

LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	VacationDays	SickDays	Bonuses	Annuities	RetirementEnhancements	OtherBenefits
Albon	Victoria	Dawn	Teacher		61364.50	1.00	0	15	0.00	0.00	0.00	8189.42
Arduino	Kathleen	Ann	Teacher		49025.00	1.00	0	15	0.00	0.00	0.00	1352.31
Balis	David	M	Teacher		50194.00	1.00	0	15	0.00	0.00	0.00	1383.86
Baltzer	Cheryl	Kathryn	Teacher		53290.00	1.00	0	15	0.00	0.00	0.00	12407.43
Barr	Katherine	Merideth	Teacher		51746.00	1.00	0	15	0.00	0.00	0.00	13086.72
Behland	Cheryl	Lynn	Teacher		69879.00	1.00	0	15	0.00	0.00	0.00	7984.88
Berndt	Sandra	Lyn	Teacher		54897.00	1.00	0	15	0.00	0.00	0.00	13177.40
Betancourt	Richard	Allan	Teacher		68173.00	1.00	0	15	0.00	0.00	11212.06	7840.73
Bidinger	Carrie	L	Teacher		38252.16	0.80	0	15	0.00	0.00	0.00	6554.79
Blank	Debi	*	Teacher		64260.00	1.00	0	15	0.00	0.00	0.00	13418.12
Boldman	Sarah	Elizabeth	Teacher		48746.00	1.00	0	15	0.00	0.00	0.00	1344.97
Busch	George	J	Teacher		90095.00	1.00	0	15	0.00	0.00	17226.78	13154.38
Canning	Sheryl	L	Teacher		58240.00	1.00	0	15	0.00	0.00	0.00	5139.24
Cariveau	Linda	E	Teacher		57172.80	1.00	0	15	0.00	0.00	0.00	12513.98
Chevalier	Melissa	Ann	Teacher		47695.00	1.00	0	15	0.00	0.00	0.00	3118.37
Chibe	Nancy	J	Administrator	Interim Principal	60000.00	0.46	0	0	0.00	0.00	0.00	1614.00
Clavenna	Christine	Ann	Administrator	Principal	77846.15	1.00	20	20	0.00	0.00	0.00	29128.18
Coltri-Smiles	Tina	L	Teacher		54897.00	1.00	0	15	0.00	0.00	0.00	6616.62
Conroy	Jane	E	Teacher		51996.00	1.00	0	15	0.00	0.00	0.00	13093.45
Damico	Ursula	*	Teacher		81402.00	1.00	0	15	0.00	0.00	8140.21	12535.12
Davis	Tiffany	Marie	Teacher		46672.00	1.00	0	15	0.00	0.00	0.00	12623.06
Denovellis	Diane	M	Teacher		86970.00	1.00	0	15	0.00	0.00	18472.21	5380.12
DeSalvo	Sheree	Lynn	Teacher		52768.04	1.00	0	15	0.00	0.00	0.00	13141.53
Dosen	Laura	A	Teacher		50627.50	0.70	0	10.5	0.00	0.00	5062.75	4132.44
Doster	Claire	Ruth	Teacher		50681.00	1.00	0	15	0.00	0.00	0.00	13107.18
Eddy	Linda	L	Teacher		56544.00	1.00	0	15	0.00	0.00	7882.35	1766.50
English	Tiffany	Monique	Teacher		40259.00	1.00	0	15	0.00	0.00	0.00	6550.15
Esgar	Heather	Marie	Teacher		57154.50	1.00	0	15	0.00	0.00	0.00	13263.17
Flaherty	Kathryn	Ann	Teacher		52784.00	1.00	0	15	0.00	0.00	0.00	13175.52
Forch-Leader	Karen	*	Teacher		52861.50	1.00	0	15	0.00	0.00	0.00	1456.19
Gorman	Jennifer	M	Teacher		10944.40	0.22	0	15	0.00	0.00	0.00	1448.53

Grabowski	Lora	D	Teacher		55122.00	1.00	0	15	0.00	0.00	0.00	1516.47
Grice	Janet	M	Teacher		58517.00	1.00	0	15	0.00	0.00	0.00	8112.78
Guendling	Cathy	L	Teacher		65550.00	1.00	0	15	0.00	0.00	7206.07	8495.84
Halm	Elizabeth	R	Teacher		61787.00	1.00	0	15	0.00	0.00	6178.70	13581.46
Hasier	Patricia	Haffner	Teacher		56544.00	1.00	0	15	0.00	0.00	0.00	2043.06
Hefka-Driver	Tracy	L	Teacher		61787.00	1.00	0	15	0.00	0.00	0.00	1695.82
Hippleheuser	Stephen	W	Teacher		58209.00	1.00	0	15	0.00	0.00	0.00	13256.07
Hisel	Angela	L	Teacher		81395.00	1.00	0	15	0.00	0.00	16900.52	1252.46
Hocking	Deborah	L	Teacher		63641.00	1.00	0	15	0.00	0.00	10398.52	13732.66
Horsch	Megan	E	Teacher		50142.00	1.00	0	15	0.00	0.00	0.00	7885.77
Horvath	Sharon	*	Teacher		59135.00	1.00	0	15	0.00	0.00	0.00	13285.44
Isdonas	Suzanne	Marie	Teacher		62077.00	1.00	0	15	0.00	0.00	0.00	13024.29
Janes	Margaret	Mary	Teacher		53548.00	1.00	0	15	0.00	0.00	0.00	13153.64
Kinsella	Andrea	L	Teacher		47156.86	1.00	0	15	0.00	0.00	0.00	2597.72
Klappauf	Kimberly	A	Teacher		58480.00	1.00	0	15	0.00	0.00	0.00	13307.91
Kmiec	Nicole	*	Teacher		36893.00	1.00	0	15	0.00	0.00	0.00	7529.26
Kosina	Rene	Katherine	Teacher		51247.00	1.00	0	15	0.00	0.00	0.00	1412.64
Kuypers	Judy	M	Teacher		68173.00	1.00	0	15	0.00	0.00	9475.60	13453.37
Kwiatkoski	Allison	Nicole	Teacher		28954.76	0.60	0	10	0.00	0.00	0.00	5322.22
Kwilosz	Patricia	Marie	Teacher		52784.00	1.00	0	15	0.00	0.00	0.00	8010.46
Lark	Catherine	A	Teacher		55873.95	1.00	0	15	0.00	0.00	0.00	1538.28
Leitelt	Rosalie	Marie	Teacher		58603.00	1.00	0	15	0.00	0.00	0.00	8165.87
Leo	Diane	E	Teacher		59790.00	1.00	0	15	0.00	0.00	0.00	8145.26
Macie	Jennifer	Lyn	Teacher		34472.68	0.84	0	13	0.00	0.00	0.00	957.29
Maffia	Jessica	Lynn	Teacher		49165.00	1.00	0	15	0.00	0.00	0.00	1851.15
Manns	Michael	D	Teacher		38098.00	1.00	0	15	0.00	0.00	0.00	9276.51
Markey	Mary	Louise	Teacher		62648.00	1.00	0	15	0.00	0.00	0.00	7393.02
Martinus	Craig	Lee	Teacher		58933.00	1.00	0	15	0.00	0.00	0.00	7291.52
Marx	Nicole	Marie	Teacher		50727.00	1.00	0	15	0.00	0.00	0.00	8414.91
Matt	Michelle	Rene	Teacher		53298.00	1.00	0	15	0.00	0.00	0.00	7970.62
McDonnell	Shirley	D	Teacher		60322.00	1.00	0	15	0.00	0.00	18383.97	2644.99
McDonough	Maureen	A	Teacher		53298.00	1.00	0	15	0.00	0.00	0.00	13123.88

McGowan	Laurel	Lee	Teacher		55163.00	1.00	0	15	0.00	0.00	0.00	12847.33
McGreal	Michael	E	Teacher		49512.94	1.00	0	15	0.00	0.00	0.00	13023.59
McKenna	Cheryl	E	Teacher		62688.00	1.00	0	15	0.00	0.00	0.00	13058.83
Meehan	Lori	L	Teacher		37948.00	1.00	0	15	0.00	0.00	0.00	1054.72
Menozzi	Erin	E	Teacher		60322.00	1.00	0	15	0.00	0.00	7926.31	1870.08
Meyer	William	P	Teacher		69622.00	1.00	0	15	0.00	0.00	0.00	13616.92
Miller	Victoria	J	Teacher		62615.52	0.80	0	15	0.00	0.00	2682.72	9461.55
Missella	Renee	Eileen	Teacher		45071.00	1.00	0	15	0.00	0.00	0.00	7749.22
Muehler	Catherine	M	Teacher		53040.00	1.00	0	15	0.00	0.00	0.00	1460.26
Neiheisel	Shellie	L	Teacher		48401.00	1.00	0	15	0.00	0.00	0.00	1336.11
Novak	Patricia	L	Teacher		69627.50	1.00	0	15	0.00	0.00	0.00	13205.73
Nunez	Magdalena	Irene	Teacher		36437.28	0.95	0	15	0.00	0.00	0.00	7516.46
Paez	Marilyn	J	Teacher		56271.00	1.00	0	15	0.00	0.00	0.00	1988.80
Paris	Rhonda	Raymond	Teacher		55243.00	1.00	0	15	0.00	0.00	0.00	13180.99
Perry	Karen	D	Administrator	Assistant to the Superintendent	127500.00	1.00	20	20	0.00	0.00	0.00	36451.76
Petrizzo	Mary	Lorraine	Teacher		53338.00	1.00	0	15	0.00	0.00	0.00	1468.32
Pogwist	Maryann	Sandra	Teacher		59334.00	1.00	0	15	0.00	0.00	0.00	8133.50
Pollak	Karen	Jean	Teacher		60322.00	1.00	0	15	0.00	0.00	8655.06	13550.43
Pote	Stephanie	L	Teacher		59697.00	1.00	0	15	0.00	0.00	9325.40	8394.64
Roberts	Steve	E	Teacher		53298.00	1.00	0	15	0.00	0.00	0.00	1886.00
Rolinitis	Michael	L	Administrator	Principal	93150.00	1.00	20	20	0.00	0.00	0.00	31363.63
Roop	Lawrence	W	Teacher		82884.00	1.00	0	15	0.00	0.00	11186.56	14250.80
Rueth	Kimberlee	M	Teacher		49111.50	1.00	0	15	0.00	0.00	0.00	13011.31
Schimanski	Toni	L	Teacher		79998.00	1.00	0	15	0.00	0.00	19962.40	1714.59
Shaughnessy	Donald	R	Teacher		4806.24	0.10	0	15	0.00	0.00	0.00	606.10
Shaughnessy	Donald		Administrator	Dean of Students	42807.66	0.90	0	20	0.00	0.00	0.00	11542.44
Siska	Joyce	M	Teacher		88845.00	1.00	0	15	0.00	0.00	22259.93	27985.21
Smutny	Sharon	Elaine	Teacher		60273.00	1.00	0	15	0.00	0.00	0.00	13311.50
Splayt	Judith		Administrator	Assistant Principal	63318.71	0.80	0	20	0.00	633.19	0.00	27778.66
Stein	Steven		Administrator	Superintendent	125239.64	1.00	20	25	0.00	0.00	0.00	36041.12
Sullivan	Heather	Marie	Teacher		60542.00	1.00	0	15	0.00	0.00	0.00	8167.27

Szostak	Toni	M	Teacher		70339.00	1.00	0	15	0.00	0.00	0.00	7599.20
Thomas	Jennifer	Kristen	Teacher		56156.06	0.96	0	15	0.00	0.00	0.00	1960.73
Tiberi	Julie	M	Teacher		49514.00	1.00	0	15	0.00	0.00	0.00	23607.99
Truffa	Kimberly	S	Teacher		50318.00	1.00	0	15	0.00	0.00	0.00	1387.10
VanDeWoestyne	Kimberly	*	Teacher		46664.00	1.00	0	15	0.00	0.00	0.00	3868.75
Vermeire	Tamara	J	Teacher		71402.50	1.00	0	15	0.00	0.00	0.00	1955.01
Vetter	Michelle	Erin	Teacher		46672.00	1.00	0	15	0.00	0.00	0.00	7792.40
Vitton	Charles		Administrator	Assistant Superintendent of Curriculum	106312.50	1.00	20	25	0.00	1063.13	0.00	23066.27
Weber	Leanne	Kay	Teacher		45996.40	0.88	0	15	0.00	0.00	0.00	7192.04
West	Richard	Keith	Teacher		50318.00	1.00	0	15	0.00	0.00	0.00	4926.42
Wooge	Marlo	A	Teacher		55147.00	1.00	0	15	0.00	0.00	0.00	7308.82

**MOKENA SCHOOL DISTRICT 159 AND  
MOKENA PARK DISTRICT**

**INTERGOVERNMENTAL  
AGREEMENT**

**REGARDING USE OF BASEBALL FIELDS & GREEN SPACE BEHIND and  
ADJACENT TO MES AND MIS**

This Intergovernmental Agreement (“Agreement”) is hereby made and entered into as of this \_\_\_\_\_ day of \_\_\_\_\_, 2012, by and between the Mokena Park District (“Park District”) and the Board of Education of Mokena School District No. 159, Will County, Illinois (“School District”).

WHEREAS, the Park District and the School District are public agencies authorized to enter into intergovernmental agreements for the sharing of governmental functions by the Illinois Constitution, Article VII, Section 10, and by Section 3 and 5 of the Intergovernmental Cooperation Act (5 ILCS 220/3.5);

WHEREAS, the School District and the Park District both desire to make the School District’s Baseball Fields and Green Space behind and adjacent to MES and MIS (herein referred to as the “Fields”) more readily available to the Community for recreational purpose; and

WHEREAS, the Park District and the School District wish to cooperate in doing so, thereby reducing costs to the taxpayers;

IT IS HEREBY AGREED BY THE PARTIES, for and in consideration of the mutual promises and covenants made herein, the sufficiency of which each party hereby acknowledges, as follows:

1. INCORPORATION OF RECITALS. The recitals made above are incorporated herein as stipulations of the parties.

2. PERMITTED USE OF PROPERTY. The School District shall permit the Park District to use the “Fields” at Mokena Elementary and Intermediate School during times when students are not in attendance, in accordance with schedules for facility utilization developed and approved annually by the Superintendent of Schools of the School District and the Director / Manager of the Park District, subject to the following:

A. The “Fields” are defined to include two (2) baseball fields and the surrounding green space behind and adjacent to MES and MIS as indicated in **Exhibit A**, all as presently configured on the grounds of Mokena Elementary and Intermediate School located at 11244 Willowcrest Lane and 11331 W. 195<sup>th</sup> Street, respectively in Mokena, Illinois. Nothing herein prevents the School District from adding to, subtracting from, or moving such “Fields” as they presently exist, but such alternations shall not change the obligations of the parties. Should any additional amenities be added, this Agreement shall pertain only to the “Fields” unless otherwise agreed by the parties.

B. The School District shall have priority at all times in the use of the “Fields”, and such use shall take precedence over this Agreement. However, the Park District shall have priority in the scheduling of the “Fields” over third parties, except for the Blue Demons Baseball Organization, who shall have the first right of refusal during their season (approximately April 1 thru July 30) for usage of the two baseball fields. In consideration of all the past improvements made to the Fields by The Blue Demons organization, they shall not be charged a fee by the Park District. The parties will promptly provide each other with notice of scheduled events, including changes, and any cancellations. Once the Park

District has scheduled its events, third parties will be allowed to schedule events as the calendar allows. In addition, the Park District and the School District agree to consult with each other before using the “Fields” , or allowing a third party to use the “Fields”, or allowing a third party to use the “Fields” at a time when the other District is scheduled for such use.

C. The Park District will promptly repair, at its own expense, any damage to the “Fields” which arises out of its use or any organization they permit to use. However, any damage not caused by the Park District to any improvements that were installed / constructed by other organizations will be the responsibility of that organization. Each organization will be required to sign a hold harmless agreement with the Park District and the School District for any improvements that they install or construct.

D. The Park District will, throughout the term of this Agreement, maintain insurance adequate to cover liabilities arising out of its use of the “Fields”. In no event, however, shall the limits of such liability be less than the following: General Liability coverage - - specifically Bodily Injury, Personal Injury, and Property Damage - - with limits of not less than \$1,000,000 per occurrence. On an annual basis, within the first two months of the calendar year (Jan. – Feb.) the Park District will deliver a copy of a certificate evincing the aforesaid liability insurance coverage to the School District. This Agreement shall be subject to termination by the School District if adequate insurance, as determined by the School District, is not maintained.

E. The Park District shall be responsible for the regular maintenance of the “Fields”, including the following: year-round lawn cutting and maintenance; grass seeding and fertilization; weed control; garbage pick-up; and provision and maintenance of portable toilet. The Park District may only apply fertilizing and weed control substances on Fridays after School District events are done and must notify the School District before such applications. The Park District will also inspect, maintain and mulch as needed the playscape area to the south of MES, just west of where Willowcrest Lane dead-ends. However, the Park District will not repair or replace any equipment in playscape area but will notify School District of any repairs or replacements that need to be addressed.

F. The Park District will make or shall have caused to make upgrades to the baseball fields in the form of improved dugouts, installment of outfield fences (removable), improved drainage and grading, improved paved access roads, etc. and shall present any improvement plans to the School District for approval prior to the commencement of any work. Said improvements shall take place on a timeline that is agreeable to both Districts.

G. The School District need not provide any equipment (*i.e.*, bases, fences, tables, etc.) for Park District use of the “Fields”. No Park District equipment shall be left or stored at the School District property, unless previously approved by the School District, which approval shall not be unreasonably withheld.

H. All injuries which occur during the Park District’s use of the “Fields” shall be immediately (within 24 hours) reported in writing or email to the School



District and appropriate reporting forms shall be completed. (Attach form as an Exhibit B?)

I. Use of the “Fields” by the Park District shall be subject to the terms and conditions of the School District Rules and Regulations Relating to Community Use of School Buildings, as amended from time to time, to the extent they are not inconsistent with the terms and conditions of this Agreement.

J. The Park District shall each indemnify and hold the School District harmless from any and all liabilities, costs, expenses or earnings, including attorney’s fees, arising out of or connected with the Park District’s use of the “Fields”.

K. The School District shall be responsible for maintaining its own property, except as otherwise specifically provided herein.

3. EFFECTIVE DATE AND TERM OF AGREEMENT. This Agreement shall become effective on the date it is executed by both parties hereto (subject to Paragraph 8 below) and shall remain in effect until Dec. 1, 2014, unless previously canceled by mutual agreement of all the parties hereto. Provided, however, that either the Park District or the School District may terminate this Agreement upon one hundred eighty (180) days prior written notice to the other party to this Agreement, except for termination due to inadequate insurance as provided in Paragraph 2 D above, in which case this Agreement may be terminated upon ten (10) days prior written notice. If notice is given after the school year has started, the Park District may finish out their programs for the remainder of their program semester . This agreement will automatically be renewed for twenty-four (24) months unless prior written notice is given by either party.

4. AMENDMENT. This Agreement may be amended only in writing with the approval of the Park District and the School District.

5. GOVERNING LAW AND SEVERABILITY. This Agreement has been executed in Illinois, and shall be construed in accordance with the Constitution and the laws of the State of Illinois in every respect. If any provision of this Agreement is invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and each remaining term, covenant or condition of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

6. COMPLETE AGREEMENT. This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written. The parties acknowledge the continued effectiveness of a separate agreement regarding use of certain properties other than the “Fields”.

7. AGREEMENT BINDING. This Agreement shall inure to the benefit of the parties, their successors, assigns, heirs, executors and personal representatives, and shall be binding upon their respective governing Boards and their successors and assigns.

8. EXECUTION. This Agreement shall be executed in a sufficient number of counterparts so that the Park District and the School District shall each have a copy of this Agreement containing original signatures. Each of the counterparts shall be considered an original, and all of the counterparts taken together shall be considered one and the same instrument and regarded for all purposes as one original.

9. HEADINGS. All paragraph headings contained herein are for convenient reference only and shall not be deemed a part of the text of this Agreement.

IN WITNESS WHEREOF, the undersigned duly authorized representatives of the Park District and the School District have caused this Agreement to be executed on the day and date first above written.

BOARD OF COMMISSIONERS, MOKENA  
COMMUNITY PARK DISTRICT

BOARD OF EDUCATION, MOKENA  
SCHOOL DISTRICT NO. 159,  
WILL COUNTY, ILLINOIS

By: \_\_\_\_\_  
President, Board of Commissioners

By: \_\_\_\_\_  
President, Board of Education

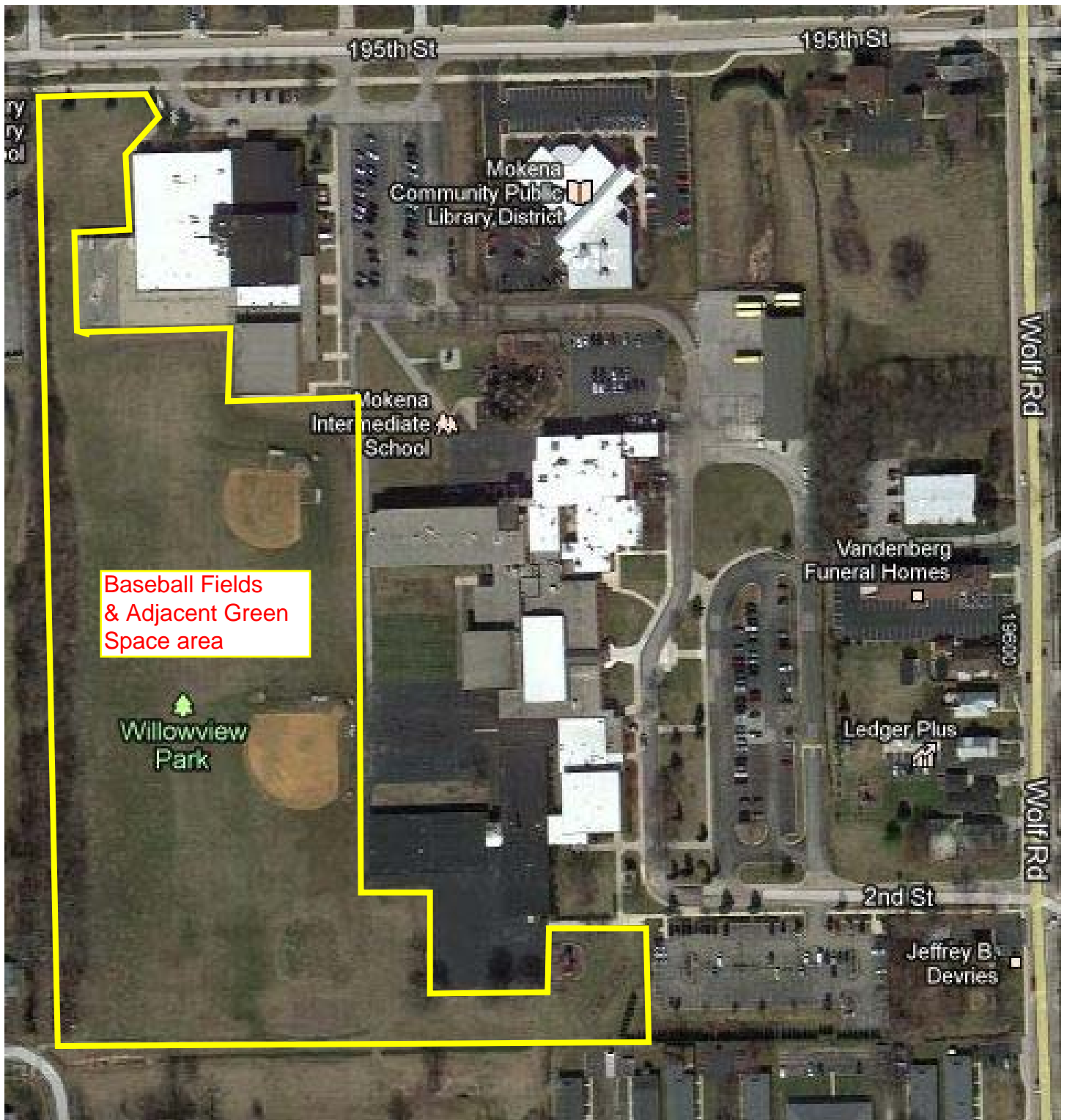
Date: \_\_\_\_\_

Date: \_\_\_\_\_

ATTEST:

By: \_\_\_\_\_  
Secretary, Board of Commissioners

By: \_\_\_\_\_  
Secretary, Board of Education



**Exhibit A**