

MARICOPA UNIFIED SCHOOL DISTRICT NO. 20

Meeting of the Governing Board

August 13, 2014

OPENING

Call to Order

President Anderson called a meeting of the Maricopa Unified School District No. 20 Governing Board to order at 6:31 p.m. in the Board Room at the District Office Administration Building.

Roll call reflected the following members:

Mrs. Torri Anderson, President
Mrs. Patti Coutré, Vice President
Mr. Scott Bartle (Absent)
Ms. Leslie Carlyle-Burnett
Mrs. AnnaMarie Knorr (Absent)

Pledge of Allegiance

Maricopa High School DECA and Student Council Students led the Pledge of Allegiance.

Adoption of Agenda

Mrs. Coutré motioned to approve the agenda. Ms. Carlyle-Burnett seconded. Motion passed 3/0.

Call to the Public

Miss Samantha Dugan, Maricopa High School (MHS) Student Body President and Student Council students addressed the Board to announce that MHS's homecoming week is the first week of September and will involve spirit week which will include the 2nd Annual Paint the Town Red where business and the community is encouraged to decorate their business in Red, Black & White to show their spirit. Miss Dugan also mentioned there will be a parade and bon fire on September 3rd.

Mr. Kevin Bandin along with MHS DECA Club students addressed the Board and provided their annual report along with a status of the DECA Clubs plans for the 2014-15 school year which includes several trips.

Mrs. Bernadette Russoniello, Mr. Joshua Judd, Mrs. June Celaya, Mrs. Eva Safranek, and Mr. Randy Lazar addressed the Board in support of the passing of the override and encouraged the entire community to vote yes to pass the override.

Superintendent's Report

Dr. Chestnut presented the 2014 Maricopa High School (MHS) ACT scores and indicated that there were a record number of students from MHS who took this test which totaled 102 and showed there are a lot more students thinking about college. Dr. Chestnut explained that MHS was above the state average in Reading and Science and slightly below the state average in English and Math. The composite score that encompasses all four tests showed MHS being even with the state average.

8-13-14 To ensure compliance with the Open Meeting Law, recipients of this message should not forward it to other Board members, and Board members should not reply to this message.*MUSD Mission Statement: Ensure all students achieve their potential in school, career and life by unifying students, staff, curriculum and community in a safe, supportive, challenging, empowering and innovative learning environment.

Dr. Chestnut explained that on August 1st, all District staff attended the Maricopa Unified School District (MUSD) Back to School Meeting at the Performing Arts Center. Dr. Chestnut mentioned that during this meeting, recognition and certificates were given to our 2013-14 Highly Effective and/or 100% Academic Achievement teachers. Also at this meeting, the staff was reminded about the four goals of the MUSD Strategic Plan and the staff expectations.

On August 4th, the Arizona Department of Education (ADE) announced the school and district letter grades. Dr. Chestnut presented MUSD's letter grades as follows:

	<u>2013</u>	<u>2014</u>
Santa Cruz Elementary	C – 111	B – 129
Maricopa Elementary	C – 105	B – 129
Butterfield Elementary	B – 135	B – 135
Pima Butte Elementary	A – 154	A – 151
Santa Rosa Elementary	B – 130	B – 124
Saddleback Elementary	B – 122	C – 113
Desert Wind Middle School	C – 106	C – 109
Maricopa Wells Middle School	C – 101	C – 116
Maricopa High School	B – 120	C – 119
Maricopa Unified School District	B – 120	B – 127

Dr. Chestnut congratulated Pima Butte Elementary for earning the letter grade of A for five consecutive years.

Dr. Chestnut announced the District now has new web pages and that it is still a work in progress and being geared up. Dr. Chestnut also mentioned that MUSD has an app that can be downloaded via the App Store and Google play by searching for Maricopa USD #20.

Dr. Chestnut thanked Wells Fargo Bank and Maricopa Chamber of Commerce for donating much needed school supplies to students in need.

Dr. Chestnut provided the MUSD current enrollment as follows:

Santa Cruz Elementary	435	
Maricopa Elementary	664	
Butterfield Elementary	768	
Pima Butte Elementary	487	
Santa Rosa Elementary	409	
Saddleback Elementary	509	
ESS/Preschool	<u>162</u>	
	3434	Projected - 3361
Desert Wind Middle School	417	
Maricopa Wells Middle School	494	
Maricopa High School	<u>1720</u>	
	2631	Projected - 2637

Governing Board Member Activity Reports

President Anderson and Mrs. Coutré attended the Arizona School Board Association (ASBA) Summer Leadership Conference on July 24-26th in Flagstaff, AZ. President Anderson also served on the ASBA Board of Directors where she led a group of other Board members across the state and they were able to find out and share what other districts issues are and how as Board members they can help each other out with solutions with some of the common issues. President Anderson mentioned that on October 21st she will be attending the ASBA Pinal County Directors Conference in Florence, AZ and President Anderson stated that at 5 p.m. all of the prospective Board candidates for school boards across Pinal County are invited to attend the free workshop to learn about what it takes to be a Board Member. President Anderson congratulated the teachers and administrators for having a good first week of school.

Mrs. Coutré distributed information from the ASBA Summer Leadership Conference she attended with President Anderson to the rest of the Board. Mrs. Coutré is on the Maricopa High School homecoming planning committee and has attended the meetings and mentioned how excited all of the community members are about homecoming week. Mrs. Coutré feels this will be one of the best homecoming weeks the District/community has had.

Ms. Carlyle-Burnett attended the Ak-Chin Community Back-to-School Bash at the end of July.

Information Items/Work Study**301 Performance Plan Proposal**

Mr. Beckett presented the draft 301 Performance Plan which the committee believes is in compliance with the new required statutes and simplifies the process significantly. Mr. Beckett explained that in this new plan, a highly-effective teachers and effective teachers will earn 100% portion of the allocation, partially-effective teachers will earn 75% and ineffective teachers will earn 0%.

President Anderson commented that she likes how the plan reads but feels the highly-effective teachers deserve more and questioned if it was possible to decrease the allocation to partially-effective teachers to 65% and increase the highly-effective teachers allocation to 110% which act as a bonus to reward them for their outstanding work. Mr. Beckett answered he will bring her suggestions back to the committee for discussion and input.

Review revisions to Governing Board Policy G-3200 GCD Professional Staff Vacations and Holidays & Review revisions to Governing Board Policy G-7500 GCD Support Staff Vacations and Holidays

Dr. Chestnut described the background for the revisions to policy G-3200 GCD and G-7500 GCD which affect 12-month employees which currently state 12-month employees are able to cash in unused vacation days when they leave the District. Dr. Chestnut explained this is a common practice in business, industry and in K-12 education nationwide and in our region. Dr. Chestnut states the recommendation is to not continue with the current practice and to revise the policies to whereas upon leaving the district, 12-month employees unused vacation time may be reimbursed up to the maximum allowed days at the daily rate. Dr. Chestnut stated the primary goal of changing the policies is to encourage the 12-month employees to use their vacation time that they have earned.

CONSENT AGENDA

Mrs. Coutré motioned to approve the consent agenda. Ms. Carlyle-Burnett seconded. Motion passed 3/0.

A. Approve Expense Vouchers.

- Voucher #1457 Ratify
- Voucher #1500 Ratify
- Voucher #1458
- Voucher #1501
- Voucher#1502
- Voucher #1503

B. Approve Donation.

C. Approve the July 9, 2014 Regular Governing Board Meeting Minutes.

D. Approve the Ak-Chin Indian Community/Maricopa Unified School District Annual Plan for 2014-15.

E. Approve the attached list of administrators as Qualified Evaluators for the School Year 2014 – 2015.

F. Approve the Leadership Training and Conferences for Maricopa High School DECA-(Association of Marketing Students).

CLOSING CONSENT AGENDA

The attached schedule lists Resignations, Reclassifications, Terminations, Non-Renewals, Stipends, New Position Requests, Employment/Ratifications, Stipends, Leave of Absence/FMLA Requests, and Other Administrative Actions. Board may approve to Adjourn to Executive Session Pursuant to: A.R.S. § 38-431.03(A)(1), for discussion or consideration of employment, assignment, or dismissal of personnel.

President Anderson requested that a solution be looked at to prevent the large amount of Paraprofessionals from not returning and retaining them. Mr. Beckett explained that the recruitment and retention of Paraprofessionals is an ongoing struggle for the District due to the majorities being 29.5 hour employees and do not receive benefits along with being at-will employees. Mr. Beckett said he will see what he can do to look for solutions to President Anderson's request. Mrs. Coutré questioned if there was an option in the benefit package that these 29.5 hour employees could buy into and receive some sort of benefits. Mr. Beckett responded that approximately 4-5 years ago the District looked into a mini-benefit program but there was no interest in participation in that program.

Ms. Carlyle-Burnett motioned to approve the Resignations, Reclassifications, Terminations, Non-Renewals, Stipends, New Position Requests, Employment/Ratifications, Stipends, Leave of Absence/FMLA Requests, and Other Administrative. Mrs. Coutré seconded. Motion passed 3/0.

Discussion and possible approval of 2015 Political Agenda recommended by the Legislative Committee to be submitted to the Arizona School Board Association (ASBA).

Ms. Carlyle-Burnett motioned to approve the 2015 Political Agenda recommended by the Legislative Committee to be submitted to the Arizona School Board Association (ASBA). Mrs. Coutré seconded. Motion passed 3/0.

Discussion and possible approval to conduct an annual review of Indian Education Policy IHBJ and its procedures.

Mrs. Coutré motioned to approve the annual review of Indian Education Policy IHBJ and its procedures. Ms. Carlyle-Burnett seconded. Motion passed 3/0.

Discussion and possible approval of resolution to allow home school students to participate in extra-curricular programs.

Mrs. Coutré motioned to approve the resolution to allow home school students to participate in extra-curricular programs. Ms. Carlyle-Burnett seconded. Motion passed 3/0.

Adjourn:

Ms. Carlyle-Burnett motioned and Mrs. Coutré seconded to adjourn. Motion passed 3/0.

Time: 7:53 PM

Torri Anderson, President

Patti Coutré, Vice President

Scott Bartle

Leslie Carlyle-Burnett

AnnaMarie Knorr