

Bearkatz Academy Salary Schedule

2018-2019							
	CDA (or working to obtain AA in Teaching)	AA in Teaching	BSE without certification (as required by position)				
Steps							
0	\$9.50	\$9.75	\$12.75				
1	\$9.75	\$10.00	\$13.25				
2	\$10.00	\$10.25	\$13.75				
3	\$10.25	\$10.50	\$14.25				
4	\$10.50	\$10.75	\$14.75				
5	\$10.75	\$11.00	\$15.25				
6	\$11.00	\$11.25	\$15.75				
7	\$11.25	\$11.50	\$16.25				
8	\$11.50	\$11.75	\$16.75				
9	\$11.75	\$12.00	\$17.25				
10	\$12.00	\$12.25	\$17.75				
11	\$12.25	\$12.50	\$18.25				
12	\$12.50	\$12.75	\$18.75				
** Certified teachers will be paid based on the Melbourne School District Certified salary schedule if required for the position.							
Pre-School Administrative Assistant			\$1,000 Stipend				
Adopted: 11/26/18							
Effective Date: 1/1/19							