

**New Milford Board of Education
 Regular Meeting Minutes
 September 13, 2016
 Sarah Noble Intermediate School Library Media Center**

Present:	Mr. Bill Dahl, Vice Chairman Mrs. Angela Chastain Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mr. J.T. Schemm	RECEIVED TOWN CLERK 2016 SEP 16 A 8:29 cy
Absent:	Mr. David A. Lawson Mr. Dave Littlefield	

NEW MILFORD, CT

Also Present:	Mr. Joshua Smith, Superintendent of Schools Ms. Alisha DiCorpo, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Anthony Giovannone, Director of Fiscal Services and Operations Ms. Roberta Pratt, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Kevin Munrett, Facilities Manager Ms. Kendall Stewart, Student Representative
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1. A.	Call to Order Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2. A.	Recognition Teacher of the Year for 2017 – Mrs. Roxanne Kraft <ul style="list-style-type: none"> • Mr. Dahl noted that the most exciting thing the Board does is recognize the Teacher of the Year and he invited Mrs. Roxanne Kraft to come up to be recognized. • Mr. Smith said not only was Mrs. Kraft Teacher of the Year but she is also the first to be recognized under the new “Staff Member of the Month” award program and was therefore granted use of a new car for the 	Recognition A. Teacher of the Year for 2017 – Mrs. Roxanne Kraft

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	<p>month thanks to Ingersoll Automotive. He also said from here on in there will be a staff appreciation page on the website where the public can nominate a teacher or other staff member for appreciation. Six members will be chosen each month. They will each be given a star lapel recognition pin and one will be randomly chosen to drive the courtesy car for one month.</p> <p>The meeting recessed at 7:33 p.m. for a short reception and reconvened at 7:40 p.m.</p>	
<p>3.</p>	<p>Public Comment</p> <ul style="list-style-type: none"> • Sarah Herring of New Milford and a teacher at Schaghticoke Middle School requested that the Board of Education consider updating the cooling system at Northville, Hill and Plain and Schaghticoke schools. She noted in particular at Schaghticoke when it was converted into classrooms versus the old quad system the thought was that the outside classrooms would have windows to help with ventilation. However, she noted that this system is not working as it is often extremely hot in the outside classrooms and students complain of going from hot rooms to cool rooms. She asked the Board to consider allocating funding during the upcoming budget cycle for the air-conditioning. • Greg Mullen of New Milford asked the Board to seriously think about the proposed John Pettibone move. He said the Mayor said it would not cost the Board anything for the move but it would cost something to the taxpayers. He said when John Pettibone School closed the idea was to have savings in the budget but instead programs have been expanding. He said governments should be getting smaller not bigger. 	<p>Public Comment</p>
<p>4.</p>	<p>PTO Report</p> <ul style="list-style-type: none"> • Kathleen Lewis, PTO president, said all the 	<p>PTO Report</p>

	<p>schools hosted a Welcome Back event for staff members and the K-5 schools also sponsored Welcome Back events for students.</p> <ul style="list-style-type: none"> • Student pictures are scheduled in the next month as well as some fundraisers taking place to help build funds for the upcoming school year and scholarship programs. • NES will be doing a cookbook where staff and students can submit their favorite recipes during the month of September. The cookbook will be available for the holidays. • The Grad Party will be having a fall “Junk In the Trunk” on October 2nd and will also have the PTO Discount Cards for sale. • PTO is sponsoring the Maureen Haas Cross Country meet on October 15th. All grades can participate either as a runner or volunteer. • The new PTO website is up and running and is packed with information. Parents and staff will be able to find PTO meetings, dates and minutes, important event dates and times, PTO board member contact information as well as documents that the organization distributes. Spirit Days will also be listed which are coordinated for the K-8 grades and are the first Friday of every month. October is School Color Day. • Sarah Noble's PTO was honored with an Honorable Mention from <i>PTO Today</i> as Parent Group for the Year. 	
<p>5.</p>	<p>Student Representatives’ Report</p> <ul style="list-style-type: none"> • Senior portraits were done over the summer for those who were able, other seniors could wait until this fall. • Underclassmen photos are going on now. • There was a turf field celebration and fall sports rally recently at the high school. • The senior aerial photo will be done September 14th. • The first Activity Day of the year will be Thursday which helps get students more 	<p>Student Representatives’ Report</p>

	<p>involved with the clubs and sports.</p> <ul style="list-style-type: none"> • The Homecoming Dance will be September 17th with the idea of getting everybody pumped to start Homecoming week. • Spirit Week starts September 19th with a variety of theme days; teachers dress up too. • The Homecoming football game will be Friday that week and so far the team is 1-0. • Saturday is the Band Home Show with 13 bands participating including the University of New Haven. • September 22nd is the Open House at NMHS and the 28th is Financial Aid Night. • College visits are ongoing and students can sign up using the Naviance program. 	
<p>6.</p> <p>A.</p>	<p>Approval of Minutes</p> <p>Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 14, 2016 2. Special Meeting Minutes June 22, 2016 3. Special Meeting Minutes August 8, 2016 <p>Mrs. Faulenbach moved to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 14, 2016 2. Special Meeting Minutes June 22, 2016 3. Special Meeting Minutes August 8, 2016 <p>At the request of Mrs. McInerney, the minutes were addressed separately and Mrs. Faulenbach withdrew her motion.</p> <p>Mr. McCauley moved to approve the Regular Meeting Minutes of June 14, 2016, seconded by Mrs. Faulenbach and passed 5-0-2.</p> <p>Aye: Mrs. Faulenbach, Mr. Schemm, Mr. Dahl,</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 14, 2016 2. Special Meeting Minutes June 22, 2016 3. Special Meeting Minutes August 8, 2016 <p>Motion made to approve the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes June 14, 2016, 2. Special Meeting Minutes June 22, 2016, 3. Special Meeting Minutes August 8, 2016 <p>Motion withdrawn.</p> <p>Motion made and passed to approve the Regular Meeting Minutes of June 14, 2016.</p>

	<p>Mr. McCauley, Mr. Coppola Abstain: Mrs. Chastain, Mrs. McInerney</p> <p>Mr. Coppola moved to approve the Special Meeting Minutes of June 22, 2016, seconded by Mrs. McInerney and passed unanimously.</p> <p>Mrs. Faulenbach moved to approve the Special Meeting Minutes of August 8, 2016, seconded by Mrs. Chastain and passed 6-0-1.</p> <p>Aye: Mrs. Faulenbach, Mrs. Chastain, Mrs. McInerney, Mr. Dahl, Mr. McCauley, Mr. Coppola Abstain: Mr. Schemm</p>	<p>Motion made and passed unanimously to approve the Special Meeting Minutes of June 22, 2016.</p> <p>Motion made and passed to approve the Special Meeting Minutes of August 8, 2016.</p>
<p>7.</p>	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Mr. Smith said the beginning of school was very successful with two days of professional learning and the convocation for staff. • The Facilities crew did a great job getting the schools up and running and the turf field project was completed on time and under budget. • Curriculum night is this week in all schools. • Mr. Smith thanked Ingersoll Automotive for their donation of a courtesy car to be used by one recognized staff member each month. 	<p>Superintendent's Report</p>
<p>8.</p>	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mr. Dahl reported that David Lawson, Board Chair, had a family emergency so was not in attendance this evening. • Mr. Dahl said the Annual Report of the Board of Education has been distributed and a copy has been sent to the town. 	<p>Board Chairman's Report</p>
<p>9.</p> <p>A.</p>	<p>Committee and Liaison Reports</p> <p>Facilities Sub-Committee – Mr. Coppola</p> <ul style="list-style-type: none"> • Mr. Coppola said he had invited Mayor 	<p>Committee and Liaison Reports</p> <p>A. Facilities Sub-Committee</p>

	<p>Gronbach to come to the Facilities Sub-Committee to report on the John Pettibone proposal. He said the Mayor said the Board could design its own space and the town-side would pay for the project. They could select the area of JPS they want to occupy, though that seemed to have been determined. The Mayor accepted the idea of a project manager and more importantly that there be a flexible time frame. The Board does need to release the Lillis Building per the Board attorney. Any expenses associated with the move will be borne by the town. The security will have to be unique for the Board side. Mr. Coppola noted people forget the great deal of work it was to move out of JPS. He also apologized to Dr. JeanAnn Paddyfote because when she originally moved her office to East Street it took years to get a wall up between her and her secretary so he understood the hesitation about another move.</p> <ul style="list-style-type: none"> • Mr. Coppola said Mr. Munrett and his crew did a phenomenal job to get the schools ready for this year, including the completed catwalk at SNIS. <p>B. Operations Sub-Committee – Mrs. Faulenbach</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said most of the items on the Operations Sub-Committee agenda are on tonight's agenda for action. She said there is a revised Exhibit A. She said there would be no action on the end of year balance as the town must go through the audit first and then a request can be made to put the money into the capital reserve. Also, the agenda for October will include the capital reserve request of about \$430,000. The legal contract for the Board will be on the October Operations agenda as well. <p>C. Policy Sub-Committee – Mr. Schemm</p> <ul style="list-style-type: none"> • Mr. Schemm said there had been no meeting 	<p>B. Operations Sub-Committee</p> <p>C. Policy Sub-Committee</p>
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	<p>since the last Board meeting but at next week's meeting they will be discussing the Superintendent's evaluation and statutory requirements for some policies.</p> <p>D. Committee on Learning – Mr. Dahl</p> <ul style="list-style-type: none"> • Mr. Dahl said his committee had not met since the last Board meeting but at Tuesday's meeting they would be discussing the testing data and the literacy coaching model. <p>E. Education Connection – Mr. Coppola</p> <ul style="list-style-type: none"> • Mr. Coppola said the group has changed its name to EdAdvance as Education Connection was being used by another company as Education Connection had not copyrighted the name prior. The building in Danbury purchased from Wooster School will now be named after the prior director, Danuta Thibodeau. There will be a dedication ceremony on October 1st. He said the EdAdvance budget is difficult due to the state budget issues. <p>F. Connecticut Boards of Education (CABE) – Mr. Coppola</p> <ul style="list-style-type: none"> • Mr. Coppola said the CABE Convention will be in November and there will be many workshops for Board members. There is also a legal issues workshop which Mr. Coppola will attend. He will be the representative for the Board at the CABE Legislative Action Committee and wanted Board members to give him any issues they have so he can get it on the agenda. • Mr. Dahl asked if CABE was going to do anything about the funding ruling and Mr. Coppola said the ruling was not clearly defined. 	<p>D. Committee on Learning</p> <p>E. Education Connection</p> <p>F. Connecticut Boards of Education (CABE)</p>
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	<p>G. Negotiations Committee – Mrs. Faulenbach</p> <ul style="list-style-type: none"> Mrs. Faulenbach thanked the rest of the committee consisting of Mr. McCauley, Mr. Dahl, and Mr. Schemm; as well as the administrators for all the time they have put in on the contract negotiating. She said there is a contract for approval on the agenda tonight and the paras and administrators are ongoing. <p>H. Magnet School – Mr. Schemm</p> <ul style="list-style-type: none"> Mr. Schemm said there has not been a meeting yet. 	<p>G. Negotiations Committee</p> <p>H. Magnet School</p>
<p>10.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 13, 2016</p> <p>Mr. Coppola moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of September 13, 2016, seconded by Mr. Schemm.</p> <ul style="list-style-type: none"> Mrs. Faulenbach asked Ms. Baldelli to comment on Exhibit A. Ms. Baldelli said the revisions included additions of teachers, paras and a secretary who is retiring from Central Office as well athletic appointments and a corrected salary in line 50. Mr. Coppola reminded the Board that this vote confirms the date that these staff were hired. Even though he disagreed with the Board not having meetings in the summer and giving up their authority during that time, these appointees still need validation of the dates hired. 	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 13, 2016</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 13, 2016</p>

- Mrs. McInerney asked what happened if the Board did not approve these appointments. Ms. Baldelli said the Board voted to allow the Superintendent to hire employees in July and August.
- Mrs. Faulenbach agreed saying that the Board makes a formal motion in June to turn over to the Superintendent the hiring authority in July and August otherwise they are brought to the Board for approval.
- Mr. Schemm noted that 13 of the 19 people leaving were taking positions elsewhere and he asked if we are retaining teachers. He also asked if we knew what the turnover savings was at this point given the previously estimated number of \$100,000 in savings.
- Mr. Giovannone said he does not have the information in the system tonight because he was asked for non-certified only, but could get that number at a later time.
- Mr. Smith said there are some positions still open so we are experiencing cost savings there.

Motion passed unanimously.

B. Monthly Reports

1. Budget Position dated 8/31/16
2. Purchase Resolutions: D-688, D-689, D-690
3. Request for Budget Transfers

Mr. McCauley moved to approve monthly reports: Budget Position dated August 31, 2016; Purchase Resolutions D-688, D-689, D-690; and Request for Budget Transfers, seconded by Mrs. McInerney.

- Mrs. Faulenbach thanked the Operations Subcommittee for the dialogue over the action items presented. She also thanked the administration for taking the requests and getting the information needed and noted that the budget reports are still a work in progress.

B. Monthly Reports

1. Budget Position dated 8/31/16
2. Purchase Resolution: D-688, D-689, D-690
3. Request for Budget Transfers

Motion made and passed unanimously to approve monthly reports: Budget Position dated August 31, 2016, Purchase Resolution D-688, D-689, D-690, Request for Budget Transfers.

- Mr. Smith asked Mr. Giovannone to hand out the sheet with the new account numbers on calling it the "cheat sheet" of account codes for MUNIS.
- Mr. Coppola thanked the administration for creating this sheet which will be very helpful.
- Mr. Schemm asked if this could be made public and Mr. Giovannone said yes, we will add it to the district website too.
- Mr. Giovannone noted that a lot of inquiries come from the secretaries and administration in regards to budget revisions and this document will help everyone to know where to look for budget line items.
- Mr. Smith said the health insurance payment to the town shows in line 52810 and the pension shows in line 52300.
- Mr. Coppola asked about the substitute line and thought that there was one area for substitutes for professional development and one for the sick time.
- Mr. Smith said the substitute line includes substitutes for all types of absences except for Title II grant covered professional learning.
- Mr. Smith said if the grant is funding professional development it also funds the substitutes needed. He said the \$850,000 substitute line does not include long-term or professional development rather it is altogether.
- Ms. Baldelli said the \$850,000 substitute line includes personal days, illnesses, professional days, jury duty, etc.
- Mr. Coppola said that the \$850,000 line is due to contractual items and not just a fringe benefit.
- Mr. Giovannone said they could look at a full quarter of numbers and then discuss how to break down the substitute line if necessary.
- Mrs. Faulenbach asked what year we were in for the MUNIS payment.
- Mrs. Faulenbach asked about the insurance payment of \$316,000 and Mr. Giovannone

<p>said it was in line 52824 for CIRMA and also in line 52900.</p> <ul style="list-style-type: none"> • Mr. Giovannone said in answer to the question about the sewer charges, they were in line 54412 - \$20,000 for use charges at three different locations and 58100 which is the assessment for the high school with three more years to go. <p>Motion passed unanimously.</p> <p>C. Grant 1. Pre-K/Kindergarten Transition Initiative Grant from the CT Community Foundation</p> <p>Mrs. McInerney moved to approve the Pre-K / Kindergarten Transition Initiative Grant from the CT Community Foundation in the amount of \$4,389.00, seconded by Mr. Coppola and passed unanimously.</p> <p>D. Tuition Rates for 2016-2017</p> <p>Mr. McCauley moved to approve the Tuition Rates for 2016-2017 as follows: New Milford High School: \$13,387.85 Schaghticoke Middle School: \$11,133.71 Sarah Noble Intermediate School and Elementary Schools: \$11,144.19, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mr. Coppola asked how many students are on tuition and Mr. Smith said there are two and they are the children of staff members which means they pay half the tuition. • Mr. Schemm asked about Sherman and Mr. Smith said that it is a separate negotiated agreement. • Mr. Schemm asked for the enrollment number effective October 1st and Mr. Smith said prior to doing the budget he hopes to have more detailed data on classroom sizes and program 	<p>C. Grant 1. Pre-K/Kindergarten Transition Initiative Grant from the CT Community Foundation</p> <p>Motion made and passed unanimously to approve the Pre-K / Kindergarten Transition Initiative Grant from the CT Community Foundation in the amount of \$4,389.00</p> <p>D. Tuition Rates for 2016-2017</p> <p>Motion made and passed unanimously to approve the Tuition Rates for 2016-2017 as follows: New Milford High School: \$13,387.85 Schaghticoke Middle School: \$11,133.71 Sarah Noble Intermediate School and Elementary Schools: \$11,144.19.</p>
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	<p>numbers, etc.</p> <p>The motion passed unanimously.</p> <p>E. Authorization for Signatory on School District Accounts – Exhibit B</p> <p>Mr. Coppola moved to approve Authorization of Signatory on School District Accounts – Exhibit B, seconded by Mrs. Faulenbach and passed unanimously.</p> <p>F. Textbook Approvals</p> <p>Mrs. McInerney moved to approve the following textbooks: <u>12 Years a Slave – Grades 11-12; D’Accord! Langue et Culture – Grades 9-12,</u> seconded by Mrs. Faulenbach and passed unanimously.</p> <p>G. New Milford High School Graduation Date 2017</p> <p>Mr. McCauley moved to approve the New Milford High School Graduation Date for 2017 for Saturday, June 24, 2017 at 2:00 p.m., seconded by Mrs. Chastain</p> <ul style="list-style-type: none"> • Mr. Schemm noted this was a highly coveted date and it was good to lock it down early. • Mrs. Chastain asked that Board members have reserved parking. • Mrs. McInerney asked about the number of snow days and Mr. Smith said there are seven currently but if necessary they could back out more from spring break. <p>The motion passed unanimously.</p> <p>H. Turf Field Usage Fees</p> <p>Mr. Coppola moved to approve the New Milford High School Turf Field Usage Fee for lights at</p>	<p>E. Authorization for Signatory on School District Accounts – Exhibit B</p> <p>Motion made and passed unanimously to approve Authorization of Signatory on School District Accounts – Exhibit B</p> <p>F. Textbook Approvals</p> <p>Motion made and passed unanimously to approve the following textbooks: <u>12 Years a Slave – Grades 11-12; D’Accord! Langue et Culture – Grades 9-12.</u></p> <p>G. New Milford High School Graduation Date 2017</p> <p>Motion made and passed unanimously to approve the New Milford High School Graduation Date for 2017 for Saturday, June 24, 2017 at 2:00 p.m.</p> <p>H. Turf Field Usage Fees</p> <p>Motion made and passed unanimously to approve the New</p>
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\$15.51 per hour, seconded by Mrs. Chastain.

- Mr. Coppola noted the lights add to the cost of field use and therefore the charge was being passed onto the users.
- Mr. Smith said there was a formula used including the kilowatt hours and the billing rate, though the district is locked in on the electrical rate.
- Mr. Schemm asked if there was a lighting fee prior and Mr. Smith said the fields were not used at night by outside groups before.
- Mrs. Faulenbach said a conversation will need to happen about recouping the cost of the new facility and asked where the revenue would be going. Mr. Smith said the fee on the lights will cover electricity. He said there is a \$5 per user fee charged to groups to go towards funding improvements in the future. He said the fields will likely need to be replaced in 10 years and while this \$5 fee won't cover the total it will contribute.
- Mrs. Chastain asked how that would be charged and Mr. Smith said it would not come from students but rather youth leagues, for instance.
- Mrs. McInerney asked if the town had set up the account yet and Mr. Smith said he didn't believe it was set up yet but it didn't need to be until later in the year. The Board could hold the funds until June's fiscal closing if needed.
- Mrs. Faulenbach said this was a community project and the community should plan now for its replacement.

The motion passed unanimously.

I. Appointment of Medical Advisor

Mc. McCauley moved to appoint Dr. Evan R. Hack to the position of School District Medical Advisor, seconded by Mrs. Chastain and passed unanimously.

Milford High School Turf Field Usage Fee for lights at \$15.51 per hour.

I. Appointment of Medical Advisor

Motion made and passed unanimously to appoint Dr. Evan R. Hack to the position of School District

		Medical Advisor.
11.	<p>Items for Information and Discussion</p> <p>A. Field Trip Report</p> <ul style="list-style-type: none"> • Mr. Coppola invited everyone to join him at the Band Home Show on September 24th. He also asked about the trip to Germany and how it would be monitored for safety and at what point the district might say go or no go. Mr. Smith said the parents are advised to purchase insurance for the trip because the district does monitor the potential for trouble right up to the time of departure. He said these are students of the world and so they need to understand the issues that they might run into in the world. <p>B. Textbook Previews</p> <ul style="list-style-type: none"> • Ms. DiCorpo said the books are in her office for preview. • Mr. Schemm asked if it was possible to get the cost per book and the number to be ordered included on future reports. <p>C. October Meeting Dates</p> <ul style="list-style-type: none"> • Mr. Smith said there is no school on October 11th as it is part of a longer Columbus Day break for the district than usual. With the agreement of the Board chair and sub-committee chairs, the Board meeting will be moved to October 18th and the Policy and Committee on Learning meetings to October 25th. They will be posted as special meetings because of the change in date. <p>D. JPS/East Street</p> <ul style="list-style-type: none"> • Mr. Coppola said he wanted to get answers to questions about the potential administrative offices move to JPS. • Mrs. Chastain said she did not feel the same 	<p>Items for Information and Discussion</p> <p>A. Field Trip Report</p> <p>B. Textbook Previews</p> <p>C. October Meeting Dates</p> <p>D. JPS/East Street</p>

way that Mr. Coppola felt about the answers as presented by the Mayor.

- Mrs. Faulenbach appreciated that this item was on the agenda for discussion and felt the Board members needed to see cost figures, etc. She said the Town Council discussed this at their meeting on Monday and Mayor Gronbach had a drawing with the wings identified with the numbers of employees per department. She said the fall time frame seems to be off the table. This is the Board of Education's decision to make. She did think the expenses needed to be considered as a whole including the boiler and any other future expenditures. She also felt the two buildings should be compared.
- Mrs. McInerney said she did tour JPS recently but was concerned with the Lillis Building's lack of ADA compliance. She said there appears to be a lot of work needed in JPS including data drops, electricity and the building will need more than a coat of paint. She said a schematic should be drawn with walls where we want them and bathroom upgrades noted.
- Mr. Smith said the yellow file folder distributed to the Board members with projected costs for improvements to Lillis and JPS was not an exhaustive list but rather some documents presented for proposed repairs compiled in past years.
- Mrs. Chastain said she was not opposed to moving but was concerned about any black mold due to a flooding issue in JPS and the asbestos. She said everyone needs to work together who will be going into the building.
- Mr. McCauley said it is embarrassing that East Street is not ADA compliant and suggested the Board look into the cost of making it ADA compliant if they decide to stay there.
- Mr. Dahl said he believes JPS would be a great community school and noted that no one has sat down with the Central Office

	<p>administrators about what they want to do.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach noted the Mayor seemed to be taking a softer approach at the Council meeting last night. She said the Board should look at what it would cost to stay at East Street as well as explore the JPS option. • Mr. Schemm said for years the Board couldn't leave because of the IT infrastructure. Now this can be explored and so it should be looked at but the time frame should slow down a bit to have this conversation. • Mr. Coppola wanted to know what the Board needed from Mr. Smith and Mr. Munrett regarding a move. • Mrs. Chastain asked if an engineering firm needed to be hired to really look at moving walls and making needed and wanted renovations. • Mrs. Faulenbach noted the numbers range up to \$13 million for renovations as per documents in the yellow folder. • Mrs. Chastain said the Board needs an office befitting the largest employer in town that is responsible for the education of the town's children. • Mr. Smith said Mr. Munrett and Ms. Pratt will spend two days next week with blueprints and tape measures to scope out walls to move, A/C units needed, data drops, electrical, etc. • Mrs. Faulenbach said she is not going to approve the moving of one box until all these details are worked out. 	
<p>12.</p> <p>A.</p>	<p>Executive Session (Anticipated)</p> <p>Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and Teamsters, Local 677 - Food and Nutrition Services Employees</p> <p>Mrs. Faulenbach moved that the Board enter into</p>	<p>Executive Session (Anticipated)</p> <p>A. Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and Teamsters, Local 677 - Food and Nutrition Services Employees</p> <p>Motion made and passed</p>

	<p>executive session in order to discuss the proposed collective bargaining agreement between the New Milford Board of Education and Teamsters, Local 677 - Food and Nutrition Services Employees and invite into the session Mr. Joshua Smith, seconded by Mr. McCauley and passed unanimously.</p> <p>The Board and Mr. Smith entered Executive Session at 9:44 p.m. The Board returned to Public Session at 10:14 p.m.</p>	<p>unanimously that the Board enter into executive session in order to discuss the proposed collective bargaining agreement between the New Milford Board of Education and Teamsters, Local 677 - Food and Nutrition Services Employees and invite into the session Mr. Joshua Smith.</p>
13.	<p>Discussion and Possible Action</p> <p>A. Approval of successor collective bargaining agreement between the New Milford Board of Education and the Teamster's Local 677 – Food and Nutrition Services Employees</p> <p>Mrs. Faulenbach moved to approve the successor collective bargaining agreement between the New Milford Board of Education and the Teamster's Local 677 – Food and Nutrition Services Employees as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board, seconded by Mr. McCauley and passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>A. Approval of successor collective bargaining agreement between the New Milford Board of Education and the Teamster's Local 677 – Food and Nutrition Services Employees</p> <p>Motion made and passed unanimously to approve the successor collective bargaining agreement between the New Milford Board of Education and the Teamster's Local 677 – Food and Nutrition Services Employees as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board.</p>
14.	<p>Adjourn</p> <p>Mrs. Faulenbach moved to adjourn the meeting at 10:15 p.m. seconded by Mr. McCauley and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn at 10:15 p.m.</p>

Respectfully submitted:

Wendy Faulenbach

Wendy Faulenbach

Secretary

New Milford Board of Education