

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
MEETING NOTICE

DATE: November 20, 2018
TIME: 6:30 P.M.
PLACE: Sarah Noble Intermediate School – Library Media Center

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TOWN CLERK

2018 NOV 16 P 12:07

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NEW MILFORD, CT

BOARD WORKSHOP AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. **CALL TO ORDER**
 - A. Pledge of Allegiance
2. **PRESENTATION**
 - A. District Enrollment and Staffing
3. **ADJOURN**

New Milford Public Schools **Enrollment and Staffing Report**



For New Milford Board of Education

November 20, 2018

Milone & MacBroom Projections

(presented November 18, 2014)

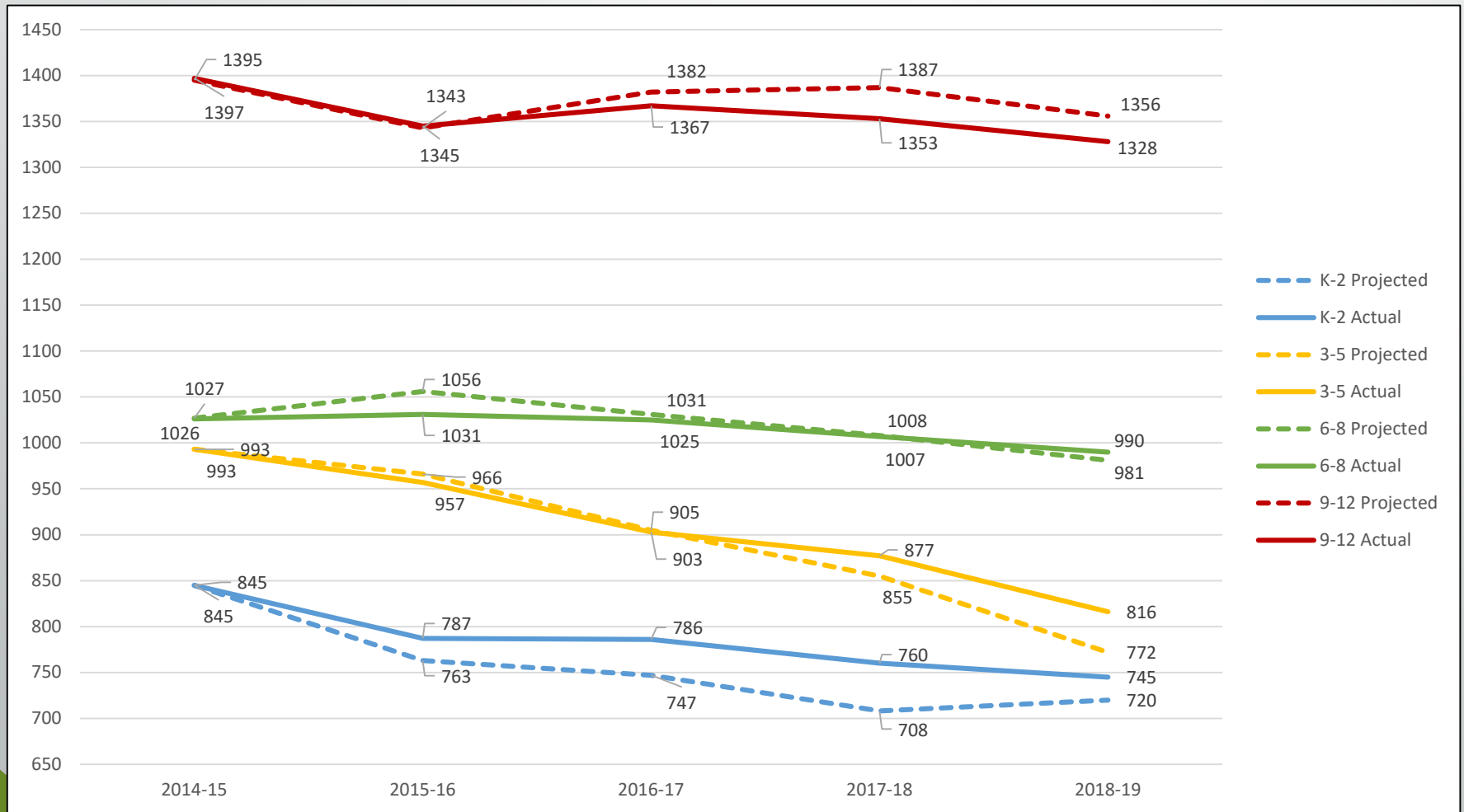
vs. October 1st Actuals

School Year	K	1	2	3	4	5	6	7	8	9	10	11	12	PK	Total
2014-15	262	274	309	314	337	342	345	367	315	409	328	325	333	72	4332
	262	274	309	314	338	341	345	366	315	408	330	326	333	71	4332
2015-16	226	264	273	310	316	340	346	341	369	338	377	324	304	80	4208
	242	268	277	315	308	334	338	337	356	359	360	328	298	84	4204
2016-17	256	228	263	274	312	319	344	343	344	396	311	372	303	80	4145
	273	242	271	278	308	317	344	342	339	366	341	362	298	105	4186
2017-18	224	257	227	264	276	315	323	340	345	368	365	307	347	80	4038
	232	275	253	272	290	315	325	339	343	357	351	319	326	104	4101
2018-19	237	226	257	228	266	278	319	319	343	370	339	360	287	80	3909
	242	233	270	260	268	288	322	323	345	347	345	349	287	89	3968
2019-20	249	238	225	258	230	268	282	315	321	367	340	335	336	80	3844
2020-21	247	251	238	226	260	231	272	279	318	345	338	336	313	80	3734
2021-22	250	248	250	239	228	262	234	269	281	340	317	334	314	80	3646
2022-23	249	252	248	251	240	229	265	232	271	301	313	313	312	80	3556
2023-24	253	251	251	249	253	242	232	262	233	290	277	309	293	80	3475
2024-25	256	255	250	252	250	255	245	230	264	250	267	274	289	80	3417

Milone & MacBroom Projections

(presented November 18, 2014)

vs. October 1st Actuals



Hill and Plain Elementary School Enrollment and Staffing

Grade	17-18 Enroll	# of Classrm Teachers	Avg Class Size	18-19 Enroll	# of Classrm Teachers	Avg Class Size	Enroll Change	Staff Change
K	106	7	15.14	99	6	16.50	-7	-1
1	140	7	20.00	102	6	17.00	-38	-1
2	113	6	18.83	130	7	18.57	17	1
Total	359	20	17.95	331	19	17.42	-28	-1

Northville Elementary School Enrollment and Staffing

Grade	17-18 Enroll	# of Classrm Teachers	Avg Class Size	18-19 Enroll	# of Classrm Teachers	Avg Class Size	Enroll Change	Staff Change
K	126	8	15.75	143	8	17.88	17	0
1	135	7	19.29	131	7	18.71	-4	0
2	140	7	20.00	140	7	20.00	0	0
Total	401	22	18.23	414	22	18.82	13	0

Sarah Noble Intermediate School Enrollment and Staffing

Grade	17-18 Enroll	# of Classrm Teachers	Avg Class Size	18-19 Enroll	# of Classrm Teachers	Avg Class Size	Enroll Change	Staff Change
3	272	13	20.92	260	12	21.67	-12	-1
4	290	14	20.71	268	12	22.33	-22	-2
5	315	14	22.50	288	12	24.00	-27	-2
Total	877	41	21.39	816	36	22.67	-61	-5

K-5 Summary (Classroom teachers) Enrollment and Staffing

School	17-18 Enroll	# of Classrm Tchrs	Avg Class Size	18-19 Enroll	# of Classrm Tchrs	Avg Class Size	Enroll Change	Staff Change
HPS	359	20	17.95	331	19	17.42	-28	-1
NES	401	22	18.23	414	22	18.82	13	0
SNIS	877	41	21.39	816	36	22.67	-61	-5
Total	1637	83	19.72	1561	77	20.27	-76	-6

K-5 Summary (Unified Arts/SPED) Enrollment and Staffing

* Total includes PreK EXCEL teachers in 2017-18, there are PreK EXCEL teachers at HPS (2) and NES (2.5). In 2018-19, there are PreK EXCEL teachers at HPS (2) and NES (2).

<u>HPS Enrollment</u>	359	331	
Teachers	17-18	18-19	Staff Change
Art	1.00	1.00	0.00
LMC	1.00	1.00	0.00
Music	1.00	1.00	0.00
PE	1.00	1.00	0.00
SPED*	7.75	5.75	2.00
Total	11.75	9.75	-2.00
<u>NES Enrollment</u>	401	414	
Teachers	17-18	18-19	Staff Change
Art	1.00	1.00	0.00
LMC	1.00	1.00	0.00
Music	1.00	1.00	0.00
PE	1.00	1.00	0.00
SPED*	7.25	7.75	0.50
Total	11.25	11.75	0.50
<u>SNIS Enrollment</u>	877	816	
Teachers	17-18	18-19	Staff Change
Art	2.00	2.00	0.00
LMC	1.00	1.00	0.00
Music	3.00	3.00	0.00
PE	2.00	2.00	0.00
SPED	9.75	10.90	1.15
Total	17.75	18.90	1.15

PreK-5 Certified Staffing Summary

Certified Position	HPS		NES		SNIS	
	17-18	18-19	17-18	18-19	17-18	18-19
Principal	1.00	1.00	1.00	1.00	1.00	1.00
Asst Principal	0.60	0.60	0.60	0.60	2.40	2.40
General Education	20.00	19.00	22.00	22.00	41.00	36.00
Art	1.00	1.00	1.00	1.00	2.00	2.00
Bilingual (or ELL)	1.00	1.00	0.00	0.00	1.00	1.00
Coach - Instructional/Data	0.20	0.20	0.20	0.20	0.20	0.20
Coach - Instructional/Literacy	0.50	0.50	0.50	0.50	1.00	1.00
Coach - Instructional/Math	0.40	0.50	0.40	0.50	0.70	1.00
EXCEL	2.00	2.00	2.50	2.00	N/A	N/A
Guidance	1.00	1.00	1.00	1.00	2.00	2.00
Health	0.25	0.25	0.25	0.25	1.00	1.00
Interventionist	1.00	1.00	1.00	1.00	1.00	2.00
Library	1.00	1.00	1.00	1.00	1.00	1.00
Music	1.00	1.00	1.00	1.00	3.00	3.00
PE	1.00	1.00	1.00	1.00	2.00	2.00
Psychology	0.60	0.60	1.00	1.00	1.40	1.40
Reading	1.00	1.00	1.00	1.00	3.00	2.00
Social Worker	0.50	0.50	0.50	0.50	1.00	1.00
Special Education	5.75	3.75	4.75	5.75	9.75	10.90
Speech	2.00	2.00	2.00	2.00	1.60	1.80
Talented and Gifted	0.10	0.10	0.10	0.10	1.40	1.40
Total	41.90	39.00	42.80	43.40	77.45	74.10

PreK-5 Non-Certified Staffing Summary

Non-Certified Position	HPS		NES		SNIS	
	17-18	18-19	17-18	18-19	17-18	18-19
Paraeducator	17	14	16	16	20	20
Tutor	4	4	4.5	4.65	4	5
Secretary	4	3	4	3	6	6
Nurse	1	1	1	1	1.6	1.6
Cust/Maint/Grounds	6	6	6	6	10	10
Food Services (Not FTE's)	3	3	3	3	8	8
Total	35.00	31.00	34.50	33.65	49.60	50.60

6-12 Certified Staffing Summary

(*Special Education is budgeted for 14.60 but only 14.00 are filled. Technology Ed is budgeted for 3.00 positions, but only 2.00 are filled.)

Certified Position	SMS		NMHS	
	17-18	18-19	17-18	18-19
Principal	1.00	1.00	1.00	1.00
Asst Principal	2.40	2.40	3.00	3.00
Athletic Director	N/A	N/A	1.00	1.00
SPED Supervisor	N/A	N/A	1.00	1.00
Art (includes Career Ed at NMHS)	2.00	2.00	3.00	3.00
Bilingual	0.00	1.00	0.00	0.00
Business (includes Marketing)	N/A	N/A	7.00	7.00
Coach - Instructional/Data	0.20	0.20	0.20	0.20
Coach - Instructional/Literacy	1.00	1.00	N/A	N/A
Coach - Instructional/Math	0.50	0.00	N/A	N/A
Computer Ed	2.00	2.00	N/A	N/A
ELA/English	12.00	12.00	15.50	15.50
English Interventionist	N/A	N/A	0.50	0.50
Gifted and Talented	0.40	0.40	N/A	N/A
Guidance	3.50	3.50	6.00	6.00
Health	1.70	1.70	3.80	3.80
Library	1.00	1.00	1.00	1.00
Mathematics	10.00	10.00	15.50	14.50
Mathematics Interventionist	1.00	1.00	0.50	0.50
Music	4.00	4.00	2.00	2.00
PE	3.80	3.80	5.20	5.20
Practical Arts	1.00	1.00	N/A	N/A
Psychology	1.60	1.60	1.40	1.40
Reading (TESOL at HS)	2.00	2.00	1.00	1.00
Science	9.00	9.00	16.00	16.00
Social Studies	9.00	9.00	15.00	14.00
Social Worker	2.00	2.00	2.00	2.00
Special Education	13.25	11.00	13.60	14.00*
Speech	2.00	1.50	1.00	1.50
Technology Ed	1.00	1.00	3.00	2.00*
World Languages	6.40	6.40	9.60	9.60
Total	93.75	91.50	128.80	126.70

6-12 Non-Certified Staffing Summary

Non-Certified Position	SMS		NMHS	
	17-18	18-19	17-18	18-19
Paraeducator	26.00	21.00	16.00	22.00
Tutor	2.50	2.35	1.00	1.00
Secretary	7.00	7.00	11.00	11.00
Nurse	2.00	2.00	2.00	2.00
Cust/Maint/Grounds	8.00	7.00	15.00	15.00
Food Services (Not FTE's)	7.00	7.00	12.00	12.00
Total	52.50	46.35	57.00	63.00

Schaghticoke Middle School Enrollment and Staffing

Department	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	# of Sections	# of Teachers	Avg Class Size	Range	# of Sections	# of Teachers	Avg Class Size	Range
Gr 6 ELA Wr&Rdg	30	6	21	16-24	30	6	21	19-24
Gr 7 ELA	15	3	22	18-26	15	3	21	18-25
Gr 8 ELA	15	3	22	19-27	15	3	23	16-26
Gr 6 Math	15	3	21	19-23	16	3	20	15-22
Gr 7 Math	17	3	19	14-25	17	3	19	9-24
Gr 8 Math	17	4	19	14-25	17	4	20	10-28
Gr 6 Science	15	3	21	20-25	15	3	22	20-24
Gr 7 Science	15	3	23	19-24	15	3	21	17-24
Gr 8 Science	15	3	23	21-24	15	3	23	22-24
Gr 6 Social Studies	15	3	21	18-25	15	3	22	17-24
Gr 7 Social Studies	15	3	23	16-26	15	3	21	15-24
Gr 8 Social Studies	15	3	23	18-26	15	3	23	17-26
World Languages	31	6.4	20	11-26	31	6.4	19	11-24
Art	45	2	22	11-26	45	2	22	11-27
Health/PE	98	5.5	20	12-28	99	5.5	20	11-28
Music*	106	4	14	1-62	102	4	11	2-82
Practical Arts 7&8	33	1	15	10-21	33	1	16	9-23
PLTW (Tech Ed)	33	1	16	12-21	33	1	14	8-20
Computer Ed	43	2	23	14-26	45	2	21	8-25

* Music numbers include sectionals.

New Milford High School Enrollment and Staffing

Department	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	# of Sections	# of Teachers	Avg Class Size	Range	# of Sections	# of Teachers	Avg Class Size	Range
Art	26	3	17	8-26	27	3	20	9-25
Business	61	7	17	5-29	58	7	20	4-29
English*	86	16	18	5-28	86*	16	19	6-28
Health	28	3.8	15	3-26	27	3.8	20	4-28
Mathematics*	76	16	18	5-28	71*	15	20	6-29
Music	15	2	23	10-43	14	2	23	11-41
PE	53	5.2	25	14-33	51	5.2	27	21-32
Science	85	16	18	7-27	86	16	18	5-26
Social Studies	93	15	20	9-29	86	14	22	9-30
Tech Ed	21	3	13	6-18	14	2	14	7-19
World Languages	46	9.6	19	6-28	46	9.6	18	5-29

- Totals do not include SAT Prep, a combined Math/English elective. Four teachers (2 Math, 2 English) teach an additional 28 total sections of SAT Prep. In 2017-18, average class size was 18. In 2018-19, average class size is 21.
- Single digits in the Range column typically are a result of continuation of study at an advanced level and/or student scheduling conflicts.

District Staffing Summary

Position	17-18	18-19
Accounting Data Specialist	1.00	1.00
Accounting Manager	1.00	1.00
Admin Asst to Supt	1.00	1.00
Administrator (Supt/Asst.Supt/DPPSS)	3.00	3.00
Adult Education Facilitator	1.00	1.00
Asst. Director of Facilities	1.00	1.00
BCBA	1.00	1.00
Database Administrator	1.00	1.00
Director of Facilities	1.00	1.00
Director of Fiscal Serv and Ops	1.00	1.00
Director of Food Services	1.00	1.00
Director of Human Resources	1.00	1.00
Director of Technology	1.00	1.00
District Courier	0.41	0.41
Lab Assistant	0.49	0.49
Secretary - Central Office	12.50	12.50
Systems Analyst	1.00	1.00
Total	29.40	29.40
<u>Litchfield Hills Transition Center</u>		
Position	17-18	18-19
SPED Teacher	2.00	1.60
Speech Language Pathologist	0.40	0.20
Paraeducator	3.00	2.00
Total	5.40	3.80
<u>Faith Academy</u>		
Position	17-18	18-19
SPED Teacher	0.30	0.30
Nurse	0.40	0.40
Total	0.70	0.70
Grand total	35.50	33.90

Staffing Summary

Position	HPS		NES		SNIS		SMS		NMHS		District		Total	
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
Administrators*	1.60	1.60	1.60	1.60	3.40	3.40	3.40	3.40	6.00	6.00	1.00	1.00	17.00	17.00
Cust/Maint/Grounds	6.00	6.00	6.00	6.00	10.00	10.00	8.00	7.00	15.00	15.00	0.00	0.00	45.00	44.00
Nurses	1.00	1.00	1.00	1.00	1.60	1.60	2.00	2.00	2.00	2.00	0.40	0.40	8.00	8.00
Paraeducators	17.00	14.00	16.00	16.00	20.00	20.00	26.00	21.00	16.00	22.00	3.00	2.00	98.00	95.00
Secretary	4.00	3.00	4.00	3.00	6.00	6.00	7.00	7.00	11.00	11.00	12.50	12.50	44.50	42.50
Teacher	40.30	37.40	41.20	41.80	74.05	70.70	90.35	88.10	122.80	120.70	2.70	2.10	371.40	360.80
Tutor	4.00	4.00	4.50	4.65	4.00	4.00	2.50	2.35	1.00	1.00	0.00	0.00	16.00	16.00
NBU	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.90	16.90	16.90	16.90
Food Services	3.00	3.00	3.00	3.00	8.00	8.00	7.00	7.00	12.00	12.00	0.00	0.00	33.00	33.00
Total	76.90	70.00	77.30	77.05	127.05	123.70	146.25	137.85	185.80	189.70	36.50	34.90	649.80	633.20

* At the District level, two additional administrators are reflected in the NBU total.

Note: Other types of employees include athletic coaches, clubs and activities facilitators, adult education staff.