

Maricopa Unified School District #20
Employee Cost Exhibit
Employee Benefit Plan Year: July 1, 2018 - June 30, 2019

	Monthly Employer Cost	Employee MONTHLY Cost	Per Pay Period (19)	Per Pay Period (23)	Per Pay Period (26)
<u>Medical - United Health Care -HDHP with HSA</u>					
Employee	\$ 400.00	\$ 15.51	\$ 9.80	\$ 8.09	\$ 7.16
Employee + Spouse	\$ 400.00	\$ 431.02	\$ 272.22	\$ 224.88	\$ 198.93
Employee + Child	\$ 400.00	\$ 404.27	\$ 255.33	\$ 210.92	\$ 186.59
Employee + Family	\$ 400.00	\$ 743.99	\$ 469.89	\$ 388.17	\$ 343.38
<u>Medical - United Health Care - Choice Plus</u>					
			\$ -		
Employee	\$ 395.00	\$ 71.23	\$ 44.99	\$ 37.16	\$ 32.88
Employee + Spouse	\$ 395.00	\$ 537.45	\$ 339.44	\$ 280.41	\$ 248.05
Employee + Child	\$ 395.00	\$ 507.44	\$ 320.49	\$ 264.75	\$ 234.20
Employee + Family	\$ 395.00	\$ 888.63	\$ 561.24	\$ 463.63	\$ 410.14
<u>Delta Dental - Buy-up Plan</u>					
			\$ -		
Employee	\$ -	\$ 40.66	\$ 25.68	\$ 21.21	\$ 18.77
Employee + Spouse	\$ -	\$ 80.94	\$ 51.12	\$ 42.23	\$ 37.36
Employee + Child	\$ -	\$ 88.60	\$ 55.96	\$ 46.23	\$ 40.89
Employee + Family	\$ -	\$ 129.34	\$ 81.69	\$ 67.48	\$ 59.70
<u>Delta Dental - Base Plan</u>					
			\$ -		
Employee	\$ -	\$ 36.38	\$ 22.98	\$ 18.98	\$ 16.79
Employee + Spouse	\$ -	\$ 72.44	\$ 45.75	\$ 37.79	\$ 33.43
Employee + Child	\$ -	\$ 79.30	\$ 50.08	\$ 41.37	\$ 36.60
Employee + Family	\$ -	\$ 115.78	\$ 73.12	\$ 60.41	\$ 53.44
<u>Cigna DHMO</u>					
			\$ -		
Employee	\$ -	\$ 9.95	\$ 6.28	\$ 5.19	\$ 4.59
Employee + Spouse	\$ -	\$ 19.68	\$ 12.43	\$ 10.27	\$ 9.08
Employee + Child	\$ -	\$ 22.06	\$ 13.93	\$ 11.51	\$ 10.18
Employee + Family	\$ -	\$ 24.21	\$ 15.29	\$ 12.63	\$ 11.17
<u>Voluntary Vision - SightCare</u>					
			\$ -		
Employee	\$ -	\$ 6.16	\$ 3.89	\$ 3.21	\$ 2.84
Employee + Spouse	\$ -	\$ 11.70	\$ 7.39	\$ 6.10	\$ 5.40
Employee + Child(ren)	\$ -	\$ 12.32	\$ 7.78	\$ 6.43	\$ 5.69
Employee + Family	\$ -	\$ 17.55	\$ 11.08	\$ 9.16	\$ 8.10

(1) The District will contribute \$900 annually to your HSA if you enroll in the HDHP. Optum Bank administers the H.S.A. savings accounts for individuals.