

Competence-Building Professional Growth and Development Plan For Classroom-Based Teachers

◆ **Goal for APS 5: Using Instructional Strategies to Facilitate Learning**

To promote student learning through the effective use of appropriate instructional strategies.

◆ **Strategies** (to be implemented with assistance and support from the assigned mentor verified by checkmark and date)

- _____ Review the key elements of APS 5
- _____ Review relevant professional literature
- _____ Consult with the mentor and/or other teachers regarding instructional strategies
- _____ Observe, then conference with the mentor and/or other selected teachers
- _____ Be observed by, then receive formative feedback from the mentor and/or other teachers/supervisors
- _____ Reflect on the instructional strategies that were used during specific lessons
- _____ Consult with the mentor and/or other teachers to analyze videotaped lesson(s)
- _____ Other:

◆ **Evidence that the supervisor will consider in determining progress/goal accomplishment**

- Classroom observations
- Review teacher's reflection on lessons
- Interviews with teacher
- Other:

◆ **Level of performance required to indicate satisfactory progress/goal accomplishment**

◆ **Preliminary performance review:** (to be completed by the supervisor on the basis of the evidence)

- The educator has *met* the above goal.
- The educator is making *satisfactory progress* toward achieving this goal.
- The educator is *not* making satisfactory progress toward achieving this goal.
- Other/comments:

◆ **Final performance review:** (to be completed by the supervisor on the basis of the evidence)

- The educator has *met* the above goal.
- The educator is making *satisfactory progress* toward achieving this goal.
- The educator is *not* making satisfactory progress toward achieving this goal.
- Other/comments:

The signatures below verify that the teacher has received written and oral explanations of the preliminary and final performance reviews.

Teacher _____ Date: _____

Supervisor: _____ Date: _____