

**NYE COUNTY SCHOOL DISTRICT - 2015-2016
MASTER SALARY SCHEDULE**

**FINAL 2015-2016
Updated: 2/24/16**

ADMINISTRATORS

District Administrator, Associate/Assistant Superintendent 1

NCASA

Principal, Assistant Principal, Dean of Students 2

NCCTA

Certified Teacher, Nurse, Speech Therapist 3

Licensed Teacher for Special Programs 4

Extra Curricular 5

NCSSO

Aides 6

Bus Driver 6

Custodian 6

Campus Monitor 6

Secretary - School (10 & 12 mo.) 6

Technology 6

Extra Curricular Activity Trips 7

NON UNION POSITIONS

Chief Operating Officer 8

District Administration Office 9

District Office Receptionist 10

District Administration Clerical Aide 11

Purchasing/Warehouse (INACTIVE) 12

Director - Licensed/Non-Licensed, Administrator on Special Assignment 13

Special Education Director - Licensed 14

Facilitator - Licensed (INACTIVE) 15

Coordinator - Licensed/Non-Licensed 16

Psychologist 17

Physical Therapist, Occupational Therapist 18

R.N. Three Year Degree 19

Part Time 20

Transportation/M&O Manager, Human Resources Manager 21

Operations & Maintenance Manager, Technology Supervisor 22

Project Manager, Facility Engineer, Asst Tech Supervisor, Network Tech. 23

Mechanical Systems, Electrical and Refrigeration Technician 24

Skilled Maintenance Worker 25

Grounds and Maintenance Worker 26

Working Custodial/Maintenance Supervisor 27

Transportation Manager (INACTIVE) 28

Automotive Shop 29

Mechanics Helper/M&O Laborer 30

Transportation Dispatcher/Route Specialist 31

Transportation Supervisor/Driver Trainer (Exempt) (218 days) 32

Transportation Supervisor/Driver Trainer (Non-Exempt)(208 days) (INACTIVE) 33

Food Service Coordinator 34

Assistant Food Service Coordinator 35

Cafeteria Personnel 36

Grant Writer (INACTIVE) 37

Grant Site Representative 38

Community Health Workers 39

Licensed Social Worker/Mental Health Professional

Licensed Clinical Social Worker/Clinical Mental Health Professional

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**DISTRICT ADMINISTRATOR
ASSOCIATE/ASSISTANT SUPERINTENDENT**

Adopted:	1/19/16
Effective:	07/01/15
Increase:	1%
PERS Reduction:	1.125%
EXEMPT	

BASE SALARY

Years Experience	0	<input type="checkbox"/>	56,311
	1	<input type="checkbox"/>	57,599
	2	<input type="checkbox"/>	59,314
	3	<input type="checkbox"/>	61,031
	4	<input type="checkbox"/>	62,749
	5	<input type="checkbox"/>	64,464
	6	<input type="checkbox"/>	66,181
	7	<input type="checkbox"/>	67,899
	8	<input type="checkbox"/>	69,611
	9	<input type="checkbox"/>	71,329
	10	<input type="checkbox"/>	73,047
	15	<input type="checkbox"/>	74,766
	20	<input type="checkbox"/>	76,487
	25	<input type="checkbox"/>	78,205

INDEX FACTOR

Name	_____
ID#	_____
Years with NCSD	_____
Salary	_____
Semi-Monthly Amt.	_____
Balance Contract	_____
Previously Paid	_____
Pay Bal Contract	_____

Responsibility

Associate	1.276	<input type="checkbox"/>
Assistant	1.307	<input type="checkbox"/>

Length of Contract

260 Days	1.195	<input type="checkbox"/>
----------	-------	--------------------------

Education

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,250	<input type="checkbox"/>
Doctorate	\$2,750	<input type="checkbox"/>

Formula

1)	<u> </u>	x	<u> </u>	=	<u> </u>
	Base Salary		Responsibility		Basic Salary
2)	<u> </u>	x	<u> </u>	=	<u> </u>
	Base Salary		Contract Length		Indexed Salary
3)	<u> </u>	+	<u> </u>	=	<u> </u>
	Indexed Salary		Education		Salary

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	12/8/2015
Effective:	07/01/15
Increase:	1%
PERS Reduction:	1.125%
EXEMPT	

PRINCIPAL/ASSISTANT PRINCIPAL/DEAN OF STUDENTS

PRINCIPALS PAY THEIR PORTION OF PERS

BASE SALARY

Years Experience	0	<input type="checkbox"/>	53,533
	1	<input type="checkbox"/>	54,817
	2	<input type="checkbox"/>	56,100
	3	<input type="checkbox"/>	57,385
	4	<input type="checkbox"/>	59,092
	5	<input type="checkbox"/>	60,802
	6	<input type="checkbox"/>	62,514
	7	<input type="checkbox"/>	64,222
	8	<input type="checkbox"/>	65,933
	9	<input type="checkbox"/>	67,645
	10	<input type="checkbox"/>	69,350
	15	<input type="checkbox"/>	71,062
	20	<input type="checkbox"/>	72,771

Name	_____
ID#	_____
Years with NCSD	_____
Salary	_____
Semi-Monthly Amt.	_____
Balance Contract	_____
Previously Paid	_____
Pay Bal Contract	_____

Responsibility:

Elementary	Dean of Students	1.120	<input type="checkbox"/>
	Asst. Principal K-8	1.135	<input type="checkbox"/>
	Principal K-8	1.165	<input type="checkbox"/>

Middle School	Dean of Students	1.125	<input type="checkbox"/>
	Asst. Principal	1.140	<input type="checkbox"/>
	Principal	1.185	<input type="checkbox"/>

High School	Dean of Students	1.140	<input type="checkbox"/>
	Asst. Principal	1.145	<input type="checkbox"/>
	Principal	1.210	<input type="checkbox"/>

K-12	Principal	1.210	<input type="checkbox"/>
-------------	-----------	-------	--------------------------

Length of Contract

210	1.168	Includes Elem./Mid School Asst. Prin. & Deans
225	1.190	Includes K-12 Prin./High School Principals/RCMS Principal

Education

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,250	<input type="checkbox"/>
Doctorate	\$2,750	<input type="checkbox"/>

1) _____ x	_____ =	_____
Base Salary	Responsibility	Basic Salary
2) _____ x	_____ =	_____
Basic Salary	Contract Length	Indexed Salary
3) _____ +	_____ =	_____
Indexed Salary	Education	Salary

The Nye County School District will recognize five (5) years outside Administrative experience. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. At this point in time when the principal would meet or exceed the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment. Teachers selected to fill Administrative positions will realize a minimum 4% salary increase from their teacher contract.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**CERTIFIED TEACHER, NURSE,
SPEECH THERAPIST**

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.126%
PERS Reduction:	1.125%
Union Concession:	.001%
EXEMPT	183 Days

Exp.	I	II	III	IV	V	VI	VII
0	36,066	37,549	39,032	40,515	42,001	43,482	44,968
1	37,586	39,069	40,553	42,036	43,521	45,003	46,487
2	39,106	40,588	42,074	43,557	45,041	46,523	48,007
3	40,625	42,111	43,593	45,077	46,560	48,043	49,528
4	42,146	43,630	45,112	46,597	48,079	49,564	51,046
5	43,666	45,150	46,634	48,116	49,600	51,084	52,568
6	45,186	46,670	48,153	49,638	51,120	52,604	54,088
7	46,707	48,191	49,674	51,158	52,642	54,124	55,607
8	-	49,711	51,194	52,678	54,160	55,644	57,128
9	-	51,230	52,714	54,196	55,681	57,166	58,648
10	-	-	54,235	55,717	57,202	58,684	60,170
11	-	-	55,754	57,238	58,722	60,206	61,688
12	-	-	57,276	58,758	60,242	61,726	63,208
13	-	-	58,795	60,280	61,761	63,244	64,729
14	-	-	-	-	63,283	64,765	66,249
15	-	-	-	-	-	66,285	67,771
16	-	-	-	-	-	67,807	69,289

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and -

- Column I Bachelors Degree
- Column II Bachelors Degree PLUS 12 graduate semester hours
- Column III Bachelors Degree PLUS 20 graduate semester hours
- Column IV Bachelors Degree PLUS 28 graduate semester hours
- Column V Bachelors Degree PLUS 36 graduate semester hours OR Masters Degree
- Column VI Bachelors Degree PLUS 48 graduate semester hours OR Masters Degree PLUS 12 graduate semester hours
- Column VII Masters Degree PLUS 24 graduate semester hours

Undergraduate hours will be converted at the rate of one (1) undergraduate semester hour equals 2/3 graduate semester hour.

SIX YEARS verified outside experience in an educational related field, where a license is required,

An employee who has reached the bottom of their particular column on the above salary schedule prior to the 15/16 school year will be allowed 2% (two percent) over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

LICENSED TEACHER FOR SPECIAL PROGRAMS

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.126%
PERS Reduction:	1.125%
Union Concession:	.001%

29.32 Per Hour

Certificated teachers will be paid at the rate of \$29.32 per hour for performing the following services:

1. Grades 1-12 Summer School Instructor
2. Adult Education Instructor
3. Alternative Education Instructor

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.126%
PERS Reduction:	1.125%
Union Concession:	.001%

**EXTRA CURRICULAR
(Appendix B)**

Years Exp.	I	II	III	IV	V	VI	VII	VIII
0	901	1,082	1,442	1,623	1,805	2,165	2,526	2,888
1	937	1,126	1,501	1,687	1,875	2,252	2,625	3,000
2	973	1,168	1,558	1,752	1,949	2,339	2,724	3,114
3	1,008	1,213	1,617	1,817	2,023	2,427	2,824	3,227
4	1,043	1,254	1,674	1,881	2,095	2,513	2,925	3,340
5	1,080	1,300	1,733	1,944	2,168	2,601	3,025	3,453
6	1,116	1,342	1,790	2,009	2,240	2,689	3,123	3,567
7	1,151	1,385	1,848	2,072	2,313	2,777	3,225	3,681
8	1,188	1,427	1,905	2,137	2,386	2,864	3,324	3,793
9	1,223	1,470	1,965	2,201	2,459	2,953	3,424	3,906
10	1,257	1,514	2,023	2,264	2,532	3,039	3,524	4,020

Adopted: 11/17/15
 Effective: 7/1/15
 Increase: 2.126%

NON-EXEMPT OFFICIAL PERS Reduction: 1.125%
 Union Concession: .001%

Year of continuous experience with NCSD

	0	1	2	3	4	5	6	7	9	11	12	14	15	17
Grade 2	13.98	14.98	15.96	16.93	17.91	18.89	19.85	20.83	21.81	22.80	23.77	23.77	24.76	25.72
Grade 3	26,139	26,924	27,709	28,493	29,278	30,063	30,846							
Grade 4	12.54	13.72	14.94	16.14	17.32	18.54	19.98	20.93	22.14					
Grade 5	12.76	13.65	14.58	15.49	16.42	17.30	18.21	19.15	20.06					
Grade 5A	15.30	16.40	17.51	18.59	19.70	20.78	21.85	22.97	24.07					
Grade 5B	15.30	16.70	18.16	19.60	21.05	22.47	23.92	25.36	26.81					
Grade 6	12.76	13.65	14.58	15.49	16.42	17.30	18.21	19.15	20.06	20.81				
Grade 7	27,598	29,818	32,046	34,272	36,498	38,720	40,946	43,172	45,399	47,622	49,848	52,074		
Grade 8	20.28	20.87	21.50	22.16	22.81	23.49	24.21	24.93	24.93	25.68	26.46			
Grade 9	21.84	22.90	23.95	25.02	26.06	27.12	28.17	29.23	29.23	30.29	31.33			
Grade 10	22,991	24,849	26,704	28,560	30,416	32,270	34,128	35,983	37,837	39,694	41,549	43,403		
Grade 11	12.71	13.61	14.53	15.42	16.35	17.24	18.16	19.06	19.06	19.98	20.89			
Grade 12	27,403	28,732	30,067	31,400	32,731	34,066	35,399	36,731	38,064	39,396	40,730			
Grade 12A	28,484	29,813	31,148	32,480	33,814	35,149	36,481	37,814	39,146	40,478	41,812			
Grade 14	29,418	31,109	32,773	34,487	36,179	37,866	39,557	41,247	42,935	44,627	46,316			
Grade 14A	30,500	32,191	33,855	35,570	37,259	38,948	40,638	42,329	44,017	45,709	47,398			
Grade 18	44,255	45,610	46,966	48,323	49,678	51,034	52,390	53,744	55,102	56,457				

Three years acceptable experience upon verification allowed on this schedule within thirty (30) days from date of hire in job classification.

- | | | | |
|----------|---|-----------|--|
| Grade 2 | Bus Driver | Grade 9 | Educational Interpreter - 183 days |
| Grade 3 | Desktop Support Tech 260 days | Grade 10 | Secretary 1 - 10 month-208 days |
| Grade 4 | Clerical Aide-185 days & Health Aide-183 days | Grade 11 | Campus Monitors |
| Grade 5 | Library Aide-180 days | Grade 12 | Custodian 3 (after 8/94) 260 days |
| Grade 5A | Paraprofessionals & COTA - 180 days | Grade 12A | Day Site Maintenance/Custodian (after 8/94) 260 days |
| Grade 5B | Paraprofessionals (before 8/94) - 180 days | Grade 14 | Custodian 2 (before 8/94) 260 days |
| Grade 6 | Bus Aide-180 days | Grade 14A | Day Site Maintenance/Custodian (after 8/94) 260 days |
| Grade 7 | Secretary 2-12 month 260 days | Grade 18 | Technology Technician - 260 days |
| Grade 8 | LPN - 183 days | | |

An employee who has reached the top of their particular grade on the above salary schedule prior to the 15/16 school year will be allowed 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

EXTRA-CURRICULAR ACTIVITY TRIPS

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.126%
PERS Reduction:	1.125%
Union Concession:	.001%

Extra-Curricular bus runs will be paid .38¢ per mile - per round trip.
\$8.58 an hour stand-by time.

This schedule should be reviewed and changed as increases occur.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

CHIEF OPERATING OFFICER

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7
COO	90,680	93,054	95,427	97,800	100,175	102,550	104,925	107,299

Yr. of continuous exp. with NCSD	8	9	10	15	20	25
COO	109,674	112,047	114,421	116,793	119,167	121,542

260 Days

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

DISTRICT ADMINISTRATION OFFICE

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level 1	29,851	32,143	34,435	36,727	39,020	41,311	43,603	45,896	48,187	50,480
Level 2	0	0	35,536	37,827	40,118	42,412	44,702	46,996	49,287	51,582
Level 3	0	0	0	0	41,777	44,069	46,360	48,653	50,945	53,239
Level 4	0	0	0	0	44,538	46,828	49,122	51,413	53,705	55,998
Level 5	0	0	0	0	47,293	49,585	51,878	54,169	56,463	58,755
Level 6	0	0	0	0	0	53,072	55,366	57,660	59,955	62,248

- Level 1 Entry level into the District Office
- Level 2 May be considered for advancement to this level only after two years full time employment on Level 1. Must have adequately displayed a working knowledge of job functions and assignments.
- Level 3 May be considered for advancement to this level only after four years of full time employment. Must meet or exceed requirements of Level 2. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.
- Level 4 Must meet or exceed the requirements of Level 3. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 5 Must meet or exceed the requirements of Level 4. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 6 Positions eligible for advancement to this level are: Executive Secretary/Accountant/Senior Payroll Technician/Senior Personnel Technician/Administrative Asst and State Reports Coordinator - Initial Placement of position eligible for Level 6 is Level 3 or as determined in the sole discretion of the Superintendent. Accepts duties of the highest responsibility. To advance to Level 6 an employee must hold a position eligible for Level 6 and meet all other conditions.

Salary Schedule Notes:

1. Initial entry level placement for all positions except those identified as Level 6 positions shall be at Level 1, unless otherwise approved in the sole discretion of the Superintendent based on previous experience.
2. All advancements to a higher level must be approved by the Office Manager and the Superintendent, in their sole discretion.
3. To be eligible for advancement to a higher level employees must meet or exceed the requirements of all lower levels.
4. Employees may be granted credit, or partial credit, for years of service outside of the District, in the sole discretion of the Superintendent.
5. Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the Step 12 salary reflected on the Salary Schedule.
6. Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule.

260 Days

NYE COUNTY SCHOOL DISTRICT - 2015-2016

DISTRICT OFFICE RECEPTIONIST

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	13.05	13.39	13.76	14.15	14.53	14.93	15.70	15.77	16.21	16.66

260 Days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
NON-EXEMPT	

**DISTRICT ADMINISTRATION
CLERICAL AIDE**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Aide	13.42	14.56	15.70	16.86	18.02	19.15	20.29	21.46	22.59	23.71

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
NON-EXEMPT	

PURCHASING/WAREHOUSE

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
NON-EXEMPT										
Warehouser	28,187	29,808	31,428	33,046	34,667	36,286	37,906	39,526	41,145	42,764
EXEMPT										
Prchg/Whse. Mgr.	35,947	37,672	39,399	41,125	42,852	44,577	46,304	48,031	49,758	51,483

260 Days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

**DIRECTOR - LICENSED / NON LICENSED
ADMINISTRATOR ON SPECIAL ASSIGNMENT**

Yr. of continuous exp. with	0	1	2	3	4	5	6	7	11	12
	76,362	78,631	80,895	83,164	85,430	87,698	89,965	92,232	94,500	96,766

Director of LLEP
 Director of Curriculum, Instruction and School Improvement
 Director of Testing, Accountability and Education Technology
 Director of Student Achievement and Alternative Education
 Director of Human Resources

260 Days
 Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

SPECIAL EDUCATION DIRECTOR - LICENSED

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	86,765	89,034	91,298	93,566	95,832	98,100	100,367	102,634	104,903	107,169

Director of Special Ed

260 Days

Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
EXEMPT	

FACILITATOR - LICENSED

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	47,462	48,885	50,308	51,773	53,156	54,579	56,001	57,428	58,851	60,273

Special Ed

260 Days

Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

COORDINATOR - LICENSED / NON-LICENSED

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	61,243	63,499	65,777	68,044	70,311	72,579	74,845	77,109	79,379	81,648

This schedule includes but is not limited to the following positions:

- Accountability Coordinator
- Curriculum/LEP Coordinator
- Special Education Coordinator
- Coordinator of Federal and State Grants and Programs

260 Days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

PSYCHOLOGIST

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	56,015	59,291	62,567	65,844	69,118	72,395	75,671	78,946	82,222	85,498

202 Days

The Nye County School District will recognize five (5) years prior psychological experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**PHYSICAL THERAPIST
OCCUPATIONAL THERAPIST**

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	69,693	71,837	73,981	76,128	78,273	80,417	82,562	84,708	86,852	88,996

OT works 183 days

This schedule is for 202 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

R.N. - THREE YEAR DEGREE

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERs	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	34,484	35,552	36,649	37,783	38,954	40,157	41,399	42,641	43,921	45,239

185 Day Contract

Five years verified outside experience, where a license is required, is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	11/17/15
Effective:	7/1/15
Increase:	

PART TIME

EXEMPT

(1) Certified Substitute Teacher	110.00 Per Day - 15.71 Per Hour
(1) Non-Certified Substitute Teacher	100.00 Per Day - 14.29 Per Hour
(1)*Extended Substitute	115.00 Per Day - 16.43 Per Hour

NON-EXEMPT

(2) **Substitute - Classified	10.00 Per Hour
(2) **High School Student (Part Time)	8.25 Per Hour
(2) **Substitute Bus Drivers	12.50 Per Hour
(2) **Substitute Mechanic/Supervisor	27.50 Per Hour
(2) **Substitute Mechanic	20.00 Per Hour

*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

**These positions should be reviewed and changed as increases occur.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**TRANSPORTATION/MAINTENANCE & OPERATIONS (M&O) MANAGER,
HUMAN RESOURCES MANAGER**

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	63,102	65,236	67,368	69,501	71,633	73,764	75,898	78,030	80,165	82,295

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**OPERATIONS & MAINTENANCE MANAGER,
TECHNOLOGY SUPERVISOR**

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	59,883	61,730	63,577	65,425	67,272	69,119	70,967	72,815	74,661	76,509

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**PROJECT MANAGER/FACILITY ENGINEER/
ASST TECH SUPERVISOR/NETWORK TECH.**

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	55,302	57,009	58,716	60,421	62,126	63,832	65,540	67,245	68,952	70,656

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

MECHANICAL SYSTEMS, ELECTRICAL AND REFRIGERATION TECHNICIAN

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	42,320	44,032	45,742	47,452	49,163	50,875	52,586	54,297	56,008	57,719

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

SKILLED MAINTENANCE WORKER

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	31,460	32,833	34,207	35,581	36,955	38,329	39,702	41,076	42,450	43,825

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

GROUNDS AND MAINTENANCE WORKER

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	22,817	24,168	25,520	26,870	28,222	29,573	30,925	32,276	33,628	34,977

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

WORKING CUSTODIAN/MAINTENANCE SUPERVISOR

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	36,895	38,583	40,273	41,959	43,877	45,336	47,025	48,714	50,401	52,090

Transfer from NCSSO salary schedule.

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
EXEMPT	

TRANSPORTATION MANAGER

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	52,397	54,169	55,940	57,710	59,482	61,250	63,023	64,794	66,565	68,335

218 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

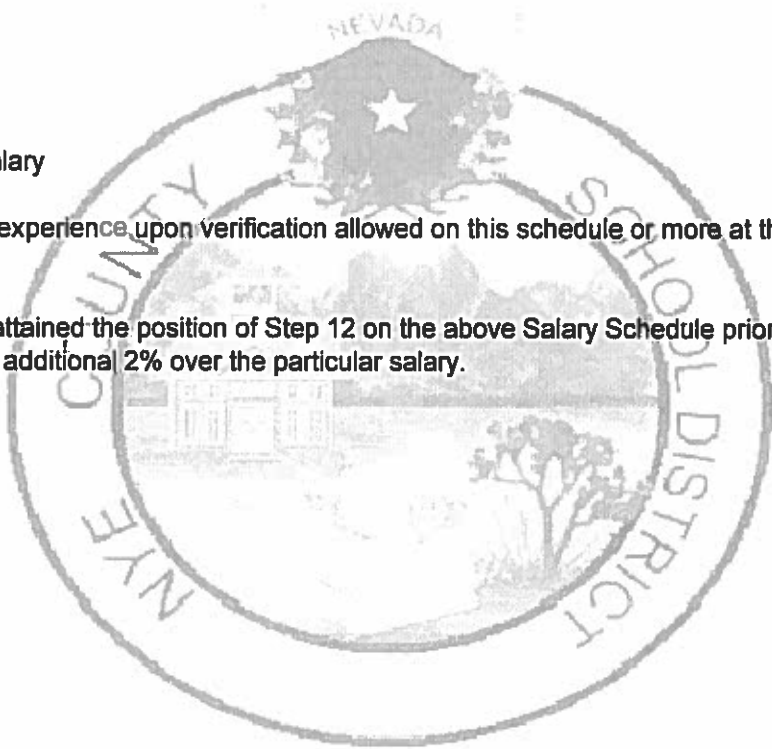
Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%

AUTOMOTIVE SHOP

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Mechanic NON-EXEMPT	42,354	44,021	45,685	47,350	49,015	50,680	52,344	54,009	55,675	57,339
Foreman EXEMPT	48,423	50,132	51,836	53,544	55,251	56,960	58,666	60,374	62,081	63,788



260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

**MECHANICS HELPER
MAINTENANCE & OPERATIONS LABORER**

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSC	0	1	2	3	4	5	6	7	11	12
	21,967	22,846	23,761	24,711	25,699	26,727	27,809	28,908	30,065	31,267

8 hours per day
260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted: 11/17/15
Effective: 7/1/15
Increase: 2.125%
PERS
Reduction 1.125%
NON-EXEMPT

TRANSPORTATION DISPATCHER/ROUTE SPECIALIST

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Dispatcher/Route Specialist 1	12.56	13.73	14.96	16.15	17.35	18.54	19.98	20.93	22.11	23.21
Dispatcher/Route Specialist 2	13.42	14.56	15.70	16.86	18.02	19.15	20.29	21.46	22.59	23.71

May be considered for advancement to Dispatcher/Route Specialist 2 after four years of full time employment. Must meet or exceed requirements of Dispatcher/Route Specialist 1. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

TRANSPORTATION SUPERVISOR/DRIVER TRAINER

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	36,869	38,341	39,876	41,471	43,130	44,868	46,650	48,517	50,458	52,474

218 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

(Ties in with the Transportation/M&O Manager)

NYE COUNTY SCHOOL DISTRICT - 2014-2015

TRANSPORTATION SUPERVISOR/DRIVER TRAINER

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
EXEMPT	

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	31,672	32,935	34,254	35,624	37,049	38,543	40,073	41,676	42,615	45,076

208 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over the particular salary.

(Ties in with the Transportation Manager Only)

NYE COUNTY SCHOOL DISTRICT - 2015-2016

FOOD SERVICE COORDINATOR

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	50,482	52,188	53,894	55,600	57,307	59,012	60,718	62,424	64,132	65,836

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

ASSISTANT FOOD SERVICE COORDINATOR

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction:	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	19.15	19.74	20.33	20.93	21.55	22.21	22.87	23.56	24.26	25.00

240 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	11/17/15
Effective:	11/16/15
Increase:	2.125%
PERS	
Reduction:	1.125%
NON-EXEMPT	

CAFETERIA PERSONNEL

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	12
Supervisor	12.07	12.85	13.63	14.42	15.20	16.00	16.76	17.54	18.33
Site Manager	11.31	12.08	12.86	13.64	14.43	15.21	16.01	16.77	17.55
Food Helper	10.00	10.55	11.33	12.10	12.90	13.66	14.45	15.25	16.03

Food Service Substitute 10.00

180 days

Three years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
NON-EXEMPT	

GRANT WRITER

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	49,994	52,343	53,373	55,063	56,753	58,442	60,131	61,821	63,512	65,200

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

GRANT SITE REPRESENTATIVE

Adopted:	11/17/15
Effective:	7/1/15
Increase:	2.125%
PERS	
Reduction	1.125%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	12.86	14.01	15.15	16.30	17.46	18.60	19.87	20.91	22.05	22.60

Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2015-2016

Adopted:	2/23/16
Effective:	2/23/16
Increase:	2.125%
PERS	
Reduction:	1.125%
NON-EXEMPT I-II	
EXEMPT III-IV	

**COMMUNITY HEALTH WORKERS - I, II
LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL**

**LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH
PROFESSIONAL**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level I	21,210	22,058	22,941	23,858	24,813	25,805	26,837	27,911	29,027	30,188
Level II	31,108	32,352	33,646	34,992	36,392	37,848	39,362	40,936	42,573	44,276
Level III	40,209	41,817	43,490	45,230	47,039	48,920	50,877	52,912	55,029	57,230
Level IV	57,000	59,280	61,651	64,117	66,682	69,349	72,123	75,008	78,008	81,129

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.