

# Marion County Board of Education

Monitoring:

Descriptor Term:

Descriptor Code:

Issued Date:

**Review:**

**Bereavement Leave**

**5.308**

**06/26/12**

Rescinds:

**N/A**

Issued:

**06/26/12**

Bereavement leave will be granted up to three (3) days in the event of the death of an employee's immediate family member without charge to the employee's accumulated leave balance.

Immediate family members shall be defined as:

Spouse	Parents	Daughter-in-law
Siblings	Parents-in-law	Son-in-law
Children	Grandparents	Brother-in-law
Stepchildren	Step parents	Sister-in-law
Grandchildren	Foster parents	

An employee must be in a leave accruing position to be eligible for bereavement leave. The granting of bereavement leave does not increase the total number of days of sick, personal or annual leave.

Legal References:

Cross References:

Sick Leave 5.302

Personal Leave 5.303

Annual (Vacation) Leave 5.310