

Marion County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Personnel Health Examinations/ Communicable Diseases	Descriptor Code: 5.400	Issued Date: 04/24/01
		Rescinds: 5.400	Issued: 12/15/97

1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.¹
 2 Employees shall inform the director of schools whenever they contract a contagious or communicable
 3 disease.

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 5 No employee who has any communicable disease shall perform his/her duties in any location where such
 6 might endanger the health of school children. The Board shall require any employee to submit to a
 7 physical examination by a physician whenever there is reason to believe that the employee has any
 8 communicable disease.²

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 10 The director of schools shall reassign or suspend any employee who is suspected of having a communi-
 11 cable disease which might endanger the health of children, pending investigation and final disposition of
 12 the case before the Board.³

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 14 To assist the Board in making final disposition of the case, the director of schools may refer the case to
 15 the County Health Office or other medical experts.

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 17 The Board shall use the written report to determine the employment status of the employee.
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 35 Legal References:

- 36 1. TRR/MS 0520-1-3-.08(2)(f)
- 37 2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404
- 38 3. TCA 49-5-511

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 35 Cross References:

- 36 Section 504/ADA Grievance Procedures 1.802
- 37 Suspension/Dismissal 5.200-202