

# Marion County Board of Education

Monitoring:

Descriptor Term:

Descriptor Code:

Issued Date:

**Review:  
Annually,  
in March**

**Complaints About  
School Personnel**

**5.502**

**05/23/17**

Rescinds:

Issued:

**5.502**

**08/24/17**

Whenever a complaint about an employee is made to the Board as a whole or a board member as an individual, it will be referred to the Director of Schools<sup>1</sup> for study and possible solutions. The employee involved will be advised of the nature of the complaint and given opportunity for explanation, comment, and presentation of the facts as he/she sees them.

If, after such procedure is followed there is still a question or complaint, the matter shall then be referred in writing to the Board, which shall determine whether it will hear the individual or group. Individuals or groups desiring to speak to the Board shall follow the same procedures as outlined in board policy dealing with public participation at board meetings.

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Cross Reference:

1. T.C.A. § 49-2-301 (b)(1)(L)

Appeals To & Appearances Before the Board 1.404