

June 14, 2018

McMinn County Board of Education
Regular Session Meeting
Thursday, June 14, 2018

The Policy Committee of the McMinn County Board of Education met immediately prior to the regular session meeting at 4:45 p.m.)

The McMinn County Board of Education met in regular session on Thursday, June 14, 2018 at the McMinn County Center for Educational Excellence at 5:30 p.m.

Chairman Brown called the meeting to order and asked for the roll call.

ROLL CALL

| PRESENT | ABSENT |
|-------------------|-------------|
| Tony Allman | Joe Coleman |
| Mike Lowry | |
| Rob Shamblin | |
| Donna Cagle | |
| Denise Cunningham | |
| Mike Cochran | |
| Melinda King | |
| Quinten Howard | |
| Chairman Brown | |

WELCOME

Chairman Brown welcomed everyone to tonight's meeting and asked the audience for a moment of silence in remembrance of Russell Thress, our County Architect, who passed away recently due to an aggressive brain disease.

PLEDGE OF ALLEGIANCE

Landyn and Addie Giles, grandchildren of Mr. Blevins, led the Pledge of Allegiance.

AGENDA

1. GUESTS
2. REGULAR CONSENT AGENDA
 - a. Minutes-Regular Session Meeting- May 10, 2018
 - b. Salary Supplements
 - c. Bids and Purchases
 - d. Budget Amendments
 - e. Fundraiser Requests
 - f. Surplus Equipment

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- g. FY 2018-19 Contract of Services- Little TN Valley Education Cooperative
- h. FY 2018-19 Annual Board Calendar
- i. 2018 Uncollected Meal Charges

3. PERSONNEL

- a. Personnel Actions
- b. Tenure Recommendation

4. COMMUNICATIONS

- a. Honors/AP/Dual Enrollment Course Syllabi-2018/19 SY
- b. 2018/19 School Board Meeting Dates

5. REPORTS

- a. Committee Reports

- 6. DIRECTOR'S REPORT
- 7. PRAISES AND COMPLIMENTS
- 8. CHAIRMAN'S COMMENTS

- a. Next regular session meeting- Thursday, July 12, 2018 at 5:30 p.m.

ADJOURN

Chairman Brown asked for a motion to approve tonight's agenda. A motion to approve was made by Quinten Howard, seconded by Rob Shamblin. Chairman Brown asked for any discussion. A voice vote was recorded. Motion carried by unanimous vote.

1. GUESTS

There were no guests.

2. REGULAR CONSENT AGENDA

- a. Minutes- Regular Monthly Session Meeting- May 10, 2018
- b. Salary Supplements

| NAME | Date | ACCOUNT | TITLE | AMOUNT |
|------------------|-------------|----------------|--------------|---------------|
| Armstrong, Terry | 4/30/2018 | RCVLE | Bus Driver | 60.00 |
| Armstrong, Terry | 5/11/2018 | RCVLE | Bus Driver | 60.00 |
| Armstrong, Terry | 5/15/2018 | RCVLE | Bus Driver | 60.00 |
| Armstrong, Terry | 5/10/2018 | MCBOE | Bus Driver | 60.00 |
| Bivens, Mary Lou | 5/10/2018 | MCBOE | Bus Driver | 60.00 |
| Buck, Sue | 5/11/2018 | ENG | Bus Driver | 60.00 |
| Carter, Brent | 5/16/2018 | Rog. Crk | Bus Driver | 60.00 |
| Carter, Brent | 5/11/2018 | Rog. Crk | Bus Driver | 60.00 |
| Carter, Brent | 3/25/2018 | MCTC | Bus Driver | 50.00 |
| Carter, Brent | 3/28/2018 | MCTC | Bus Driver | 50.00 |

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|-----------------|---|---------|------------|--------|
| Ghorley, Betty | 5/9/2018 | ENG | Bus Driver | 60.00 |
| Ghorley, Betty | 5/11/2018 | ENG | Bus Driver | 60.00 |
| Ghorley, Betty | 5/10/2018 | CAL | Bus Driver | 60.00 |
| Givens, Kathie | 5/8/2018 | MCBOE | Bus Driver | 60.00 |
| Jennings, Kathy | 4/27/2018 | RCVLE | Bus Driver | 60.00 |
| Jennings, Kathy | 4/30/2018 | RCVLE | Bus Driver | 60.00 |
| Jennings, Kathy | 5/8/2018 | RCVLE | Bus Driver | 60.00 |
| Jennings, Kathy | 5/9/2018 | RCVLE | Bus Driver | 60.00 |
| Jennings, Kathy | 5/11/2018 | RCVLE | Bus Driver | 60.00 |
| Jones, Regina | 5/9/2018 | Niota | Bus Driver | 40.00 |
| Jones, Regina | 5/15/2018 | Niota | Bus Driver | 60.00 |
| Jones, Regina | 5/16/2018 | Niota | Bus Driver | 60.00 |
| Jones, Regina | 5/8/2018 | MCBOE | Bus Driver | 60.00 |
| Keltner, Larry | 5/10/2018 | Niota | Bus Driver | 60.00 |
| Keltner, Larry | 4/30/2018 | Niota | Bus Driver | 60.00 |
| Keltner, Larry | 5/3/2018 | Niota | Bus Driver | 60.00 |
| Liner, Susan | 5/8/2018 | MCBOE | Bus Driver | 40.00 |
| Liner, Susan | 5/9/2018 | MCBOE | Bus Driver | 60.00 |
| Liner, Susan | 5/10/2018 | MCBOE | Bus Driver | 60.00 |
| Liner, Susan | 5/15/2018 | CAL | Bus Driver | 60.00 |
| Liner, Susan | 5/16/2018 | CAL | Bus Driver | 60.00 |
| Liner, Susan | 5/18/2018 | CAL | Bus Driver | 60.00 |
| Mason, Sam | 5/9/2018 | ENG | Bus Driver | 60.00 |
| Mason, Sam | 5/11/2018 | ENG | Bus Driver | 60.00 |
| Mason, Sam | 5/16/2018 | ENG | Bus Driver | 100.00 |
| McConkey, Stan | 5/10/2018 | ENG | Bus Driver | 60.00 |
| McConkey, Stan | 5/11/2018 | ENG | Bus Driver | 60.00 |
| McConkey, Mary | 3/20,22,27,29, 4/10,12,17-19,24, 5/2-3/2018 | Spec Ed | Bus Driver | 210.00 |
| McConkey, Stan | 5/8/2018 | MCBOE | Bus Driver | 60.00 |
| McDonald, Tommy | 5/11/2018 | EKB | Bus Driver | 60.00 |
| McDonald, Tommy | 5/15/2018 | EKB | Bus Driver | 60.00 |
| McDonald, Tommy | 5/4/2018 | EKB | Bus Driver | 60.00 |
| McDonald, Tommy | 5/8/2018 | EKB | Bus Driver | 60.00 |
| Mills, Pam | 5/7,11,16/2018 | Spec Ed | Bus Driver | 60.00 |
| Morgan, James | 5/15/2018 | EKB | Bus Driver | 60.00 |
| Morgan, James | 5/7/2018 | EKB | Bus Driver | 40.00 |
| Moss, Lisa | 5/8/2018 | Spec Ed | Bus Driver | 40.00 |

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|------------------|---|----------|------------|--------|
| Moss, Lisa | 5/4/2018 | MVS | Bus Driver | 60.00 |
| Moss, Lisa | 4/30, 5/2-4,7-11,14-18,21-22/2018 | Spec Ed | Bus Driver | 320.00 |
| Murray, Mary | 5/16/2018 | Spec Ed | Bus Driver | 60.00 |
| Murray, Mary | 4/20, 5/2-4,8-10,14-15,17-18/2018 | Spec Ed | Bus Driver | 220.00 |
| Murray, Mary | 5/11/2018 | Spec Ed | Bus Driver | 60.00 |
| Murray, Mary | 5/7/2018 | MCBOE | Bus Driver | 60.00 |
| Norwood, Marcy | 4/17,19-20,23-27,30, 5/2-4, 7-11,14-18/2018 | Spec Ed | Bus Driver | 880.00 |
| Nunley, Lynn | 4/30,5/2,7,9,16/2018 | Spec Ed | Bus Driver | 100.00 |
| Nunley, Lynn | 4/26-27,30,5/2-4,7-11,14-16,18/2018 | Spec Ed | Bus Driver | 300.00 |
| Passmore, Wm. | 5/9/2018 | CAL | Bus Driver | 60.00 |
| Passmore, Wm. | 5/15/2018 | CAL | Bus Driver | 60.00 |
| Passmore, Wm. | 5/7/2018 | MCHS | Bus Driver | 60.00 |
| Pierce, Ron | 5/7/2018 | Niota | Bus Driver | 60.00 |
| Pierce, Ron | 5/16/2018 | Niota | Bus Driver | 60.00 |
| Pierce, Ron | 5/15/2018 | Niota | Bus Driver | 60.00 |
| Pierce, Terry | 5/7/2018 | RCVLE | Bus Driver | 60.00 |
| Pierce, Terry | 5/10/2018 | RCVLE | Bus Driver | 60.00 |
| Pierce, Terry | 5/17/2018 | RCVLE | Bus Driver | 60.00 |
| Pierce, Terry | 5/18/2018 | RCVLE | Bus Driver | 60.00 |
| Sisk, Julie | 5/12-13/2018 | Rog Crk | Bus Driver | 200.00 |
| Sisk, Julie | 5/18/2018 | Rog. Crk | Bus Driver | 50.00 |
| Smith, Wilma | 5/9/2018 | CAL | Bus Driver | 60.00 |
| Smith, Wilma | 5/15/2018 | CAL | Bus Driver | 60.00 |
| Stephens, Connie | 5/9/2018 | ENG | Bus Driver | 60.00 |
| Stephens, Connie | 5/11/2018 | ENG | Bus Driver | 60.00 |
| Stephens, Connie | 5/17/2018 | ENG | Bus Driver | 60.00 |
| Stephens, Connie | 5/18/2018 | MCBOE | Bus Driver | 60.00 |
| Stone, Steven | 6/2/2018 | MCHS | Bus Driver | 75.00 |
| Sulzer, Kathy | 5/4/2018 | MVS | Bus Driver | 60.00 |
| Sulzer, Kathy | 5/7/2018 | MVS | Bus Driver | 60.00 |
| Sulzer, Kathy | 5/15/2018 | MVS | Bus Driver | 60.00 |
| Tate, Jackie | 5/15/2018 | MVS | Bus Driver | 60.00 |
| Tate, Jackie | 5/17/2018 | MVS | Bus Driver | 40.00 |
| Tate, Jackie | 4/27/2018 | MVS | Bus Driver | 60.00 |
| Tate, Jackie | 5/4/2018 | MVS | Bus Driver | 60.00 |
| Tate, Jackie | 5/8/2018 | MVS | Bus Driver | 60.00 |
| Vincent, Angie | 5/9/2018 | RCVLE | Bus Driver | 60.00 |
| Vincent, Angie | 5/11/2018 | RCVLE | Bus Driver | 60.00 |
| Wheaton, Doug | 5/18/2018 | RCVLE | Bus Driver | 60.00 |

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c. Bids and Purchases

BID

Trash Pick-up for McMinn County Schools for the period of July 1, 2018-June 30, 2021 (*3 year period*)

Bid recommendation award to lowest bid submitted by:

Waste Connections
386 Industrial Drive SW
Cleveland, TN 37311

Total Annual bid: **\$66,744.00**

BID

Janitorial Supplies Annual Bid for the period of 7/1/18-6/30/19

Bid recommendation to be awarded to lowest bidder meeting specifications.

d. Budget Amendments

GENERAL PURPOSE SCHOOL FUND #141

To amend the budget for the Lottery in Education Afterschool Program (LEAPS) Grant Award for FY 2017/18 for Mt. View School

GENERAL PURPOSE SCHOOL FUND #141

To amend the budget for the Lottery in Education Afterschool Program (LEAPS) Grant Award for FY 2017/18 for Riceville School

GENERAL PURPOSE SCHOOL FUND #141

To amend the budget for the Lottery for Education Afterschool Program (LEAPS) Grant Award for FY 2017-2018.

GENERAL PURPOSE SCHOOL FUND #141, 21ST CENTURY CLC GRANT

To amend the budget for the 21st Century Grant for FY 2017/18.

FEDERAL PROJECTS #142, CARL PERKINS 16.01, #808

To amend the current budget in order to be the same as the FY 2017/2018 ePlan document.

GENERAL PURPOSE SCHOOL FUND #141

To amend the current Pre-K budget in order to be the same as the FY 2017-2018 ePlan document.

GENERAL PURPOSE SCHOOL FUND #141

To amend the budget for the Safe Schools Grant for FY 2017/18.

GENERAL PURPOSE SCHOOL FUND #141

To amend the current Pre-K budget in order to be the same as the FFY 2017/18 ePlan document.

FEDERAL PROJECTS #142, CARL PERKINS 16.01, #808

To amend the current budget in order to be the same as the FY 2017/18 ePlan document.

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FEDERAL PROJECTS #142, READ TO BE READY SUMMER GRANT, #720

To amend the budget for the Read to be Ready Summer Grant for FY 2017-18.

e. Fundraiser Requests

MCHS Dance Team requests to have the following fundraisers:

Dance Camp Clinic – two sessions with one being in the summer of 2018 and one during the basketball or football season.

Online Facebook Silent Auction, solicit donations, Lip Sync Battle Competition, Monogrammed key chain sale, & T-shirt sale.

Sell gift cards for retailers by receiving a percentage from the sales.

Monies raised will be used to assist with camp fees, competition fees, uniforms, bags and training sessions.

Niota Cheerleaders request the following fundraisers:

Soliciting of donations/sponsorship

Car wash,

Doughnut sale

Snow-biz sale

Coin drop

Candy bar sale

Bow sale

Monies raised will be used to purchase bows, shirts, shoes, warm-ups, cheer bags, pompoms

f. Surplus Equipment

A list of equipment to be declared as surplus was submitted by several classrooms and the school nutrition department. Equipment valued over \$250 will be sold at a public auction or on Gov Deals.

Equipment includes obsolete/non-working computer equipment

School Nutrition Department- old convection ovens and dishwashers

g. FY 2018-19 Contract of Services-Little TN Valley Education Cooperative

This contract is between Little Tennessee Valley Educational Cooperative and McMinn County Schools for the provision of assistive technology services at the Assistive Technology Center. Services provided in the contract are for 26.5 days of direct AT services and 40 days of technical assistance for \$13,250.

h. FY 2018-19 Annual Board Calendar

JULY

Approve Dual Credit / AP Courses

AUGUST

Approve Student Handbooks

Approve Student fees

Approve Salary Schedules

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TSBA District Meeting planning
Review of Vacation Days

SEPTEMBER

Election of Chairman/Vice Chair
Set Textbook Committee
Recognition of New Teachers for SY
Review Policy Section 1

OCTOBER

Appointment of Committees
TSBA Leadership Conference planning
TSBA Annual convention planning
Review Policy Section 2

NOVEMBER

Review Policy Section 3
Set School Calendar

DECEMBER

JANUARY

Set Graduation Dates
Review Internet Policy
Review Policy Section 4

FEBRUARY

Review Policy Section 5.1-5.4
Legislative Breakfast
Teacher of the Year Recognition

MARCH

Review Policy Section 5.4-5.903
Heart of Our Program Recognition

APRIL

SCOPE Delegate presentation
Textbook Adoption
Review Policy Section 6.1-6.405
TSBA School Volunteer Award Nomination

MAY

Approve Summer School Classes
Review Policy Section 6.406-6.710

JUNE

Adopt Annual School Board Calendar
Set Board Mtg. Dates for upcoming SY

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TSBA Summer Law Institute planning
Review AP Course Syllabus
Extend DOS Contract *(if applicable)*

ANNUALLY

Audit
Board and Staff Retreat
Adopt Budget
Approve Student Activity Funds
Evaluation of DOS
Granting of Tenure
Review Board of Distinction Status
Other Items as Required

i. 2018 Uncollected Meal Charges

The following is a total of uncollected charges at each school for the close of the 2017-2018 school year. For comparison, I have also included the totals from the previous three school years. The Board of Education passed a policy to allow lunch charges for students and adults. The USDA School Nutrition Program does not allow any funds to be outstanding at the end of the school year. I am requesting that the Board of Education supply to the School Nutrition Program a reimbursement of \$1,918.80.

| Charges outstanding- End of the school year | | | | |
|--|-------------|-------------|-------------|-------------|
| | 2018 | 2017 | 2016 | 2015 |
| CALH | \$ - | \$ - | \$ - | \$ 0.50 |
| CTRL | \$ 273.29 | \$ 642.51 | \$ 685.62 | \$ 593.83 |
| EKBA | \$ - | \$ - | \$ - | \$ - |
| EGWD | \$ - | \$ - | \$ 3.50 | \$ - |
| MCHS | \$ 1642.01 | \$ 1,595.52 | \$ 1,764.27 | \$ 1,739.72 |
| MTVW | \$ - | \$ 1.75 | \$ - | \$ 7.00 |
| NITA | \$ - | \$ - | \$ - | \$ - |
| RCVL | \$ - | \$ - | \$ - | \$ - |
| RGCK | \$ 3.50 | \$ 16.98 | \$ 28.49 | \$ - |
| total | \$ 1,918.80 | \$ 2,256.76 | \$ 2,481.88 | \$ 2,341.05 |

Chairman Brown asked for any items to be pulled from the regular consent agenda for discussion. Mr. Blevins recommended the regular consent agenda for approval. Chairman Brown asked for a motion to

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approve. A motion to approve was made by Mike Lowry, seconded by Denise Cunningham. Chairman Brown asked for any discussion. A voice vote was recorded. Motion carried by unanimous vote.

3. PERSONNEL

a. Personnel Actions

| PROFESSIONALS | | | | | |
|-------------------------|-------------------|-------------------------------|---------------|-----------------|--------------------|
| Last Name | First Name | Assignment | Action | Location | Effective |
| Boatman | Corey | Teacher | Resign | MCHS | 5/24/2018 |
| Buchanan-Mack | Linda | Teacher | Retire | MCHS | 5/24/2018 |
| Colloms | Jeremy | Teacher | Resign | EKB | 5/24/2018 |
| Frerichs | Larson | Principal | Retire | Calhoun | 9/28/2018 |
| McConkey | Chrissi | Teacher | Resign | ENG | 5/24/2018 |
| Slack | Jacob | Grad. Coach | Transfer | MCHS | 8/1/2018 |
| Smith | McKinsey | Teacher | Resign | EKB | 5/24/2018 |
| Traer | Marissa | Teacher | Resign | CHS | 5/24/2018 |
| | | | | | |
| ESP | | | | | |
| Armstrong | Christy | Teacher Aide | Resign | RCVLE | revised to 5/11/18 |
| Brady | Linda | PT to FT Cafeteria | Hire | Calhoun | 8/1/2018 |
| Bunch | Sarah | PT Cafeteria | Resign | RCVLE | 5/23/2018 |
| Cobble | Kathy | Sub Bus Driver to Reg. Driver | Promote | | 5/14/2018 |
| Fowler | Deborah | Caferia Worker | Hire | MVS | 2018/19 SY |
| Ingraham | Sarah | Teacher Aide | Non-rehire | Rog. Crk | 5/23/2018 |
| Jaynes | Rodney | Bus Driver | Hire/Add | | 5/14/2018 |
| O'Malley | Tina | Pre-K Aide | Resign | Calhoun | 5/28/2018 |
| McBee | Ceantra | Teacher Aide | Non-rehire | NIOTA | 5/23/2018 |
| Morgan | Christina | Cook | Non-rehire | MCHS | 5/23/2018 |
| Parker | Lyndsay | Teacher Aide | Resign | MCHS | 5/23/2018 |
| Rhea | Becca | Teacher Aide | Resign | Calhoun | 4/27/2018 |
| Sneed | Sarah | Teacher Aide | Resign | RCVLE | 5/23/2018 |
| Tipton | Morgan | Teacher Aide | Non-rehire | EKB | 5/23/2018 |
| Woody | Ricky | Custodian | Hire | MVS | 7/1/2018 |
| | | | | | |
| LEAVE OF ABSENCE | | | | | |

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| | | | | | |
|----------------------------------|--------|-----------|-----|-------|----------------|
| Clay | Emma | Teacher | LOA | ENG | 8/9-12/5/18 |
| Moses | Rachel | Teacher | LOA | Niota | 8/2-9/14/18 |
| Merrell | Alisha | Custodian | LOA | CHS | 7/23-8/31/2018 |
| Hennessee | Kathy | Custodian | LOA | EKB | 7/1-8/6/2018 |
| | | | | | |
| EXTENDED LEAVE OF ABSENCE | | | | | |
| Clay | Emma | Teacher | LOA | ENG | 12/6-20/2018 |

Mr. Blevins recognized Ms. Linda Buchanan Mack who submitted her notice of retirement after 35 years of teaching service. Mr. Blevins also recognized Calhoun Elementary School Principal Larson Frerichs who will also be retiring in September after 19 years of experience in education. Mr. Blevins expressed his appreciation to Ms. Mack for her service and to Mr. Frerichs for his leadership at Calhoun.

Mr. Blevins said a request was submitted by Englewood Teacher, Emma Clay, to extend her leave of absence for two additional weeks at the end of the first semester to care for her new child. Mr. Blevins said it has been his tradition to grant similar requests and recommended the approval to the board. A motion to approve was made by Melinda King, seconded by Donna Cagle. Chairman Brown asked for any discussion. A voice vote was recorded. Motion carried by unanimous vote.

b. Tenure Recommendations

Mr. Blevins informed the board of two grandfathered teachers eligible to return to their tenure status after sufficing the two year probationary re-employment period. Mr. Blevins recommended the return to Tenure of Terri Brown, Business Teacher at Central High School, and Cayci Leamon, Teacher at Niota Elementary School, as recommended by their principals. Donna Cagle made the motion to approve, seconded by Mike Cochran. Chairman Brown asked for any discussion. A voice vote was recorded. Motion carried by unanimous vote.

4. COMMUNICATIONS

a. Honors/AP/Dual Enrollment Course Syllabi- 2018/19 SY

Mr. Blevins informed the board of the course syllabi available for available for perusal in the central office prior to voting to approve them at the July regular session meeting.

Mr. Blevins informed the board of upcoming legislation that will require us to provide course syllabi for each subject students will be taking in the upcoming new grade level at the end of the school year. Mr. Blevins said this will become effective with the 2019/20 school year.

b. 2018/19 School Board Meeting Dates

July 12, 2018

June 14, 2018

August 9, 2018

September 20, 2018 *

October 18, 2018 *

*(No regular session meeting scheduled for November.)
Proposed Executive Meeting-November 15, 2018-time TBD*

December 13, 2018

January 17, 2019*

February 14, 2019

March 14, 2019

April 11, 2019

May 9, 2019

June 13, 2019

*(*Meeting rescheduled from second Thursday of the month due to scheduling conflicts.)*

Mr. Blevins called the attention of the board to a couple of meeting dates that conflicted with scheduling. He also proposed to the board to have an Executive Meeting in November rather than a regular session meeting as this month is generally a light month, and due to the rescheduling of the previous month's date, it would shorten the time period to submit items for approval. Mr. Blevins said we have reached out to TSBA to make certain we are in compliance with policy and said that according to TCA, we are only required to meet quarterly. Mr. Blevins said our board policy does require to meet monthly but would need a vote from the board to approve the dates as submitted.

A motion to approve was made by Donna Cagle, seconded by Melinda King. Chairman Brown asked for further discussion. A voice vote was recorded. Motion carried by unanimous vote.

5. REPORTS

a. Committee Reports

Policy Committee Chairman, Rob Shamblin stated the policy committee met immediately prior to tonight's regular session meeting to review and discuss several policies. Mr. Shamblin said

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the following policies were reviewed and were being recommended to adopt as presented by the committee on a first reading:

Policy 4.210- Credit Recovery

Policy 5.600- Staff Rights and Responsibilities

Policy 4.605- Graduation Requirements

Policy 5.802- Qualifications and Duties of the Director of Schools

Policy 6.405- Medicines

Policy 6.4051- Glucagon and Diazepam Gel

Policy 4.407- Web Pages

Mr. Shamblin said the committee also reviewed and voted to approve changes made to our Technology Acceptable Use Procedures.

Chairman Brown stated this comes as a recommendation from the Policy Committee and asked for a second. Denise Cunningham seconded the recommendation. Chairman Brown asked for any discussion. A voice vote was recorded. Motion carried by unanimous vote.

Quinten Howard stated the Budget Committee met on Tuesday of this week to review the budget proposal as presented by Director Blevins. Mr. Blevins said a major impact on our budget this year was the increase to our TCRS rate but that our insurance rates did come in lower than anticipated. Mr. Blevins said he presented to the Budget Committee Tuesday of this week, a balanced budget with a proposed 1% pay increase for both professionals and para-professionals. Mr. Blevins said a lot of our discussion at Tuesday's meeting was centered on SRO's with proposing two additional SRO positions. He said he received some good news this morning regarding the budget and monies coming from the governor to be used for school safety concerns. He said with our re-occurring funds, the estimate was higher than expected which would allow us to hire two more additional SRO positions. Mr. Blevins said this was in addition to the two included in the budget proposal which would put us to a total of seven (7) SRO's. Mr. Blevins said out of our non-reoccurring funds, there were monies to allow for one more SRO position, but we would need to revisit this at the end of the school year to decide whether we can continue the (8th) position. Mr. Blevins said the board voted on Tuesday to go to the County Commission to request additional funds for more SRO's, but since we now have adequate funding for eight SRO's, he feels as though we can make this work without requesting the additional funding.

Mr. Blevins said he has spoken with Sheriff Guy regarding the possibility of the additional SRO's and the need for training and additional officers. He said Sheriff Guy stated he had several in mind that would be good for the positions and he would work with us to train them and thought that was doable.

Donna Cagle asked if our officers would be rotating between schools. Mr. Blevins said that we would probably need to rotate between several schools.

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Donna Cagle asked if we needed to change the board's recommendation to go to the County Commission to request funding for these positions.

Quinten Howard said based on Mr. Blevins' recommendation, he made a motion to rescind the board's request of Mr. Blevins going to the County Commission asking them to fund the additional positions. He further stated that since adequate funding has been made available to us, he recommends we present a balanced budget to the Commission for approval.

Donna Cagle made a motion to accept, seconded by Mike Lowry. Chairman Brown asked for any discussion.

Mike Cochran asked if there was a plan for the non-reoccurring SRO position. Mr. Blevins said the position would be based on the amount of monies in next year's budget. He said he hopes that we will receive additional funding and that he would like to add one more SRO position in order to have two at each high school. Mr. Cochran said we have several Instructional Coach positions right now, nothing against those serving in the positions, but that he just doesn't like the positions. Mr. Cochran further stated that comparing the two positions, which one is more critical? He suggested possibly rotating some of the teachers in the instructional coach positions back into teaching positions to utilize some of their salaries to fund the additional SRO position.

Mr. Blevins said we are still awaiting the June BEP figures to come in and that we could possibly see an increase that might provide us the monies to gain the other SRO position and if so, he would come back to the board to amend the proposed budget to include the other additional position.

Chairman Brown said we have a motion and a second on the floor and asked for a voice vote. Motion carried unanimously.

6. DIRECTOR OF SCHOOL'S REPORT

Mr. Blevins read the following prepared statement to the board:

It has been an honor and a privilege to work for McMinn County Schools for 35 years of my 37 year career. In that time, I have been blessed to be a classroom teacher, principal, supervisor, and finishing six years as your Director of Schools. Men such as Quinten Howard, David Pierce, and John Forgety have mentored me and pushed me along in my career to strive for the best for the students of McMinn County. I have been truly blessed and have not regretted a moment of it.

However, there comes a time when one realizes it is time to step away and let someone else with new ideas and enthusiasm embrace the job. I have reached that point in my life. I am announcing to you this afternoon my intention to retire effective December 31, 2018. This is not an easy decision to announce. I have prayed and labored over this for some time and now

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have peace and comfort this is indeed the step I need to make. I have reflected over the last few years and count myself the luckiest of Directors to work for a School Board that has been State School Board of the Year not just once, but repeatedly. Very few Directors across this state have ever had that privilege.

I have been Director as our teachers have regrouped and been challenged by three sets of state standards changes, major testing changes, and challenges, and much increased rigor and cut scores for accountability. All of our teachers have and are continuing to meet these changes with the energy that comes from their desire to be the best they can for their students. That is the mission of educators and McMinn County has the best! Every supervisor and principal I have put in place except for four. That is a tremendous amount of change. I have watched the dedicated administrators/supervisors all grow in their roles where they have been placed. They are a great group of dedicated leaders that I dearly love.

We are meeting in this new building that we transitioned to after my first year as Director. It has greatly enhanced our ability to provide professional training for all of our people and we hosted many state and other local meetings to further our relations with state officials and our community. Our dedication to technology has moved us to the forefront of most systems in the state and we continue to make strong strides forward.

All of our employees have continued their great work and efforts with our students, even as the challenges have continued and grown in some ways over the years.

This system has accomplished much and will continue to make great strides in the future. I see even greater horizons for all of McMinn County.

I have much work still to do in the next six months with some long range planning, capital improvements, state standards implementation, etc. and I assure you I will work just as hard the last six months as I did the first six.

Please know that I have cherished my time with each of you as we all have worked so hard to provide the best for our children. I will put in whatever time is necessary to help the next Director have a smooth transition into the office that I have been entrusted with for over six years.

I have not committed to any other job or position at this time other than to my precious grandchildren that will grow by one in November. I want to thank you my family and especially my dear wife, Kelly, that have seen a lot of my time committed to the students of McMinn County and have not complained at all about the many hours it takes. Their support and Kelly's attendance at Board events have been a tremendous support for me.

I am using now a quote in closing on myself that I have used at numerous high school graduations. The quote is from Dr. Seuss: "Do not cry because it is over; smile because it happened." Thank you.

June 14, 2018

Chairman Brown thanked Director Blevins from the bottom of her heart for all he has done for this school system. Chairman Brown stated the average person doesn't realize the countless hours that he has given to this job; working unselfishly for everybody. Chairman Brown said although she has known this was coming, it was still hard to accept. She stated we have some very big shoes to fill.

Chairman Brown said unfortunately, the board must have a vote to accept Mr. Blevins' request for retirement effective December 31, 2018. Quinten Howard regretfully submitted his motion to accept, seconded by Melinda King. A voice vote was recorded. Motion carried unanimously.

7. PRAISES AND COMPLIMENTS

Donna Cagle said she has followed the Robotic Camp on Facebook that is currently being held at McMinn County High School and that her grandson was attending the robotics camp at Cleveland State and how excited he was to attend. Ms. Cagle said the kids were making robots and were getting to have robot wars and what a great opportunity this is for our kids to learn in different ways. Mr. Blevins invited the board to attend the "Robotic War" which will take place at 9:30 a.m. in the morning at the high school.

Tony Allman commended Mr. Blevins, Jason Luallen, and the finance office for their work on the budget.

Quinten Howard also commended Jason Luallen, Brenda Baker, and Jamie Davis for their hard work, not just this year but every year, with our school system's budget.

Jason Luallen stated he appreciated the kind words but recognized his entire staff for their hard work.

8. CHAIRMAN'S COMMENTS

Chairman Brown informed the board she has compiled procedures for appointing the next Director of Schools. She distributed this information for the board's review with the position being posted immediately at the Center, on our website, and announced in newspapers. She said the period of July 1-31, 2018 will be the time period for accepting applications.

Chairman Brown said the board secretary will be responsible for housing the applications until opened on Monday, August 6, 2018 at 9:00 a.m. She invited the board to attend the opening of the applications and stated copies will be made of all applicants for the board to review with a work session at 5:00 p.m. on Tuesday, September 4, 2018 to discuss procedures and a time frame for appointing a Director of Schools.

a. Next regular session meeting- Thursday, July 12, 2018 at 5:30 p.m.

June 14, 2018

Chairman Brown reminded the board of the next regular session meeting and asked for a motion to adjourn. A motion to adjourn was made by Mike Lowry, seconded by Quinten Howard. A voice vote was recorded. Motion carried by unanimous vote.

Meeting adjourned.

Chairman's Signature

Director of School's Signature