

**New Milford Board of Education
 Regular Meeting Minutes
 February 26, 2019
 Sarah Noble Intermediate School Library Media Center**

Present:	Mr. David A. Lawson, Chairman Mrs. Angela C. Chastain Mr. Bill Dahl Mr. Joseph Failla Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Eileen P. Monaghan Mr. J.T. Schemm	RECEIVED TOWN CLERK 2019 FEB 28 P 12: 08 CT
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NEW MILFORD, CT

Also Present:	Dr. Stephen Tracy, Interim Superintendent of Schools Ms. Alisha DiCorpo, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mr. Kevin Munrett, Facilities Director Mr. Nestor Aparicio, Assistant Facilities Director Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Dr. Chris Longo, Principal, Schaghticoke Middle School Mrs. Susan Murray, Principal, Northville Elementary School Ms. Elizabeth Meskill, Student Representative Mr. Craig Benvenuti, Student Representative
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1.	Call to Order A. Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order. A moment of silence was held for Ron Darling, a long time educator.	Call to Order A. Pledge of Allegiance
2.	Recognition A. National Geographic Geography Bee: SMS student Connor Sterling <ul style="list-style-type: none"> • Dr. Tracy invited SMS Social Studies teacher Tracey Olmsted to help with the recognition. She 	Recognition A. National Geographic Geography Bee: SMS student Connor Sterling

	<p>commended the over 900 students who participated, especially Connor for his victory.</p> <p>B. NMPS Stars of the Month: Sara Filogomo, Amelia Lakoff Paquette, Barbara Marques, Jennifer Merriam, Donna Urban, and Annetta Volinski</p> <ul style="list-style-type: none"> • Dr. Tracy read a comment about each Star from the person who nominated them. They each received a pin recognizing their nomination and Donna Urban was randomly selected to drive the Ingersoll Automotive Courtesy Car for the month. <p>The meeting recessed at 7:39 p.m. for a brief reception and reconvened at 7:45 p.m.</p>	<p>B. NMPS Stars of the Month: Sara Filogomo, Amelia Lakoff Paquette, Barbara Marques, Jennifer Merriam, Donna Urban, and Annetta Volinski</p>
<p>3.</p>	<p>Public Comment</p> <ul style="list-style-type: none"> • There was none. 	<p>Public Comment</p>
<p>4.</p>	<p>PTO Report</p> <ul style="list-style-type: none"> • Mrs. Mandi MacDonald said K-5 Readathons are underway through March. NES hosted an author visit. HPS held a Glow Dance. SMS held a winter dance for 7th graders. NMHS PTO held a fundraiser at Panera. They are now focused on the spring pep rally and senior picnic. Grad Party held a successful wine tasting fundraiser. Townwide PTO will be hosting a summer camp and activities expo. 	<p>PTO Report</p>
<p>5.</p>	<p>Student Representative's Report</p> <ul style="list-style-type: none"> • Elizabeth and Craig reported that CNA students are working through clinicals at Candlewood Valley. The GSA held a successful Valentine's flower sale. Course selection is ongoing. Unified Bowling students are SWC champions for the second year in a row. Spring Sports information night is tomorrow. There is a concert on Thursday. A "Kick Butts" day will take place in 	<p>Student Representative's Report</p>

	<p>March. College Planning Night is March 27. The all school musical, Footloose, opens March 29.</p>	
6.	<p>Discussion and Possible Action</p> <p>A. Discussion of student matter and resolution of same**</p> <ul style="list-style-type: none"> • Mr. Lawson said this item would move further down the agenda. 	<p>Discussion and Possible Action</p> <p>A. Discussion of student matter and resolution of same**</p>
7.	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <p style="padding-left: 40px;">1. Annual Meeting Minutes December 18, 2018</p> <p>Mrs. McInerney moved to approve the following Board of Education Meeting Minutes: Annual Meeting Minutes December 18, 2018, seconded by Mrs. Monaghan and passed unanimously.</p> <p style="padding-left: 40px;">2. Regular Meeting Minutes December 18, 2018</p> <p>Mr. McCauley moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes December 18, 2018, seconded by Mrs. Faulenbach and passed unanimously.</p> <p style="padding-left: 40px;">3. Special Meeting Minutes January 8, 2019</p> <p>Mr. McCauley moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes January 8, 2019, seconded by Mrs. Monaghan and passed 8-0-1.</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <p style="padding-left: 40px;">1. Annual Meeting Minutes December 18, 2018</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Annual Meeting Minutes December 18, 2018.</p> <p style="padding-left: 40px;">2. Regular Meeting Minutes December 18, 2018</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes December 18, 2018.</p> <p style="padding-left: 40px;">3. Special Meeting Minutes January 8, 2019</p> <p>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes January 8, 2019.</p>

	<p>Aye: Mrs. Chastain, Mr. Dahl, Mr. Failla, Mrs. Faulenbach, Mr. Lawson, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan Abstain: Mr. Schemm</p> <p>4. Budget Hearings and Adoption Minutes January 22, 23, 30, and 31, 2019</p> <p>Mrs. Faulenbach moved to approve the following Board of Education Meeting Minutes: Budget Hearings and Adoption Minutes January 22, 23, 30, and 31, 2019, seconded by Mrs. McInerney and passed unanimously.</p> <p>5. Special Meeting Minutes February 21, 2019</p> <p>Mrs. Faulenbach moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes February 21, 2019, seconded by Mr. Dahl and passed unanimously.</p>	<p>4. Budget Hearings and Adoption Minutes January 22, 23, 30, and 31, 2019</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Budget Hearings and Adoption Minutes January 22, 23, 30, and 31, 2019.</p> <p>5. Special Meeting Minutes February 21, 2019</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Special Meeting Minutes February 21, 2019.</p>
<p>8.</p>	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Tracy said he and several other superintendents across the state met with the Speaker of the House and Minority Leader in Hartford to discuss a variety of concerns including forced regionalization, promoting school safety and well being, flexibility in graduation requirements within individual districts, funding of ECS, and a request for no more unfunded mandates. • He gave an overview of Choice Theory to staff at SMS and to district instructional coaches. The HPS Principal selection process is well underway. • The NMHS literary magazine, The Piper, received a superior award certificate from the NCTE. Students and advisors will be invited to 	<p>Superintendent's Report</p>

	the March BOE meeting for recognition of their achievement.	
9.	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> Mr. Lawson said the BOE will present its budget to a joint meeting of the Town Council and Board of Finance this Thursday. On March 7, and March 12 if needed, actual deliberations for the BOE and Town budgets will take place. Mr. Lawson said the Board would now return to item 6 on the agenda. 	Board Chairman's Report
6.	<p>Discussion and Possible Action</p> <p>A. Discussion of student matter and resolution of same**</p> <p>Mr. Dahl moved that the Board enter into executive session for the purpose of discussing a student matter and its resolution, during which matters concerning the personal privacy of students are likely to be discussed, and to invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli and Attorney Michael McKeon, seconded by Mrs. Faulenbach and passed unanimously.</p> <p>The Board entered Executive Session at 7:56 p.m.</p> <p>The Board returned to Public Session at 8:25 p.m.</p>	<p>Discussion and Possible Action</p> <p>A. Discussion of student matter and resolution of same**</p> <p>Motion made and passed unanimously that the Board enter into executive session for the purpose of discussing a student matter and its resolution, during which matters concerning the personal privacy of students are likely to be discussed, and to invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli and Attorney Michael McKeon.</p>
13.	<p>Discussion and Possible Action</p> <p>A. Interview and discussion of candidate for the position of Director of Technology**</p> <p>B. Appointment of candidate to the position of Director of Technology</p> <ul style="list-style-type: none"> Mr. Lawson said they would discuss this item now as a courtesy to the candidate. <p>Mrs. Faulenbach moved that the Board enter into executive session to interview and discuss the</p>	<p>Discussion and Possible Action</p> <p>A. Interview and discussion of candidate for the position of Director of Technology**</p> <p>B. Appointment of candidate to the position of Director of Technology</p> <p>Motion made and passed unanimously that the Board enter</p>

	<p>candidate for the position of Director of Technology; and to invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli and the Director of Technology candidate, seconded by Mrs. McNerney and passed unanimously.</p> <p>The Board entered Executive Session at 8:27 p.m.</p> <p>The candidate left Executive Session at 8:53 p.m.</p> <p>The Board returned to Public Session at 9:09 p.m.</p> <p>Mr. Dahl moved that the Board of Education approve the appointment of: Anthony Tomah as Director of Technology effective on or about March 27, 2019; 2018-2019 salary \$101,177, prorated to start date, seconded by Mrs. Monaghan and passed unanimously.</p>	<p>into executive session to interview and discuss the candidate for the position of Director of Technology; and to invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli and the Director of Technology candidate.</p> <p>Motion made and passed unanimously that the Board of Education approve the appointment of: Anthony Tomah as Director of Technology effective on or about March 27, 2019; 2018-2019 salary \$101,177, prorated to start date.</p>
<p>10.</p>	<p>Committee And Liaison Reports</p> <p>A. Facilities Sub-Committee – Mr. McCauley</p> <ul style="list-style-type: none"> • Mr. McCauley said the meeting was canceled due to weather and items were moved to the Board agenda. <p>B. Operations Sub-Committee – Mrs. Faulenbach</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said the meeting was canceled due to weather and items were moved to the Board agenda. <p>C. Policy Sub-Committee – Mrs. McNerney</p> <ul style="list-style-type: none"> • Mrs. McNerney said the Policy agenda was robust and some policies are on tonight’s agenda. One is for approval after first review, due to statutory changes, others are on for approval after reviews. The Committee heard information on changes to graduation requirements that will start 	<p>Committee And Liaison Reports</p> <p>A. Facilities Sub-Committee</p> <p>B. Operations Sub-Committee</p> <p>C. Policy Sub-Committee</p>

	<p>with the Class of 2023, the current 8th grade. CAPSS information on the topic is included in the Board packet. More discussion will be necessary at the Policy and Committee on Learning level before Board action.</p> <p>D. Committee on Learning – Mr. Schemm</p> <ul style="list-style-type: none"> • Mr. Schemm thanked the presenters of the curriculum on the agenda for approval tonight. He said the Shepaug agriscience enrollment was discussed and is on tonight’s agenda as well. <p>E. EdAdvance – Mrs. Monaghan</p> <ul style="list-style-type: none"> • Mrs. Monaghan said there was nothing new to report. She said the Chromebook cooperative is coming in the spring. <p>F. Connecticut Boards of Education (CABE) – Mr. Lawson</p> <ul style="list-style-type: none"> • Mr. Lawson said CABE updates were covered in the Superintendent’s report and members should stay vigilant regarding legislative updates. <p>G. Magnet School – Mrs. Monaghan</p> <ul style="list-style-type: none"> • Mrs. Monaghan said there was nothing new to report. <p>H. Ad Hoc Renaming – Mr. Dahl</p> <ul style="list-style-type: none"> • Mr. Dahl said the Committee had met and would not be recommending forward action. • Mrs. Faulenbach asked, procedurally, if that meant the Committee would remain active or not. • Mr. Lawson said they would not, and would be closed out. 	<p>D. Committee on Learning</p> <p>E. EdAdvance</p> <p>F. Connecticut Boards of Education (CABE)</p> <p>G. Magnet School</p> <p>H. Ad Hoc Renaming</p>
<p>11.</p>	<p>Discussion and Possible Action</p>	<p>Discussion and Possible Action</p>

<p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated February 26, 2019</p> <p>Mrs. Faulenbach moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of February 26, 2019, seconded by Mrs. McInerney.</p> <ul style="list-style-type: none"> • Mr. Lawson referenced the second revision to Exhibit A in the Board packet. • Mr. Failla noted that the district is losing more and more coaches. Ms. Baldelli said the reasons are varied. <p>The motion passed unanimously.</p> <ul style="list-style-type: none"> • Mr. Lawson said he would move up item H to here in the agenda as it is pertinent to the purchase resolution which will be discussed next. <p>H. Lillis Oil Tank</p> <ul style="list-style-type: none"> • Dr. Tracy said a \$5,000 request for Pembroke Pumping Services is on the purchase resolution. This is part of the Lillis oil tank project. It was a discrete and necessary service to a broken sewer line. While the oil tank project in general is a challenging topic, this vendor deserves to be paid for work completed. • Mrs. Faulenbach asked if the \$5,000 would be paid as part of the original allotment to the project in June. Mr. Giovannone said that yes it is within the threshold, but not expected at the time of bid. • Mrs. Faulenbach said there were other financial aspects still open, up to \$60,000. Dr. Tracy said yes, and there could be more. The issues with ledge and the sewer line were not anticipated and would not have been determined without extensive, and expensive, pre-testing which is typically not needed for these types of projects. Dr. Tracy said nothing is requested in payment to 	<p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated February 26, 2019</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of February 26, 2019.</p> <p>H. Lillis Oil Tank</p>
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the main contractor tonight, as the district evaluates the additional costs. A substantial amount will be due at the end of the project though.

- Mrs. Faulenbach said the Board will eventually have to have a conversation about the rest of the financial aspect. She asked about the project's progress. Mr. Munrett said it is almost done with some piping and cover still to occur.
- Mr. Lawson asked if the project is considered new construction or maintenance. Dr. Tracy said that the original thought was that it is maintenance, but the Town thinks it may be considered new construction and they want to press that case.
- Mrs. Faulenbach noted smaller items under \$5,000 for payment. She said we need to get the project resolved. Dr. Tracy said that is the goal, followed by a detailed accounting with cost above bid evaluated independently before payment is made.
- Mrs. McInerney noted a safety concern. She said she stopped at Lillis this evening and a portion of the temporary fencing was down. Mr. Munrett said it could have been wind damage and he would check on it.
- Mr. Lawson said no separate motion is needed here as it will be covered under the monthly reports.

B. Monthly Reports

1. **Budget Position**
2. **Purchase Resolution: D-719**
3. **Request for Budget Transfers**

Mr. McCauley moved to approve monthly reports: Budget Position dated January 31, 2019; Purchase Resolution D-719; and Request for Budget Transfers, seconded by Mrs. McInerney.

- Mr. Schemm asked about the Robotics kits. Mr. Giovannone said they are paid for out of the Perkins grant, but that he would check details.

B. Monthly Reports

1. **Budget Position**
2. **Purchase Resolution: D-719**
3. **Request for Budget Transfers**

Motion made and passed unanimously to approve monthly reports: Budget Position dated January 31, 2019; Purchase Resolution: D-719; and Request for Budget Transfers.

- Mrs. Faulenbach noted a typo on page 2. Mr. Giovannone said he would correct it. He said the total balance listed on page 3 is correct.
- Mrs. Faulenbach asked about the \$5,200 balance in curriculum development. Ms. DiCorpo said curriculum is paid slowly as it is vetted. Spring writing is out now and there will be training for summer writing. The funds will be used.
- Mrs. Faulenbach asked about the revenue for pay to play and parking on page 4. Mr. Giovannone said they are lower than anticipated. The last pay in for pay to play is taking place now; he should have updated figures for April.
- Mrs. Faulenbach asked about the security reimbursement which the district has been waiting on. Mr. Giovannone said the state is completing its final review currently.
- Mrs. Faulenbach noted that the certified staff line shows a \$115,000 balance. She said last year at this time, that figure was \$489,000. Mr. Giovannone said the new teacher contract calls for a sick leave loyalty program. Ms. Baldelli and he are tracking this currently and this liability is projected to be between \$50,000 and \$70,000.

The motion passed unanimously.

**C. Gifts & Donations
1. PTO – Exhibit B**

Mr. McCauley moved to accept Gifts and Donations: PTO – Exhibit B in the amount of \$16,649.00, seconded by Mr. Dahl.

- There was no discussion.

The motion passed unanimously.

**D. Approval of the Following Curricula
1. Health 1
2. Sports Medicine
3. Allied Health**

**C. Gifts & Donations
1. PTO – Exhibit B**

Motion made and passed unanimously to approve Gifts & Donations: PTO – Exhibit B in the amount of \$16,649.00.

**D. Approval of the Following Curricula
1. Health 1
2. Sports Medicine
3. Allied Health**

	<p>Mrs. McInerney moved to approve the following curricula:</p> <ol style="list-style-type: none">1. Health 12. Sports Medicine3. Allied Health <p>Seconded by Mr. Schemm.</p> <ul style="list-style-type: none">• There was no discussion. <p>The motion passed unanimously.</p> <p>E. Policies for Approval</p> <ol style="list-style-type: none">1. 1250 Visits to the Schools2. 1321 Public Performances by Students3. 5141.21 Administration of Medication <p>Mrs. Chastain moved to approve the following Policies:</p> <ol style="list-style-type: none">1. 1250 Visits to the Schools2. 1321 Public Performances by Students3. 5141.21 Administration of Medication <p>Seconded by Mr. McCauley.</p> <ul style="list-style-type: none">• Mr. Failla said the Board had corrected some language which is now being covered by state statute. He still has concerns about making someone take action, but if statute will protect them then he is fine with it.• Mr. Schemm asked if an adopted date will be added to the bottom of the policy. It was noted that the policy will have a revision date. <p>The motion passed unanimously.</p> <p>F. Policy for First Review</p> <ol style="list-style-type: none">1. 1323 Gifts to Students <ul style="list-style-type: none">• Mr. Lawson said this policy would come back next month for second review.	<p>Motion made and passed unanimously to approve the following curricula:</p> <ol style="list-style-type: none">1. Health 12. Sports Medicine3. Allied Health <p>E. Policies for Approval</p> <ol style="list-style-type: none">1. 1250 Visits to the Schools2. 1321 Public Performances by Students3. 5141.21 Administration of Medication <p>Motion made and passed unanimously to approve the following Policies:</p> <ol style="list-style-type: none">1. 1250 Visits to the Schools2. 1321 Public Performances by Students3. 5141.21 Administration of Medication <p>F. Policy for First Review</p> <ol style="list-style-type: none">1. 1323 Gifts to Students
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	<p>G. SNIS Roof Top Unit Replacement</p> <ul style="list-style-type: none"> • Dr. Tracy said this is one of six units at SNIS. It is past its useful life and no longer functioning. Full replacement cost is estimated at \$38,000. That amount was put in the 2019-20 proposed budget but was cut. Dr. Tracy said they will be asking in March to take the funds from capital reserve. • Mrs. Faulenbach asked if there was a memo regarding this topic. Dr. Tracy said not yet since it is for discussion only. A memo will follow in March. • Mr. Munrett said this topic had been planned for discussion at the February Facilities meeting which was snowed out. He wanted to start discussion to get the timeline moving. • Mrs. Chastain asked if this is for the air conditioning system and what the lead time is. Mr. Munrett said this unit provides air conditioning to the main office. Delivery time is 3 to 4 weeks from order with an estimated 2 week install period. • Mrs. Faulenbach asked about the funding trail. Mr. Munrett said he highlighted this in his budget presentation during the superintendent's proposed budget. • Mrs. Faulenbach said the request then is to move this project to this year? Mr. Munrett said yes, the unit is no longer working and he is aware that taking funds from capital reserve is a many stage process. • Mr. Failla said he has a problem with pushing through a budget and then adding expenses back. 	<p>G. SNIS Roof Top Unit Replacement</p>
	<p>H. Lillis Oil Tank</p> <ul style="list-style-type: none"> • This item was discussed earlier in the agenda. 	<p>H. Lillis Oil Tank</p>
	<p>I. Roofs</p> <ul style="list-style-type: none"> • Dr. Tracy said there is no motion requested here just an update. He said he had conveyed to the 	<p>I. Roofs</p>

Mayor the Board's desire for a Building Committee to oversee these projects. He said the Board had presented a series of options to the Town regarding the NMHS roof and the Town also wishes to explore an option for shingle over shingle which they are scoping out. A budget estimate for SNIS, prepared by Garland, has also been shared with the Town. He said he has expressed the Board's desire to have an opportunity to share their opinions regarding the projects with the Building Committee when it is set up. He has memorialized these topics today in a memo to the Town Finance Director.

- Mrs. Monaghan said she has shared some numbers regarding solar to Mr. Giovannone for review. She said she also stopped by the Mayor's office today and offered to serve on the Building Committee.

J. Shepaug Agriscience Enrollment

- Dr. Tracy handed out a draft agreement with Shepaug that was shared at Committee on Learning. The agreement would cap New Milford's enrollment to Shepaug and Nonnewaug at 20 total and provide a maximum of eight students to Shepaug this year. This would exceed the historical average of 18.25. He said he spoke to Shepaug Superintendent Bennett today and they are not quite together on the numbers. She asked for time to consider the agreement.
- Mr. Dahl expressed concern that Shepaug was looking for New Milford to fill additional seats.
- Mrs. Faulenbach asked that any agreement come back to the Board as a contract before being signed. She asked what the budgetary implications are. Dr. Tracy said there is a per pupil cost of \$6,823. Mr. Giovannone said the 2019-20 budget is based on an allocation of 20.
- Mrs. Monaghan asked if there is an additional transportation cost. Mr. Giovannone said All-Star is not charging additional for the duration of

J. Shepaug Agriscience Enrollment

this contract at least. The contract is currently in year two of five.

- Mr. Failla said he is opposed to limiting the number to 20, as that is not enough in his opinion. He said we should be encouraging students to enter these types of programs. He would be in favor of allocating additional money if needed.
- Mr. Schemm said the 20 is built around the historical average from Nonnewaug. He is reticent to make any more of a commitment since this is a brand new program and the district doesn't know what it looks like specifically yet. He would like to see how it works before going all in.

K. Additional NES Paraeducator Support

Mrs. McInerney moved to authorize up to \$18,000 for additional IEP/paraeducator support for Northville Elementary School, seconded by Mr. McCauley.

- Dr. Tracy said the funds are needed to meet emerging needs of previously enrolled and new students at NES. The current paraeducator complement is not covering this. IEPS are legal obligations which must be met and students need continuity to thrive. The scheduling has been reviewed by Principal Murray, Mrs. Olson, Ms. Baldelli and himself. The funds are for additional para hourly time, not positions.
- Mr. McCauley said good paraeducators save the school district money over time and they are worth the money, especially because they are some of the lowest paid employees.
- Mrs. Faulenbach said she agrees with Mr. McCauley's statements however this is not the first time this year that the Board has been asked for additional funding for unplanned expenditures. She said that while the budget is fluid, it is getting old. She also questions why the problem was not identified until March. Dr.

K. Additional NES Paraeducator Support

Motion made and passed unanimously to authorize up to \$18,000 for additional IEP/paraeducator support for Northville Elementary School.

	<p>Tracy said he agreed that the request is not as timely as it should have been.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach asked where the \$18,000 figure came from. Dr. Tracy said it is the equivalent of three paras' time to cover service hours. Mrs. Faulenbach asked if IEPs are reviewed at the beginning of the year for scheduling purposes and she said she would have appreciated a memo regarding this topic to help her understand the timeline and issues and show a paper trail. She said if they have to do this to conform to IEPs she will support it but not happily, and she said the district needs to do a better job going forward. • Mr. Dahl asked if there is ever a district wide audit of para support done so that transfers can take place from other buildings when needed. Mrs. Olson said they assess needs every year. Paras are told when they are hired that they are district wide and can be transferred as needed. • Mr. Schemm asked what impact this has for next year's budget. • Mr. Lawson said there will be an opportunity for budget adjustments still to come if needed. • Mr. Schemm said he looks at the enrollment between the two K-2 schools and he wonders if NES' higher population comes with higher needs. He wonders if the community needs to consider rebalancing. • Mr. Lawson said it is really about parity. • Mrs. Olson said they had transferred seven staff members from HPS to NES at the beginning of the year. • Mr. Schemm said the statutory obligation boxes the Board in. <p>The motion passed unanimously.</p>	
<p>12.</p> <p>A.</p>	<p>Items For Information And Discussion</p> <p>Field Trip Report</p>	<p>Items For Information And Discussion</p> <p>A. Field Trip Report</p>

	<ul style="list-style-type: none"> • Mrs. McInerney asked about the SMS trip to Brookfield for unified arts. Ms. DiCorpo said that was for unified sports. <p>B. Graduation Requirements – CAPSS Briefs</p> <ul style="list-style-type: none"> • Mr. Lawson said this is a fluid topic right now with information continuing to come forward. <p>C. Town of New Milford Audit Report dated June 30, 2018</p> <ul style="list-style-type: none"> • Mr. Lawson said it should be noted that it was a \$450,000 transfer from the BOE to the Town that enabled the Town to finish in the black versus the red and created this clean audit. He hopes the spirit of cooperation will continue on both sides going forward. • Mrs. Chastain wanted it noted that the \$450,000 savings required a conscious effort on the Board’s part which included not filling open positions and not making purchases. It was in no way “leftover” money. • Mrs. Faulenbach noted that \$371,000 in litigation funds went to the Town as well. She spoke of the constant collaboration. <p>D. Capital Reserve Update</p> <ul style="list-style-type: none"> • Mr. Lawson noted that the figures discussed above affected the capital reserve balance as well. • Dr. Tracy recognized Mr. Giovannone, Accounting Manager Kathy Sanders and the Business Office team for their daily attention to the district’s finances. • Mr. Giovannone noted the \$728,982 balance in capital reserve. • Mr. Schemm asked if a line for the capital reserve and the turf field accounts could be added to the monthly budget position. • Mr. Lawson said the turf field account is actually a Town account. 	<p>B. Graduation Requirements – CAPSS Briefs</p> <p>C. Town of New Milford Audit Report dated June 30, 2018</p> <p>D. Capital Reserve Update</p>
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	<ul style="list-style-type: none"> • Mr. Giovannone said he would add the capital reserve line going forward. <p>E. Important Dates New Milford Public Schools 2019-2020</p> <ul style="list-style-type: none"> • Dr. Tracy said a full calendar will follow in the spring. 	<p>E. Important Dates New Milford Public Schools 2019-2020</p>
<p>13.</p> <p>A.</p> <p>B.</p>	<p>Discussion and Possible Action</p> <p>Interview and discussion of candidate for the position of Director of Technology**</p> <p>Appointment of candidate to the position of Director of Technology</p> <ul style="list-style-type: none"> • This item was discussed earlier in the agenda. 	<p>Discussion and Possible Action</p> <p>A. Interview and discussion of candidate for the position of Director of Technology**</p> <p>B. Appointment of candidate to the position of Director of Technology</p>
<p>14.</p>	<p>Adjourn</p> <p>Mr. Dahl moved to adjourn the meeting at 10:20 p.m., seconded by Mr. Failla and passed unanimously.</p>	<p>Adjourn</p> <p>Motion made and passed unanimously to adjourn at 10:20 p.m.</p>

Respectfully submitted:



Angela C. Chastain
 Secretary
 New Milford Board of Education