

# Marion County Board of Education

Monitoring:

Descriptor Term:

Descriptor Code:

Issued Date:

**Review:  
Annually,  
in February**

**Recruitment of Employees**

**5.105**

**06/26/12**

Rescinds:

Issued:

**5.105**

**04/24/01**

The authorization of all school system positions rests with the Board. Personnel employment shall be within the discretion of the director of schools.<sup>1</sup>

The director of schools is responsible for the development of a program for the recruitment of licensed personnel.<sup>2</sup>

Identification of personnel needs shall be the responsibility of the director of schools, supervisors, and building principal. Effort shall be made to include representation of academic and professional experience, age, ethnic backgrounds, race and sex.

Job vacancies shall be advertised with area colleges and/or universities, in local newspapers, and in local, state, or nationally recognized internet web sites.

Legal Reference:

1. TCA 49-2-301(b)(1)(EE)
2. TRR/MS 0520-1-2-.14

Cross Reference:

Staff Positions 5.116