

**New Milford Board of Education
 Regular Meeting Minutes
 November 10, 2015
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Angela C. Chastain, Chairperson Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mr. David R. Shaffer Mrs. Daniele Shook Mr. John W. Spatola
Absent:	Mrs. Theresa Volinski

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NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Deputy Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Jay Hubelbank, Director of Fiscal Services and Operations Mr. Kevin Munrett, Facilities Manager Mrs. Laura Olson, Director of Pupil Personnel and Special Services Ms. Roberta Pratt, Director of Technology Mr. Greg Shugrue, Principal, New Milford High School Ms. Linda Scoralick, Assistant Principal, New Milford High School Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Mr. Eric Vazquez, Student Representative Ms. Kendall Stewart, Student Representative
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1.	Call to Order A. Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:32 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Recognition A. Commended Students - 2016 National Merit Program: NMHS students Christopher Ciaglo, Alexander Davlos, Nathaniel Diamond, Alexa Kugler, Francine Luo, Mackenzie Morehouse, Allegra Peery and Katherine Polley B. Semifinalist — 2016 National Merit Program: NMHS student Zachary Pitcher	Recognition A. Commended Students - 2016 National Merit Program: NMHS students Christopher Ciaglo, Alexander Davlos, Nathaniel Diamond, Alexa Kugler, Francine Luo, Mackenzie Morehouse, Allegra Peery and Katherine Polley

	<ul style="list-style-type: none"> • Dr. Paddyfote explained that only a few students at the highest percentage level qualify to be National Merit commended students or semifinalists out of the over 1.5 million students who take the SATs. • Dr. Paddyfote noted this was the last meeting for some members of the Board and she wanted to recognize the service of Mrs. Volinski, two years; Mr. Shaffer, four years; Mr. Spatola, two years; and Mrs. Shook, four years including one year as Chair. <p>The meeting recessed at 7:38 p.m. for a brief reception. The meeting reconvened at 7:52 p.m.</p>	<p>B. Semifinalist — 2016 National Merit Program: NMHS student Zachary Pitcher</p>
<p>3.</p>	<p>Public Comment</p> <ul style="list-style-type: none"> • There was none. 	<p>Public Comment</p>
<p>4.</p>	<p>PTO Report</p> <ul style="list-style-type: none"> • Kathleen Lewis reported that the PTO had sponsored or co-sponsored many events recently including Pumpkins in the Dark, candidate forums, and veteran celebrations. • The science cart project is now in the K-2 schools and PTO will be working on one for third grade as well. • The K-5 holiday shop will open in December. 	<p>PTO Report</p>
<p>5.</p>	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> • Last Wednesday a financial aid night was held at the high school. • Tonight is the winter sports informational meeting. • The drama club will be holding an Improvapalooza on Saturday. • Parent teacher conferences will be held on the 16th, 18th, and 23rd of November. • The Spanish Honor Society annual talent show will be held on the 20th. • The fall sports award ceremony will be on the 30th of November. 	<p>Student Representatives' Report</p>

	<ul style="list-style-type: none"> • The marching band competed at MetLife Stadium this past Saturday. • The football team will play in a Thanksgiving Day game at 10 a.m. • Girls soccer beat Bethel to win the SWCs. • Boys cross country won the SWCs and the State Class L title. 	
6.	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <p>1. Regular Meeting Minutes October 13, 2015 2. Special Meeting Minutes October 23, 2015</p> <p>Mr. Coppola moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 13, 2015 and Special Meeting Minutes October 23, 2015, seconded by Mr. Shaffer and approved 6-0-2.</p> <p>Aye: Mr. Spatola, Mrs. Faulenbach, Mrs. Chastain, Mr. Lawson, Mr. Coppola, Mr. Shaffer Abstain: Mr. Littlefield, Mrs. Shook</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <p>1. Regular Meeting Minutes October 13, 2015 2. Special Meeting Minutes October 23, 2015</p> <p>Motion made and passed to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 13, 2015 and Special Meeting Minutes October 23, 2015.</p>
7.	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote said the 3rd Annual Maureen Haas PK-5 Cross Country meet was held in October and was featured in the <i>Spotlight</i>. • Schools held veterans' ceremonies and Dr. Paddyfote commended the work done to include the veterans in the ceremonies. • Dr. Paddyfote acknowledged the work that Mr. Hubelbank and Ms. Baldelli's departments did to transition to the MUNIS system. The changeover to MUNIS for budget went well in July and Payroll is a new part which is expected to launch in January. 	<p>Superintendent's Report</p>
8.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Chastain wished the outgoing Board 	<p>Board Chairman's Report</p>

	<p>members the best and thanked them for their service.</p> <ul style="list-style-type: none"> • The Board hired an Interim Superintendent; Mr. Smith will serve in that capacity. • Information on search agencies has been collected and Mrs. Chastain will forward that information to the next Chair. 	
<p>9.</p> <p>A.</p> <p>B.</p> <p>C.</p>	<p>Committee Reports</p> <p>Facilities Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Littlefield welcomed Mr. Munrett as the new Facilities Manager. • At the last meeting they received an update on overtime and discussed the replacement of the chiller at the high school. <p>Operations Sub-Committee</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said many of the items on the operations sub-committee agenda are on this agenda for approval. • Exhibit A has been revised and there is a Skype session planned as part of the Exhibit. • The monthly reports and gifts and donations were discussed. • The capital reserve request was discussed and forwarded to the Board. • The chiller at the high school was discussed. • Certified substitute coverage was discussed as well as an update on MUNIS. <p>Policy Sub-Committee</p> <ul style="list-style-type: none"> • Mr. Lawson said he would miss the Board members who will be leaving. • On the agenda this evening is a policy for approval and two for review. • Since the committee is done with the series they were reviewing the November meeting will be cancelled. 	<p>Committee Reports</p> <p>A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p> <p>C. Policy Sub-Committee</p>

	<p>D. Committee on Learning</p> <ul style="list-style-type: none"> • Mrs. Shook said all the curricula are on the agenda for approval including a request for a new program. • Since there is no Policy meeting in November, the Committee on Learning meeting will start Tuesday at 6:45 p.m. <p>E. Education Connection</p> <ul style="list-style-type: none"> • Mr. Coppola said that Education Connection is searching for a new director and they hope to have someone in place by March. They are using CES for their search. • He also said Education Connection received a \$344,000 grant for after school art enrichment. Education Connection receives a small grant from dues but primarily their income comes from grant money. • Mr. Coppola said Rob Parente has been working with Schaghticoke. <p>F. Connecticut Boards of Education (CABE)</p> <ul style="list-style-type: none"> • Mr. Littlefield said he had no report. • Mr. Coppola said he will be a delegate to the CABE convention on Thursday evening and attend the convention on Saturday. <p>G. Negotiations Committee</p> <ul style="list-style-type: none"> • Mrs. Chastain said there are two contracts to discuss this evening. <p>H. Magnet School</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said they just got notice there will be a meeting in early December. 	<p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education (CABE)</p> <p>G. Negotiations Committee</p> <p>H. Magnet School</p>
<p>10.</p>	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 10, 2015</p>	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and</p>

<p>1. Skype with Dr. Eugenia Slone</p> <p>Mrs. Shook moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of November 10, 2015.</p> <ul style="list-style-type: none">• Mr. Coppola noted the retirement of Dr. Eileen Cooper who was the gifted and talented teacher for 19 years and expanded the program during her tenure.• Dr. Eugenia Slone was Skyped into the meeting as a candidate for Interim Assistant Superintendent. She noted she worked in various schools for over 40 years including 25 years in Brookfield.• Mr. Coppola was pleased with her credentials noting he had received numerous positive reviews from Board members of Education Connection. He asked why Dr. Slone had gone from Interim Superintendent in Brookfield to Assistant Superintendent.• Dr. Slone said she was filling both roles in Brookfield for three months but told the Board that her interest was in the Assistant Superintendent position.• Mr. Spatola asked what she felt her biggest challenge would be when coming to New Milford and Dr. Slone said there is a lot of change happening with Dr. Paddyfote retiring, and Mr. Smith becoming the Interim Superintendent. She said she would hope to provide the support and help for the district to make the transition period smooth. She said she has worked with new teachers, has done evaluation of teachers, and has experience in all those areas.• Mr. Littlefield asked if there was a replacement for Dr. Cooper yet and Ms. Baldelli said they would post it this week. <p>The motion passed unanimously.</p>	<p>Leaves of Absence dated November 10, 2015</p> <p>1. Skype with Dr. Eugenia Slone</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of November 10, 2015</p>
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<p>B. Monthly Reports</p> <ol style="list-style-type: none">1. Purchase Resolution: D-6802. Budget Position dated 10/30/153. Request for Budget Transfers <p>Mrs. Faulenbach made a motion to approve monthly reports - Purchase Resolution: D-680, Budget Position dated 10/30/15 and Request for Budget Transfers seconded by Mr. Shaffer.</p> <ul style="list-style-type: none">• Mr. Coppola thanked Mr. Hubelbank for the information he had requested at Operations.• Mr. Spatola asked what the amount for Signature Limo was for and Mr. Hubelbank said it is transportation for an out of district placed student.• Mr. Coppola asked how the district was doing and Mr. Hubelbank said he remains concerned with the special education expenditures as the budget had called for six placements and we currently have eleven. The final number will not be known by the town for reimbursement until March.• Mrs. Faulenbach noted this was an item that was not within the school district's control.• Mr. Spatola asked about the substitutes which were budgeted at \$300,000 a year ago and last year was budgeted for \$600,000. Ms. Baldelli said the district is approaching double the dollar figure of last year. Mr. Hubelbank said last year by October the district had spent \$58,000 and this year it is closer to \$88,000.• Ms. Baldelli said she is working on options for consideration for substitute use.• Mr. Spatola asked why the number was double and Ms. Baldelli said there were a variety of reasons including long term substitutes which also get charged to this line.• Mrs. Faulenbach noted that at the Operations sub-committee meeting they had begun to discuss how to deal with the substitute issue in a more cost effective manner.• Mrs. Chastain asked if this was an isolated trend and Ms. Baldelli said it is happening	<p>B. Monthly Reports</p> <ol style="list-style-type: none">1. Purchase Resolution: D-6802. Budget Position dated 10/30/153. Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Purchase Resolution: D-680, Budget Position dated 10/30/15 and Request for Budget Transfers.</p>
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	<p>everywhere.</p> <ul style="list-style-type: none"> Mr. Hubelbank noted districts paying more than New Milford are still having trouble recruiting substitutes. <p>The motion passed unanimously.</p> <p>C. Gifts & Donations 1. PTO-Exhibit B</p> <p>Mr. Lawson moved to accept Gifts and Donations: PTO - Exhibit B in the amount of \$7,540.00, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> The Board thanked the PTO for all its efforts. <p>The motion passed unanimously.</p> <p>D. Policy for Approval 1. 5141.21 Administration of Medication</p> <p>Mr. Lawson moved to approve the following policy: 5141.21 Administration of Medication, and to suspend bylaw 9311 solely for the purpose of this approval, seconded by Mrs. Shook and passed unanimously.</p> <p>E. Policies for First Review 1. 3240 Tuition Fees 2. 5157 Use of Physical Force</p> <p>F. Approval of the Following Curricula 1. Chinese Studies</p> <p>Mrs. Shook moved to approve the following Curriculum: Chinese Studies, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> Mr. Coppola noted there was a lot of good work being done with all of the curriculum. 	<p>C. Gifts & Donations 1. PTO-Exhibit B</p> <p>Motion made and passed unanimously to accept Gifts and Donations: PTO - Exhibit B in the amount of \$7,540.00.</p> <p>D. Policy for Approval 1. 5141.21 Administration of Medication</p> <p>Motion made and passed unanimously to approve the following policy: 5141.21 Administration of Medication, and to suspend bylaw 9311 solely for the purpose of this approval.</p> <p>E. Policies for First Review 1. 3240 Tuition Fees 2. 5157 Use of Physical Force</p> <p>F. Approval of the Following Curricula 1. Chinese Studies</p> <p>Motion made and passed unanimously to approve the following Curriculum: Chinese Studies.</p>
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	<p>The motion passed unanimously.</p> <p>2. Children’s Literature</p> <p>Mr. Coppola moved to approve the following Curriculum: Children’s Literature, seconded by Mrs. Faulenbach and passed unanimously.</p> <p>3. Journalism I</p> <p>Mrs. Faulenbach moved to approve the following Curriculum: Journalism I, seconded by Mr. Coppola and passed unanimously.</p> <p>4. Journalism II</p> <p>Mrs. Shook moved to approve the following Curriculum: Journalism II, seconded by Mr. Coppola and passed unanimously.</p> <p>G. Request for New Program or Course</p> <p>1. Sports and Entertainment Marketing</p> <p>Mrs. Shook moved to approve the following new course: Sports and Entertainment Marketing, seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> • Mr. Lawson asked if this was a half or full year course and Mr. Littlefield said it was half. • Mr. Shaffer said the rationale as stated by Mrs. Knipple sold him on this new class. • Mrs. Chastain noted DECA competitions were involved with this type of class. <p>The motion passed unanimously.</p> <p>H. Request for Course Revision</p> <p>1. Practical Math: Applications of Measurement</p> <p>2. Practical Math: Applications of Percent</p> <p>3. Practical Math: Applications of Probability</p>	<p>2. Children’s Literature</p> <p>Motion made and passed unanimously to approve the following Curriculum: Children’s Literature.</p> <p>3. Journalism I</p> <p>Motion made and passed unanimously to approve the following Curriculum: Journalism I.</p> <p>4. Journalism II</p> <p>Motion made and passed unanimously to approve the following Curriculum: Journalism II.</p> <p>G. Request for New Program or Course</p> <p>1. Sports and Entertainment Marketing</p> <p>Motion made and passed unanimously to approve the following new course: Sports and Entertainment Marketing.</p> <p>H. Request for Course Revision</p> <p>1. Practical Math: Applications of Measurement</p> <p>2. Practical Math: Applications of Percent</p>
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<p>4. Practical Math: Applications of Statistics</p> <p>Mrs. Shook moved to approve the following course revisions: Practical Math: Applications of Measurement, Practical Math: Applications of Percent, Practical Math: Applications of Probability, Practical Math: Applications of Statistics, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> • Mr. Coppola asked if these were all secondary education courses and Mr. Smith said they were all for high school. • Mr. Shaffer said these courses will give students a real understanding of math use. <p>The motion passed unanimously.</p> <p>I. Textbook Approval – Grades 11 and 12</p> <p>Mr. Lawson moved to approve the following textbook: <u>Gateways to Art</u> – Grades 11 and 12, seconded by Mr. Coppola and passed unanimously.</p> <p>J. Request for Capital Reserve Funds – Exhibit C</p> <ol style="list-style-type: none"> 1. Telephone System 2. CEN line to SNIS 3. Corrective Action Plan – Office of Civil Rights <p>Mrs. Faulenbach moved to approve the Request for Capital Reserve Funds - Exhibit C in the amount of \$500,027.00, seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> • Mr. Lawson requested the motion be split to separate the three items. <p>Mrs. Faulenbach withdrew her motion and Mr. Littlefield withdrew his second.</p>	<p>3. Practical Math: Applications of Probability</p> <p>4. Practical Math: Applications of Statistics</p> <p>Motion made and passed unanimously to approve the following course revisions: Practical Math: Applications of Measurement, Practical Math: Applications of Percent, Practical Math: Applications of Probability, Practical Math: Applications of Statistics.</p> <p>I. Textbook Approval – Grades 11 and 12</p> <p>Motion made and passed unanimously to approve the following textbook: <u>Gateways to Art</u> – Grades 11 and 12.</p> <p>J. Request for Capital Reserve Funds – Exhibit C</p> <ol style="list-style-type: none"> 1. Telephone System 2. CEN line to SNIS 3. Corrective Action Plan – Office of Civil Rights <p>Motion made and withdrawn to approve the Request for Capital Reserve Funds - Exhibit C in the amount of \$500,027.00.</p>
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<p>1. Telephone System</p> <p>Mrs. Faulenbach moved to approve the Request for Capital Reserve Funds for \$261,900.00 for the telephone system, seconded by Mr. Coppola.</p> <ul style="list-style-type: none">• Mrs. Faulenbach noted that this was discussed at Operations several times and is long overdue. She felt this was a safety issue and left the schools vulnerable.• Mr. Lawson said he has his reservations because he would like to see the budget for next year before he approves such an expenditure. He feels this is not an imminent danger rather an inconvenience.• Mr. Hubelbank said the repair issue is getting to be a continuing problem. He said the system is so old that if they want to add phones they have to purchase blocks. Repairs are needed more and more.• Mr. Littlefield wondered why the district was not considering an IP system. Mr. Smith said this system as proposed is a hybrid phone system because the savings with an IP system were on long distance. The district does not make that many long distance calls.• Ms. Pratt noted that if the power goes out with an IP system the phone goes down. That is not the case with a digital system.• Mr. Coppola asked how much was in the capital reserve and Mr. Hubelbank said it was approximately \$2 million.• Mrs. Faulenbach said the reason for the capital reserve was for items such as this so they did not become part of the operational budget which would be passed on directly to the taxpayer. She felt there was some urgency to this system since 911 calls are handled differently in different buildings.• Mr. Lawson asked if Fairfield County Communications bid on the job. Mr. Hubelbank said it was a state contract and the town used it to update its phone system recently.• Mr. Spatola asked how much was spent on the	<p>1. Telephone System</p> <p>Motion made and passed to approve the Request for Capital Reserve Funds for \$261,900.00 for the telephone system.</p>
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<p>phone in the last two budget cycles and Mr. Hubelbank said the cost was at least \$20,000 and SNIS and NMHS have contracts that cover catastrophic losses.</p> <p>The motion passed 5-3. Aye: Mr. Spatola, Mrs. Faulenbach, Mrs. Chastain, Mr. Shook, Mr. Coppola No: Mr. Littlefield, Mr. Lawson, Mr. Shaffer</p> <p>2. CEN line to SNIS</p> <p>Mrs. Shook moved to approve the Request for Capital Reserve Funds for \$113,027.00 for the CEN line to SNIS, seconded by Mr. Coppola.</p> <ul style="list-style-type: none">• Mr. Smith said CEN is the state internet connection and all of the internet connections go out on this line. There is no generator at the central office nor is it in a secure location. This request would move the line to Sarah Noble which does have a generator and therefore in the case of a power outage internet communication would still be available. Ms. Pratt noted that the equipment for central office is in the basement and the other day there was water in the basement.• Mr. Lawson asked if this went out to bid and Ms. Pratt said CEN is a state line and there is only one company that installs it. <p>The motion passed unanimously.</p> <p>3. Corrective Action Plan – Office of Civil Rights</p> <p>Mr. Lawson moved to approve the Request for Capital Reserve Funds for \$125,000.00 for the Corrective Action Plan, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none">• Mr. Coppola asked why this came through the Office of Civil Rights and Mr. Hubelbank noted that starting in 2011 the Office of Civil Rights did random compliance checks in the	<p>The motion passed 5-3.</p> <p>2. CEN line to SNIS</p> <p>Motion made and passed unanimously to approve the Request for Capital Reserve Funds for \$113,027.00 for the CEN line to SNIS.</p> <p>3. Corrective Action Plan – Office of Civil Rights</p> <p>Motion made and passed unanimously to approve the Request for Capital Reserve Funds for \$125,000.00 for the Corrective Action Plan.</p>
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	<p>schools and they chose NMHS.</p> <ul style="list-style-type: none"> • Dr. Paddyfote said the issues used to be voluntary corrective action and now there is no more voluntary compliance; some effort must be shown. So for instance at the high school a kitchen sink needs to be lowered and handicap accessible seating must be located at the top of the bleachers. • Mr. Spatola said this was mandatory. <p>The motion passed unanimously.</p> <p>K. Memorandum of Understanding re School Resource Officers</p> <p>Mr. Lawson moved to approve the Memorandum of Understanding re School Resource Officers and to authorize the Superintendent of Schools to sign on the Board’s behalf, seconded by Mrs. Shook.</p> <ul style="list-style-type: none"> • Mr. Coppola noted that this gives the Superintendent little ability to direct the school resource officer. Dr. Paddyfote said the assigned personnel would be a police officer first. <p>The motion passed unanimously.</p>	<p>K. Memorandum of Understanding re School Resource Officers</p> <p>Motion made and passed unanimously to approve the Memorandum of Understanding re School Resource Officers and to authorize the Superintendent of Schools to sign on the Board’s behalf.</p>
<p>11.</p> <p>A.</p> <p>B.</p>	<p>Items for Information and Discussion</p> <p>Field Trip Report</p> <ul style="list-style-type: none"> • Mr. Coppola said he felt the Board should be picking up more of the costs of field trips. <p>Presentation of NEASC Visiting Committee Report</p> <ul style="list-style-type: none"> • Mr. Shugrue and Ms. Scoralick presented the NEASC report. Mr. Shugrue noted every member of the staff served on a committee. • Ms. Scoralick noted the last study was done in 2004 and the self-study on this accreditation took two years. The result was an honest reflection. • The accreditation visit took place May 3rd 	<p>Items for Information and Discussion</p> <p>A. Field Trip Report</p> <p>B. Presentation of NEASC Visiting Committee Report</p>

	<p>through the 6th and 15 educators visited the building talking to teachers, parents, students and administrators.</p> <ul style="list-style-type: none"> • The report was received back this fall, a letter from the committee will be received prior to winter break, and then follow up will happen in two and five year reports. • Mr. Shugrue said the report highlighted what the school does well including interventionists, data specialists, common learning time, manageable class sizes, and a wide range of programs and services in the school and community. • The report also suggests areas of growth such as increased cross disciplinary opportunities, library learning commons, and professional development and training. • Some of the work already underway, since NEASC is an ongoing process, is formal time beyond professional development offerings for collaboration such as the common learning time. Technology upgrades have occurred. SRBI processes have been formalized. New courses have been added. The turf field will help with the high demand for athletic facilities. • Mr. Shugrue ended the presentation by quoting “Schools are not broken and in need of fixing, they are a social institution under stress that needs to evolve.” 	
<p>12.</p>	<p>Executive Session (Anticipated)</p> <p>A. Discussion pertaining to the Board negotiating committee’s recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses’ bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E.</p> <p>Mrs. Shook moved that the Board enter into</p>	<p>Executive Session (Anticipated)</p> <p>A. Discussion pertaining to the Board negotiating committee’s recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses’ bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E.</p> <p>Motion made and passed</p>

	<p>executive session in order to discuss the Board negotiating committee's recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses' bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E. and to invite into the session Dr. JeanAnn Paddyfote, seconded by Mr. Lawson and passed unanimously.</p> <p>The Board entered executive session at 9:12 p.m.</p> <ul style="list-style-type: none"> • Mr. Spatola did not attend the Executive Session. <p>The Board and Dr. Paddyfote returned to public session at 9:28 p.m.</p>	<p>unanimously that the Board enter into executive session in order to discuss the Board negotiating committee's recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses' bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E. and to invite into the session Dr. JeanAnn Paddyfote.</p>
<p>13.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Approval of the Board negotiating committee's recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses' bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E.</p> <p>Mrs. Shook moved to approve the Board negotiating committee's recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses' bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E. as discussed in executive session and to further move that the Board authorize the Board Chair to sign the collective bargaining settlements on its behalf, seconded by Mr. Littlefield and passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>A. Approval of the Board negotiating committee's recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses' bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E.</p> <p>Motion made and passed unanimously to approve the Board negotiating committee's recommended collective bargaining settlements with: 1. Local 1303-154 of Council 4, representing the New Milford Nurses' bargaining unit, and 2. The New Milford Educational Secretaries Association Chapter of Local 136, I.F.P.T.E. as discussed in executive session and to further move that the Board authorize the Board Chair to sign the collective bargaining settlements on its behalf.</p>

14.	Adjourn Mrs. Shook moved to adjourn the meeting at 9:30 p.m., seconded by Mr. Shaffer and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 9:30 p.m.
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Respectfully submitted:



Wendy Faulenbach

Secretary

New Milford Board of Education