director. He has the background knowledge and belief in kids and the school. Mr. George stated he appreciates the opportunity of working with the Board and looking forward to meeting everyone and working with them also. He stated he is looking forward to working here this summer to get to know the school and people here. He is excited about the opportunity and thanked the Board for their confidence in him as the new principal of Westville Middle/High School.

### Public Forum

None.

**Professional Educational Services Group Presentation**

Dr. Curtiss Strietelmeier stated the purpose of this presentation is to discuss the idea of outsourcing substitute teachers process and concerns regarding the Affordable Care Act and how it will impact employees with thirty (30) or more hours per week. Dr. Strietelmeier introduced Troy Ruger, Regional Sales Representative from PESG for the presentation. He stated they are located in western Michigan and service 350 school districts throughout Michigan and Indiana. He reported they fill approximately 1.8 million school absences per year with substitute teachers and their substitute pool is approximately 40,000 substitute teachers. PESG also fills paraprofessionals, custodians, food service, coaches, and administrators and their focus is education related. PESG recently partnered with school corporations in Tennessee. PESG also partners with AESOP, a software company and PESG handles the human resource functions including recruiting, hiring, firing, background checks, and training of all substitute teachers. He stated their company meets with the superintendent and HR people to customize what each school corporation needs. He stated all substitutes work for PESG, not the school corporation due to ACA guidelines of thirty (30) hours per week eligibility for health insurance. He stated since all substitutes work for PESG, they can work over a twelve (12) month period (167 days at seven (7) hours a day), whereas for the school corporation it would be a ten (10) month period. He stated the AESOP software system will put up a flag when a substitute reaches 150 days and PESG will pull back on their time worked. Mr. Ruger pointed out the handouts regarding tracking substitutes and PESG Promise to ensure the school corporation won't have to pay the PPACA cost. He stated the PESG testing period for ACA begins September 2013 and runs through August 2014. A question and answer period followed.

**New Business**

**A. Annual Performance Report**

Dr. Curtiss Strietelmeier stated the Annual Performance Report tracks each school and the school corporation for reporting requirements. MSD of New Durham Township published their Annual Performance Report on Thursday, May 30, 2013 according to state statute. Dr. Strietelmeier stated the average cost to educate a child in the State of Indiana in 2012 was \$11,400 and our school corporation is lower at \$9,400. He stated the K-6 students are doing very well, the 2012 graduation rate for Westville High School is above the state average, and the administration will be using this as a building block for the school and corporation goals. Wayne Hodge made a motion to approve publication of the 2012 Annual Performance Report. Dr. Tim Willis seconded. Motion carried 5-0.

**B. Resolution #13-6, 2012 Tax Anticipation Warrant Rollover**

Dr. Curtiss Strietelmeier stated the school corporation has not received 2012 property taxes to pay off the tax anticipation warrants, so this item needs approval for a rollover until December 31, 2013. Nancy Milcarek made a motion to approve Resolution #13-6, 2012 Tax Anticipation Warrant Rollover as presented. Lynn Wilson seconded. Motion carried 5-0.

**C. 2013 G.Q.E. Remediation Grant**

Dr. Curtiss Strietelmeier stated the school corporation is receiving money for G.Q.E. remediation in the amount of \$5,970.60 to be used for tutoring programs and staff development. Lynn Wilson made a motion to approve the G.Q.E. Remediation Grant in the amount of \$5,970.60. Nancy Milcarek seconded. Motion carried 5-0.

**D. 2013 Remediation & Preventive Remediation Grant**

Dr. Curtiss Strietelmeier stated the 2013 Remediation & Preventive Remediation Grant is in the total amount of \$3,730.28. Dr. Tim Willis made a motion to approve the 2013 Remediation & Preventive Remediation Grant. Wayne Hodge seconded. Motion carried 5-0.

**E. 2013-14 Elementary Textbook Fees**

Dr. Curtiss Strietelmeier stated the administration is recommending approval of the 2013-14 elementary textbook fees. He stated the kindergarten fees went up \$3 and 1<sup>st</sup> grade fees went up \$14, however, 2<sup>nd</sup> through 6<sup>th</sup> grade fees have gone down from last year. Nancy Milcarek made a motion to approve the 2013-14 elementary textbook fees as presented. Richard Oberle seconded. Motion carried 5-0.

**F. 2013-2014 Elementary Parent/Student Handbook Change**

Dr. Curtiss Strietelmeier stated the administration is recommending approval of the one (1) change to the 2013-14 elementary parent/student handbook. He stated the change is language regarding harassment/bullying under grounds for expulsion and is compliant with state law. A question and answer period followed. Wayne Hodge made a motion to approve the 2013-14 elementary parent/student handbook change as presented. Nancy Milcarek seconded. Motion carried 5-0.

**G. 2013-2014 Elementary Teacher Handbook**

Dr. Curtiss Strietelmeier stated the administration is recommending approval of the 2013-14 elementary teacher handbook. He stated there are no changes to the elementary teacher handbook. Nancy Milcarek made a motion to approve the 2013-14 elementary teacher handbook as presented. Dr. Tim Willis seconded. Motion carried 5-0.

**H. 2013-2014 Salary Contracts**

Dr. Curtiss Strietelmeier stated the administration is recommending the 2013-14 salary contracts of elementary principal Larry Cook, middle/high school principal Christopher George, assistant principal/athletic director Ken Shilt, social worker/elementary attendance officer Donna Bunch, and school nurse Monica Pagels as presented. He stated all salaries for these positions are the same for 2013-14. Nancy Milcarek made a motion to approve the 2013-14 salary contracts as presented. Lynn Wilson seconded. Motion carried 5-0.

**I. Donation**

Dr. Curtiss Strietelmeier stated Camp Invention received grants from TP Orthodontics and the elementary PTO for student scholarships. Camp Invention received a donation from Tri Kappa in the amount of \$220 and is being used for resources and lunch on the final day. The administration is recommending approval of the Tri Kappa donation in the amount of \$220. Dr. Tim Willis made a motion to approve the \$220 donation from Tri Kappa as presented. Lynn Wilson seconded. Motion carried 5-0.

Dr. Curtiss Strietelmeier asked if the July 10, 2013 Board meeting could be moved to Thursday, July 11, 2013 due to celebrating his parent's 50<sup>th</sup> wedding anniversary on July 10<sup>th</sup>. Approval granted by all Board members.

**Adjournment**

The meeting was adjourned at 6:44 p.m.

**Next Meeting Date: July 11, 2013  
Regular Board Meeting**

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Richard D. Oberle, Secretary

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Date