

# Marion County Board of Education

Monitoring:  <b>Review: Annually, in September</b>	Descriptor Term:  <b>Nepotism</b>	Descriptor Code: <b>1.108</b>	Issued Date: <b>04/24/01</b>
		Rescinds: <b>1.108</b>	Issued: <b>12/15/97</b>

1 Notwithstanding any conditions which exist to the contrary, it is the policy of the Marion County Board  
 2 of Education that it will not employ any professional or para professional employee as the direct  
 3 supervisor, or employ under the direct supervision of any supervisor, anyone who is the: father, mother,  
 4 son, daughter, brother, sister, son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law,  
 5 sister-in-law, wife, or husband of any Marion County Board of Education employee.

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 7 The Board discourages the assignment of relative to the same school, division, or department but  
 8 recognizes that this may be necessary when it is in the best interest of the children of the system as  
 9 determined by the director of schools.

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 11 Whenever a person is considered by the board for initial employment in the system and that person is  
 12 related to a member of the board, the director of schools, an administrator in the system, a county  
 13 commissioner, or any appointed or elected official, the fact of the relationship shall be publicly made  
 14 known to the Board prior to the employment of such person.

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 35 Legal Reference:

36 1. OP Tenn. Atty. Gen. 95-080 (August 4, 1995)

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 35 Cross Reference:

36 Assignment/Transfer of Personnel 5.115

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