

**OPENING**

**Call to Order**

President Coutré called a meeting of the Maricopa Unified School District No. 20 Governing Board to order at 6:34 p.m. in the Board Room at the District Office Administration Building.

Roll call reflected the following members:

Ms. Patti Coutré, President  
Mrs. AnnaMarie Knorr, Vice President  
Mrs. Torri Anderson  
Dr. Gary Miller  
Mrs. Rhonda Melvin

**Pledge of Allegiance**

Mr. Joshua Judd led the Pledge of Allegiance.

**Adoption of Agenda**

Mrs. Anderson requested to move item 6D off of the consent agenda and move it to action items. Mrs. Anderson motioned to approve the agenda as amended by pulling item 6D from consent agenda and moving it to action items. Mrs. Knorr seconded. Motion passed 5/0.

**Call to the Public**

No one addressed the Board.

**Superintendent's Report**

Dr. Chestnut reported that on June 7<sup>th</sup> and 8<sup>th</sup>, Channel 3 and Channel 5 TV came to Maricopa Unified School District to interview Dr. Chestnut regarding the difficulty with recruiting teachers and the steps MUSD is taking by offering sign-on bonuses, recruitment bonuses and relocation packages. Dr. Chestnut says MUSD currently has 41 teaching positions that need to be filled which is concerning as teacher shortages are a state wide problem. Dr. Chestnut says some principals are currently interviewing candidates from the Philippines via Skype.

**Governing Board Member Activity Reports**

Mrs. Anderson reported she attended the Arizona School Board Association (ASBA) Legislative Agenda Committee on June 3<sup>rd</sup>.

Dr. Miller will be attending the ASBA Summer Leadership Institute conference on June 9-11<sup>th</sup> in Tuscon. Dr. Miller would like to meet with Mr. Beckett to learn about the retirement plans and also to tour the transportation department in the coming weeks.

6-8-16 To ensure compliance with the Open Meeting Law, recipients of this message should not forward it to other Board members, and Board members should not reply to this message.\*MUSD Mission Statement: Ensure all students achieve their potential in school, career and life by unifying students, staff, curriculum and community in a safe, supportive, challenging, empowering and innovative learning environment.

President Couté attended the ASBA Governance Meeting and will also be attending the ASBA Summer Leadership Institute conference on June 9-11<sup>th</sup> in Tuscon.

**Information Items/Work Study**

**2016-17 Budget Discussion**

Dr. Chestnut presented the Budget Committee final recommendations (Option A) and Cabinet Draft recommendations (Option B). Dr. Chestnut added the Big Picture Recommendation. The recommendations are:

**Budget Committee final recommendations (Option A):**

<b>Budget Additions</b>	<u>FY16</u>	<u>FY17</u>
1. Class Size Reduction (5)	\$ 275,000	
2. Curriculum Update/Material	\$ 200,000	
3. All Staff COLA (1%-FY16 and 3%-FY17)	\$ 280,000	\$ 840,000
4. Increase Site Budgets (increase by 100%)	\$ 220,000	
5. Additional HS Security Staff (2)		\$ 80,500
6. Counselors Elem. Schools (2)		\$ 133,334
7. Behavior Techs (3 part time)		\$ 75,000
8. Mentor Teachers (3)		\$ 165,000
9. Longevity Stipend	\$ 220,000	
10. Expand Secondary Gifted Programs (1 FTE or PD)	\$ 55,000	
11. RN's (1)		\$ 52,500
12. Daily Enrichment for Elem Students (5 Specialist)		\$ 275,000
Total:	\$1,250,000	\$1,621,334
Total Funds Available:	\$1,250,000	\$1,770,000

**Cabinet Draft recommendations (Option B):**

<b>Option B – with Passage of Prop 123</b>	<u>FY16</u>	<u>FY17</u>
1. Class Size Reduction/1 TOSA (10 FTE)	\$ 55,000	\$ 510,000
2. Annual Stipend	\$ 535,000	
3. Secondary ISS (3 cert teachers)	\$ 165,000	
4. All Staff Cost-of-Living-Adjustment (3.7%)		\$ 997,250
5. Increase Site Budgets	\$ 203,000	
6. Curriculum Update/Materials	\$ 200,000	
7. Secondary Gifted PD/Curriculum	\$ 37,000	
8. Nurse (1 FTE)		\$ 52,500
9. Mental Health Counselor (1 FTE)	\$ 55,000	
10. Additional HS Security Staff (1 FTE)		\$ 40,250
Total:	\$1,250,000	\$1,600,000

**Big Picture Recommendation:**

**M&O Additional Revenue 16-17**

Prop 123 FY 16	\$1,250,000
Prop 123 FY 17	\$1,250,000
Inflation Funds FY 17	\$ 350,000
Enrollment Growth FY 17	\$ 360,000
Impact Aid Fund Revenue	\$ 100,000
Medicaid Fund Revenue FY 17	\$ 100,000
MIPS Fund Revenue FY 17	\$ 7,000
Indirect Cost Fund Revenue FY 17	\$ 17,000
Overload Savings FY 17	\$ 30,000
Total	<u>\$3,464,000</u>

**M&O New Expenditures 16-17**

1 Clerk 1*	\$ 21,000
2 Business Generalist*	\$ 43,000
3 Medical Assistant*	\$ 17,500
4 ESS Psychologist	\$ 73,000
5 ESS SLP	\$ 73,000
6 ESS Counselor	\$ 60,000
7 ESS Teachers – 2	\$110,000
8 3.7% Base Salary Increase	\$926,792
9 TOSA	\$ 65,000
10 Nurse	\$ 52,500
12 11 Teachers Assigned	\$605,000
13 1 Teacher Unassigned	\$ 55,000
14 1 Teacher Unassigned	\$ 55,000 #
15 3 ISS Teachers	\$165,000 #
16 Mental Health Counselor	\$ 55,000 #
17 Annual Stipend	\$535,000 #
18 Site Budgets	\$203,000 #
19 Curriculum Materials	\$200,000 #
20 Secondary Gifted	\$ 37,000 #
21 Stipend Schedule	\$ 5,000
22 Classified Reclassification	\$ 60,065
23 Admin Comp Plan	<u>\$ 6,893</u>
Total	<u>\$3,464,000</u>

**Legend**

\*= Previously approved by Gov Board

#= FY 16 Revenue funded for FY 17 one time exp.

Mrs. Anderson questioned on the big picture recommendations, number 14-20 being one-time expenditures, is there a possibility that those programs would continue in the next year and would be added on. Dr. Chestnut answered that number 17 is a one-time deal; number 18 and 19 are intended to be one time deals; number 20 is planned with professional development and may get the district by for 3 to 4 years; and numbers 14 and 15 are items that if they are successful they can hopefully be funded in the future with additional funds from areas like inflation, enrollment growth or other areas.

Dr. Miller questioned on the big picture recommendations, on number 17, how many staff members is that intended for. Dr. Chestnut answered it will go to all returning certified and classified staff. Dr. Miller asked when this stipend will be awarded and Dr. Chestnut said in the past it was awarded in December but at the last board meeting a staff member requested that it be awarded sooner and administration will be looking into that.

Mrs. Knorr asked if all staff in the district is aware of the proposed recommendations and Dr. Chestnut answered that all staff have received 4–5 emails specifically explaining these proposals along with him attending all faculty meetings to get the word out.

### CONSENT AGENDA

Mrs. Anderson motioned to approve the consent agenda. Mrs. Knorr seconded. Motion passed 5/0.

A. Approve Expense Vouchers.

- Voucher #1647 Ratify
- Voucher #1648 Ratify
- Voucher #1649 Ratify
- Voucher #1650 Ratify

B. Approve the May 25, 2016 Regular Governing Board Meeting Minutes

C. Approve the 2nd and final reading of updated Policy JJJ - Extracurricular Activity Eligibility

E. Approve the travel for Maricopa High School theater students to attend Thespian Leadership Camp on July 5-8, 2016 in Heber, AZ

F. Approve contract award to Twotrees Technologies purchase of 225 computers and 6 carts for the 20+1 Program, through Mohave Educational Contract #12N-2TREES-0119

### CLOSING CONSENT AGENDA

D. Approve the attached list of support staff reclassifications for the 2016-17 school year.

Mrs. Anderson and Mrs. Knorr requested more information (i.e. who, what, why) on the specific support staff reclassifications. President Coutré requested information on what other districts are currently paying their support staff.

No motion made.

The attached schedule lists Resignations, Reclassifications, Terminations, Non-Renewals, Stipends, New Position Requests, Employment/Ratifications, Stipends, Leave of Absence/FMLA Requests, and Other Administrative Actions. Board may approve to Adjourn to Executive Session Pursuant to: A.R.S. § 38-431.03(A)(1), for discussion or consideration of employment, assignment, or dismissal of personnel.

Mrs. Anderson requested to remove position #16 off of the personnel schedule to be voted on separately so she can recuse herself from that vote.

Dr. Miller motioned to approve the Resignations, Reclassifications, Terminations, Non-Renewals, Stipends, New Position Requests, Employment/Ratifications, Stipends, Leave of Absence/FMLA Requests, and Other Administrative with position #16 removed. Mrs. Anderson seconded. Motion passed 5/0.

Position #16 from the Resignations, Reclassifications, Terminations, Non-Renewals, Stipends, New Position Requests, Employment/Ratifications, Stipends, Leave of Absence/FMLA Requests, and Other Administrative Actions. Board may approve to Adjourn to Executive Session Pursuant to: A.R.S. § 38-431.03(A)(1), for discussion or consideration of employment, assignment, or dismissal of personnel.

Mrs. Anderson recused herself from this vote.

Dr. Miller motioned to approve Position #16 from the Resignations, Reclassifications, Terminations, Non-Renewals, Stipends, New Position Requests, Employment/Ratifications, Stipends, Leave of Absence/FMLA Requests, and Other Administrative Actions. Mrs. Melvin seconded. Motion passed 4/0/1 (Anderson)

Discussion and possible approval of changes to Extra-Duty Pay Levels (Stipend Schedule).

President Coutré believes all high school head varsity coaches should be paid the same stipend (with the exception of the head football coach). President Coutré and Mrs. Anderson feel the marching band director should be paid the same stipend as the head football coach or at least the same as the athletic director. Mrs. Knorr and President Coutré would like to see the all elementary coaches and elementary club teachers to be included in this stipend schedule. Mrs. Anderson would like to see all high school clubs teachers to also be included in this stipend schedule.

No motion made.

Discussion and possible approval of the Delegate and Alternate for Arizona School Board Association (ASBA) Delegate Assembly on 9/10/16.

Mrs. Anderson motioned for Mrs. Melvin to be the delegate and Mrs. Knorr to be the Alternate for the Arizona School Board Association (ASBA) Delegate Assembly on 9/10/16. Dr. Miller seconded. Motion passed 5/0.

Discussion and possible approval of the 1st reading of the revision to Policy GCD Professional Staff Vacations and Holidays

Mrs. Anderson motioned to approve the 1<sup>st</sup> reading of the revision to Policy GCD Professional Staff Vacations and Holidays. Mrs. Melvin seconded. Motion passed 5/0.

Review, Discussion and Possible approval the 1st reading of Policy BCA - BOARD MEMBER ETHICS

Mrs. Anderson motioned to approve the 1st reading of Policy BCA - BOARD MEMBER ETHICS. Mrs. Melvin seconded. Motion passed 5/0.

Review, Discussion and Possible approval the 1st reading of Policy BCB - BOARD MEMBER CONFLICT OF INTEREST

Dr. Miller motioned to approve the 1st reading of Policy BCB - BOARD MEMBER CONFLICT OF INTEREST. Mrs. Melvin seconded. Motion passed 5/0.

Review, Discussion and Possible approval the 1st reading of Policy BDA - BOARD ORGANIZATIONAL MEETING

Dr. Miller motioned to approve the 1st reading of Policy BDA - BOARD ORGANIZATIONAL MEETING. Mrs. Melvin seconded. Motion passed 5/0.

6-8-16 The district endeavors to make all public meetings accessible to persons with disabilities. Please contact the Superintendent's Office at 520-568-5100 to request an accommodation. Accommodations should be requested at least 48 hours prior to a public meeting.

Review, Discussion and Possible approval the 1st reading of Policy BDB - BOARD OFFICERS.

Mrs. Melvin motioned to approve the 1st reading of Policy BDB - BOARD OFFICERS. Mrs. Knorr seconded. Motion passed 5/0.

Review, Discussion and Possible approval the 1st reading of Policy BDD - BOARD SUPERINTENDENT RELATIONSHIP.

Mrs. Anderson motioned to approve the 1st reading of Policy BDD - BOARD SUPERINTENDENT RELATIONSHIP. Dr. Miller seconded. Motion passed 5/0.

**Adjourn:**

**Dr. Miller motioned and Mrs. Knorr seconded to adjourn. Motion passed 5/0.**

**Time: 7:38 PM**

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Patti Coutré, President

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AnnaMarie Knorr, Vice President

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Torri Anderson

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Gary Miller

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Rhonda Melvin