

SCHOOL DISTRICT OF MARINETTE

Board of Education Meeting Minutes

Tuesday, November 20, 2012

The meeting was called to order by President John LaCourt at 7:00 p.m.

Roll Call – Present: Rick O’Farrell, Brian Ceranski, John LaCourt, Cindy Bailey, Terri Florek, and Robert Gannon

Excused: Marjorie Giese and Lisa Michiels

Motion to approve the Agenda

Motion by: Gannon

Seconded by: Bailey

Voice Vote: All in favor

The Pledge of Allegiance was recited.

Special Report: was given regarding our Literacy program by Justine Braatz, Literacy Coordinator and Literacy Support Teachers: Stephanie Haines, Diane Jenquin, Kim Baker, Cathy Smiley, Brandon Pannier, and Susan Peterson.

Lisa Michiels arrived at 7:04 p.m.

Motion to approve the consent resolution agenda

Motion by: Ceranski

Seconded by: Michiels

Roll call vote: All in favor

Consent resolution agenda items:

Minutes: October 16, 2012 Regular Board meeting, October 23, 2012 Special meeting

Student Activity invoices.

Resignations/Retirements:

Cheryl Charon Paraprofessional – High School LMC

Kurt Gundlach Head Football Coach

John Swick Freshman Boys Basketball Coach (effective 11/16/2012)

Employments (pending background check & pre-employment screening):

Kathleen Hermanson Paraprofessional – High School LMC

Extra-curricular/co-curricular positions (Appendix B)- (pending background check & pre-employment screening):

Andy Walters Weight Room Supervisor

Bob Caelwaerts Weight Room Supervisor

Mikal Gunderson Weight Room Supervisor

Scott MacIntyre Weight Room Supervisor

Nils Coleman Weight Room Supervisor

Brian Lenzner Weight Room Supervisor

Mike Finley Weight Room Supervisor

Pam Berg Weight Room Supervisor

Leif Berg Weight Room Supervisor

Kurt Gundlach Weight Room Supervisor

Kevin Korthuis Drama/Musical Lighting

Kevin Bearson Freshman Girls Basketball Coach

Andy Walters Head Football Coach

Rob Poetzl Freshman Boys Basketball Coach

October Invoices:

KLEGIN, DAVID L.	\$45.00
NEUBERT, ERIC A.	\$45.00
PETERSON, JAMES	\$45.00
VILLAS, ROBERT W.	\$45.00
CERANSKI, EILEEN M.	\$65.00
LINSTAD, AMY L.	\$65.00
ASSOC OF WI SCHOOL ADMIN INC	\$300.00
BADGER BAY HOLDING COMPANY	\$31.84
BRAATZ, JUSTINE M.	\$210.90
CENTER FOR EDUCATION AND EMPLOYMENT LAW	\$179.00
INSTRUMENTAL MUSIC CO INC	\$366.50
MARINETTE COUNTY PRINTING DEPT	\$124.80
MENARD INC	\$233.67
MENOR, SEAN C.	\$25.00
SHERWIN WILLIAMS STORE 3216	\$4,207.73
WCEA	\$109.00
WISCONSIN SCHOOL MUSIC ASSN	\$340.00
CENTURYLINK INC	\$1,929.58
CHAMPEAU, TERRY L.	\$85.00
CHEROKEE COUNTRY CLUB	\$39.00
HAMPTON, MICHELL R.	\$45.00
MENARD INC	\$199.96
RAETHER, TODD W.	\$85.00
RUBICON INTERNATIONAL	\$350.00
SITEK, JUDY A.	\$45.00
WI ATHLETIC DIRECTOR ASSOC	\$430.00
CAMPBELL, RICHARD P.	\$65.00
DREVS, BRIAN J.	\$65.00
JURKANIS, RICK	\$65.00
LUND, RICHARD	\$65.00
SENECAL, TOM J.	\$65.00
M3 INSURANCE SOLUTIONS INC	\$25.00
MISFELDT, TERRY C.	\$85.00
O'NEIL, BRIAN T.	\$65.00
WI DEPT OF FINANCIAL INSTITUTIONS	\$20.00
WINTERS, GARY	\$65.00
CERANSKI, EILEEN M.	\$75.00
KLEGIN, DAVID L.	\$75.00
KLEGIN, DEBRA R.	\$75.00
SITEK, JUDY A.	\$75.00
HERSON, JAMES P.	\$50.00
KLEGIN, DAVID L.	\$50.00
NEUBERT, ERIC A.	\$50.00
VILLAS, ROBERT W.	\$50.00
TRUST ACCOUNT OF SCHOTT BUBLITZ & ENGEL SC	\$14,500.00

MENOMINEE HIGH SCHOOL	\$75.00
CHARETTE, CHRISTOPHER M.	\$65.00
JANDRIN, MARK G.	\$65.00
NIES, TIMOTHY J.	\$65.00
SCHAUER, RAYMOND	\$65.00
VANDENLANGENBERG, JOHN	\$65.00
ABM JANITORIAL SERVICES MIDWEST LLC	\$4,120.42
AIRGAS NORTH CENTRAL	\$1,010.01
ALADDIN FIRE PROTECTION LLC	\$48.75
AMERICAN TIME & SIGNAL CO	\$429.80
BAY AREA MEDICAL CENTER	\$720.00
BEZIO, MICHELLE M.	\$19.09
BLUE BIKE BURRITO	\$28.80
BORGEN, PAULINE R.	\$131.46
C&H DISTRIBUTORS LLC	\$483.72
CENTERPOINT ENERGY SERVICES	\$3,369.87
CESA 8	\$42,853.14
CHARTER FUELS INC	\$48.00
CHARTWELLS DINING SERVICES	\$138,872.80
CINTAS CORPORATION #443	\$35.74
CITY LIMITS BP CONVENIENCE STORE	\$70.81
COLE MASONRY LLC	\$235.00
COOPER OFFICE EQUIPMENT INC	\$1,002.81
D A R BOYS & GIRLS CLUB	\$1,068.13
DAMA, KAM J.	\$200.00
DEWITT, KATHY A.	\$130.34
DISTRIBUTED WEBSITE CORPORATION	\$867.00
DIVERSIFIED BENEFIT SERVICES INC	\$2,977.15
DREES ELECTRIC SHOP	\$14,095.10
DWD-UI	\$452.76
EAGLEHERALD PUBLISHING LLC	\$2,439.11
ECOLAB INC	\$993.80
EPS SCHOOL SPECIALTY INTERVENTION	\$1,331.20
ERICKSON PLASTERING INC	\$17,973.90
FASTENAL COMPANY	\$257.28
FIELD & FOREST PRODUCTS	\$100.00
FOLLETT EDUCATIONAL SERVICES	\$1,334.30
FOOD SERVICES	\$1,075.00
FRONTLINE TECHNOLOGIES INC	\$3,750.00
GOVCONNECTION INC	\$44.26
GRAINGER INC	\$178.20
GRAYBAR ELECTRIC CO	\$90.54
GREATER MARINETTE-MENOMINEE YMCA	\$26.00
GREATSTATE EDUCATIONAL PUBLISHERS	\$198.69
HARDING PORTABLES LLC	\$180.00
HM RECEIVABLES CO LLC	\$2,644.75
HOPPE DAIRY	\$969.50

L A BUSSE INC	\$474.88
LAKESHORE LEARNING MATERIALS	\$422.48
LAMBIE, CORRY J.	\$161.51
LEWANDOWSKI, PAGE S.	\$2,526.00
LINGUI SYSTEMS INC	\$77.90
MARINETTE COUNTY PRINTING DEPT	\$177.50
MARINETTE WATER UTILITY	\$5,063.80
MARSHFIELD BOOK/STATIONARY INC	\$952.00
MARTIN SECURITY SYSTEMS INC	\$2,250.00
MENARD INC	\$1,755.74
MENOMINEE INDUSTRIAL SUPPLY	\$40.62
MGL FITNESS INC	\$239.95
NAPA AUTO PARTS	\$2,092.81
NATIONAL ART EDUCATION ASSOC	\$85.00
NCS PEARSON INC	\$196.10
NETWORK SERVICES COMPANY	\$886.06
OFFICE DEPOT	\$42.99
PARTHIE LANDSCAPE & STONE	\$5,927.25
PERK'S CABINETRY	\$820.76
PESHTIGO TIMES	\$225.00
PITNEY BOWES INC	\$180.00
THE PRINT SHOP	\$174.60
QUICKSIGNS INC	\$8.50
RIESTERER & SCHNELL INC	\$11.67
RIVER CITIES FUEL PLAZA	\$1,187.96
SCHOLASTIC INC	\$60.91
SCHOOL SPECIALTY INC	\$2,737.57
SHERWIN WILLIAMS STORE 3216	\$971.44
SKYWARD INC	\$836.00
TIME WARNER CABLE	\$1,035.00
TRACY HAMILTON INC	\$2,865.44
TRI CITY GLASS & DOOR INC	\$3,875.00
UW CENTER MARINETTE	\$6,862.84
WI ASSOC OF SCHOOL COUNCILS IN	\$100.00
WI DEPT OF JUSTICE	\$819.00
WISCONSIN DOCUMENT IMAGING	\$828.16
WISCONSIN PUBLIC SERVICE	\$27,906.23
MILLER'S ACTION OFFICE SUPPLY INC	\$2,043.18
BERG, PAMELA E.	\$196.00
OCONTO HIGH SCHOOL	\$50.00
MAYHEW, CATHERINE M.	\$195.00
ABM JANITORIAL SERVICES MIDWEST LLC	\$31,411.40
ACCELIFY LLC	\$535.50
AFTANAS, KYLENE M.	\$128.17
AIRGAS NORTH CENTRAL	\$907.70
ALLOY, CHRISTINE M.	\$89.91
ATLAS PEN & PENCIL CORP	\$62.64

AUTOMATED LOGIC - WISCONSIN	\$1,342.00
ASSOC OF WI SCHOOL ADMIN INC	\$1,420.00
BADGER BAY HOLDING COMPANY	\$42.24
BAY BRIDGE ADMINISTRATORS LLC	\$333.67
BELAND, LORI L.	\$246.58
BEZIO, MICHELLE M.	\$212.64
BIEHL CONSTRUCTION CO INC	\$300.00
BORGEN, PAULINE R.	\$55.50
BRAATZ, JUSTINE M.	\$119.89
CENTRAL RESTAURANT PRODUCTS	\$674.21
CENTURYLINK	\$130.34
CESA 8	\$3,015.00
CESA 9	\$6,175.00
CINTAS CORPORATION #443	\$35.74
COOPER OFFICE EQUIPMENT INC	\$5,370.76
CULLIGAN OF MARINETTE	\$20.75
D A R BOYS & GIRLS CLUB	\$1,975.00
DEWITT, ADAM M.	\$12.00
DEWITT, KATHY A.	\$432.58
DIVERSIFIED BENEFIT SERVICES INC	\$220.00
ENGLAND, DENISE M.	\$299.53
FASTENAL COMPANY	\$470.48
FIRST SUPPLY LLC-GREEN BAY	\$689.44
FLAG HOUSE INC	\$177.75
FOLLETT EDUCATIONAL SERVICES	\$4,641.00
FOOD SERVICES	\$780.00
FRANCOUR, KELLY A.	\$16.29
GOPHER SPORT	\$2,149.86
GRAINGER INC	\$619.32
GRAYBAR ELECTRIC CO	\$1,640.73
GREAT LAKES SPORTS	\$898.00
HANK'S REFRIGERATION INC	\$105.00
HARVEY, ROBIN K.	\$65.71
HASHIMOTO SEWER SERVICE	\$150.00
HEARTLAND BUSINESS SYSTEMS	\$11,700.00
HM RECEIVABLES CO LLC	\$1,947.55
HOFF, NANNIE L.	\$75.25
HOPPE DAIRY	\$1,229.51
IMAGE WORKS CUSTOM APPAREL LLC	\$73.50
JANITOR'S CLOSET	\$986.55
JAVELINA SOFTWARE LLC	\$177.75
JOHNSTON'S FURNACE SERVICE COR	\$97.50
KALAHARI RESORT CONVENTION CTR	\$832.00
KINGSLEY, THERESA A.	\$165.83
KUNTZ, LEE E.	\$435.12
L A BUSSE INC	\$333.65
LAMALFA, ANTHONY E.	\$104.37

LAMBIE, CORRY J.	\$53.84
LANGE, BRIANNE E.	\$116.71
LEWANDOWSKI, PAGE S.	\$2,386.50
MAHLIK, CHRIS J.	\$51.62
MENARD INC	\$3,486.63
MENOMINEE INDUSTRIAL SUPPLY	\$48.11
MENZA & ZAC HEATING CODING & SHEET METAL LLC	\$28.30
MEYERS, BETH A.	\$19.49
MILLER'S ACTION OFFICE SUPPLY INC	\$195.20
MJB INDUSTRIES INC	\$1,295.00
MOROIS, CRAIG M.	\$97.77
NAPA AUTO PARTS	\$1,304.94
NASCO	\$217.13
NCS PEARSON INC	\$342.27
OFFICE DEPOT	\$1,799.95
PAQUETTE, MICHEL R.	\$10.55
PARISO, RHONDA L.	\$508.99
PATCHIN, JUSTIN W.	\$2,268.62
PIEPER ELECTRIC INC	\$3,365.41
PITNEY BOWES INC	\$672.00
QUICKSIGNS INC	\$623.50
RIVER CITIES FUEL PLAZA	\$181.83
RIVERSIDE AUTO SALES	\$1,546.36
ROBERT BROOKE & ASSOCIATES INC	\$109.00
RUBICON INTERNATIONAL	\$6,000.00
SCHOLASTIC INC	\$360.25
SCHOOL IMPROVEMENT NETWORK INC	\$6,995.00
SHERWIN WILLIAMS STORE 3216	\$581.40
SHOUBY'S TROPHIES & AWARDS	\$174.25
SMILEY, CATHY M.	\$241.43
SOCHA, BRENDA L.	\$125.00
SPRINT	\$1,681.63
STAPLES ADVANTAGE	\$671.40
SUNBURST VISUAL MEDIA	\$2,875.00
SWENSON ENTERPRISES INC	\$406.60
TEAM SPORTING GOODS INC	\$15.03
TRANE US INC	\$141.12
TWEET/GAROT MECHANICAL INC	\$19,425.00
UPS STORE #5859	\$64.97
VARSITY SPIRIT FASHIONS	\$3,338.70
WALCHER, AMY L.	\$181.37
WARDS NATURAL SCIENCE ESTABLIS	\$82.50
WASTE MANAGEMENT	\$2,032.49
WESTLUND BUS LINES INC	\$94,373.51
WI ASSOC OF SCHOOL BOARDS INC	\$95.00
WMEA	\$140.00
WISCONSIN PUBLIC SERVICE	\$25,895.49

October Receipts:

Fund 21-\$5,313.08/Fund 38 &39 - \$2,533,177.24/Fund 73 – \$30,771.20/
Fund 10-\$6,581,574.87/Fund 23 - \$0 /Fund 27 - \$928.56/Fund 50 – \$122,437.36

October Expenditures:

Fund 21 - \$2,865.44/Fund 38 &39 - \$0/Fund 73 - \$145,383.80/Fund 10 -\$1,417,073.46/
Fund 23 - \$0 /Fund 27 - \$279,461.11/Fund 50 – \$146,854.13

Student Representative’s report was given by Melissa Huempfner.

Public Comment: None

Committee Reports:

Finance/Buildings & Grounds committee report was presented by Chairperson Brian Ceranski.

Curriculum/IT committee report was presented by Chairperson Cindy Bailey.

Business Items for discussion and possible action were presented by President LaCourt

A. Move to accept the Cellcom 2012 Green Gift in the amount of \$250.

Motion by: Kuntz
Seconded by: Bailey
Voice vote: All in favor

B. Move to accept the donation of \$3,720 from Waupaca Foundry for the purchase of assessment kits at Garfield Elementary.

Motion by: O’Farrell
Seconded by: LaCourt
Voice vote: All in favor

C. Move to approve the High School Marine Biology trip to Belize, June 10-21, 2013 as presented in the Board packet.

Motion by: Michiels
Seconded by: Kuntz
Voice vote: All in favor

D. Move to accept the M3/EMC quotation for insurance coverage for liability and property insurance for 2013 in the amount of \$135,496 as presented.

Motion by: Ceranski
Seconded by: Michiels
Roll call vote: All in favor

<i>a.</i>	General Liability	\$ 6,005.00
<i>b.</i>	Educator’s Legal Liability	\$ 4,643.00
<i>c.</i>	Crime Coverage	\$ 997.00
<i>d.</i>	Automobile Liability	\$ 4,443.00
<i>e.</i>	Worker’s Compensation	\$69,210.00
<i>f.</i>	Umbrella	\$ 3,381.00
<i>g.</i>	Property Insurance (\$1,000 deductible)	\$46,425.00
<i>h.</i>	Auto physical Damage	\$ 974.00

New Coverage

<i>i.</i>	Injury to Co-Employees and Volunteer Workers	\$ 75.00
<i>j.</i>	Crime: Volunteers as Employees	\$ 56.00

k. Crime: Computer Fraud & Funds Transfer Fraud	\$ 173.00
l. Data Compromise Fraud (\$50K/\$50K/\$25K)	\$ 372.00

Package Discount:

m. Minus package Discounts	(\$ 1,258.00)
Total:	\$135,496.00

E. Move to withdraw from the Local Government Property Insurance Fund effective January 1, 2013, pursuant to the requirements of Wis. Statute s.605.21(3).

Motion by: Ceranski
 Seconded by: LaCourt
 Roll call vote: All in favor

F. Move to approve the CESA 8 contract revisions in the amount of \$51,385.00, as presented.

Motion by: Ceranski
 Seconded by: Gannon
 Roll call vote: All in favor

G. Move to approve the proposed personal leave language in the Professional Staff and Support Staff Handbooks

Motion by: LaCourt
 Seconded by: Bailey
 Voice vote: All in favor

Superintendent's Report was given by Dr. Baneck

Recognition Items

John LaCourt: Remembered the passing of former teacher, Sharon Kostecky, who taught English in the District for over 25 years and asked that her family be kept in our prayers.

Corry Lambie:

Class of '82 tour prior to the M&M Game. Thank you to Tom Landenberger for organizing this. Adam Landenberger, Megan Veriha and Nathan Miller assisted with the tour.

UW-Madison and UW-Extension Day at MHS was an OUTSTANDING community event! We continue to receive praise, pictures and comments. Thanks for all the support.

District Planning Committee met all day at DO – plans to address the School Report Card were shared. Participants were Fred Furton, Cathy Smiley, Brandon Pannier, Tami Smith and Kris Ravet.

Andy Walters and Brian Lenzner recently completed a unit in their health classes on suicide prevention, which culminated with Gail Schick speaking to the class on conditions that cause suicidal thinking, recognizing warning signs, the relationship between suicide and the use of alcohol and drugs, how to respond and services available in the local communities.

MHS Play “Rumors” by Neil Simon – thank you to Michelle Rowell, Dave Wineburner and his students, Matt Marotz and his students, Keith Schroeder, Sean Winters and his maintenance colleagues, Jake Techmeier and former student, Kevin Korthuis. This group worked together to create an outstanding set, as well as provide both lighting and sound for the performance.

Professional Development Day for all staff, no students – thank you to Adam DeWitt and Dan Malmberg for their organizational efforts.

Members of Cathy Smiley's College Level Intro to Environmental Geology course were recognized at the State level.

Congratulations to Alyssa Dryer. She submitted a poster on the benefits of soil to the Land and Water Conservation Department and won both the county and regional competitions. Good luck at the national competition. Congratulations to Ciera Powell on a second place showing and Maddie Rastall on an honorable mention.

Matt Marotz and Dave Wineburner worked together to revise our current tech ed curricular offerings. They hope to create a proposal for the future of the tech ed department. They also have updated equipment and materials in our welding area, thanks to the donation of \$5,000 from Marinette Marine. The new materials will better serve our students, while also aligning more appropriately with the needs of our area businesses.

Congratulations to the following girls' golfers: Abby Dufrane, Cassie Hilbert and Kayla Parthie

Thank you to Karen Cole for collecting and organizing gifts and donations for a high school student's family, who was recently displaced from their home due to a fire. Also, thank you to the generous Marinette School District employees. The contributions included nearly \$1100, as well as gift cards to Wal Mart and Maurice's and numerous clothing items. Our staff never ceases to amaze when it comes to contributing to those in need.

Senior Citizen Day - An unbelievable day for local senior citizens took place this year. We received public praises in the Eagleherald's sound off portion as well. Great job of organizing by Brenda Blystone and Karen Sporrer. The choir performed beautifully.

Choir Concert – an amazing show!

Congratulations to Cathy Smiley for receiving a \$250 Cellcom 2012 Green Gift Grant.

NHS Blood Drive - The blood drive went well. We had 109 people come in and the Red Cross collected 83 units of blood (our goal was 90).

Stephenson National Bank made a donation to our Booster Club in the amount of \$292. The donation came from the sale of purple links, from employees paying to wear their school colors and from the bank's contribution of \$5 for every new account opened during the promotion during M&M Week.

ACT Practice Test for all juniors, as well as interested seniors. Counselors will meet with juniors and review Practice ACT results, discuss future plans and partake in both an interest inventory (hopefully) and a survey. The individual meetings will be time consuming, but very valuable in our collection of data. Thank you to Joanne, Sarah and Karen for all of their hard work from the counseling office.

Mini data-retreat to review school report card information. Teachers who volunteered and participated are Carla Dionne, Leeann Martin, Pam Berg, Karen Sporrer, Michelle Rowell, Erin Swiggum, Dan Champion, Jenni Williams, Sarah Learst, Brenda Blystone, Ryan Carlson and Joanne Dusso. We left with more questions than answers, but also had very valuable discussion. I greatly appreciate the volunteer efforts of these teachers! They got a lot done in a short period of time.

Veteran's Day Assembly – another very powerful ceremony! Thanks to Pam and Brandon for their organizational efforts; thank you to Sean Winters and Jake Techmeier for their ongoing support and assistance. AP US History students read their essays. Mr. Polomis gave a very personal speech regarding his connections with Veterans.

Congratulations to Maddie Rastall. She completed her Marine swimming career on the medal stand in Madison. She medaled in the 50 Free, taking 5th place, and also took 7th in the 100 meter Free.

Pat Mallory took the band to the Luther Home for a morning performance. Mr. Polomis accompanied the band and spoke about his appreciation and value of Veterans' Day.

Tom Baribeau organized a trip to Michigan Tech and Finlandia University for a guided tour of both campuses. Over 50 students attended the trip to both universities and came back with great information.

Ted Rauch and Cathy Smiley worked with Wisconsin Public Service. They participated in a tour of the manufactured gas plant cleanup site!

Shawn Limberg:

WKCE testing has ended at the Middle School. Thank you to the staff for coordinating the testing.

Counseling department and Healthy Youth Coalition for organizing Operation Care Package. A total over \$1,000, which allowed 50 care packages to be sent overseas.

Tim Baneck:

Literacy Team for their presentation and all their hard work.

Student Senate advisors, Brenda Blystone and Karen Sporrer, for organizing a wonderful Senior Citizen's day. Also, thank you to the students who participated.

Pam Berg & Brandon Pannier for the phenomenal job they did in coordinating the Veteran's days program.

Kurt Gundlach for his two years of service as the Head football coach. Coach Gundlach as brought a renewed spirit of pride and excitement to the football program. Also, for his work in the establishment of a youth football program that is providing additional positive opportunities for area youngsters.

Cindy Russell Smith:

Cindy Marking for taking on the task of completing the Civil Rights Survey.

Communications: None

Future Planning: Workshops, Meetings, and Conferences:
State convention – January 22 -25, 2013

Agenda Items for Meeting(s)

Hearing no objection the meeting adjourned at 8:35 p.m.

Respectfully submitted,

**John LaCourt, President
Marinette Board of Education**

**Lisa Michiels, Clerk
Marinette Board of Education**