

Marion County Board of Education

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| Monitoring: Review: Annually, in February | Descriptor Term: Equal Opportunity Employment | Descriptor Code: 5.104 | Issued Date: 04/24/01 |
| | | Rescinds: 5.104 | Issued: 12/15/97 |

1 Opportunity for employment, as well as continuation and advancement in employment, shall be afforded
2 equally to members of all races, creeds, colors, sexes, religions, ages, national origins, and individuals
3 with disabilities or veteran status with regard only for qualifications for the positions involved. ^{1,2}
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34 Legal References:

- 35 1. U.S. Constitution, Amendment XIV; Title VII,
36 Civil Rights Act of 1964;
37 Title VI, Civil Rights Act of 1964; Title IX,
38 Education Amendments of 1972; Age Discrimination Act of 1967;
39 Section 504 of Rehabilitation Act of 1973
40 2. Public Law 101-336; 42 U. S.C. 12112
41

Cross References:

- Section 504/ADA Grievance Procedures 1.802
Discrimination/Harassment 5.500
Complaints and Grievances 5.501