

**SUPERINTENDENT  
SALARY & BENEFITS**

Length of Contract	260 days 2018-2019	260 days 2019-2020	260 days 2020-2021
Basic Salary	\$101,000	\$104,000	\$107,000
Board Cost of Health, Vision, and Dental Insurance	\$24,126.60	\$24,127 Dependent upon renewal rates	\$24,127 Dependent upon renewal rates
Board Cost of Long Term Disability (LTD) Insurance	\$422.18	\$434.72 Dependent upon renewal rates	\$447.26 Dependent upon renewal rates
Board Cost for Term Life Insurance	\$55.00/Mo.	\$250,000 (coverage) Dependent upon renewal rates	\$250,000 (coverage) Dependent upon renewal rates
Board Contribution to tax-sheltered Annuity of Choice	\$3,000	\$3,000 Dependent upon renewal rates	\$3,000 Dependent upon renewal rates
Board Cost for Auto Expenses at IRS Mileage Rate	Not to Exceed \$3,000 Annually	Dependent upon renewal rates	Dependent upon renewal rates
Paid Time Off (Annually)	32 days	32 days	32 days
Paid Holidays	10 per year	10 per year	10 per year