

Marion County Board of Education

Monitoring:

Descriptor Term:

Descriptor Code:

Issued Date:

**Review:
Annually,
in February**

Supervision

5.108

06/26/12

Rescinds:

Issued:

5.108

02/19/04

Supervision of administrative and supervisory personnel shall be provided by the director of schools.

Apprentice teachers shall be assisted by supervising teachers in the development of competencies required by the Board. 1

Support personnel shall be supervised by the person designated on the approved job description and in accordance with the organizational plan submitted by the Director of Schools and approved by the Board.

The immediate supervisor and director of schools' office share the responsibility for providing desirable orientation experience for newly hired employees. Periodic training sessions may be provided for employees or employee groups as deemed necessary.

The immediate supervisor has the responsibility of assigning specific duties and for giving guidance to the employee for the satisfactory performance of those duties.

Legal Reference:

1. TCA 49-6-3004(c)(2)

Cross References:

Nepotism 1.108
Line and Staff Relations 5.101
Job Descriptions 5.103
Staff Positions 5.116