

**New Milford Board of Education  
 Regular Meeting Minutes  
 October 13, 2015  
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Angela C. Chastain, Chairperson Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. David R. Shaffer Mr. John W. Spatola Mrs. Theresa Volinski
Absent:	Mr. Dave Littlefield Mrs. Daniele Shook

RECEIVED  
 TOWN CLERK  
 2015 OCT 16 A 8:53

NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Deputy Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Jay Hubelbank, Director of Fiscal Services and Operations Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Mrs. Paula Kelleher, Principal, Hill and Plain Elementary School Mr. Greg Shugrue, Principal, New Milford High School Mr. Len Tomasello, Principal, Schaghticoke Middle School Mrs. Linnea Leclair, Grade 5 Teacher, Sarah Noble Intermediate School  Ms. Kendall Stewart, Student Representative
---------------	---

1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Recognition</b>  <b>A. Winner in the 2015 CHET Dream Big! Competition – SNIS students Annabelle Colonna and Giacomo Colangelo</b> <ul style="list-style-type: none"> <li>• Dr. Paddyfote invited Mrs. Bilko and Mrs. Leclair to present the winners of the CHET Dream Big! Competition.</li> </ul> <b>B. Artistry in Creating SNIS LMC Mural – Mrs. Amy Gagnon and Mrs. Elizabeth McManus</b>	<b>Recognition</b>  <b>A. Winner in the 2015 CHET Dream Big! Competition – SNIS students Annabelle Colonna and Giacomo Colangelo</b>  <b>B. Artistry in Creating SNIS LMC Mural – Mrs. Amy Gagnon and Mrs. Elizabeth McManus</b>

	<ul style="list-style-type: none"> <li>• Dr. Paddyfote noted that the murals done in the SNIS Library Media Center were commissioned by the PTO and the artists were here tonight to be recognized. Mrs. Bilko said the artists gave of their time and talent to create the murals.</li> </ul> <p><b>C. Selection as State Finalist for the 2015 Presidential Awards for Excellence in Mathematics and Science Teaching – Mrs. Erin Lucia, NMHS Science teacher</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote invited Mr. Shugrue and Mr. Smith to recognize Mrs. Lucia. Mr. Shugrue said Mrs. Lucia has done a fantastic job representing the school and advocating for Project Lead the Way.</li> </ul> <p><b>D. NMPS Retirees – Mrs. Barbara Bates and Mr. Alan Smith</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote recognized Mrs. Bates for her 20 years of service as a paraeducator at SMS. Mrs. Bates was unable to attend this evening.</li> <li>• Dr. Paddyfote recognized Mr. Smith for his 32 years of service as a custodian at John Pettibone School. Mr. Smith thanked his friends, faculty and the staff at John Pettibone.</li> </ul> <p>The meeting recessed at 7:44 p.m. for a brief reception and reconvened at 7:56 p.m.</p>	<p><b>C. Selection as State Finalist for the 2015 Presidential Awards for Excellence in Mathematics and Science Teaching – Mrs. Erin Lucia, NMHS Science teacher</b></p> <p><b>D. NMPS Retirees – Mrs. Barbara Bates and Mr. Alan Smith</b></p>
<p><b>3.</b></p>	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• Doranne Koval, a second grade teacher at Northville Elementary School, said the elimination of the half days for teachers has been good for adding direct time with students. However, she felt the obligation of evening meetings and extra hours has been a burden for some teachers in terms of added cost of child care and in some cases an inability to work a second job. She said some teachers own children are going without their parent’s attention as they are out more of the time. She</li> </ul>	<p><b>Public Comment</b></p>

	<p>said teachers will become disheartened and will leave so she asks the Board to revise the calendar.</p> <ul style="list-style-type: none"> <li>• Heidi Fair, an art teacher at Schaghticoke, said the transition from John Pettibone to Schaghticoke has left her in a room that is not designed to be an art room. She said there is no ambient light and so they have had to string up spotlights which cast a shadow on the desks. She also said there is limited shelving and storage space as well as sink space for cleanup. She said she did not receive her supplies until the 22<sup>nd</sup> of September.</li> <li>• Sydney Lane, a New Milford resident, said this is the third year of the common core curriculum and she noted 68% of juniors failed the SBAC test. She feels that common core has become a brainwashing mode as they heard about WAVE (work, achieve, value and empower) eight times in a two day period. She said the common core is propagandizing education.</li> </ul>	
4.	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>• Kathleen Lewis said the K-8 fundraising events will be closing by the end of October.</li> <li>• The PTO discount cards are still on sale.</li> <li>• K-12 pictures have been completed with retakes scheduled for November.</li> <li>• The K-5 schools will be co-sponsoring the Maureen Haas cross country meet.</li> <li>• PTO will once again sponsor the Pumpkins in the Dark for the Grad Party on October 24<sup>th</sup> from 5:00 p.m. until 7:30 p.m. at Sarah Noble.</li> <li>• The Meet the BOE Candidates Night will be October 28<sup>th</sup> at Sarah Noble.</li> </ul>	<p><b>PTO Report</b></p>
5.	<p><b>Student Representatives' Report</b></p> <ul style="list-style-type: none"> <li>• Last week was Spirit Week and the homecoming game was Friday and the band played quite well.</li> <li>• The seniors and senior parents were invited to a Guidance Night on completing college</li> </ul>	<p><b>Student Representatives' Report</b></p>

	<p>applications.</p> <ul style="list-style-type: none"> <li>• The PSAT's for sophomores and juniors will be held during the school day and are free of charge.</li> <li>• On October 19th the National Honor Society will host its induction ceremony.</li> <li>• October 27th is the NAMES program which focuses on anti-bullying.</li> <li>• October 29th will be the Math Honor Society induction.</li> <li>• On November 4th at 7 p.m. there will be a financial aid workshop.</li> </ul>	
<p><b>6.</b></p>	<p><b>A. Approval of Minutes</b></p> <p><b>A. Approval of the following Board of Education Meeting Minutes</b></p> <p><b>1. Board Workshop Meeting Minutes September 8, 2015</b></p> <p><b>Mr. Coppola moved to approve the following Board of Education Meeting Minutes: Board Workshop Meeting Minutes September 8, 2015, seconded by Mr. Shaffer and passed unanimously.</b></p> <p><b>2. Regular Meeting Minutes September 8, 2015</b></p> <p><b>Mr. Coppola moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes September 8, 2015, seconded by Mrs. Volinski and passed unanimously.</b></p> <p><b>3. Special Meeting Minutes September 24, 2015</b></p> <p><b>Mrs. Volinski moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 24, 2015, seconded by Mr. Coppola and passed 5-0-2.</b></p> <p><b>Aye: Mrs. Volinski, Mrs. Faulenbach,</b></p>	<p><b>Approval of Minutes</b></p> <p><b>A. Approval of the following Board of Education Meeting Minutes</b></p> <p><b>1. Board Workshop Meeting Minutes September 8, 2015</b></p> <p><b>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Board Workshop Meeting Minutes September 8, 2015.</b></p> <p><b>2. Regular Meeting Minutes September 8, 2015</b></p> <p><b>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes September 8, 2015</b></p> <p><b>3. Special Meeting Minutes September 24, 2015</b></p> <p><b>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 24, 2015.</b></p>

	<p><b>Mrs. Chastain, Mr. Shaffer, Mr. Coppola</b>  <b>Abstain: Mr. Spatola, Mr. Lawson</b></p>	
7.	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote noted that on October 9<sup>th</sup>, the keys to John Pettibone School were turned over to the Town.</li> <li>• She noted that a mural which had been painted at John Pettibone had been moved to Sarah Noble and invited all to take a look at as they left the building.</li> <li>• Everything has been removed from the school building and it is now the Town's responsibility.</li> </ul>	<p><b>Superintendent's Report</b></p>
8.	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain handed out the 2014-2015 BOE Annual Report noting that several students and staff were honored throughout the year, several grants were approved as were policies and curriculum.</li> <li>• Mr. Coppola said he had gone to a band competition which was done after the production of this annual report and wanted everyone to know that they made New Milford proud.</li> </ul>	<p><b>Board Chairman's Report</b></p>
9.	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach reported for Mr. Littlefield that the items on the Facilities agenda included the legal opinion re: Schaghticoke fields, the budget request from the town for Pettibone, information on the chiller, an overtime update, the roof replacement update and the turf fields report.</li> </ul> <p><b>B. Operations Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said the usual reports were on the Operations agenda including personnel, monthly reports and budget position, as well as</li> </ul>	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p>

	<p>grants, Schaghticoke after school activities, request for the budget and chiller, update on MUNIS, capital reserve account information, fundraising, food service upgrades, Schaghticoke roof, substitute listing and certified substitute coverage.</p> <p><b>C. Policy Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson said there are policies for approval on the agenda and one for suspension.</li> </ul> <p><b>D. Committee on Learning</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain reported for Mrs. Shook that there are curricula and textbooks for approval as well as an assessment update.</li> </ul> <p><b>E. Education Connection</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola said they are in the process of replacing the Executive Director who will be retiring in June. He is on the selection committee.</li> </ul> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain noted everyone should have received a conference brochure.</li> </ul> <p><b>G. Negotiations Committee</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain said they are still working with three units with one on the agenda tonight for executive session.</li> <li>• Mr. Spatola asked if during negotiations the Cadillac tax was being addressed and Mr. Hubelbank said it was. Mr. Hubelbank said the Cadillac tax has to do with the Affordable Care Act. He noted this tax goes into effect in 2018.</li> </ul> <p><b>H. Magnet School</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said the committee is due to meet soon.</li> </ul>	<p><b>C. Policy Sub-Committee</b></p> <p><b>D. Committee on Learning</b></p> <p><b>E. Education Connection</b></p> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <p><b>G. Negotiations Committee</b></p> <p><b>H. Magnet School</b></p>
--	---	---

<p><b>10.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated October 13, 2015</b></p> <p><b>Mrs. Volinski moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of October 13, 2015, seconded by Mrs. Faulenbach.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked if the assistant principal who will be the interim assistant principal at Schaghticoke will get the job back at the end of June and Dr. Paddyfote said that would be the intent. Mr. Coppola asked if that was the same case for the math department chair who will become assistant principal at the high school and Dr. Paddyfote said yes.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolution: D-679</b></li> <li><b>2. Budget Position dated 9/30/15</b></li> <li><b>3. Request for Budget Transfers</b></li> </ol> <p><b>Mrs. Volinski moved to approve monthly reports - Purchase Resolution: D-679, Budget Position dated 9/30/15 and Request for Budget Transfers, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>• Mr. Spatola said he was looking at purchase order #1601601 for the Washington Cab Co. in the amount of \$7,500 needed because the road a child lives on is not traversable by a school bus. He said over a 10 year period this could add up to \$500,000 to \$600,000 and felt the Public Works department and Town Council needed to be made aware of this situation so that they could fix the road and make it</li> </ul>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated October 13, 2015</b></p> <p><b>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of October 13, 2015.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolution: D-679</b></li> <li><b>2. Budget Position dated 9/30/15</b></li> <li><b>3. Request for Budget Transfers</b></li> </ol> <p><b>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-679, Budget Position as of 9/30/15 and Request for Budget Transfers.</b></p>
-------------------	--	---

	<p>passable.</p> <ul style="list-style-type: none"><li>• Mr. Coppola asked about the interdistrict transportation line of \$3,500,000 and Mr. Hubelbank said that is for the entire school district.</li><li>• Mr. Coppola asked about the paraeducator in region 14 and Mr. Hubelbank said that is for a special education student in the vo-ag program.</li><li>• Mr. Coppola asked about the Connecticut Business Systems expense of \$12,000 and Mr. Smith said that was for Chromebooks.</li><li>• Mr. Coppola asked about the CCMC School and the Cooperative Education Services and Mrs. Olson said those were for special education.</li><li>• Mr. Lawson asked about the revenue side including admissions to athletic games, parking permit fees, and the school musical and Mr. Hubelbank said those revenues go to offset the budget.</li><li>• Mr. Coppola asked about the transition costs and Mr. Hubelbank said they had established a contingency fund for the transition for unanticipated expenses and telephone wiring was one of those items.</li><li>• Mr. Coppola asked for a breakdown of the field trips line in the amount of \$151,450 and Mr. Hubelbank said that would be other transportation.</li><li>• Mr. Coppola asked if the Board was in good shape with its finances and Mr. Hubelbank said the only thing that concerns him is the special education ODP budget which is higher than anticipated.</li><li>• Mr. Lawson asked for a balance on the internal service fund and Mr. Hubelbank said he would have to get that figure to the Board.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>C. Grant Approvals</b> <b>1. Bilingual Education Program Grant – ED114</b></p> <p><b>Mr. Lawson moved to approve the Bilingual</b></p>	<p><b>C. Grant Approvals</b> <b>1. Bilingual Education Program Grant – ED114</b></p> <p><b>Motion made and passed</b></p>
--	---	---



<p><b>Education Program Grant – ED114 in the amount of \$4,771.00, seconded by Mrs. Faulenbach.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked if this was a matching grant and Mr. Smith said it was not.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>2. P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation</b></p> <p><b>Mrs. Faulenbach moved to approve the P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation in the amount of \$4,101.38, seconded by Mr. Lawson.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked if this was a matching grant and Mr. Smith said it was not.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>D. Policies for Approval</b></p> <ol style="list-style-type: none"> <li>1. 3524.1 Hazardous Material in School - Pest Management/Pesticide Application</li> <li>2. 4112.5/4212.5 Criminal History Inquiries &amp; Employment - Reference Checks</li> <li>3. 4118.25/4218.25 Reporting Child Abuse and Neglect</li> <li>4. 5113 Truancy</li> <li>5. 5113.1 Work Permits</li> <li>6. 5114 Removal/Suspension/Expulsion</li> <li>7. 5121 Examination/Grading/Rating</li> <li>8. 5141.3 Health Assessments and Immunizations</li> </ol> <p><b>Mr. Coppola moved to approve the following policies: 3524.1 Hazardous Material in School - Pest Management/Pesticide Application; 4112.5/4212.5 Criminal History Inquiries &amp;</b></p>	<p><b>unanimously to approve the Bilingual Education Program Grant – ED114 in the amount of \$4,771.00.</b></p> <p><b>2. P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation</b></p> <p><b>Motion made and passed unanimously to approve the P-3 Preschool/K Transition and Collaboration Grant from the CT Community Foundation in the amount of \$4,101.38.</b></p> <p><b>D. Policies for Approval</b></p> <ol style="list-style-type: none"> <li>1. 3524.1 Hazardous Material in School - Pest Management/Pesticide Application</li> <li>2. 4112.5/4212.5 Criminal History Inquiries &amp; Employment - Reference Checks</li> <li>3. 4118.25/4218.25 Reporting Child Abuse and Neglect</li> <li>4. 5113 Truancy</li> <li>5. 5113.1 Work Permits</li> <li>6. 5114 Removal / Suspension / Expulsion</li> <li>7. 5121 Examination / Grading / Rating</li> <li>8. 5141.3 Health Assessments and Immunizations</li> </ol> <p><b>Motion made and passed unanimously to approve the following policies: 3524.1 Hazardous Material in School - Pest</b></p>
---	--

<p><b>Employment - Reference Checks; 4118.25/4218.25 Reporting Child Abuse and Neglect; 5113 Truancy; 5113.1 Work Permits; 5114 Removal/ Suspension/Expulsion; 5121 Examination/ Grading/Rating; 5141.3 Health Assessments and Immunizations, seconded by Mr. Lawson.</b></p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked about the age of truancy stating that the policy said age five through eighteen, inclusive. Dr. Paddyfote said if a student is still in school and they have absences they are truant.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>E. Policy for Suspension</b>  <b>1. 5157 Use of Physical Force and Seclusion</b></p> <p><b>Mr. Lawson moved to suspend the following policy: 5157 Use of Physical Force and Seclusion, seconded by Mr. Coppola and passed unanimously.</b></p> <p><b>F. Approval of the Following Curricula</b>  <b>1. PE Leader</b>  <b>2. Keyboarding</b></p> <p><b>Mr. Lawson moved to approve the following Curricula: PE Leader and Keyboarding, seconded by Mr. Coppola and passed unanimously.</b></p> <p><b>G. Textbook Approvals</b></p> <p><b>Mr. Coppola moved to approve the following textbooks: <u>The Silver Star</u> – Grade 10, <u>Girl with a Pearl Earring</u> – Grades 10-12, and <u>The Round House</u> – Grades 11-12, seconded by Mr. Lawson and passed unanimously.</b></p> <p><b>H. Activity Stipend Requests – Exhibit B</b>  <b>1. Schaghticoke Middle School</b></p>	<p><b>Management/Pesticide Application; 4112.5/4212.5 Criminal History Inquiries &amp; Employment - Reference Checks; 4118.25/4218.25 Reporting Child Abuse and Neglect; 5113 Truancy; 5113.1 Work Permits; 5114 Removal/ Suspension/Expulsion; 5121 Examination/ Grading/Rating; 5141.3 Health Assessments and Immunizations.</b></p> <p><b>E. Policy for Suspension</b>  <b>1. 5157 Use of Physical Force and Seclusion</b></p> <p><b>Motion made and passed unanimously to suspend the following policy: 5157 Use of Physical Force and Seclusion.</b></p> <p><b>F. Approval of the Following Curricula</b>  <b>1. PE Leader</b>  <b>2. Keyboarding</b></p> <p><b>Motion made and passed unanimously to approve the following Curricula: PE Leader and Keyboarding.</b></p> <p><b>G. Textbook Approvals</b></p> <p><b>Motion made and passed unanimously to approve the following textbooks: <u>The Silver Star</u> – Grade 10, <u>Girl with a Pearl Earring</u> – Grades 10-12, and <u>The Round House</u> – Grades 11-12.</b></p> <p><b>H. Activity Stipend Requests – Exhibit B</b></p>
--	---

<p><b>Mrs. Faulenbach moved to approve the stipend positions for Schaghticoke Middle School as recommended in Exhibit B, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"><li>• Mr. Lawson asked if the newspaper was going to be electronic, print or both; Mrs. Faulenbach read the description that said they would publish a hard copy every season.</li><li>• Mrs. Volinski asked what board games would be purchased for \$1,400 and Mrs. Chastain said this was a stipend amount and not just to purchase games.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>I. Legal Opinion re SNIS Fields</b></p> <p><b>Mrs. Faulenbach moved to approve the concept to renovate the two fields at SNIS, pending the development and approval of the plans by the appropriate Town boards and the Board of Education, seconded by Mrs. Volinski.</b></p> <ul style="list-style-type: none"><li>• Mr. Coppola asked if this was discussed at Facilities and Mrs. Chastain said it had been.</li><li>• Mrs. Faulenbach said it was brought before Facilities and Operations and both sub-committees felt it was a great opportunity.</li><li>• Mr. Coppola asked if the school needed it during the day if it would be available and Mr. Hubelbank said the fields are the Board's to use and the youth league understands that.</li><li>• Mr. Spatola noted the attorney had pointed out the issues of workers compensation even with volunteer workers, litigation issues if a volunteer is injured and the bargaining unit processes. He also asked about the \$30,000 donation and wondered if there would be any restrictions. Mr. Hublebank noted that is why the plan needs to be worked out.</li></ul> <p><b>The motion passed unanimously.</b></p>	<p><b>1. Schaghticoke Middle School</b></p> <p><b>Motion made and passed unanimously to approve the stipend positions for Schaghticoke Middle School as recommended in Exhibit B.</b></p> <p><b>I. Legal Opinion re SNIS Fields</b></p> <p><b>Motion made and passed unanimously to approve the concept to renovate the two fields at SNIS, pending the development and approval of the plans by the appropriate Town boards and the Board of Education.</b></p>
--	--


<p><b>J. Mayor's Request for JPS Transfer</b></p> <p><b>Mrs. Volinski moved to return the funds allocated for John Pettibone School to the town, seconded by Mrs. Faulenbach.</b></p> <ul style="list-style-type: none"><li>• Mr. Coppola asked what money might be left and Mr. Hubelbank said the total budget for utilities was \$26,500 of which approximately \$15,000 has been spent. He said he has not yet received the September bills for electric or natural gas so he suspects between those two there will not be much left in the account.</li><li>• Mr. Coppola said he would be voting no; since the Town wants the property so badly they need to find the money elsewhere.</li><li>• Mr. Spatola noted in the past, funds were not returned to the Town. He also said if any money was to be returned, the Board should wait until the end of the fiscal year and if money is available then some could be returned.</li><li>• Mrs. Faulenbach said she would be voting no because when the motion to return the property back to the Town was made it said the Town would be responsible for all expenses.</li><li>• Mr. Lawson concurred with Mr. Coppola that the Town wanted the building, they were given the building, and now they are trying to charge the Board for it.</li></ul> <p><b>Mr. Lawson called the question, seconded by Mr. Coppola and passed unanimously.</b></p> <p><b>The motion failed unanimously.</b></p>	<p><b>J. Mayor's Request for JPS Transfer</b></p> <p><b>Motion made to return the funds allocated for John Pettibone School to the town.</b></p> <p><b>Motion to call the question made and passed unanimously.</b></p> <p><b>The motion failed unanimously.</b></p>
<p><b>K. Memorandum of Understanding re School Resource Officers</b></p> <ul style="list-style-type: none"><li>• Mrs. Chastain noted the Board is not ready to move on this memorandum. Dr. Paddyfote said she is still looking for input from the Police Department and the Mayor.</li></ul>	<p><b>K. Memorandum of Understanding re School Resource Officers</b></p>

<p><b>L. Superintendent Search</b></p>	<ul style="list-style-type: none"><li>• Mrs. Chastain said the Ad-Hoc Committee has had one meeting and she was looking for input in terms of hiring an outside firm, doing the search internally, hiring an interim superintendent, hiring internally or externally. She said the Ad-Hoc Committee was suggesting hiring an interim and using a consulting firm for the search.</li><li>• Mr. Coppola said he is an alternate on the committee so he may never get to sit in on a meeting but he said he looked at many of the search firm documents and suggested they were all offering the same services. He noted that Education Connection is using CES for its search. He said his personal feeling was to bring an interim in until June allowing more time for the permanent search. He would like to see an external interim candidate so as not to leave other holes to fill.</li><li>• Mrs. Faulenbach said she was hoping the Ad-Hoc Committee would meet again soon to formulate a plan. She said she had been in contact with CABA which sent out a list of retired superintendents who might be available to serve in an interim capacity. She said she would like to look at internal and external candidates.</li><li>• Mr. Shaffer asked who did the searches prior to Dr. Paddyfote's hire and she said that Dr. Avery was in an internal decision.</li><li>• Mr. Spatola noted that the next few months are critical for this Board as he expects a difficult budget session. He said the district is still in the middle of this transition of closing one school and realigning grades. He said MUNIS is a new computer system that could be daunting to an outside superintendent. He said this Board voted 8-1 to promote Mr. Smith to Deputy Superintendent with new duties including budgeting and contract negotiations. He supports promoting from within.</li></ul>	<p><b>L. Superintendent Search</b></p>
--	---	--

<p>11.</p> <p>A.</p>	<p><b>Items for Information and Discussion</b></p> <p><b>Field Trip Report</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola had a variety of field trip questions including the cost of the Band trip to Disney, which will be \$1295 per student. He suggested that the district may someday wish to support these Band trips.</li> </ul> <p><b>Textbook Preview – Grades 11 and 12</b></p> <ul style="list-style-type: none"> <li>Mr. Smith said this book is available in his office for review and is recommended due to a revision to the AP Art History coursework.</li> </ul>	<p><b>Items for Information and Discussion</b></p> <p><b>A. Field Trip Report</b></p> <p><b>B. Textbook Preview – Grades 11 and 12</b></p>
<p>12.</p> <p>A.</p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>Discussion of records, reports and statements pertaining to the collective bargaining negotiations with Teamster's Local 677-Custodians and Maintainers and discussion of written communication protected by the attorney-client privilege concerning the strategy of said negotiations</b></p> <p>Mrs. Faulenbach moved that the Board enter into executive session in order to discuss the records, reports, statements and written communication protected by the attorney-client privilege pertaining to the collective bargaining negotiations with Teamster's Local 677-Custodians and Maintainers and to invite into the session Dr. JeanAnn Paddyfote, seconded by Mr. Lawson and passed unanimously.</p> <p>The Board and Dr. Paddyfote entered executive session at 9:20 p.m.</p> <p>The Board and Dr. Paddyfote returned to public session at 9:32 p.m.</p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>A. Discussion of records, reports and statements pertaining to the collective bargaining negotiations with Teamster's Local 677-Custodians and Maintainers and discussion of written communication protected by the attorney-client privilege concerning the strategy of said negotiations</b></p> <p><b>Motion made and passed unanimously that the Board enter into executive session in order to discuss the records, reports, statements and written communication protected by the attorney-client privilege pertaining to the collective bargaining negotiations with Teamster's Local 677-Custodians and Maintainers and to invite into the session Dr. JeanAnn Paddyfote.</b></p>
<p>13.</p> <p>A.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>Approval of successor collective bargaining agreement between the New Milford Board of</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Approval of successor collective bargaining agreement between</b></p>

	<p><b>Education and the Teamster's Local 677-Custodians and Maintainers</b></p> <p><b>Mrs. Faulenbach moved that the Board approve the successor collective bargaining agreement between the New Milford Board of Education and the Teamster's Local 677-Custodians and Maintainers as discussed in executive session and to further move that the Board authorize the Board Chair to sign the collective bargaining agreement and the Agreement &amp; Declaration of Trust of Teamsters Local 677 HSIP on its behalf, seconded by Mr. Coppola and passed unanimously.</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain thanked the negotiating team.</li> </ul>	<p><b>the New Milford Board of Education and the Teamster's Local 677-Custodians and Maintainers</b></p> <p><b>Motion made and passed unanimously that the Board approve the successor collective bargaining agreement between the New Milford Board of Education and the Teamster's Local 677-Custodians and Maintainers as discussed in executive session and to further move that the Board authorize the Board Chair to sign the collective bargaining agreement and the Agreement &amp; Declaration of Trust of Teamsters Local 677 HSIP on its behalf.</b></p>
<p>14.</p>	<p><b>Adjourn</b></p> <p><b>Mrs. Faulenbach moved to adjourn the meeting at 9:34 p.m., seconded by Mr. Lawson and passed unanimously.</b></p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 9:34 p.m.</b></p>

Respectfully submitted:

  
 Wendy Faulenbach  
 Secretary  
 New Milford Board of Education