

**NYE COUNTY SCHOOL DISTRICT - 2016-2017
MASTER SALARY SCHEDULE**

**FINAL 2016-2017
Updated: 2/24/16**

ADMINISTRATORS

District Administrator, Associate/Assistant Superintendent 1

NCASA

Principal, Assistant Principal, Dean of Students 2

NCCTA

Certified Teacher, Nurse, Speech Therapist 3

Licensed Teacher for Special Programs 4

Extra Curricular 5

NCSSO

Aides 6

Bus Driver 6

Custodian 6

Campus Monitor 6

Secretary - School (10 & 12 mo.) 6

Technology 6

Extra Curricular Activity Trips 7

NON UNION POSITIONS

Chief Operating Officer 8

District Administration Office 9

District Office Receptionist 10

District Administration Clerical Aide 11

Purchasing/Warehouse **(INACTIVE)** 12

Director - Licensed/Non-Licensed, Administrator on Special Assignment 13

Special Education Director - Licensed 14

Facilitator - Licensed **(INACTIVE)** 15

Coordinator - Licensed/Non-Licensed 16

Psychologist 17

Physical Therapist, Occupational Therapist 18

R.N. Three Year Degree 19

Part Time 20

Transportation/M&O Manager, Human Resources Manager 21

Operations & Maintenance Manager, Technology Supervisor 22

Project Manager, Facility Engineer, Asst Tech Supervisor, Network Tech. 23

Mechanical Systems, Electrical and Refrigeration Technician 24

Skilled Maintenance Worker 25

Grounds and Maintenance Worker 26

Working Custodial/Maintenance Supervisor 27

Transportation Manager **(INACTIVE)** 28

Automotive Shop 29

Mechanics Helper/M&O Laborer 30

Transportation Dispatcher/Route Specialist 31

Transportation Supervisor/Driver Trainer (Exempt)(218 days) 32

Transportation Supervisor/Driver Trainer (Non-Exempt)(208 days) **(INACTIVE)** 33

Food Service Coordinator 34

Assistant Food Service Coordinator 35

Cafeteria Personnel 36

Grant Writer **(INACTIVE)** 37

Grant Site Representative 38

Community Health Workers 39

Licensed Social Worker/Mental Health Professional

Licensed Clinical Social Worker/Clinical Mental Health Professional

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	1/19/16
Effective:	7/1/16
Increase:	
EXEMPT	

**DISTRICT ADMINISTRATOR
ASSOCIATE/ASSISTANT SUPERINTENDENT**

BASE SALARY

Years Experience	0	<input type="checkbox"/>	56,311
	1	<input type="checkbox"/>	57,599
	2	<input type="checkbox"/>	59,314
	3	<input type="checkbox"/>	61,031
	4	<input type="checkbox"/>	62,749
	5	<input type="checkbox"/>	64,464
	6	<input type="checkbox"/>	66,181
	7	<input type="checkbox"/>	67,899
	8	<input type="checkbox"/>	69,611
	9	<input type="checkbox"/>	71,329
	10	<input type="checkbox"/>	73,047
	15	<input type="checkbox"/>	74,766
	20	<input type="checkbox"/>	76,487
	25	<input type="checkbox"/>	78,205

INDEX FACTOR

Name	_____
ID#	_____
Years with NCSD	_____
Salary	_____
Semi-Monthly Amt.	_____
Balance Contract	_____
Previously Paid	_____
Pay Bal Contract	_____

Responsibility

Associate	1.276	<input type="checkbox"/>
Assistant	1.307	<input type="checkbox"/>

Length of Contract

260 Days	1.195	<input type="checkbox"/>
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Education

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,250	<input type="checkbox"/>
Doctorate	\$2,750	<input type="checkbox"/>

Formula

1)	<u> </u>	x	<u> </u>	=	<u> </u>
	Base Salary		Responsibility		Basic Salary
2)	<u> </u>	x	<u> </u>	=	<u> </u>
	Base Salary		Contract Length		Indexed Salary
3)	<u> </u>	+	<u> </u>	=	<u> </u>
	Indexed Salary		Education		Salary

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	12/8/15
Effective:	7/1/16
Increase:	
EXEMPT	

PRINCIPAL/ASSISTANT PRINCIPAL/DEAN OF STUDENTS

PRINCIPALS PAY THEIR PORTION OF PERS

BASE SALARY

Years Experience

0	<input type="checkbox"/>	53,533
1	<input type="checkbox"/>	54,817
2	<input type="checkbox"/>	56,100
3	<input type="checkbox"/>	57,385
4	<input type="checkbox"/>	59,092
5	<input type="checkbox"/>	60,802
6	<input type="checkbox"/>	62,514
7	<input type="checkbox"/>	64,222
8	<input type="checkbox"/>	65,933
9	<input type="checkbox"/>	67,645
10	<input type="checkbox"/>	69,350
15	<input type="checkbox"/>	71,062
20	<input type="checkbox"/>	72,771

Name _____
 ID# _____
 Years with NCSD _____
 Salary _____
 Semi-Monthly Amt. _____
 Balance Contract _____
 Previously Paid _____
 Pay Bal Contract _____

Responsibility:

Elementary

Dean of Students	1.120	<input type="checkbox"/>
Asst. Principal K-8	1.135	<input type="checkbox"/>
Principal K-8	1.165	<input type="checkbox"/>

Middle School

Dean of Students	1.125	<input type="checkbox"/>
Asst. Principal	1.140	<input type="checkbox"/>
Principal	1.185	<input type="checkbox"/>

High School

Dean of Students	1.140	<input type="checkbox"/>
Asst. Principal	1.145	<input type="checkbox"/>
Principal	1.210	<input type="checkbox"/>

K-12

Principal	1.210	<input type="checkbox"/>
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Length of Contract

210	1.168	Includes Elem./Mid School Asst. Prin. & Deans
225	1.190	Includes K-12 Prin./High School Principals/RCMS Principal

Education

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,250	<input type="checkbox"/>
Doctorate	\$2,750	<input type="checkbox"/>

1) _____ x _____ = _____	
Base Salary	Responsibility = Basic Salary
2) _____ x _____ = _____	
Basic Salary	Contract Length = Indexed Salary
3) _____ + _____ = _____	
Indexed Salary	Education = Salary

The Nye County School District will recognize five (5) years outside Administrative experience. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. At this point in time when the principal would meet or exceed the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment. Teachers selected to fill Administrative positions will realize a minimum 4% salary increase from their teacher contract.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

CERTIFIED TEACHER, NURSE, SPEECH THERAPIST

Adopted:	11/17/15
Effective:	7/1/16
Increase:	1%
EXEMPT	183 Days

Exp.	I	II	III	IV	V	VI	VII
0	36,427	37,924	39,422	40,920	42,421	43,917	45,418
1	37,962	39,460	40,959	42,456	43,956	45,453	46,952
2	39,497	40,994	42,495	43,993	45,491	46,988	48,487
3	41,031	42,532	44,029	45,528	47,026	48,523	50,023
4	42,567	44,066	45,563	47,063	48,560	50,060	51,556
5	44,103	45,602	47,100	48,597	50,096	51,595	53,094
6	45,638	47,137	48,635	50,134	51,631	53,130	54,629
7	47,174	48,673	50,171	51,670	53,168	54,665	56,163
8	-	50,208	51,706	53,205	54,702	56,200	57,699
9	-	51,742	53,241	54,738	56,238	57,738	59,234
10	-	-	54,777	56,274	57,774	59,271	60,772
11	-	-	56,312	57,810	59,309	60,808	62,305
12	-	-	57,849	59,346	60,844	62,343	63,840
13	-	-	59,383	60,883	62,379	63,876	65,376
14	-	-	-	-	63,916	65,413	66,911
15	-	-	-	-	-	66,948	68,449
16	-	-	-	-	-	68,485	69,982

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and -

- Column I Bachelors Degree
- Column II Bachelors Degree PLUS 12 graduate semester hours
- Column III Bachelors Degree PLUS 20 graduate semester hours
- Column IV Bachelors Degree PLUS 28 graduate semester hours
- Column V Bachelors Degree PLUS 36 graduate semester hours OR Masters Degree
- Column VI Bachelors Degree PLUS 48 graduate semester hours OR Masters Degree PLUS 12 graduate semester hours
- Column VII Masters Degree PLUS 24 graduate semester hours

Undergraduate hours will be converted at the rate of one (1) undergraduate semester hour equals 2/3 graduate semester hour.

SIX YEARS verified outside experience in an educational related field, where a license is required,

An employee who has reached the bottom of their particular column on the above salary schedule prior to the 16/17 school year will be allowed 2% (two percent) over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

LICENSED TEACHER FOR SPECIAL PROGRAMS

Adopted:	11/17/15
Effective:	7/1/16
Increase:	1%
EXEMPT	

29.63 Per Hour

Certificated teachers will be paid at the rate of \$29.63 per hour for performing the following services:

1. Grades 1-12 Summer School Instructor
2. Adult Education Instructor
3. Alternative Education Instructor

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	1%
EXEMPT	

**EXTRA CURRICULAR
(Appendix B)**

Years Exp.	I	II	III	IV	V	VI	VII	VIII
0	910	1,093	1,456	1,639	1,823	2,187	2,551	2,917
1	946	1,137	1,516	1,704	1,894	2,275	2,651	3,030
2	983	1,180	1,574	1,770	1,968	2,362	2,751	3,145
3	1,018	1,225	1,633	1,835	2,043	2,451	2,852	3,259
4	1,053	1,267	1,691	1,900	2,116	2,538	2,954	3,373
5	1,091	1,313	1,750	1,963	2,190	2,627	3,055	3,488
6	1,127	1,355	1,808	2,029	2,262	2,716	3,154	3,603
7	1,163	1,399	1,866	2,093	2,336	2,805	3,257	3,718
8	1,200	1,441	1,924	2,158	2,410	2,893	3,357	3,831
9	1,235	1,485	1,985	2,223	2,484	2,983	3,458	3,945
10	1,270	1,529	2,043	2,287	2,557	3,069	3,559	4,060

NCSSO

Year of continuous experience with NCSD

	0	1	2	3	4	5	6	7	9	11	12	14	15	17
Grade 2	14.26	15.28	16.28	17.27	18.27	19.27	20.25	21.25	22.25	23.26	24.25	24.25	25.26	26.23
Grade 3	26,662	27,462	28,263	29,063	29,864	30,664	31,463							
Grade 4	12.79	13.99	15.24	16.46	17.67	18.91	20.38	21.35	22.58					
Grade 5	13.02	13.92	14.87	15.80	16.75	17.65	18.57	19.53	20.46					
Grade 5A	15.61	16.73	17.86	18.96	20.09	21.20	22.29	23.43	24.55					
Grade 5B	15.61	17.03	18.52	19.99	21.47	22.92	24.40	25.87	27.35					
Grade 6	13.02	13.92	14.87	15.80	16.75	17.65	18.57	19.53	20.46	21.23				
Grade 7	28,150	30,414	32,687	34,957	37,228	39,494	41,765	44,035	46,307	48,574	50,845	53,115		
Grade 8	20.69	21.29	21.93	22.60	23.27	23.96	24.69	25.43	25.43	26.19	26.99			
Grade 9	22.28	23.36	24.43	25.52	26.58	27.66	28.73	29.81	29.81	30.90	31.96			
Grade 10	23,451	25,346	27,238	29,131	31,024	32,915	34,811	36,703	38,594	40,488	42,380	44,271		
Grade 11	12.96	13.88	14.82	15.73	16.68	17.58	18.52	19.44	19.44	20.38	21.31			
Grade 12	27,951	29,307	30,688	32,028	33,386	34,747	36,107	37,466	38,825	40,184	41,545			
Grade 12A	29,054	30,409	31,771	33,130	34,490	35,852	37,211	38,570	39,929	41,288	42,648			
Grade 14	30,006	31,731	33,428	35,177	36,903	38,623	40,348	42,072	43,794	45,520	47,242			
Grade 14A	31,110	32,835	34,532	36,281	38,004	39,727	41,451	43,176	44,897	46,623	48,346			
Grade 18	45,140	46,522	47,905	49,289	50,672	52,055	53,438	54,819	56,204	57,586				

Three years acceptable experience upon verification allowed on this schedule within thirty (30) days from date of hire in job classification.

Grade 2	Bus Driver	Grade 9	Educational Interpreter - 183 days
Grade 3	Desktop Support Tech 260 days	Grade 10	Secretary 1 - 10 month-208 days
Grade 4	Clerical Aide-185 days & Health Aide-183 days	Grade 11	Campus Monitors
Grade 5	Library Aide-180 days	Grade 12	Custodian 3 (after 8/94) 260 days
Grade 5A	Paraprofessionals & COTA - 180 days	Grade 12A	Day Site Maintenance/Custodian (after 8/94) 260 days
Grade 5B	Paraprofessionals (before 8/94) - 180 days	Grade 14	Custodian 2 (before) 8/94 -260 days
Grade 6	Bus Aide-180 days	Grade 14A	Day Site Maintenance/Custodian (after 8/94) 260 days
Grade 7	Secretary 2-12 month 260 days	Grade 18	Technology Technician-260 days
Grade 8	LPN - 183 days		

An employee who has reached the top of their particular grade on the above salary schedule prior to the 16/17 school year will be allowed 2% over that particular salary.

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%

EXTRA-CURRICULAR ACTIVITY TRIPS

Extra-Curricular bus runs will be paid, .39¢ per mile - per round trip.
\$8.75 an hour stand-by time.

This schedule should be reviewed and changed as increases occur.



NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

CHIEF OPERATING OFFICER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7
COO	92,494	94,915	97,336	99,756	102,179	104,601	107,024	109,445

Yr. of continuous exp. with NCSD	8	9	10	15	20	25
COO	111,867	114,288	116,709	119,129	121,550	123,973

260 Days

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

DISTRICT ADMINISTRATION OFFICE

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level 1	30,448	32,786	35,124	37,462	39,800	42,137	44,475	46,814	49,151	51,490
Level 2	0	0	36,247	38,584	40,920	43,260	45,596	47,936	50,273	52,614
Level 3	0	0	0	0	42,613	44,950	47,287	49,626	51,964	54,304
Level 4	0	0	0	0	45,429	47,765	50,104	52,441	54,779	57,118
Level 5	0	0	0	0	48,239	50,577	52,916	55,252	57,592	59,930
Level 6	0	0	0	0	0	54,133	56,473	58,813	61,154	63,493

- Level 1 Entry level into the District Office
- Level 2 May be considered for advancement to this level only after two years full time employment on Level 1. Must have adequately displayed a working knowledge of job functions and assignments.
- Level 3 May be considered for advancement to this level only after four years of full time employment. Must meet or exceed requirements of Level 2. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.
- Level 4 Must meet or exceed the requirements of Level 3. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 5 Must meet or exceed the requirements of Level 4. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 6 Positions eligible for advancement to this level are: Executive Secretary/Accountant/Senior Payroll Technician/Senior Personnel Technician/Administrative Asst and State Reports Coordinator - Initial Placement of position eligible for Level 6 is Level 3 or as determined in the sole discretion of the Superintendent. Accepts duties of the highest responsibility. To advance to Level 6 an employee must hold a position eligible for Level 6 and meet all other conditions.

Salary Schedule Notes:

1. Initial entry level placement for all positions except those identified as Level 6 positions shall be at Level 1, unless otherwise approved in the sole discretion of the Superintendent based on previous experience.
2. All advancements to a higher level must be approved by the Office Manager and the Superintendent, in their sole discretion.
3. To be eligible for advancement to a higher level employees must meet or exceed the requirements of all lower levels.
4. Employees may be granted credit, or partial credit, for years of service outside of the District, in the sole discretion of the Superintendent.
5. Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the Step 12 salary reflected on the Salary Schedule.
6. Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule.

260 Days

NYE COUNTY SCHOOL DISTRICT - 2016-2017

DISTRICT OFFICE RECEPTIONIST

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	13.31	13.66	14.04	14.43	14.82	15.23	16.01	16.09	16.53	16.99

260 Days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

**DISTRICT ADMINISTRATION
CLERICAL AIDE**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Aide	13.69	14.85	16.01	17.21	18.38	19.53	20.70	21.89	23.04	24.18

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
NON-EXEMPT	

PURCHASING/WAREHOUSE

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
NON-EXEMPT										
Warehouse	28,187	29,808	31,428	33,046	34,667	36,286	37,906	39,526	41,145	42,764
EXEMPT										
Prchg/Whse. Mgr.	35,947	37,672	39,399	41,125	42,852	44,577	46,304	48,031	49,758	51,483

260 Days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

**DIRECTOR - LICENSED / NON LICENSED
ADMINISTRATOR ON SPECIAL ASSIGNMENT**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	77,889	80,204	82,513	84,827	87,139	89,452	91,764	94,077	96,390	98,701

Director of LLEP
 Director of Curriculum, Instruction and School Improvement
 Director of Testing, Accountability and Education Technology
 Director of Student Achievement and Alternative Education
 Director of Human Resources

260 Days
 Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

SPECIAL EDUCATION DIRECTOR - LICENSED

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	88,500	90,815	93,124	95,437	97,749	100,062	102,374	104,687	107,001	109,312

Director of Special Ed

260 Days

Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
EXEMPT	

FACILITATOR - LICENSED

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	47,462	48,885	50,308	51,773	53,156	54,579	56,001	57,428	58,851	60,273

Special Ed

260 Days

Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

COORDINATOR - LICENSED / NON-LICENSED

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	62,468	64,769	67,093	69,405	71,717	74,031	76,342	78,651	80,967	83,281

This schedule includes but is not limited to the following positions:

- Accountability Coordinator
- Curriculum/LEP Coordinator
- Special Education Coordinator
- Coordinator of Federal and State Grants and Programs

260 Days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

PSYCHOLOGIST

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	57,135	60,477	63,818	67,161	70,500	73,843	77,184	80,525	83,866	87,208

202 Days

The Nye County School District will recognize five (5) years prior psychological experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

**PHYSICAL THERAPIST
OCCUPATIONAL THERAPIST**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	71,087	73,274	75,461	77,651	79,838	82,025	84,213	86,402	88,589	90,776

OT works 183 days

This schedule is for 202 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

R.N. - THREE YEAR DEGREE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	35,174	36,263	37,382	38,539	39,733	40,960	42,227	43,494	44,799	46,144

185 Day Contract

Five years verified outside experience, where a license is required, is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	

PART TIME

EXEMPT

(1) Certified Substitute Teacher	110.00	Per Day - 15.71 Per Hour
(1) Non-Certified Substitute Teacher	100.00	Per Day - 14.29 Per Hour
(1)*Extended Substitute	115.00	Per Day - 16.43 Per Hour

NON-EXEMPT

(2) **Substitute - Classified	10.00	Per Hour
(2) **High School Student (Part Time)	8.25	Per Hour
(2) **Substitute Bus Drivers	12.50	Per Hour
(2) **Substitute Mechanic/Supervisor	27.50	Per Hour
(2) **Substitute Mechanic	20.00	Per Hour

*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

**These positions should be reviewed and changed as increases occur.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

**TRANSPORTATION/MAINTENANCE & OPERATIONS (M&O) MANAGER,
HUMAN RESOURCES MANAGER**

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	64,364	66,541	68,715	70,891	73,066	75,239	77,416	79,591	81,768	83,941

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

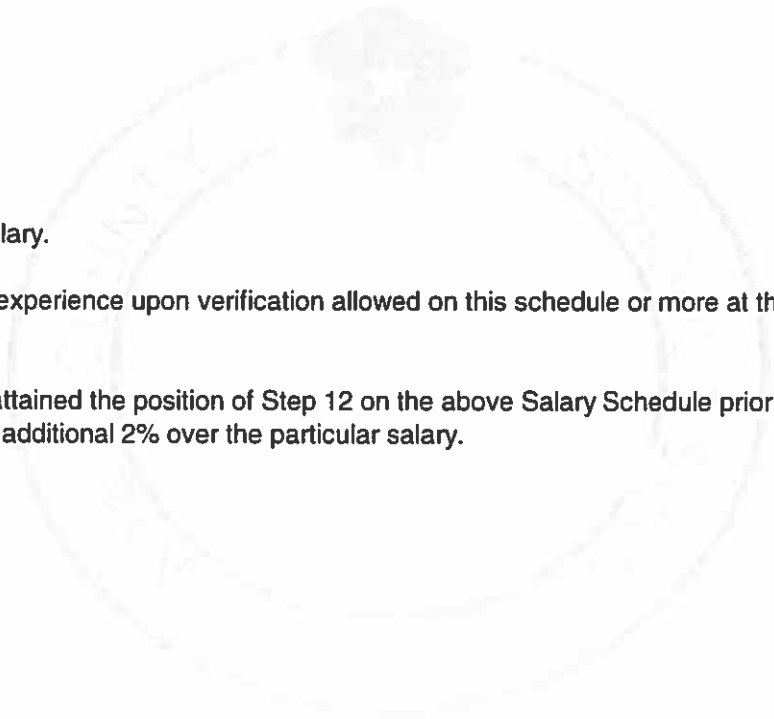
**OPERATIONS & MAINTENANCE MANAGER,
TECHNOLOGY SUPERVISOR**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	61,081	62,965	64,849	66,734	68,617	70,501	72,386	74,271	76,154	78,039

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

**PROJECT MANAGER/FACILITY ENGINEER/
ASST TECH SUPERVISOR/NETWORK TECH.**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	56,408	58,149	59,890	61,629	63,369	65,109	66,851	68,590	70,331	72,069

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

MECHANICAL SYSTEMS, ELECTRICAL AND REFRIGERATION TECHNICIAN

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	43,166	44,913	46,657	48,401	50,146	51,893	53,638	55,383	57,128	58,873

260 Days
Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

SKILLED MAINTENANCE WORKER

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	32,089	33,490	34,891	36,293	37,694	39,096	40,496	41,898	43,299	44,702

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

GROUNDS AND MAINTENANCE WORKER

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	23,273	24,651	26,030	27,407	28,786	30,164	31,544	32,922	34,301	35,677

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

WORKING CUSTODIAN/MAINTENANCE SUPERVISOR

Adopted:	11/17/15
Effective:	7/1/16
Increase	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	37,633	39,355	41,078	42,798	44,755	46,243	47,966	49,688	51,409	53,132

Transfer from NCSSO salary schedule.

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
EXEMPT	

TRANSPORTATION MANAGER

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	52,397	54,169	55,940	57,710	59,482	61,250	63,023	64,794	66,565	68,335

218 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

AUTOMOTIVE SHOP

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Mechanic	43,201	44,901	46,599	48,297	49,995	51,694	53,391	55,089	56,789	58,486
Foreman	49,391	51,135	52,873	54,615	56,356	58,099	59,839	61,581	63,323	65,064

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

**MECHANICS HELPER
MAINTENANCE & OPERATIONS LABORER**

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSC	0	1	2	3	4	5	6	7	11	12
	22,406	23,303	24,236	25,205	26,213	27,262	28,365	29,486	30,666	31,892

8 hours per day
260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

TRANSPORTATION DISPATCHER/ROUTE SPECIALIST

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Dispatcher/Route Specialist 1	12.81	14.00	15.26	16.47	17.70	18.91	20.38	21.35	22.55	23.67
Dispatcher/Route Specialist 2	13.69	14.85	16.01	17.21	18.38	19.53	20.70	21.89	23.04	24.18

May be considered for advancement to Dispatcher/Route Specialist 2 after four years of full time employment. Must meet or exceed requirements of Dispatcher/Route Specialist 1. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

TRANSPORTATION SUPERVISOR/DRIVER TRAINER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	37,606	39,108	40,674	42,300	43,993	45,765	47,583	49,487	51,467	53,523

218 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

(Ties in with the Transportation/M&O Manager)

NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
NON-EXEMPT	

TRANSPORTATION SUPERVISOR/DRIVER TRAINER

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	31,672	32,935	34,254	35,624	37,049	38,543	40,073	41,676	42,615	45,076

208 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over the particular salary.

(Ties in with the Transportation Manager Only)

NYE COUNTY SCHOOL DISTRICT - 2016-2017

FOOD SERVICE COORDINATOR

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	51,492	53,232	54,972	56,712	58,453	60,192	61,932	63,672	65,415	67,153

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

ASSISTANT FOOD SERVICE COORDINATOR

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	19.53	20.13	20.74	21.35	21.98	22.65	23.33	24.03	24.75	25.50

240 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase	2%
NON-EXEMPT	

CAFETERIA PERSONNEL

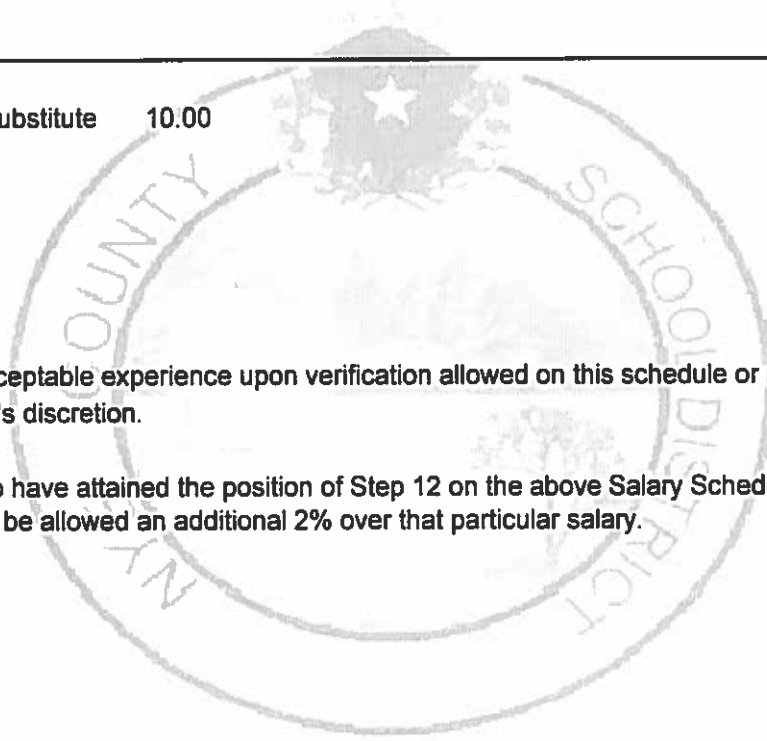
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	12
Supervisor	12.31	13.11	13.90	14.71	15.50	16.32	17.10	17.89	18.70
Site Manager	11.54	12.32	13.12	13.91	14.72	15.51	16.33	17.11	17.90
Food Helper	10.20	10.76	11.56	12.34	13.16	13.93	14.74	15.56	16.35

Food Service Substitute 10.00

180 days

Three years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2014-2015

Adopted:	3/18/14
Effective:	7/1/14
Increase:	1%
NON-EXEMPT	

GRANT WRITER

INACTIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	49,994	52,343	53,373	55,063	56,753	58,442	60,131	61,821	63,512	65,200

260 days
Holidays included in salary

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 14/15 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	11/17/15
Effective:	7/1/16
Increase:	2%
NON-EXEMPT	

GRANT SITE REPRESENTATIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	13.12	14.30	15.45	16.63	17.81	18.97	20.27	21.33	22.49	23.05

Holidays included in salary.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 16/17 school year will be allowed an additional 2% over the particular salary.

NYE COUNTY SCHOOL DISTRICT - 2016-2017

Adopted:	2/23/16
Effective:	7/1/16
Increase:	2%
PERS	
Reduction:	
NON-EXEMPT I-II	
EXEMPT III-IV	

**COMMUNITY HEALTH WORKERS - I, II
 LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL
 LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH
 PROFESSIONAL**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level I	21,634	22,499	23,400	24,335	25,309	26,321	27,374	28,469	29,608	30,792
Level II	31,730	32,999	34,319	35,692	37,120	38,605	40,149	41,755	43,424	45,162
Level III	41,013	42,653	44,360	46,135	47,980	49,898	51,895	53,970	56,130	58,375
Level IV	58,140	60,466	62,884	65,399	68,016	70,736	73,565	76,508	79,568	82,752

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 15/16 school year will be allowed an additional 2% over that particular salary.