### **AGENDA**

### BOARD OF EDUCATION - MOKENA SCHOOL DISTRICT 159

Mokena Elementary School April 12, 2012 7:00 PM

ı.	ROLL GALL
II.	PLEDGE OF ALLEGIANCE
III.	COMMUNICATIONS
	Public
	• MTA
	Board of Education
IV.	SUPERINTENDENT REPORT
V.	
v. VI.	PRINCIPAL REPORTS
VI.	APPROVAL OF PREVIOUS MINUTES
	Regular Meeting – March 8, 2012
	Special Meeting – March 26, 2012
	Special Meeting - March 29, 201210
	Closed Session – March 8, 2012 part 1
	Closed Session – March 8, 2012 part 2
VII.	INFORMATION REPORTS
	A. Financial Report (additional financial charts)front pocket
	B. Treasurer Report15
	C. Lincoln-Way Special Education Minutes
	D. Committee Reportsdiscussion
	1. Finance
	<ul> <li>Update</li> </ul>
	2. Policy
	Buildings & Grounds/Transportation
	Update
	4. Parent Advisory /Discipline
	Update
	5. Curriculum
	Update
	6. Technology
	Update
	E. Bid for Custodial and Maintenance Supplies23 & rear pocket
	F. Summer Hours24
	G. Enrichment Testing
	H. Second Grade Novel Additions 27
	I. Certified Transfers
	J. Student Tuition
	K. Tax Extension 31
	L. Bus Leases 2012-2013
	M. State Dension Reform Inques
	M. State Pension Reform Issues
VIII.	N. School Photographer38  ACTION REQUESTS
VIII.	·
	A. Personnel 45
	Administrative – Resignation     Administrative – New Uire
	2. Administrative - New Hire
	3. Administrative – Salary Increases
	4. Classified – Resignations
	5. Classified – Elimination of Health Aide

	6. Classified – LOA 7. Classified – New Hire 8. Classified (Non-Certified) Stipends  B. District Bills (Mr. Peters) rear pocket  C. Policy – Second Reading 52 1. 2:150 Committees 53 2. 2:110 Qualifications, Term, and Duties of Board Officers 55 3. 2:210 Organizational Board of Education Meeting 57  D. Authorization to Bid 58 E. Bus Leasing for 2012-2013 59 F. School Fees for 2012-2013 60 G. Summer Help Temporary Custodians 62 H. Carnival Approval Mr. Troy
IX.	ASSIGN SUPERINTENDENT PRESIDENT PRO-TEM- for purposes of electing a Board president
X. XI.	REORGANIZATION OF THE BOARD
XII.	FOR THE GOOD OF MOKENA
XIII.	CLOSED SESSION For Purposes of Personnel and Leasing; not to return. Pursuant of 5 ILCS 120/2 (c)(1)(5)
XIV.	ADJOURNMENT

*			

# MINUTES OF REGULAR MEETING BOARD OF EDUCATION- MOKENA SCHOOL DISTRICT 159 MOKENA ELEMENTARY SCHOOL MARCH 8, 2012

### **BOARD OF EDUCATION**

	PRESENT	ABSENT
Mr. John Troy – President	/	
Mr. Joseph Spalla – Vice President	<b>✓</b>	
Mr. Patrick Markham - Secretary	<b>✓</b>	
Mr. Michael Ford		
Mr. Mark Franceschini	7	
Mrs. Katherine Moore		
Mr. Scott Peters	<b>-</b>	
TACE DECEME.		

### STAFF PRESENT:

Steve Stein, Superintendent; Chuck Vitton, Assistant Superintendent of Instruction; Kirt Hendrick, Director of Business Operation; Karen Perry, Assistant to the Superintendent, Mike Rolinitis, Principal; Nancy Chibe, Principal; Chris Clavenna, Principal; Judy Splayt, Asst. Principal; Don Shaughnessy, Dean of Students, Ann Lewandowski, Director of Food Services, Ken Stanley, Director of Buildings and Grounds; Ron Kaczorowski, Director of Transportation; Steve Hastings, Director of Technology, Mary Louise Knoerzer, Board Secretary. Debi Blank, Kathy Arduino, Michelle Matt, Joyce Siska, Kim Truffa, Judy Kuypers, Heather Esgar,

### **VISITORS PRESENT:**

Joe Moore, Andrea Espinosa, Peter Hitterman, Cne Doran, Renee Roberson, Kristen Welch. **PRESS** 

Ryan Bray, Mokena Messenger; Ginger Brashinger, Southtown Star; Paul Dailing, Mokena Patch

### **OPENING AND ROLL CALL**

President Troy called the Regular meeting of the Board of Education of Mokena Public School District 159 to order at 7:03 p.m. on March 8, 2012.

### PLEDGE OF ALLEGIANCE

Mrs. Splayt along with students Turner Doran, Haley Hitterman, Logan Gilberston and Katelyn Edmier led the Board of Education and audience in the Pledge of Allegiance.

### **COMMUNICATIONS**

### **PUBLIC**

Kathy Arduino, teacher, spoke on behalf of Early Start and charging tuition for the program.

Andrea Espinosa, a parent of child who benefited from ES, requested the Board to keep the program available in the District at a reasonable cost; the great benefits of program.

Joe Moore, parent and resident of Mokena, spoke on behalf of ES, requesting the program remain in the district for the good of ALL Mokena residents and the education process.

Kirstin Welch, a parent and resident of Mokena, advocated for full day kindergarten; advocated for ES. Bill Phelps, a parent and resident of Mokena, asked the Board to consider a carnival as a source of revenue for the district; talked to vendor; some minor details worked out.

MTA- No comment

### **Board of Education**

Kathy Moore spoke on the benefits and outcomes of the Early Start program in the district.

EDUCATIONAL SHOWCASE -Mrs. Splayt introduced teacher Heather Esgar and students Turner Doran, Haley Hitterman, Logan Gilberston and Katelyn Edmier to the BOE. All participated in a PowerPoint

2

presentation of samples from their writing binders. The students shared with the Board some of the decorated binders.

### SUPERINTENDENT REPORT

Mr. Stein reported:

- no FOIA request
- He and Mr. Troy attended a leaders meeting with the Village of Mokena; School organizations or clubs possible having a booth at French Market
- Received Certificate of Recognition from Will County ROE

### **APPROVAL OF PREVIOUS MINUTES**

Mr. Peters, seconded by Mr. Spalla to approve the following previous meeting minutes:

Regular Meeting, February 8, 2012, Special meeting February 23, 2012 and Closed Session, February 8 12, 2012 and February 23, 2012 part 1 and part 2.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Navs: None

Abstain: None

**MOTION CARRIED 7-0** 

### **CLOSED SESSION**

At 7:43 p.m. Mr. Spalla moved to adjourn to Closed Session for purposes of personnel; to return. The motion was seconded by Mr. Ford.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy,

Nays: None

Abstain: None

**MOTION CARRIED 7-0** 

### **OPEN SESSION**

At 8:30 p.m., President Troy called Open Session to order. The Board meeting was opened by unanimous

### **INFORMATION REPORTS**

### FINANCIAL REPORT

Mr. Hendrick reviewed the Financial Report with the Board of Education. Mr. Hendrick presented to BOE contingency fund charts and graphs summarizing the activity.

### TREASURER REPORT

Mr. Hendrick reviewed the Treasurer's Report with the Board of Education. Mr. Hendrick presented to BOE charts reflecting the status of categorical payments.

Mr. Troy commended Mr. Hendrick and the business office for their hard work on developing the additional graphs and charts.

### LINCOLN WAY SPECIAL EDUCATION MINUTES

Mrs. Moore reviewed the important points:

- Fundraiser March 31, 2012 Fashion/Talent Show
- SELF program will be located in Dist. 122
- Sealcoating bid
- Federal Grants in process of being filed
- June 11-Loose the Training Wheels

### **COMMITTEE REPORTS**

Finance- Chairman Peters reported the committee met 2/29/2012 regarding:

- o Annual audit results
- Overview of Professional Negotiations Agreement
- o Fiscal 2012-2013 budget
- StratPlan presentation
- Meet w/directors and principals on March 30 for 2012-13 budget
- Policy-Chairman Markham reported the committee had second readings of policies: after some discussion the following policies are:
  - o 2:150 Committees- approved for second reading
  - o 2:110 Qualifications, Term, and Duties of Board Officers- approved for second reading
  - o 2:210 Organization of BOE meetings approved for second reading
  - o 4:60 Purchases and contract- send back to committee for further clarification
  - o 4:150 Facility Management- contingent on the results from 4:60
- Building & Grounds/Transportation- Chairman Ford reported the committee:
  - o Next Meeting March 29 at MIS
- Parent Advisory- Chairman Spalla reported:
  - o Next meeting March 22
- Curriculum -Mr. Troy reported the committee:
  - Discussion regarding Early Start Program for 2012-2013
  - o Kindergarten discussion move to March 28th
- Technology- Chairman Spalla reported the committee had:
  - o Equipment for BOE meetings needs to be reconsidered
  - o Reviewed plan for 2012-2013 budget
  - o Update memory on older equipment
  - o Must align Technology to Curriculum
  - o Next meeting April 19

### **JOINT CONFERENCE REPORT**

Mr. Peters shared with the Board of Education his experiences at the Joint Conference in November. He participated in a workshop regarding bargaining and how to handle RIF; very informative. Cyber Bullying (internet/cell phones) workshop also was very informative. Senate Bill 7 workshop was interesting as well.

### **BID PROCESS FOR CUSOTDIAL AND MAINTENANCE**

Mr. Hendrick presented to Board of Education the basic process for bidding on custodial and maintenance supplies for 2012-2012 school year.

### **BUDGET CALENDAR**

Mr. Hendrick presented to Board of Education the budget calendar for 2012-2013.

### FEES FOR 2012-2013

Mr. Stein presented to the Board of Education the fees for student book fees, transportation fees, lunch fee, building usage fees and Schedule B Activity fees to the Board for 2012-2013. The BOE was in agreement that the current fees continue for the 2012-2013 school year. Mr. Spalla requested revisiting the fee for transportation due to lack of future payments from the state of Illinois.

### **FEES FOR EARLY START**

Dr. Vitton presented to the Board of Education the suggested fee for this program.

### **BUS LEASES for 2012-2013**

Mr. Hendrick presented to the Board of Education the bus lease replacement calendar. He is requesting action on leases for four new buses in April. Some Board members asked to consider District #210.

### **ACTION REQUESTS**

### PERSONNEL

### **Recommended Motion:**

Mr. Markham moved to approve personnel recommendations 1 through 10 as presented. The motion was seconded by Mr. Spalla.

### On Roll Call

Nays: None

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Abstain: None

### **MOTION CARRIED 7-0**

### 1. Administrative -New Hire

Eileen Parente

Director of

District

7/1/2012

\$100,000

**Student Services** 2. Administrator Recommendations for the 2012-2013

**Charles Vitton** 

Assistant Superintendent of Instruction

12 months

Kirt Hendrick

**Director of Business Operations** 

12 months

Michael Rolinitis

Principal of Mokena Junior High

12 months

Christine Clavenna

Principal of Mokena Elementary School

12 months

Judith Splayt

Assistant Principal of Mokena

10.5 months

Steve Hastings

Director of Technology

**Elementary School** 

12 months

Ken Stanley

**Director of Buildings and Grounds** 

12 months

Ann Lewandowski

Director of Food Service

200 days

Ron Kaczorowski

Director of Transportation

11 months

### 3. First Year Teachers to Rehire for Year Two

Michael Manns

Andrea Kinsella-Lacny

Nicole Kmiec

Nicole Marx

Allison Kwiatoski

### 4. Second Year Teachers to Rehire for Year Three

Renee Missella

Lori Meehan

### 5. Third Year Teachers to Rehire for Year Four

Kathryn Flaherty

### 6. Renewal- Part-time Certified Staff

Laura Dosen

### 7. Honorable Dismissal – Certified Staff

Jennifer Macie

Teacher - MJH

### 8. Non-Renewal- Certified Staff

XXX-XX-5256

### 9. Classified - New Hire

Debbie Kurowski

Food Server

District

March 9, 2012

3 hours/day \$8.31/hour/166/year Felicia Davis

Food Server

District

March 9, 2012

3 hours/day

\$8.31hour/166/year

10. Certified - Resignation

Meghan Darnell

teacher

MES

5/27/2012

### **DISTRICT BILLS**

### **Recommended Motion:**

Mrs. Moore reviewed District bills this month. Mrs. Moore moved to approve the bills as presented. The motion was seconded by Mr. Peters.

On Roll Call

Ayes:

Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Nays: None

Abstain: None

**MOTION CARRIED 7-0** 

### **BOARD POLICY 4:110**

### **Recommended Motion:**

Mr. Ford move to approve policy 4:110 transportation as presented. The motion was seconded Mr. Franceschini.

### On Roll Call

Navs: None

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Abstain: None

**MOTION CARRIED 7-0** 

### PREPARATION OF THE FISCAL YEAR 2012-2013 TENTATIVE BUDGET

### **Recommended Motion:**

Mr. Spalla moved that the Board of Education authorize the preparation of the Fiscal 2012-2013 for Mokena School District 159. The motion was seconded by Mrs. Moore.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Nays: None

Abstain: None

**MOTION CARRIED 7-0** 

### **VERBATIM DESTRUCTION OF CLOSED SESSION MINUTES**

### **Recommended Motion:**

Mr. Spalla moved to approve the Superintendent's recommendation to destroy the verbatim audio recordings of the Closed Session Meeting proceedings as presented. Mr. Peters seconded the motion.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Nays: None

Abstain: None

**MOTION CARRIED 7-0** 

### **SEMI-ANNUAL REVIEW OF CLOSED SESSION**

### **Recommended Motion:**

Closed Session minutes were reviewed by Mr. Peters, Mr. Ford and Mr. Stein.

Mr. Peters moved to approve Closed Session minutes 11/14/2007, 09/13/2010 and 09/08/2011 to be opened as presented between January 13, 1982 and January 21, 2012. Mr. Spalla seconded the motion.

On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Nays: None

Abstain: None

**MOTION CARRIED 7-0** 

### **FEES FOR EARLY START**

### **Recommended Motion:**

Mrs. Moore moved that Mokena School District 159 continue to offer the Early Start program for at-risk preschoolers in the district, at a fee of \$168.00 per year. Mr. Peters seconded the motion.

Discussion regarding this action took place among Board of Education and some audience members. Mrs. Moore stated she was not locked into the \$168 fee. Mr. Peters concurred; wants to maintain the program. Mr. Ford advocates for ES; would like to offset the cost of the program by one-third

No Roll Call vote taken.

### Amended Motion:

Mr. Spalla motioned to amend the motion that Mokena School District 159 continue to offer the Early Start program for at-risk preschoolers in the district, at a fee of \$75 per month. Mr. Markham seconded the motion.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Nays: None Abstain: None

**MOTION CARRIED 7-0** 

### APPOINTMENT OF LIAISON TO MEF AND PTA

Mr. Troy appointed Mr. Franceschini to the Mokena Educational Foundation as a liaison.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Nays: None Abstain: None

**MOTION CARRIED 7-0** 

Mr. Troy appointed Mr. Markham to PTA as a liaison.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy

Nays: None Abstain: None

**MOTION CARRIED 7-0** 

### ITEMS FOR April 12, 2012 AGENDA

- Policies-first and second readings
- School Fees
- Carnival opportunity explored by BOE

### **GOOD OF MOKENA**

- Mrs. Moore and her husband Joe Moore stated they will sponsor two students for Early Start for the 2012-2013 school year who cannot afford the tuition based program.
- Mr. Spalla reported the Band Students participated in IGSMA and Ensemble contest; MIS 24 -1<sup>st</sup> place ratings-2 2<sup>nd</sup> place ratings; MJH 64 1<sup>st</sup> place ratings- 25 2<sup>nd</sup> place ratings.

### **CLOSED SESSION**

At 10:50 p.m. Mr. Ford moved to adjourn to Closed Session for purposes of personnel and leasing; not to return. The motion was seconded by Mr. Spalla.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Peters, Mr. Spalla, Mr. Troy,

Nays: None Abstain: None

**MOTION CARRIED 7-0** 

President	
 Secretary	

# MINUTES SPECIAL MEETING MOKENA SCHOOL DISTRICT 159 - BOARD OF EDUCATION MOKENA ELEMENTARY SCHOOL MARCH 26, 2012

### **BOARD OF EDUCATION**

	PRESENT	ABSENT
Mr. John Troy – President	<b>✓</b>	
Mr. Joseph Spalla- Vice President	<b>√</b>	
Mr. Patrick Markham	<b>✓</b>	
Mr. Mike Ford	<b>√</b>	
Mr. Franceschini	<b>√</b>	
Mrs. Kathy Moore	<b>✓</b>	Via phone
Mr. Scott Peters	<b>✓</b>	Arrived at 7:15pm

### STAFF PRESENT:

Steve Stein, Superintendent, Chuck Vitton, Assistant Superintendent of Instruction, Kirt Hendrick, Director of Business Operations.

### **VISITORS:**

Jeffrey Cohen- IASB

PRESS: none

### **PLEDGE OF ALLEGIANCE**

Mr. Troy led the Board of Education in the Pledge of Allegiance.

### **OPEN SESSION and ROLL CALL**

Mr. Troy called the Special Meeting of Board of Education of Mokena Public School District 159 to order at 6:30 pm on March 26, 2012.

### **INFORMATION REPORTS**

### **DISTRICT DIRECTION**

Mr. Jeffrey Cohen facilitated the Goals discussion; the Board of Education ranked their goals of the District:

- 1. Fiscal Management
- 2. Curriculum
- 3. Community Engagement
- 4. Staff
- 5. Climate & Culture

### Next Steps were discussed;

- 1. Create action steps for each goal
- 2. Review Goals with Administration and Board
- 3. Incorporate Goals with Superintendent Goals
- 4. Adopt Goals by June 2012
- 5. Present Goals in a "State of the District" address by Mr. Stein in May 2012

#### ISBE MAINTENANCE GRANT

Mr. Hendrick reviewed with the Board of Education the Maintenance Grant Program. This program is a dollar for dollar state matching grant program providing up to \$50,000 for the maintenance or upkeep of buildings or structures for educational purposes. Thus a district would develop a list of projects that would cost at least \$100,000, with the total cost to the local district being only \$50,000. The district would have 5 years to complete the projects funded by the grant.

Discussion was had among the Board regarding this grant application. The BOE decided to postpone action for the special Meeting on March 29, 2012.

### **CARNIVAL**

Mr. Troy will present information regarding a carnival hosted by BOE of MPS at Special Meeting on March 29, 2012.

### **ACTION REQUEST**

No action was taken

### **ADJOURNMENT**

At 10:15 pm, Mr. Spalla moved to adjourn the Special Meeting of Board of Education of Mokena Public School District 159 on March 26, 2012. The motion was seconded by Mr. Franceschini. Meeting adjourned by unanimous vote.

	President	
_	Secretary	

# MINUTES SPECIAL MEETING MOKENA SCHOOL DISTRICT 159 - BOARD OF EDUCATION MOKENA ELEMENTARY SCHOOL MARCH 29, 2012

### **BOARD OF EDUCATION**

	PRESENT	ABSENT
Mr. John Troy – President		<b>√</b>
Mr. Joseph Spalla-Vice President	<b>✓</b>	
Mr. Patrick Markham	<b>✓</b>	
Mr. Mike Ford	<b>✓</b>	
Mr. Franceschini	✓	
Mrs. Kathy Moore	<b>✓</b>	Via phone at 6:38pm
Mr. Scott Peters		1

### **STAFF PRESENT:**

Steve Stein, Superintendent, Kirt Hendrick, Director of Business Operations, Mary Louise Knoerzer, Board secretary.

### **VISITORS:** none

#### PRESS:

Ginger Brashinger; Southtown Star, Ryan Bray; Mokena Messenger

### **PLEDGE OF ALLEGIANCE**

Mr. Stein led the Board of Education in the Pledge of Allegiance.

### **OPEN SESSION and ROLL CALL**

President Pro-Tem Mr. Spalla called the Special Meeting of Board of Education of Mokena Public School District 159 to order at 6:33pm on March 29, 2012.

### **INFORMATION REPORTS**

### **CARNIVAL**

Mr. Markham requested on behalf of Mr. Troy who was not present, permission to have the carnival contract be reviewed by the school attorney. Also to notify the school organizations of a possible carnival in which they can sponsor a booth.

Discussion ensued among the Board. There was a consensus to have Mr. Fester review the contract.

### **ACTION REQUEST**

### **ISBE MAINTENANCE GRANTS**

### Recommended motion:

Mr. Ford moved to approve that Mokena School District 159 to file the Illinois State Board of Education application Maintenance Grant as presented. The motion was seconded by Mrs. Moore.

### On Roll Call

Ayes: Mr. Ford, Mr. Franceschini, Mr. Markham, Mrs. Moore, Mr. Spalla.

Nays: None Abstain: None

**MOTION CARRIED 5-0** 

ΔD		ID	BIR	ACI	M
$\Delta t 1$	ии	ıк	NIN	лы	чı

At 6:43pm, Mr. Markham moved to adjourn the Special Meeting of Board of Education of Mokena Public School District 159 on March 29, 2012. The motion was seconded by Mr. Franceschini. Meeting adjourned by unanimous vote.

President	
Secretary	

# INFORMATION REPORTS

\$

•

=1

### Treasurer's Report Income Summary March 01, 2012 - March 31, 2012

	Fund	Beginning Balance	Revenues	Expenses	Change	Ending Balance	% Change
10	EDUCATION FUND	\$3,058,520.74	\$111,197.54	\$1,065,617.24	\$954,419.70-	\$2,104,101.04	-31.2%
20	OM FUND	\$1,433,685.38	\$86,037.08	\$126,561.35	\$40,524.27-	\$1,393,161.11	-2.8%
30	BOND - INTEREST FUND	\$330,491.28	\$2,471.01	\$0.00	\$2,471.01	\$332,962.29	0.7%
40	TRANSPORTATION FUND	\$1,840,798.72	\$13,176.03	\$66,436.45	\$53,260.42-	\$1,787,538.30	-2.9%
50	IMRF FUND	\$94,597.26	\$4,453.54	\$40,943.93	\$36,490.39-	\$58,106.87	-38.6%
61	NEW CONSTRUCTION FUND	\$754,773.47	\$25.83	\$0.00	\$25.83	\$754,799.30	0.0%
70	WORKING CASH FUND	\$1,643,496.96	\$1,702.24	\$0.00	\$1,702.24	\$1,645,199.20	0.1%
80		\$229,258.78	\$928.90	\$10,000.00	\$9,071.10-	\$220,187.68	-4.0%
	Totals	: \$9,385,622.59	\$219,992.17	\$1,309,558.97	\$1,089,566.80-	\$8,296,055.79	0.00

## Mokena School District 159 Treasurer's Detail Investment Report March 31, 2012

Fund	kena St Bank Checking	Certificates of Deposit	С	ommercial Paper		Federal Agencies	Mo	IIIT oney Market		inois Funds oney Market	Mc	ISDLAF oney Market		Fund Balances
10					1							,	_	Buillious
Education & Adequacy Grant	\$ 107,968.00	\$ 1,812,431.84	\$	( <del>-</del> )	\$	=	\$	38.98	\$	55,900.85	\$	127,761.37	s	2,104,101.04
20					187						6.3		38	
Operations & Maintenance	\$ 16,113.59	\$ 770,853.35	\$		\$		\$	30.92	S	31.880.62	s	574,282.63	s	1,393,161.11
30	20 - O 10 - 10 - 11 - 12 - 12 - 12 - 12 - 12 -								Ť		_	,	Ť	1,000,101.11
Bond & Interest	\$ 6.94	\$ 225,496.13	\$	· ·	\$		\$	5,811.88	\$	6,443.29	\$	95,204.05	\$	332,962.29
40				-		1 JE 1 80		THE PERSON NAMED IN	78	16	22 (12)	SALUM TURES	-	002,002.23
Transportation	\$ 137,823.43	\$ 830,754.20	\$		\$		S	1.16	S	12,575.47	S	806,384.04	\$	1,787,538,30
50					1		Ť		Ť		Ť	000,004.04	Ψ	1,101,000,00
IMRF	\$ 2,325.21	\$ 55,329.70	\$		\$	-	\$	72.04	\$	174.25	\$	205.67	\$	58.106.87
61						E4, -, 1	<u> </u>			P. Bernston	Ť	200.01	Ť	30,100.07
New Construction	\$ 25,574.18	\$ _	\$	_	\$		S		\$	2,302.64	s	726,922.48	\$	754,799.30
70					$\vdash$		1		Ť	-,0001		120,022.70	-	104,788.00
Working Cash	\$ 4,048.60	\$ 771,072.89	\$	234	\$		\$	14.06	\$	4,037.94	\$	866,025.71	\$	1,645,199.20
80						-	100		Ė				Ť	1,010,100.20
Tort Fund	\$ 922.35	\$ 27,061.89	\$		\$		\$	0.59	\$		\$	192,202.85	\$	220,187.68
TOTALS	\$ 294,782.30	\$ 4,493,000.00	\$		\$		\$	5,969.63	\$	113,315.06	\$3	,388,988.80	\$	8,296,055.79
Percentages	3.553%	54.158%		0.000%		0.000%		0.072%		1.366%		40.851%		100.000%

### LINCOLN-WAY AREA SPECIAL EDUCATION Joint Agreement District 843

### **MINUTES**

### Regular Meeting, March 15, 2012

Minutes of the regular meeting of the Board of Special Education, Will County, Illinois, held at Pioneer Grove Educational Center, 601 Willow Street, Frankfort, IL 60423, at 7:00 p.m. on the 15<sup>th</sup> day March 2012.

### I. CALL TO ORDER

The meeting was called to at 7:10 p.m.

### II. ROLL CALL

Present:

Timothy Doyle (District #114), Christopher Kosel, alternate for James Gast (District

#210), Susan Gillooley (District #122), and Mary Kenny (District #161)

Absent:

Katherine Moore (District #159) and Patrick Usher (District #157C)

Staff Present:

Dr. Sally H. Bintz, Director

Craig Englert, Assistant Director for Finance and Operations David Armbrecht, District 843 Transportation Supervisor

DiAnne Bielinski, Pioneer Grove Principal Mollie Frick, District 843 Supervisor

Karen Ryan, Mackay Education Center Assistant Principal

Sue Kaczmarczyk, District 843 Supervisor

Holly Kasper, Vice President, Lincoln-Way Area Special Education Association

Robin Latman, District 843 Supervisor Sarah Rexroad, District 843 Supervisor Eileen Parente, District 843 Supervisor

Jean Kienzle, District 843 Speech/Language Pathologist

Toni Strait, President, Lincoln-Way Area Special Education Association

Visitors Present:

Julie Egan

Carolyn Zimba, Board Secretary (substitute)

President Katherine Moore arrived at 7:20 p.m.

### III. APPROVAL OF MINUTES OF REGULAR MEETING OF FEBRUARY 16, 2012

A motion was made by Mary Kenny and seconded by Christopher Kosel to approve the minutes of the Regular Meeting of February 16, 2012.

Voting Aye:

Doyle, Kosel, Gillooley, Kenny

Motion carried:

4 Aye, 0 Nay

### IV. PUBLICCOMMENT

No public comment was received.

### V. REPORTS

A. Treasurer's Report – Financial and Payables

Dr. Bintz informed the Board that the budget is balanced as expected. The Board Members were asked to remind their respective District Administrators of the importance of making timely payments to District 843 as the ability of the Cooperative to meet payroll deadlines is entirely dependent upon the receipt of these payments.

Mr. Craig Englert advised the Board that one more categorical payment (owed since December 2011) is expected to be received from the State this June 2012.

Dr. Bintz advised the Board that no questions have been received concerning the bills.

### B. Review of Advisory Committee Minutes – March 6, 2012

Dr. Bintz reviewed the minutes with the Board from the March 6, 2012 Advisory Committee Meeting.

### C. Director's Report

### 1. <u>Lincoln-Way Special Education Foundation – March 31, 2012</u> Fundraiser

Dr. Bintz provided the board with a flyer announcing tickets are on sale for the Lincoln-Way Area Special Education Foundation's Spring Fund Raiser. Monies raised will be used to fund grants for the Cooperative staff.

### 2. <u>Chicago School of Professional Psychology Partnership</u>

Dr. Bintz provided the Board with the PowerPoint presentation given to the Cooperative's PPS staff. The Chicago School of Professional Psychology is one of largest schools for psychologists in the country. District 843 is entering into a partnership with them that will provide, in the short-term, three interns at a minimal cost. It is basically a wash financially because the Cooperative receives the same amount back in reimbursements.

Dr. Bintz is very excited about this partnership.

### 3. Special Education Profiles

The Board was provided with the 2010- 2011 Special Education Profile Data which shows the age ranges and disability areas of the special education students. This report provides valuable information that is proactively used at the district level. The High School uses this report in their planning as it provides them with data on the number of students they will be receiving and the type of disabilities they have.

The report also provides a comparison of where we are right now compared to 2007 – 2010. The report indicates that District 843 has been very successful in meeting all of our mandated expectations.

### 4. Senate Bill 7 Joint Committee Update

The Cooperative delivered their lists to the two respective unions last Friday. Letters have also been sent out to all staff informing them of their status. Several errors were made due to the amount and variety of data. The errors were corrected and the Cooperative now has a complete and accurate database.

The District has until May 10, 2012 to refine their job descriptions for the purpose of putting staff into job classifications for next year.

### 5. Roof Bids Update

Craig Englert advised the Board that the Cooperative is planning on an April 12, 2012 bid opening with Board approval to be asked for at the April 19, 2012 meeting.

The original consultant provided a cost estimate of \$300,000 for each section. The architects concurred with those numbers. It will be determined if it will be better to complete this project in sections or if any savings would be realized in doing it all at once.

The Advisory Committee recommended doing half of the roof at a time. The Board concurred but asked the Cooperative to bid the job three ways. If half of the roof will be done, students will have to move to Hickory Creek during the length of the project. If the whole roof will be done, the staff would also have to be moved to the Mackay Center.

Dr. Bintz confirmed that the cost of this project will be dispersed based on the percentage of enrollment of each of the member districts.

### 6. FOIA Requests

No requests were received this month.

### D. Principals' Reports

### 1. DiAnne Bielinski, Pioneer Grove School Principal

The Illinois Alternative Assessment was finished last week. There were 8 participants this year. The students at Pioneer Grove continue to make steady progress. The School's family event will be an Easter egg hunt to be held on Saturday, April 7 in the gym.

Dr. Bintz added that she observed today's kite flying event. Dr. Bintz noted that the students really enjoyed the experience and that this is another positive outcome of having increased gym time.

### 2. Karen Ryan, Assistant Principal for Mackay Education Center

Ms. Ryan passed out pictures of the students working on their art project for the Asset Day at Lincoln-Way East High School. The staff is very proud of the students and their accomplishment. The art work they completed will travel and may first be on display at the New Lenox Public Library. Sue Gillooley suggested that the art work be put on display at the Lincoln-Way Area Special Education Foundation Fund Raiser Event.

Dr. Bintz added that several of the students went to the special games at Lincoln Way Central. Dr. Bintz noted this is always a positive experience for the students and it is very unusual for alternate schools to participate in such events.

### VI. CLOSED SESSION

A motion was made by Timothy Doyle, seconded by Sue Gillooley to enter into Closed Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of employees of the Cooperative and matters relating to individual students.

Voting aye:

Doyle, Kosel, Gillooley, Kenny, Moore

Motion carried:

5 Aye, 0 Nay

The Board entered Closed Session at 7:34 p.m. The Board returned to Open Session at 7:56 p.m.

### VII. APPROVAL OF CONSENT AGENDA

A. Approval of Current Payables

Current payables as presented for review in each respective fund.

### Approval of Financial Statement:

The Financial Statement for the month of February, 2012 and Investments as of February 29, 2012 as

presented.

### C. Approval of Personnel Items:

1. Resignation

Eileen Parente, Supervisor, effective June 30, 2012.

Dr. Bintz said goodbye to Eileen, who has taken a position with District 159, and expressed her sadness at her departure but acknowledged she is happy for District 159's gain. President Moore said they are very happy to have her. Eileen's replacement will be Julie Egan, currently a Director of Special Services at District 161.

### 2. Employment

### **Certified Staff**

Julie Egan, Supervisor, effective July 1, 2012 Judith Boyens, Supervisor, effective July 1, 2012 Melissa Maine, Paraprofessional, effective upon receipt of physical Laura Henly, Psychologist Intern, effective August 13, 2012 Chelsea Halweg, Psychologist Intern, effective August 13, 2012

### **Non-Certified Staff**

George Bolokowicz, Bus Driver, at an hourly rate of \$20.21 effective February 24, 2012

- 3. Job Description: "Guidance Counselor"
- 4. FMLA Requests:

Employee 0678 to begin February 24, 2012 for up to 12 workweeks, if necessary. Employee 2984 to begin March 2, 2012 for up to 12 workweeks, if necessary. Employee 4658 to begin February 13, 2012 for up to 12 workweeks, if necessary.

5. FOIA Requests:

No requests were received.

A motion was made by Sue Gillooley, seconded by Mary Kenny to approve the Consent Agenda.

Voting aye:

Doyle\*, Kosel, Gillooley, Kenny, Moore

Motion carried:

5 Aye, 0 Nay

\*Mr. Doyle subsequently changed his vote to "Nay".

Motion carried:

4 Aye, 1 Nay

### VIII. ACTION ITEMS

### A. Contractual Continued Service

A motion was made by Christopher Kosel, seconded by Susan Gillooley to approve the Director's recommendation to approve the following staff for contractual continued service for the 2012-2013 school year:

Melissa Marin-Hunter, School Psychologist Susan Murphy, Speech Pathologist Deborah Novelli, Speech Pathologist Karen Wingfield, Teacher Lindsay King, Teacher

Voting aye:

Doyle, Kosel, Gillooley, Kenny, Moore

Motion carried:

5 Aye, 0 Nay

B. Resolution Authorizing Honorable Dismissal of First-Year Teacher and Fourth Year Teacher
A motion was made by Susan Gillooley, seconded by Timothy Doyle, to approve the Director's
Recommendation to approve the Resolution Authorizing the Honorable Dismissal of a First-Year and Fourth-Year Teacher.

Voting aye:

Doyle, Kosel, Gillooley, Kenny, Moore

Motion carried:

5 Aye, 0 Nay

C. Joint Site and Long Range Planning Committee

Dr. Bintz explained that this committee would consist of one representative from each District, either the Superintendent or a Board Member. The purpose is to meet on a semi-regular basis to discuss long range site planning; i.e., planning for the time when District 843 becomes too big for Pioneer Grove, Mackay and the Administrative Offices. The current commitment would be to have these meetings over the course of one year.

A motion was made by Susan Gillooley, seconded by Mary Kenny to approve the Joint Site and Long Range Planning Committee.

Voting aye:

Doyle, Kosel, Gillooley, Kenny, Moore

Motion carried:

5 Aye, 0 Nay

D. Director Goals for 2012-2013

A motion was made by Timothy Doyle, seconded by Susan Gillooley to approve the Director Goals for 2012-2013 as presented by Dr. Bintz.

Voting aye:

Doyle, Kosel, Gillooley, Kenny, Moore

Motion carried:

5 Aye, 0 Nay

### IX. <u>INFORMATION ITEMS AND ANNOUNCEMENTS</u>

The next regular meeting of the Board of Special Education will be held at the Mackay Center, New Lenox, Illinois on April 19, 2012 at 7:00 p.m.

Dr. Bintz announced that District 843's Administrative Assistant is doing well and will be returning to work a week from this Monday. She and the rest of the staff are very happy and are eagerly awaiting her return.

### X. ADJOURNMENT

A motion was made by Timothy Doyle, seconded by Christopher Kosel that the meeting be adjourned.

Voting aye:

Doyle, Kosel, Gillooley, Kenny, Moore

Motion carried: 5 Aye, 0 Nay

The meeting was adjourned at 8:02 p.m.

Respectfully submitted,	
Carolyn Zimba, Board Secretary (Substitute)	
Signed:	
President	Secretary

Minutes of the Board of Special Education March 15, 2012 Page 6

22



Date: April 5, 2012

To: Board of Education

Mr. Steve Stein, Superintendent

From: Kirt A. Hendrick, Director of Business Operations

Re: Bid Process for Purchasing of Custodial and Maintenance supplies

In the back pocket of this Board packet are pages that provide details about the bidding process for Custodial and Maintenance supplies. With Board authorization at this meeting, we will initiate the bidding process for these supplies.

With Board Action in May to award the business to the various vendors, we would develop the purchase orders for the supplies with delivery to take place in May and June, and billing in July.

Please call me with any questions.



Date: April 2, 2012

To: **Board of Education** 

From: Steve Stein, Superintendent

Re: **Summer Hours** 

The schedule for summer hours worked well last summer. I would like to continue the practice for this summer. I would suggest the schedule as of Monday, June 4, 2012 through August 3, 2012.

7.5-Hour Employees Monday - Thursday - 7:00 - 4:00 p.m.

Friday - Closed

8-Hour Employees Monday - Thursday - 7:00 - 4:00 p.m. Friday - Closed



Date:

March 12, 2012

To:

**Board of Education** 

Mr. Steve Stein, Superintendent

From:

Dr. Charles J. Vitton, Assistant Superintendent of Instruction

RE:

**Standardized Testing for Enrichment** 

In December of 2010, I had proposed a revision to the district's standardized testing procedures in order to save money and reduce the amount of time students are taken away from classroom instruction. When brought to the Board of Education for action, it was stalled in a 3-3 tie. I am once again bringing this information to the Board for their review.

Listed below are the overall standardized testing costs for FY11 and FY12. These assessments are primarily used to identify students for the Enrichment Program.

	# OF STUDENTS TESTED	Gr.	Materials	Scoring	Total by Grade
_erra Nova	185	1	\$2,835.72	\$2,948.74	\$5,784.46
Terra Nova/InView	189	3	\$2,835.72	\$3,320.46	\$6,156.18
Terra Nova/InView	237	5	\$392.97	\$4,058.33	\$4,451.30
CogAT	164/185	K&1	\$2,653.04	\$2,904.70	\$5,557.74
ITBS	50	K	\$468.60	\$0.00	\$468.60
1103		KBUS:	\$9,186.05	\$13,232.23	\$22,418.28

FY12 (Estimated) Testi	# OF STUDENTS		avec ele	Scoring	Total by Grade
Water Land	TESTED	Gr.	Materials	A STATE OF THE STA	THE RESERVE THE PROPERTY OF THE PARTY OF THE PARTY.
Terra Nova	152	1	\$2,818.03	\$2,778.86	\$5,596.89
Terra Nova/InView	178	3	\$2,818.03	\$2,888.05	\$5,706.08
Terra Nova/InView	205	5	\$412.78	\$3,326.12	\$3,738.90
CogAT	128/152	K&1	\$2,227.16	\$3,078.98	\$5,306.14
ITBS	50	K	\$496.71	\$0.00	\$496.71
1103	SINTERIOR VI - SI	ST. Tell	\$8,772.71	\$12,072.01	\$20,844.72

It is possible to reduce the costs of testing if we utilize the Reading and Mathematics universal screening / benchmarking data for grades K-5 (more than likely the winter scores). We can then determine the students performing in the top quartile at each grade level and administer the standardized tests to only those students. acher input would also be garnered, by grade level, to ensure that no student was "overlooked" that did not place in the top quartile. Placement into the Enrichment Program would be based on standardized testing (CogAT, ITBS, Terra Nova, In View) and the <u>current</u> matrix.

### <u>PoDetermine Students Selected for Standardized Testing for K-5 Enrichment Placement:</u>

**Kindergarten** (To Take CogAT and ITBS for First Grade Placement)

Letter Sound Fluency (Winter)
Phoneme Segmentation Fluency (Winter)

Number Identification (Winter)
Missing Number (Winter)
Quantity Discrimination (Winter)

**Teacher Recommendation** 

First Grade (To Take CogAT and Terra Nova for Second/Third Grade Placement)

Oral Reading Fluency (Winter)
Reading Accuracy (Winter)
Phoneme Segmentation Fluency (Winter)

Number Identification (Winter)
Missing Number (Winter)
Quantity Discrimination (Winter)
MCOMP (Winter)

**Teacher Recommendation** 

Third Grade (To Take Terra Nova and In View for Fourth/Fifth Grade Placement)

Oral Reading Fluency (Winter) Reading Accuracy (Winter)

MCOMP (Winter)
MCAP (Winter)

**Teacher Recommendation** 

With regard to Enrichment at MJHS, since it is a departmentalized program and based on knowledge/skills in different curriculum areas, we would need to continue the testing program as it currently stands (testing all 5th graders) if we want to offer Enrichment in all areas.

医型性压力 计图片	Gr.	Materials	Scoring	Total by Grade
Terra Nova	1	\$845.00	\$ 832.00	\$ 1,677.00
Terra Nova/InView	3	\$845.00	\$ 866.00	\$ 1,711.00
Terra Nova/InView	5	\$436.00	\$ 3,525.00	\$ 3,961.00
CogAT	K&1	\$668.00	\$ 923.00	\$ 1,591.00
ITBS	K	\$ 500.00	\$	\$ 500.00
	M. BOLLEY	\$3,294.00	\$ 6,146.00	\$ 9,440.00

The difference between the FY12 costs (\$20,844.72) and the proposed FY13 costs (\$9,440.00) is \$11,404.72, or approximately a 55% reduction in standardized testing costs.

I will plan to bring this information to the Board for action in May. If you have any questions regarding this information, please contact me accordingly.



Date:

March 9, 2012

To:

**Board of Education** 

Mr. Steve Stein, Superintendent

From:

Dr. Charles J. Vitton, Assistant Superintendent for Instruction

RE:

**Second Grade Novel Additions** 

As grade levels teach the Reading/Language Arts curriculum, they at times make adjustments to the novel selections that have been adopted over the years. The teachers at second grade have requested that two additional novels be added to their grade level list for instructional purposes. These two novels are:

- Charlotte's Web by E.B. White
- Frindle by Andrew Clements

The grade level already has a class set of Frindle and, once approved at next month's meeting, I will plan to purchase a class set of Charlotte's Web. There are funds in the FY12 curriculum budget for this purchase.

If you have any questions, please contact me accordingly.

### Kindergarten

- I Like Balloons
- At The Zoo
- Pets
- Dressing Up
- Moms and Dads
- Little Things
- Big Things
- In the Shopping Cart
- Mom
- Dad

### First Grade

- Soccer at the Park
- Sally's Red Bucket
- The Lion and the Mouse
- The Island Picnic

### Second Grade

- Molly's Pilgrim
- Muggie Maggie
- Charlotte's Web
- Frindle
- Trumpet of the Swans (enr)
- Starfishers to the Rescue (enr)
- Through the Garden Door (enr)
- Discovering the Titanic (enr)

### Third Grade

- King of the Birds
- Fables
- Don't Tell the Whole World
- Fossils Tell of Long Ago
- She Come Bringing Me That Little Girl
- The Cactus Flower Bakery
- The Spooky Tale of Prewitt

### Peacock

- Willie's Not the Hugging Kind
- What's Cooking, Jenny Archer?
- The Paper Crane
- Play Ball, Amelia Bedelia
- The Show-and-Tell War
- Mr. Popper's Penguin's (enr)
- Little House in the Big Woods (enr)

## Supplemental Novel List Mokena School District 159

Adopted April 2006; Revised March 2012

### Fourth Grade

- Indian in the Cupboard
- Little House on the Prairie
- The Lion, Witch and the Wardrobe
- Top Secret
- Stone Fox
- Taste of Blackberries
- Tales of a Fourth Grade Nothing
- Running Out of Time
- Bound For Oregon (enr)
- Kid in the Red Jacket

### Fifth Grade

- Sign of the Beaver
- Shiloh
- Maniac Magee
- Egypt Game
- Wrinkle in Time
- Fig Pudding
- Bridge to Terabithia
- The Best School Year Ever
- George Washington's Socks
- Finding Buck McHenry
- Dear Mr. Henshaw
- Island of the Blue Dolphins
- Night of the Twisters
- House on Hackman's Hill
- Among the Hidden
- Regarding the Fountain (enr)

### Sixth Grade

- Number the Stars
- The Westing Game
- The Bright Shadow
- Freak the Mighty
- A View from Saturday
- My Louisiana Sky
- Holes
- Bearstone
- Reaching Dustin
- Stormbreaker
- Love That Dog
- Joyful Noise: Poems for Two Voices (enr)
- Tales of King Arthur
- King Arthur His Knights and Their Ladies

### Seventh Grade

- Where the Red Fern Grows
- Ryan White: My Own Story
- The Dark is Rising
- True Confessions of Charlotte Doyle
- Words by Heart
- The Trouble with Lemons
- A Family Apart
- Tangerine
- Out of the Dust
- Nothing But the Truth
- Touching Spirit Bear
- Lincoln: A Photo Biography
- My Brother Sam is Dead
- The Lightning Thief

### **Eighth Grade**

- Across Five Aprils
- Incident at Hawk's Hill
- Lupita Manana
- Roll of Thunder Hear My Cry
- Witch of Blackbird Pond
- The Giver
- Walk Two Moons
- Eleanor Roosevelt
- The Illustrated Man
- Good Night, Mr. Tom
- A Christmas Carol
- All But My Life
- Call of the Wild
- Under A War Torn Sky



Date:

March 23, 2012

To:

**Board of Education** 

Mr. Steve Stein, Superintendent

From:

Dr. Charles J. Vitton, Assistant Superintendent for Instruction

RE:

**Certified Transfers** 

Due to teacher retirements and non-renewals, the administrative team has made several transfers of certified staff for the 2012-2013 school year. These transfers are:

Mrs. Cathy Lark – moved from Specialized Instruction at MES to  $1^{\rm st}$  grade teacher Mrs. Cheryl Behland – moved from  $2^{\rm nd}$  grade at MES to  $5^{\rm th}$  grade teacher at MIS Mrs. Maureen McDonough – moved from  $5^{\rm th}$  grade teacher at MIS to Reading Specialist Mrs. Pat Haiser – moved from LD to Specialized Instruction teacher at MIS

We are confident that these staff members will do an outstanding job in their new assignments.



Date: April 4, 2012

To: Board of Education

Steve Stein, Superintendent

From: Kirt Hendrick, Director of Business Operations

Re: Student Tuition Cost for 2012-13

The student tuition figure to be used for the 2012-2013 school year is based upon the Per Capita Tuition charge furnished to the Illinois State Board of Education on Pages 28 & 29 of our Fiscal Year 2010-11 Annual Financial Report (AFR). This figure is determined from specific revenue and expenses identified from our audited accounting records. We use the Fiscal Year 2010-11 AFR as this is the most current audited information available. The AFR indicates a Per Capita Tuition Charge of \$6,713.98, a decrease 6.6% over last year's figure of \$7,190.56. The Per Capita Tuition Charge (from this report) is increased by 10% to arrive at the annual tuition amount we charge to students who are not residents of the district.

The monthly tuition charge payable over a nine-month period is assessed to parents who are moving into the district, but are still out-of-district residents at the start of the school year. Per past practice, if occupancy occurs prior to October 15, we return the tuition checks to the family. Any students who are paying tuition cannot be included in the average daily attendance calculations that are used to determine our General State Aid.

Attached is a report indicating the history of the annual tuition charges.

The figures for FY13 are as follows:

Per Capita Charge	<u>110%</u>	<b>Monthly Tuition Charge</b>
\$6,713.98	<u>\$7,385.38</u>	\$820.60
Base	Annual Tuition	9 Month Payment

attachment



Date: April 5, 2012

To: Board of Education

Mr. Steve Stein, Superintendent

From: Kirt Hendrick, Director of Business Operations

Re: 2011 Tax Extension

We received the completed 2011 Mokena School District Tax Extension from the Will County Clerk's Office. For 2011, the **Equalized Assessed Value** (EAV) for the property in Mokena School District 159 is \$595,333,347. This is a decrease of \$25,728,425 or 4.14% from the 2010 EAV of \$621,061,772. The new EAV included \$4,971,675 in new property. The year-to-year change by type is as follows:

Levy Yr	Residential	Commercial	<u>Industrial</u>	<u>Farm</u>
2011	\$503,476,754	\$72,343,361	\$19,011,857	\$501,375
2010	\$523,979,012	\$75,569,982	\$21,007,482	\$505,296
2009	\$536,501,846	\$71,735,964	\$22,579,345	\$845,932

Maximum legal rates and the Property Tax Extension Limitation Law (PTELL) or TAX CAP LAW for equalized assessed valuation controls the tax rates. The restricted tax rate limits the increase in extension to either the Consumer Price Index or 5%, whichever is lower. The Consumer Price Index used for the 2011 Levy approved last December is 1.5%, compared to 2.7% for the 2010 Levy. We already know that next year's CPI increase is 3.0% from the month of December 2011, Department of Labor report.

Although the existing property EAV has decreased, and the resultant tax rate has increased, the tax cap limits the levy growth. What we will actually receive from local tax revenue is based on either the CPI or 5%, **whichever is lower**, multiplied by last year's tax extension. The Limiting Rate Calculation with a 1.5% increase in our previous extension provided the 2011 operating rate of 2.0882 which is more than the 2010 rate of 1.9556.

Our total rate includes Bond & Interest payments. The Bond and Interest rate for 2011 is 0.3570 which increased from last year's rate of 0.3069. The total rate (which includes the Bond and Interest rate) for 2011 is 2.4452 compared to last year's rate of 2.2625.

The Bond and Interest payments continue to rise somewhat with a \$219,301 increase of which we will also receive about half this fiscal year. With these payments we continue to pay down our outstanding debt and will retire our three bond obligations with the 2018 levy extension. The last bond payment is scheduled for December 2019.

Tax caps continue to have an impact on the District's total tax rate. During the past twelve years, the highest total tax rate for Mokena School District was the 2000 Levy and was 2.7006. The rate then declined as the overall EAV increased. Now that overall EAV is declining, the overall rate has begun to increase.

The 2011 Levy Extension provides \$286,266 more in operating funds and \$219,301 more in Bond & Interest for a total increase of \$505,567. Attached at the end of this report is a table containing an eleven year history of Mokena School District 159 tax rates and tax extensions. The table directly below contains rate and levy extension amounts for the 2010 and 2011 Levy Years.

	2010	2011
RATES EXTENDED		
Education	1.5848	1.683
Operation & Maint.	0.1642	0.188
Special Education	0.0593	0.065
Transportation	0.0600	0.065
Tort	0.0190	0.008
IMRF	0.0291	0.033
Social Security	0.0300	0.033
Fire Prevention/Safety	0	3
Working Cash	0.0092	0.009
SUBTOTAL	1.9556	2.0882
BOND & INTEREST	0.3069	0.35
TOTAL	2.2625	2.4452
LEVIES EXTENDED		
	0.040.500	40.040.40
Education	9,842,588	
Education Operation & Maint.	1,019,783	1,121,60
Education Operation & Maint. Special Education	1,019,783 368,290	1,121,60 389,94
Education Operation & Maint. Special Education Transportation	1,019,783 368,290 372,637	1,121,60 389,94 389,94
Education Operation & Maint. Special Education Transportation Tort	1,019,783 368,290 372,637 118,002	1,121,60 389,94 389,94 48,81
Education Operation & Maint. Special Education Transportation Tort	1,019,783 368,290 372,637 118,002 180,729	1,121,60 389,94 389,94 48,81 201,81
Education Operation & Maint. Special Education Transportation Tort IMRF Social Security	1,019,783 368,290 372,637 118,002	1,121,60 389,94 389,94 48,81 201,81
Education Operation & Maint. Special Education Transportation Tort IMRF Social Security Fire Prevention/Safety	1,019,783 368,290 372,637 118,002 180,729 186,319	1,121,60 389,94 389,94 48,81 201,81
Education Operation & Maint. Special Education Transportation Tort IMRF Social Security	1,019,783 368,290 372,637 118,002 180,729 186,319	1,121,60 389,94 389,94 48,81 201,81
Education Operation & Maint. Special Education Transportation Tort IMRF Social Security Fire Prevention/Safety Working Cash	1,019,783 368,290 372,637 118,002 180,729 186,319	10,019,46 1,121,60 389,94 389,94 48,81 201,81 201,81 58,34
Education Operation & Maint. Special Education Transportation Tort IMRF Social Security Fire Prevention/Safety Working Cash  SUBTOTAL BOND & INTEREST	1,019,783 368,290 372,637 118,002 180,729 186,319 0 57,138 12,145,485 1,906,039	1,121,60 389,94 389,94 48,81 201,81 201,81 58,34 12,431,751 2,125,34
Education Operation & Maint. Special Education Transportation Tort IMRF Social Security Fire Prevention/Safety Working Cash	1,019,783 368,290 372,637 118,002 180,729 186,319 0 57,138 12,145,485 1,906,039 14,051,524	1,121,60 389,94 389,94 48,81 201,81 201,81 58,34 12,431,751 2,125,34 14,557,091
Education Operation & Maint. Special Education Transportation Tort IMRF Social Security Fire Prevention/Safety Working Cash  SUBTOTAL BOND & INTEREST	1,019,783 368,290 372,637 118,002 180,729 186,319 0 57,138 12,145,485 1,906,039	1,121,60 389,94 389,94 48,81 201,81 201,81 58,34 12,431,751 2,125,34

As you may recall, the result of State legislation in 2006, taxing bodies have had the maximum rate of levy changed from the old rates that the local taxpayers approved to the new Statewide rates established by the State legislature. The following reflects those changes for school districts. Tax Capped districts are still restricted by the reductions from the Tax Cap Law.

	Old Maximum	New Maximum
<u>Fund</u>	Rate	Rate
Education	1.7200%	3.5000%
Building (O &M)	0.2500%	0.5500%
Transportation	0.1200%	none
IMRF		none
Social Security		none
Tort Immunity	:	none
Special Education	0.0200%	0.4000%
Working Cash	0.0500%	0.0500%
Life Safety	0.0500%	0.0500%

Please call me to with questions you may have about the levy extension.

25	FUNDS	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Cash	RATES EXTENDED	1										34
BANK   C. 0.2200   C. 0.2200   C. 0.2201   C. 0.0167   C. 0.1065   C. 0.1067	Education	1.7200					1.5065					1 6830
EURIEND   0.0200	Operation & Maint	0.2500				0.1941	0.1799					1.0050
Color	Special Education	0.0200					0.0185					0.100
Course   C	Transportation	0.1200										0.0055
Current   Curr	Tort	0.0275										0.0082
Cash   O.0457   O.0456   O.0455   O.0455   O.0457   O.0465   O.0750   O.0500   O.0	IMRF	0.0361					0.0369					0.0339
Factor   Coord   Coo	Social Security	0.0457					0.0467					0.0339
Cash   0.0261   0.0397   0.0108   0.0078   0.0070   0.0003   0.0003   0.0009   0.0	Fire Prevention/Safety	0.0084					O	0				
FAL	Working Cash	0.0261					0.0083					0.0098
EXTENDED	SUBTOTAL	2.2542	9 9939	9 4245	9 0094	4 0040	4 0004	0000	1000			
EXTENDED    1,656   2,6598	ROND & INTEREST	0.4116	1	4	4		1.0990			1.8427	-	2.0882
EXTENDED    2,100.00   2,1	TOTAL	01000	9		ľ		0.2881			0.2854	27	0.357
n. Maint.         5437,235         5,790,308         6,156,745         6,848,050         7,537,460         8,231,100         8,945,036         9,555,380         9,485,472         8,842,586         10           n. d. Maint.         790,296         841,614         865,216         620,632         912,791         973,381         1,108,367         1,135,974         1,155,974         1,155,974         1,155,974         1,165,973         1,101,978         1           Education         63,223         67,329         7,101         80,970         87,340         100,096         118,753         15,750         120,297         17,617         10,006         17,2469         176,209         17,617         10,006         17,2469         17,617         10,006         17,2469         17,617         10,006         17,2469         17,617         10,006         17,2469         17,617         10,006         17,2469         17,617         10,006         17,2469         17,617         10,006         17,617         17,617         10,006         17,617         17,617         10,006         17,617         11,617         11,617         10,007         10,006         17,617         10,007         10,007         10,007         10,007         10,007         10,007         10,007	oto _			0.014	1	2.3000	7/01.7	C960.7	2701.7	2.1281	2.2625	2.4452
Cash	LEVIES EXTENDED	1										
Cash   790,296   841,614   885,218   820,632   912,791   973,361   1,083,617   1,155,914	Education	5,437,235	5,790,308		6,848,050		8.231.100	8.945.038	9 535 390	9 465 472	Q 847 588	40 040 ABO
Education   63,223   67,329   71,010   80,970   67,940   100,096   118,753   125,730   128,228   388,290   372,637   181,910   118,002	Operation & Maint	790,296					973,361	1,083,617	1,135,974			1,121,608
10,419	Special Education	63,223					100,096					389.943
88,197         110,419         73,241         40,485         51,730         77,912         12,469         138,303         181,919         180,729           ecurity         144,149         74,062         131,239         138,054         153,778         199,650         106,877         138,303         181,919         180,729           ecurity         144,466         93,250         172,879         176,110         198,453         252,674         106,877         125,730         156,652         188,319           Cash         82,507         103,350         40,162         31,578         32,918         44,908         47,501         49,036         52,428         57,138           INTEREST         1,301,143         1,368,801         1,315,678         1,568,786         1,508,786         1,506,039         2           INTEREST         1,301,143         1,368,801         1,411,715         14,789,933         1,568,786         1,506,734         1,614,66         1,600,114         13,242,423         1,4051,624         14,666,91         5%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6%         6	Transportation	379,342		.,	334,002		395,513					389.943
114,119	Tort	88,197			40,485		77,912					48.817
rention/Safety         26,554         0	IMRF	114,119			138,054		199,650		138,303			201,818
Cash         26,554         0	Social Security	144,466			176,110		252,674		125,730			201,818
TAL         7,125,939         7,484,310         7,924,579         8,469,882         9,366,803         10,275,213         10,827,860         47,501         49,035         52,428         57,138           TAL         7,125,939         7,484,310         7,924,579         8,469,882         9,366,803         10,275,213         10,827,860         11,501,184         14,639,667         12,145,485         12,433           INTEREST         1,301,143         1,368,801         1,337,679         1,411,715         1,476,998         1,568,786         1,632,284         1,714,333         14,021,628         14,551           INTEREST         1,301,143         1,368,801         1,326,1367         1,411,715         1,476,998         12,460,114         13,215,517         13,442,423         14,051,524         14,551           6%         5%         7%         7%         10%         5%         5%         6%         5%         6%         6%         5%         6%         6%         3%         13,663,087         621,663,087         621,666,913         593,762,832         628,651,721         631,663,087         621,061,772         855,3762,832         628,651,721         631,663,087         621,061,777         855,3762,832         628,651,721         631,663,087         621,061,777	Fire Prevention/Safety	26,554					0	0	0	0		0
TAL         7,125,939         7,484,310         7,924,579         8,469,882         9,366,803         10,275,213         10,827,860         11,501,184         11,639,657         12,145,485         12,431,7           INTEREST         1,301,143         1,368,801         1,317,679         1,411,715         1,418,33,998         12,460,114         13,215,617         13,442,423         14,051,524         14,557,00           6%         5%         5%         7%         10%         9%         5%         6%         2%         6%           316,118,297         336,645,832         371,784,175         404,850,747         470,268,251         541,056,913         593,762,832         628,651,721         631,663,087         621,061,772         595,333,	Working Cash	82,507			31,578		44,908		49,035			58,343
INTEREST 1,301,143 1,368,801 1,337,679 1,411,715 1,478,993 1,558,785 1,632,254 1,714,333 1,802,766 1,906,039 2,125,    8,427,082 8,853,112 9,262,259 9,881,597 10,845,796 14,833,998 12,460,114 13,215,517 13,442,423 14,051,524 14,557,0    6% 5% 6% 2% 6% 6% 6% 6% 6% 6% 6% 6% 6% 6% 6% 6% 6%	SUBTOTAL	7.125.939	7.484.310	7.924.579	8.469.882		10 275 243	10 827 860		44 620 667	49 445 405	49 494 754
8,427,082         8,853,112         9,262,259         9,881,597         10,845,796         11,833,998         12,460,114         13,215,517         13,442,423         14,051,524         14,557,0           6%         5%         7%         10%         9%         5%         6%         2%         6%           316,118,297         336,645,832         371,784,175         404,850,747         470,268,251         541,056,913         593,762,832         628,651,721         631,663,087         621,061,772         595,333	BOND & INTEREST	1,301,143	1,368,801	1,337,679		62	1,558,785	1,632,254	-	-	1 906 039	-
6%         5%         5%         7%         10%         9%         5%         6%         2%         6%           316,118,297         336,645,832         371,784,175         404,850,747         470,268,251         541,056,913         593,762,832         628,651,721         631,663,087         621,061,772         595,333,	TOTAL	8,427,082	8,853,112	9,262,259	တ်	10,845,796	-		1000		14.051.524	14 557 091
316,118,297 336,645,832 371,784,175 404,850,747 470,268,251 541,056,913 593,762,832 628,651,721 631,663,087 621,061,772		%9		2%	%2	401	1	2%	%9		%9	8%
	EAV	316,118,297	336,645,832	371,784,175	404,850,747	470,268,251	541,056,913	593,762,832	628,651,721	631,663,087	621,061,772	595,333,347
	ţ											
											41.9	



# MOKENA SCHOOL DISTRICT 159

### Information Report

Date:

April 5, 2012

To:

Board of Education

Mr. Steve Stein, Superintendent

From:

Mr. Kirt Hendrick, Director of Business Operations

RE:

Bus Leasing for 2012-2013 Year

Our five-year bus lease replacement program will see the termination of the second set of leases on June 30, 2012. At that point in time, four bus leases from the 2007-2008 lease agreement will be completed. Midwest Transit has already made arrangements for these buses and we will need to turn the buses in as arranged per our leasing agreement.

We have a fleet of 15 buses. We own 3 buses, used as spares. We lease 12 buses. This number of buses is what is needed for the district. At the conclusion of the 2012-2013 school year there will be four more buses coming off of lease. At that time, another needs assessment will be necessary to determine the number of buses needed for the 2013-14 school year. For your information, the bus lease termination schedule is as follows:

Termination Year	Number of Buses
11-12	4 buses
12-13	4 buses
13-14	2 buses
14-15	2 buses

#### Additional Cost Information:

We were able to acquire a commitment from Mr. Bruce Kozlowski, Midwest Transit Equipment Regional Sales Manager, of a rate of \$10,559 per new bus for a five-year lease. This represents a 9% increase from the lease price from June, 2011. The cost for our leases per fiscal year will be \$42,236 for these four buses. He has also provided a quote for one year old buses of \$10,123, which is a 4.5% increase over the cost from June, 2011.

We request that action be taken on the leasing of four buses from Midwest Transit Equipment to maintain our fleet at the current level for next year. An action request is included in this packet.



# MOKENA SCHOOL DISTRICT 159 INFORMATION REPORT

Date:

**April 5, 2012** 

To:

**Board of Education** 

From:

Steve Stein, Superintendent

RE:

Possible Pension Reform

The proposal to shift part of the State's pension obligation onto the local school districts is very much alive in the State Capitol. Governor Pat Quinn, Senate President John Cullerton, and House Speaker Michael Madigan are all supporting the plan. They propose to shift the "normal costs" of the Teachers' Retirement System (TRS) – about 1/3 of the total pension liability – onto the budgets of local school districts. The other 2/3 of the pension costs, the unfunded liability caused by the State not making the proper pension payments over the years, would still be borne by the State. A similar proposal for the State University Retirement System is also in the works.

The "normal costs" for TRS would amount to about \$700 million statewide. School districts can calculate their annual share by multiplying the entire TRS payroll of the district by 7.65%.

There is no legislation drafted at this time, but it is likely that there will be no property tax levy to generate revenue to pay this new cost. It is still possible that this new cost will be due *in total, up front*, without any phase in period.

There is also still discussion of making changes to the retirement benefits of those currently participating in TRS. A new "Tier II" benefit level was implemented for those employees who began participation in TRS beginning January 1, 2011. Talks now revolve around making some of those same "Tier II" benefit changes for employees who began participation in TRS before January 1, 2011. Specifically on the table are proposals to raise the retirement age from 62 to 67 and to end the provision for a compounding Cost of Living Adjustment (COLA).

The Springfield State Journal-Register recently printed an article after it found a TRS document describing the possible insolvency of the retirement system (http://www.sj-r.com/top-stories/x1440921815/TRS-director-Retirees-might-have-to-take-COLA-cut). In the TRS memo, it explained how it might be necessary for the system to cut the benefits of current TRS annuitants.

Some points to consider when discussing the pension cost shift:

- > Shifting the pension costs to the local school district will mean a cut in the education program
- ➢ Because of education labor laws, it is too late for school districts to lay off teachers for the 2012-13 school year
- > Collective bargaining agreements are currently in place in school districts, making it difficult to make required cuts until the bargaining contracts expire
- > Shifting the cost of pensions to the school district should include shifting the authority for setting pension benefits to the school district as well including placing school board members and administrators on the TRS Board of Trustees
- New costs should be added to the local school district without relief from other costs (removing mandates such as driver's education, physical education, bilingual education, etc.)
- > If the shift is done immediately, approximately 20,000 teachers could be laid off statewide



# MOKENA SCHOOL DISTRICT 159 INFORMATION REPORT

Date:

April 5, 2012

To:

**Board of Education** 

From:

**Steve Stein, Superintendent** 

RE:

**School Photographer** 

In order to provide school pictures each year, the district contracts with a firm to provide not only a service to parents, but also to the district.

Beyond providing a cherished professional quality photo of each year of school for parents to purchase, the district also receives photos for student files, identification cards for students and staff, and digital photos of students for our student management system.

Additionally, the schools also receive a commission for the total number of pictures purchased. This money goes back into the building's activity fund to be used for purchases that directly go back to the students. Some things that have been purchased in the past include, LCD projectors, wood chips for the Playscape, STARs quality incentives prizes, and some classroom projects such as butterflies in first grade.

We have worked with Van Gogh Photographers for at least the last 11 years and have been extremely happy with the quality of the product and service they provide.

Our contract with Van Gogh expires in June 2012 and in preparation of this, I've asked them, along with Life Touch, to submit a proposal for service. On the next page you will find a breakdown of some of the differences.

Van Gogh

Life Touch

Base Price	10.00	12.00	
CD Only	25.00	15.00	
Price Freeze School Commission	Until Yr. 3 20%	Until Yr. 3 20%	
Specials	<ul> <li>Fun-Pack 10.00 per sale or commission , whichever is greater.</li> <li>Get both for 12-13</li> <li>All students get free class pic.</li> </ul>	<ul> <li>250.00 grant to each bld. If participate in spring pics.</li> <li>SmileSafe Kids.</li> </ul>	×

Based on the customer service that we have consistently received from Van Gogh, as well as the fact that the sales representative is also the lead photographer, my recommendation would be to sign a five year commitment with Van Gogh. I will bring this for action at the May meeting.

ACTION REQUESTS

M;

### **Action Request**

### Mokena School District 159

### **REGULAR MEETING**

Personnel Recommendations – April 12, 2012

NAME	POSITION	BUILDING	EFFECTIVE DATE	EMPLOYMENT DETAIL		
1. Administrative – Resigna	ation					
Christine Clavenna	Principal	MES	6/30/2012			
2. Administrative - New H	lire					
Eric Melnyczenko	Principal	MIS	2012-2013 school year	\$80,000		
3. Administrative - Salary	Increase		•			
Charles Vitton	Assistant Superintendent of Instruction	District	1/1/2012- 6/30/2012	2.5% increase based on their 2010-11 annual salary		
Michael Rolinitis	Principal	HtW	1/1/2012 - 6/30/2012	2.5% increase based on their 2010-11 annual salary		
Judith Splayt	Assistant Principal	MES	1/1/2012 – 6/30/2012	2.5% increase based on their 2010-11 annual salary		
4. Classified – Resignation Molly Janik	Nurse	MES/MIS	4/5/2012			
Debra Mulvaney	Building Aide	MIS	4/5/2012			
Felicia Davis	Food Server	District	4/6/2012			
5. Classified- Elimination of Health Aide Position at MIS						
Linda Petty	Health Aide	MIS	End of 2011-2012 school year			
6. Classified – Leave of Abs	sence					
Jennifer McGee	Custodian	MIS	3/12/- 6/11/2012			
Beverly Whittier	Food Server		4/16/2012- until doctor's release			
7. Classified- New Hire						
Pam Sanders	Building Aide	MIS	4/16/2012	6.5hrs/day 5/wk \$8.31/hr		
Julie Sicinski	Sub Building Aide	MIS		\$8.31/hour		
Neula Gavin	Nurse	MES/MIS	4/16/2012 thru remainder of 201 2012 school year			

## 8. Stipends for non- certified staff for the 2011-2012 school year

A salary stipend of 2.699% (based on the annual salary amount for the 2010-2011 school year) will be granted to non-certified staff and Directors who have not become new Mokena 159 employees or assigned to new positions since July 1, 2012.

### **Recommended Motion:**

"Move to approve personnel recommendations 1 through 8 as presented, subject to successful background check, drug screening (if applicable) and physical."



Date: April 5, 2012

To: Board of Education

From: Steve Stein, Superintendent

Re: Hiring of Mokena Intermediate School Principal

After conducting our search process, I am recommending that Mr. Eric Melnyczenko be hired as the Principal of Mokena Intermediate School. We had a total of 46 candidates apply for the position and narrowed it down to three excellent finalists. Dr. Vitton, Mr. Rolinitis, Mrs. Paris, Mrs. Coltri, and I conducted the final round interviews. Mr. Melnyczenko clearly showed himself to be the best candidate to lead MIS.

A former math teacher at Columbia Central School in Steger, Mr. Melnyczenko served as the assistant principal of Oak Glen Elementary in Lansing for the last two years.

In speaking with his current principal, Mrs. Morley, Eric was described as building outstanding rapport with students, staff, and parents. Mrs. Morley also described Eric as being instrumental in their usage of data to inform building-wide curricular and behavior decisions.

My recommendation is that his base salary be established at \$80,000.

If this recommendation meets with your approval, the following motion would be appropriate:

"Move to approve Mr. Eric Melnyczenko as the Principal of Mokena Intermediate School for the 2012-2013 school year".

### Eric S. Melnyczenko

13640 Highland St, Cedar Lake, IN, 46303 - (708) 466-2992 - emel9281@hotmail.com

### PRINCIPAL

### PROFESSIONAL OBJECTIVE

To lead as a dedicated and student-learning focused instructional leader with a strong commitment to using data to enhance student learning and teacher instruction. Solid team player with a proven track record of collaboration with school staff, administration, and parents to create the best opportunity for students to learn. Research-based leader with a vision for the future. Trustworthy professional with the desire to create and maintain open lines of communication and develop strong and lasting relationships with all members of the school community.

#### LEADERSHIP STYLE

Serious and quiet, interested in security and peaceful living. Extremely thorough, responsible, and dependable. Welldeveloped powers of concentration. Usually interested in supporting and promoting traditions and establishments. Well-organized and hard working, they work steadily towards identified goals. They can usually accomplish any task once they have set their mind to it. (Myers-Briggs)

#### **EDUCATION**

Illinois Type 75 Certificate #2411704 (K-12 Administration)

Doctoral Candidate in Educational Leadership (Anticipated 2014) Purdue University, West Lafayette, Indiana

Master of Arts in Educational Administration (August 2009) Governors State University, University Park, Illinois

Bachelor of Arts in Elementary Education (2005) Governors State University, University Park, Illinois

### PROFESSIONAL/ADMINISTRATIVE EXPERIENCE

# OAK GLEN ELEMENTARY SCHOOL- LANSING, IL

July 2010 - Present

**Assistant Principal** 

Assist the principal in the development and maintenance of the school's educational program, in overseeing the activities of all teachers and staff members, in the imposition of disciplinary measures for 30 employees and 470 students, in maintaining employee and student records, in the development of class schedules and assignment of students, and in the evaluation of the progress and needs of the school. Develop and maintain good relations with students, staff, parents, and the community. Participate in school activities. Assist in the development and maintenance of any documentation or records required by law, or by the Superintendent or Board of Education.

### Highlights & Contributions

- Created data spreadsheets for teachers to track data on various measures of achievement for students
- Managed various data reports to analyze test scores and trends
- Served on Crisis Management team for district to create new emergency plans for the district
- Led PBIS Team to create goals and rewards for students.
- Worked with pupil conflict and disciplinary cases.
- Implemented Check In/Check Out tier II behavior intervention for students with behavior problems
- Revised district's monthly math assessments to reflect IL Assessment Objectives
- Assisted principal in development of school improvement plan
- Conducted employee evaluations per the union contract and state and district guidelines

### Eric S. Melnyczenko

13640 Highland St, Cedar Lake, IN, 46303 - (708) 466-2992 - emel9281@hotmail.com

STEGER SCHOOL DISTRICT 194 - STEGER, IL

Jan. 2009 - Aug. 2009

### **Practicum Internship**

Performed various administrative tasks under the supervision of building principal. Tasks include planning a student activity program, conducting faculty meetings, providing in-service for support personnel, participating in teacher observation and post-conference, inspecting building maintenance, working with pupil conflicts, participating in recruitment of support personnel and instructional staff, among others.

### Highlights & Contributions

- Created a Good News program that recognizes the efforts of teachers and staff
- Implemented new substitute teacher procedures
- Conducted a Chess Tournament to gauge interest in Chess Club for following school year.
- Attended Village Hall meeting to invite community to Reality Store event
- Conducted various staff surveys and studies, such as grading patterns, retention and failure, and instructional needs
- Studied and discussed professional learning communities (PLC's) in collaborative setting
- Coordinated Reality Store event with volunteers, teachers, community, and students

### IPC INTERNATION CORPORATION - Calumet City, IL

2000 - 2007

#### **Assistant Director of Public Safety**

Interviewed, hired, managed, supervised, scheduled, deployed, disciplined, and made payroll for Public Safety Department of 28-30 individuals. Oversaw the security and safety of the shopping center's 13 million patrons. Coached and developed employees utilizing performance reviews. Assisted customers, including school-aged children, with safety needs and concerns. Responsible for the appropriate administration of required training for newly hired or assigned employees.

#### **EDUCATION EXPERIENCE**

STEGER SCHOOL DISTRICT 194 - Steger, IL

July 2006 - July 2010

### Teacher: Mathematics, Columbia Central School

Taught according to a middle school philosophy using various strategies such as cooperative learning, T-charts, KWL, and graphic organizers. Developed and taught units in Mathematics such as algebraic equations, integers, ratios, proportions. Created projects based on units of study for students. Worked collaboratively with other teachers on various projects, such as scheduling, activity planning, etc. Provided tutoring before and after school, and during lunch

### Highlights & Contributions

- Team Leader for Loop Team; created interdisciplinary activities and block schedule for students
- Applied for and received \$2,000 award for Reality Store project for 8<sup>th</sup> grade students
- Used data to provide interventions for low-achieving students
- Modified curriculum for special needs students to promote positive classroom experience
- Assisted teachers with new technologies to be used in the district

### PROFESSIONAL DEVELOPMENT

Steger Leadership Academy Vocabulary Building for Grades 6-8 School Improvement

Co-Teaching in the Inclusive Classroom

AA: Evaluation of Certified Staff

Fundamentals of Grant Writing

AA: Classroom Walkthroughs

Instructional Strategies to Improve Student Math Performance on ISAT Increase Your Students' Math Problem-Solving & Reasoning Skills

Brain Research: Making Instruction Meaningful Highly Effective Ways to Communicate with Parents Teacher Quality Enhancement - Essentials to Effective Instruction & Professional Learning Communities



# **Mokena Elementary School**

Date: March 29, 2012

To: Board of Education

From: Chris Clavenna, Principal

Judy Splayt, Assistant Principal

Re: Resignation of Molly Janik

It is with regret that we ask the Board of Education to approve the resignation of Molly Janik effective April 5, 2012. Molly has been the nurse for both MES and MIS for the 2011-2012 school year. Molly has accepted a position as a nurse in the type of field that she came from previously. We wish Molly the best in her future endeavors.

If this recommendation meets with your approval the following motion would be appropriate, "... move to accept the resignation of Molly Janik effective April 5, 2012



Date: April 12, 2012

To: Board of Education

Steve Stein, Superintendent

From: Ann Lewandowski

Re: Personnel Change

Food Server – Bev Whittier – Leave of Absence Food Server – Felicia Davis - Resignation

Ms. Bev Whittier has requested a medical leave of absence till next school year or until her doctor releases her.

Ms. Felicia Davis has resigned as of April 6, 2012. Ms. Davis was an asset during the short period she worked with us. I am sorry to see her leave and hope everything works out for her in her new location.



# **Mokena Elementary School**

Date: March 30, 2012

To: Board of Education

Steve Stein, Superintendent

From: Chris Clavenna, Principal

Judy Splayt, Assistant Principal

Re: Hire of Neula Gavin

With the resigning of Molly Janik as nurse of both Mokena Elementary School and Mokena Intermediate School, we would like to hire Neula Gavin for the remainder of the 2011-2012 school year. Mrs. Gavin would be paid \$22/hour.

### **Recommended Motion:**

"...move to approve hiring Mrs. Neula Gavin as the nurse at MES and MIS for the remainder of the 2011-2012 school year."



Date: March 23, 2012

To: Board of Education

From: Steve Stein, Superintendent

Re: Board Policies 2:150, 2:110, 2:210

Attached you will find a copy of Board Policies 2:150, 2:110, 2:210 presented as Information at the March 8, 2012 Regular meeting. The Policy Committee reviewed these policies at their last committee meeting on February 15, 2012.

### **Recommended Motion:**

- "... move to approve the following policies as presented.":
  - 1. 2:150 Committees
  - 2. 2:110 Qualifications, Term and Duties of Board Officers
  - 3. 2:210 Organizational Board of Education Meeting

Moved By:	y <del>-</del>	
Seconded By:		

## **Board of Education**

### **Committees**

The Board of Education may establish committees to assist with the Board's governance function and, in some situations, to comply with State law requirements. These committees are known as Board committees and report directly to the Board. Committee members may include both Board members and non-Board members depending on the committee's purpose. The Board President makes all Board committee appointments subject to majority approval by the Board. Board committee meetings shall comply with the Open Meetings Act. A Board committee may not take final action on behalf of the Board – it may only make recommendations to the Board.

Committees shall operate under the following guidelines:

- 1. The Board President shall make all Board committee appointments subject to approval of the Board.
- 2. The committee chairman or the Board shall establish the committee's meeting dates, time, and place.
- 3. All Board members are welcome to attend and participate in committee meetings, however, only appointed members may vote at the committee meeting.
- 4. The Superintendent may attend all committee meetings.
- 5. Committees shall work under the directions, guidelines and timelines as directed by the Board.
- 6. All committees will use Roberts Rules of Order as a guide, when a question arises concerning procedure.

### Special Board Committees

A special committee may be created for specific purposes or to investigate special issues. A special committee is automatically dissolved after presenting its final report to the Board or at the Board's discretion.

### **Standing Board Committees**

A standing committee is created for an indefinite term although its members will fluctuate. Standing committees are:

- 1. Parent-Teacher Advisory Committee
  - This committee assists in the development of student discipline policy and procedure. Its members are parents/guardians and teachers, and may include persons whose expertise or experience is needed. The committee reviews such issues as administering medication in the schools, reciprocal reporting between the School District and local law enforcement agencies regarding criminal offenses committed by students, student discipline, disruptive classroom behavior, school bus safety procedures, and the dissemination of student conduct information.
- 2. The Behavioral Interventions Committee, coordinated by the Executive Director of the Special Education Cooperative, develops, implements, and monitors procedures for using behavioral interventions in accordance with Board Policy 7:230, Misconduct by Students with Disabilities. Committee reports and recommendations are made to the School Board as requested by the Board. At the Board President's discretion, the Parent-Teacher Advisory Committee shall perform the duties assigned to the Behavioral Intervention Committee.
- 3. Finance Committee
- 4. Technology Committee

- 5. Curriculum Committee
- 6. Policy Committee
- 7. Building and Grounds/Transportation Committee

Nothing in this policy limits the authority of the Superintendent or designee to create and use committees that report to him or her or to other staff members.

LEGAL REF.:

5 ILCS 120/1 et seq.

105 ILCS 5/10-20.14 and 10/1 et seq.

23 Ill.Admin.Code Part 226.

CROSS REF.:

2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of

Board of Education Meetings), 2:220 (Board of Education Meeting Procedure),

2:240 (Board Policy Development), 7:190 (Student Discipline), 7:230

(Misconduct by Students with Disabilities)

ADOPTED:

September 12, 2007

REVISED:

October 13, 2010

REVISED:

June 9, 2011

**REVISED:** 

April 12, 2012

55

# **Board of Education**

### Qualifications, Term, and Duties of Board Officers

The Board of Education officers are: President, Vice President, Secretary, and Treasurer. These officers are elected at the Board's organizational meeting. Officers may one serve two terms in the same office during a four year term on the Board.

### President

The Board of Education elects a President from its members for a 1 year term. The duties of the President are:

- 1. Preside at all meetings;
- 2. Make all Board committee appointments,; subject to approval by the Board
- 3. Be permitted to attend and observe any meeting of a Board committee;
- 4. Represent the Board on other boards or agencies;
- 5. Serve as chairperson of the Education Officers Electoral Board which hears challenges to Board of Education candidate nominating petitions;
- 6. Sign official District documents requiring the President's signature, including Board minutes and Certificate of Tax Levy;
- 7. Call special meetings of the Board;
- 8. Review appeals of record access requests that were denied;
- 9. Ensure that a quorum of the Board is physically present at all Board meetings;
- 10. Administer the oath of office to new Board members; and
- 11. Serve as the Board's official spokesperson to the media.

The President is permitted to participate in all Board meetings in a manner equal to all other Board members, including the ability to make and second motions.

The Vice President fills a vacancy in the Presidency.

### Vice President

The Board of Education elects a Vice President from its members for a 1 year term. The Vice President performs the duties of the President if:

- 1. The office of President is vacant;
- 2. The President is absent; or
- 3. The President is unable to perform the office's duties.

A vacancy in the Vice Presidency is filled by a special Board election.

### Secretary

The Secretary shall be a member of the Board who serves a 1 year term. The Secretary shall perform or delegate the following duties:

- 1. Keep Board meeting minutes;
- 2. Prepare Board meeting agendas and provide them, along with prior meeting minutes, to Board members before the next meeting;
- 3. Mail meeting notification and agenda to news media who have officially requested copies;
- 4. Keep records of the Board's official acts, and sign them, along with the President, before submitting them annually to the Treasurer on the first Monday of April and October and on such other times as the Treasurer requests;
- 5. Report to the Treasurer on or before July 7, annually, such information as the Treasurer is required to include in the Treasurer's report to the Regional Superintendent;
- 6. Act as the local election authority for all Board of Education elections;

- 7. Arrange public inspection of the budget before adoption;
- 8. Publish required notices;
- 9. Sign official District documents requiring the Secretary's signature; and
- 10. Maintain Board policy, financial reports, publicity, and correspondence.

A permanent vacancy in the office of Secretary is filled by special Board election.

### Recording Secretary

The Board may appoint a Recording Secretary who is a staff member. The Recording Secretary's primary responsibility shall be the keeping of records, in bound books with numbered pages, of all transactions of the Board of Education in regular and special open meetings. In addition, the Recording Secretary or Superintendent shall record all closed meeting minutes and receive notification from Board members who desire to attend a Board meeting by video or audio means pursuant to Board policy 2:220, Board of Education Meeting Procedure.

### Treasurer

The Treasurer of the Board shall be either an elected member of the Board who serves a 1-year term or an appointed non-Board member who serves at the Board's pleasure. A Treasurer who is a Board member may not be compensated. A Treasurer who is not a Board member may be compensated provided it is established before the appointment. An appointed Treasurer must:

- 1. Be at least 21 years old;
- 2. Not be a member of the County Board of School Trustees; and
- 3. Have a financial background or related experience, or 12 credit hours of college-level accounting.

#### The Treasurer shall:

- 1. Furnish a bond, which shall be approved by a majority of the full Board;
- 2. Maintain custody of school funds;
- 3. Maintain records of school funds and balances;
- 4. Prepare a monthly reconciliation report for the Superintendent and Board; and
- 5. Receive, hold, and expend District funds only upon the order of the Board.

A vacancy in the Treasurer's office is filled by Board appointment.

LEGAL REF.:

5 ILCS 120/7 and 420/4A-106.

105 ILCS 5/8-1, 5/8-2, 5/8-3, 5/8-6, 5/8-16, 5/8-17, 5/10-1, 5/10-5, 5/10-7, 5/10-8,

5/10-13, 5/10-13.1, 5/10-14, 5/10-16.5, and 5/17-1.

CROSS REF.:

2:80 (Board Member Oath and Conduct), 2:210 (Organizational Board of

**Education Meeting**)

ADOPTED:

September 12, 2007

REVISED:

June 9, 2010

REVISED:

April 12, 2012

# **Board of Education**

### **Organizational Board of Education Meeting**

During a March meeting, the Board of Education shall establish a date for its organizational meeting to be held either at its regular April meeting or in the event of an election year sometime after the election authority canvasses the vote, but within 28 days after the consolidated election. The consolidated election is held on the first Tuesday in April of odd-numbered years.

At the organizational meeting the following shall occur:

- 1. Each successful candidate, before taking his or her seat on the Board, shall take the oath of office as provided in Board policy 2:80, Board Member Oath and Conduct.
- 2. The new Board of Education members shall be seated.
- 3. The Board of Education shall elect its officers who assume office immediately upon their election.
- 4. The Board of Education shall fix a time and date for its regular meetings.
- 5. Board member appointments shall be made to standing committees at the next regular scheduled meeting.

LEGAL REF.:

10 ILCS 5/2A-1 et seq.

105 ILCS 5/9-18, 5/10-5, 5/10-16, and 105 ILCS 5/10-16.5.

CROSS REF.:

2:150 (Committees), 2:30 (School District Elections), 2:110 (Qualifications, Term, and Duties of Board Officers), 2:200 (Types of Board of Education Meetings), 2:220 (Board of Education Meeting Procedure), (2:230 (Public Participation at Board of Education Meetings and Petitions to the Board)

ADOPTED:

September 12, 2007

REVISED:

April 12, 2012



Date:	April 5, 2012
То:	Board of Education Mr. Steve Stein, Superintendent
From:	Mr. Kirt Hendrick, Director of Business Operations
Re:	Authorization to Bid
	sented in the Information Report for the Custodial and Maintenance bid, specifics sted for timelines and products requested for the Buildings and Grounds ment.
If this	recommendation meets your approval the following motion would be appropriate
Recon	nmended motion:
	norize Mokena School District159 to initiate the bidding process for the dian and maintenance supplies according to board policy."
Moved	I By:
Secon	ded By:



Date: April 5, 2012

To:

Board of Education

Mr. Steve Stein, Superintendent

From: Mr. Kirt Hendrick, Director of Business Operations

R۵.

Bus Leases 2012-2013

As presented earlier in the Information Report for the Bus Lease 2012-2013 We were able to acquire a commitment from Mr. Bruce Kozlowski, Midwest Transit Equipment Regional Sales Manager, of a rate of \$10,559 per new bus for a five-year lease. This represents a 9% increase from the lease price from June, 2011. The cost for our leases per fiscal year will be \$42,236 for these four buses. He has also provided a quote for one year old buses of \$10,123, which is a 4.5% increase over the cost from June, 2011

### Either of the two motions would be appropriate:

"I move that the Mokena School District Board of Education approve the lease of four **new** buses from Midwest Transit Equipment at the rate of \$10,559 per bus for a five year lease and authorize the Superintendent or the Superintendent's designee to sign the lease agreement."

### OR:

"I move that the Mokena School District Board of Education approve the lease of four **One year old** buses from Midwest Transit Equipment at the rate of \$10,123 per bus for a five year lease and authorize the Superintendent or the Superintendent's designee to sign the lease agreement."

Moved By:	
Seconded By:	



Date:

April 2, 2012

To:

**Board of Education** 

From:

**Steve Stein, Superintendent** 

RE:

Fees for 2012-2013 School Year

With the increases in most fees, instituted for this current school year, it is my recommendation to maintain the same fee structure for the 2012-2013 school year. Below you will find the specifics for each type of fee.

### **Building Usage Fee**

\$35/hour

Monday through Saturday

\$70/hour

Sunday

### Lunch Fee

\$2.50	Student Lunch
\$3.00	Adult Lunch

### **Transportation Fee**

\$200

Per student living over 1.5 miles from school or in a hazard zone

\$375

Per student living within 1.5 miles from school

### Registration Fees

	Kindergarten	Grades 1-3	Grades 4-8
Registration	\$128	\$181	\$184
Milk	\$40	N/A	N/A
Technology	N/A	\$35	\$35
Locker	N/A	N/A	\$15
Total	\$168	\$216	\$234

Any families that qualify for the free lunch program have their fees waived.

# Schedule B Fees; Extracurriculars

Basketball	\$310
Cross Country	\$260
Track	\$215
Volleyball	\$295
Cheerleading	\$160
Poms	\$155
Scholastic bowl	\$130
Debate Club	\$28
Drama Team	\$28
Intramurals MJH	\$29
Angler's Club	\$62
Jazz Director	\$73
Percussion Ens	\$45
MIS	

MIS \$19 **Exercise Club** \$32 Intramurals Launch \$36 Newspaper \$33 Outdoor Ed \$28 Peer Mediation \$28 **Play Director** \$14 **Rocket Readers** \$16 Singing Club

As noted, we eliminated fees for Student Council and National Honor Society.

R	ec	on	nm	en	de	d	М	ot	ĴΟ	n	

"... move to approve the fees for the 2012-2013 school year as presented."

Moved By:	
Seconded By:	



Date: April 5, 2012

To: Board of Education

Mr. Steve Stein, Superintendent

From: Mr. Kirt Hendrick, Director of Business Operations

Re: Summer Temporary Custodial Positions

The summer months are labor intensive with the custodial staff with the following types of projects: vinyl tile floors to strip and wax, carpet cleaning, painting, cleaning desks and lockers, and grounds work.

We are seeking your authorization to hire three (3) employees to work during the summer months for seasonal employment. This year we do not have a large project planned as in past years. As a result, we feel that three summer employees will be sufficient to cover our needs during this time.

The starting minimum hourly wage for inexperienced summer employees will be \$8.25 and \$8.37 for returning summer custodians.

As usual, once we identify viable applicants we will present employment recommendations for your approval by June. In the meantime, we would appreciate your authorization to begin the process of finding and hiring up to three (3) temporary summer custodians.

If you have questions, please contact me.

### **Recommended Motion:**

"… move to authorize the process of finding and hiring up to three (3) summer temporary Custodial positions."	
Moved By:	
Seconded By:	