

**NYE COUNTY SCHOOL DISTRICT - 2017-2018  
MASTER SALARY SCHEDULE**

**FINAL 2017-2018  
Updated:**

**ADMINISTRATORS**

District Administrator, Associate/Assistant Superintendent 1

**NCASA**

Principal, Assistant Principal, Dean of Students 2

**NCCTA**

Certified Teacher, Nurse, Speech Therapist 3

Licensed Teacher for Special Programs 4

Extra Curricular 5

**NCSSO**

Aides 6

Bus Driver 6

Custodian 6

Campus Monitor 6

Secretary - School (10 & 12 mo.) 6

Technology 6

Extra Curricular Activity Trips 7

**NON UNION POSITIONS**

Chief Operating Officer 8

District Administration Office 9

District Office Receptionist 10

District Administration Clerical Aide 11

Director - Licensed/Non-Licensed, Administrator on Special Assignment 12

Special Education Director - Licensed 13

Coordinator - Licensed/Non-Licensed 14

Psychologist 15

Physical Therapist, Occupational Therapist 16

Part Time 17

Transportation/M&O Manager, Human Resources Manager 18

Operations & Maintenance Manager, Technology Supervisor 19

Project Manager, Facility Engineer, Asst Tech Supervisor, Network Tech. 20

Mechanical Systems, Electrical and Refrigeration Technician 21

Skilled Maintenance Worker 22

Grounds and Maintenance Worker 23

Supervisor Custodian/Maintenance 24

Automotive Shop 25

Mechanics Helper/M&O Laborer 26

Transportation Dispatcher/Route Specialist 27

Transportation Supervisor/Driver Trainer (Exempt)(218 days) 28

Food Service Coordinator 29

Assistant Food Service Coordinator 30

Cafeteria Personnel 31

Grant Site Representative 32

Community Health Workers 33

Licensed Social Worker/Mental Health Professional

Licensed Clinical Social Worker/Clinical Mental Health Professional

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

**DISTRICT ADMINISTRATOR  
ASSOCIATE/ASSISTANT SUPERINTENDENT**

**BASE SALARY**

<b>Years Experience</b>	0	<input type="checkbox"/>	57,437
	1	<input type="checkbox"/>	58,751
	2	<input type="checkbox"/>	60,500
	3	<input type="checkbox"/>	62,252
	4	<input type="checkbox"/>	64,004
	5	<input type="checkbox"/>	65,753
	6	<input type="checkbox"/>	67,505
	7	<input type="checkbox"/>	69,257
	8	<input type="checkbox"/>	71,003
	9	<input type="checkbox"/>	72,756
	10	<input type="checkbox"/>	74,508
	15	<input type="checkbox"/>	76,261
	20	<input type="checkbox"/>	78,017
	25	<input type="checkbox"/>	79,769

INDEX FACTOR

Name \_\_\_\_\_  
 ID# \_\_\_\_\_  
 Years with NCSD \_\_\_\_\_  
 Salary \_\_\_\_\_  
 Semi-Monthly Amt. \_\_\_\_\_  
 Balance Contract \_\_\_\_\_  
 Previously Paid \_\_\_\_\_  
 Pay Bal Contract \_\_\_\_\_

**Responsibility**

Associate 1.276   
 Assistant 1.307

**Length of Contract**

260 Days 1.195

**Education**

Masters + 16 graduate semester hours \$2,000   
 Masters + 32 graduate semester hours \$2,500  *(increased from \$2,250)*  
 Doctorate \$3,000  *(increased from \$2,750)*

**Formula**

1)  $\frac{\text{Base Salary}}{\text{Base Salary}} \times \frac{\text{Responsibility}}{\text{Responsibility}} = \frac{\text{Basic Salary}}{\text{Basic Salary}}$   
 2)  $\frac{\text{Base Salary}}{\text{Base Salary}} \times \frac{\text{Contract Length}}{\text{Contract Length}} = \frac{\text{Indexed Salary}}{\text{Indexed Salary}}$   
 3)  $\frac{\text{Indexed Salary}}{\text{Indexed Salary}} + \frac{\text{Education}}{\text{Education}} = \frac{\text{Salary}}{\text{Salary}}$

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

**PRINCIPAL/ASSISTANT PRINCIPAL/DEAN OF STUDENTS**

**PRINCIPALS PAY THEIR PORTION OF PERS**

**BASE SALARY**

<b>Years Experience</b>	0	<input type="checkbox"/>	54,604	<b>Name</b>	_____
	1	<input type="checkbox"/>	55,913	<b>ID#</b>	_____
	2	<input type="checkbox"/>	57,222	<b>Years with NCSD</b>	_____
	3	<input type="checkbox"/>	58,533	<b>Salary</b>	_____
	4	<input type="checkbox"/>	60,274	<b>Semi-Monthly Amt.</b>	_____
	5	<input type="checkbox"/>	62,018	<b>Balance Contract</b>	_____
	6	<input type="checkbox"/>	63,764	<b>Previously Paid</b>	_____
	7	<input type="checkbox"/>	65,506	<b>Pay Bal Contract</b>	_____
	8	<input type="checkbox"/>	67,252		
	9	<input type="checkbox"/>	68,998		
	10	<input type="checkbox"/>	70,737		
	15	<input type="checkbox"/>	72,483		
	20	<input type="checkbox"/>	74,226		

**Responsibility:**

<b>Elementary</b>	Dean of Students	1.120	<input type="checkbox"/>
	Asst. Principal K-8	1.135	<input type="checkbox"/>
	Principal K-8	1.165	<input type="checkbox"/>

<b>Middle School</b>	Dean of Students	1.125	<input type="checkbox"/>
	Asst. Principal	1.140	<input type="checkbox"/>
	Principal	1.185	<input type="checkbox"/>

<b>High School</b>	Dean of Students	1.140	<input type="checkbox"/>
	Asst. Principal	1.145	<input type="checkbox"/>
	Principal	1.210	<input type="checkbox"/>

<b>K-12</b>	Principal	1.210	<input type="checkbox"/>
-------------	-----------	-------	--------------------------

**Length of Contract**

210	1.168	Includes Elementary Asst. Prin./Elem. Principal & Dean
212	1.178	Includes Mid./High School Asst. Principal
220	1.190	Includes K-12 Prin./High School Principal/RCMS Principal

**Education**

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,500	<input type="checkbox"/>
Doctorate	\$3,000	<input type="checkbox"/>

*Members who are on steps 11-14 and steps 16-19 will receive a stipend of one percent 1% of their annual base salary which will be paid on or before June 30th in one lump sum.*

1) _____ x _____ = _____
Base Salary                      Responsibility                      Basic Salary
2) _____ x _____ = _____
Basic Salary                      Contract Length                      Indexed Salary
3) _____ + _____ = _____
Indexed Salary                      Education                      Salary

The Nye County School District will recognize live (5) years outside Administrative experience. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. At this point in time when the principal would meet or exceed the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment. Teachers selected to fill Administrative positions will realize a minimum 4% salary increase from their teacher contract.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**CERTIFIED TEACHER, NURSE, SPEECH THERAPIST**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2.001%
Union Conc.	0.001%
<b>EXEMPT</b>	<b>183 Days</b>

Exp.	I	II	III	IV	V	VI	VII
0	37,156	38,682	40,210	41,738	43,269	44,795	46,326
1	38,721	40,249	41,778	43,305	44,835	46,362	47,891
2	40,287	41,814	43,345	44,873	46,401	47,928	49,457
3	41,852	43,383	44,910	46,439	47,967	49,493	51,023
4	43,418	44,947	46,474	48,004	49,531	51,061	52,587
5	44,985	46,514	48,042	49,569	51,098	52,627	54,156
6	46,551	48,080	49,608	51,137	52,664	54,193	55,722
7	48,117	49,646	51,174	52,703	54,231	55,758	57,286
8		51,212	52,740	54,269	55,796	57,324	58,853
9	-	52,777	54,306	55,833	57,363	58,893	60,419
10	-		55,873	57,399	58,929	60,456	61,987
11	-	-	57,438	58,966	60,495	62,024	63,551
12	-	-	59,006	60,533	62,061	63,590	65,117
13	-	-	60,571	62,101	63,627	65,154	66,684
14	-	-			65,194	66,721	68,249
15	-	-	-	-		68,287	69,818
16	-	-	-	-	-	69,855	71,382

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and -

- Column I Bachelors Degree
- Column II Bachelors Degree PLUS 12 graduate semester hours
- Column III Bachelors Degree PLUS 20 graduate semester hours
- Column IV Bachelors Degree PLUS 28 graduate semester hours
- Column V Bachelors Degree PLUS 36 graduate semester hours OR Masters Degree
- Column VI Bachelors Degree PLUS 48 graduate semester hours OR Masters Degree PLUS 12 graduate semester hours
- Column VII Masters Degree PLUS 24 graduate semester hours

Undergraduate hours will be converted at the rate of one (1) undergraduate semester hour equals 2/3 graduate semester hour.

SIX YEARS verified outside experience in an educational related field, where a license is required,

An employee who has reached the bottom of their particular column on the above salary schedule prior to the 17/18 school year will be allowed 2% (two percent) over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**  
**LICENSED TEACHER FOR SPECIAL PROGRAMS**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2.001%
Union Conc.	0.001%
<b>EXEMPT</b>	

---

30.23 Per Hour

---

Certificated teachers will be paid at the rate of \$30.23 per hour for performing the following services:

1. Grades 1-12 Summer School Instructor
2. Adult Education Instructor
3. Alternative Education Instructor

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**EXTRA CURRICULAR  
(Appendix B)**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2.001%
Union Conc.	0.001%
<b>EXEMPT</b>	

Years Exp.	I	II	III	IV	V	VI	VII	VIII
0	928	1,115	1,485	1,672	1,859	2,231	2,602	2,975
1	965	1,160	1,546	1,738	1,932	2,321	2,704	3,091
2	1,003	1,204	1,605	1,805	2,007	2,409	2,806	3,208
3	1,038	1,250	1,666	1,872	2,084	2,500	2,909	3,324
4	1,074	1,292	1,725	1,938	2,158	2,589	3,013	3,440
5	1,113	1,339	1,785	2,002	2,234	2,680	3,116	3,558
6	1,150	1,382	1,844	2,070	2,307	2,770	3,217	3,675
7	1,186	1,427	1,903	2,135	2,383	2,861	3,322	3,792
8	1,224	1,470	1,962	2,201	2,458	2,951	3,424	3,908
9	1,260	1,515	2,025	2,267	2,534	3,043	3,527	4,024
10	1,295	1,560	2,084	2,333	2,608	3,130	3,630	4,141

Adopted:	2/21/18
Effective:	7/1/17
Increase:	2.001%
Union Conc.	0.001%
<b>NON-EXEMPT</b>	

NCCSO

Year of continuous experience with NCSD

	0	1	2	3	4	5	6	7	9	11	12	14	15	17
Grade 2	14.55	15.59	16.61	17.62	18.64	19.66	20.66	21.68	22.70	23.73	24.74	24.74	25.77	26.75
Grade 3	27,195	28,011	28,828	29,644	30,461	31,277	32,092							
Grade 4	13.05	14.27	15.54	16.79	18.02	19.29	20.79	21.78	23.03					
Grade 5	13.28	14.20	15.17	16.12	17.09	18.00	18.94	19.92	20.87					
Grade 5A	15.92	17.06	18.22	19.34	20.49	21.62	22.74	23.90	25.04					
Grade 5B	15.92	17.37	18.89	20.39	21.90	23.38	24.89	26.39	27.90					
Grade 6	13.28	14.20	15.17	16.12	17.09	18.00	18.94	19.92	20.87	21.65				
Grade 7	28,713	31,022	33,341	35,656	37,973	40,284	42,600	44,916	47,233	49,545	51,862	54,177		
Grade 8	21.10	21.72	22.37	23.05	23.74	24.44	25.18	25.94	25.94	26.71	27.53			
Grade 9	22.73	23.83	24.92	26.03	27.11	28.21	29.30	30.41	30.41	31.52	32.60			
Grade 10	23,920	25,853	27,783	29,714	31,644	33,573	35,507	37,437	39,366	41,298	43,228	45,156		
Grade 11	13.22	14.16	15.12	16.04	17.01	17.93	18.89	19.83	19.83	20.79	21.74			
Grade 12	28,510	29,893	31,281	32,669	34,054	35,442	36,829	38,215	39,602	40,988	42,376			
Grade 12A	29,635	31,017	32,406	33,793	35,180	36,569	37,955	39,341	40,728	42,114	43,501			
Grade 14	30,606	32,366	34,097	35,881	37,641	39,395	41,155	42,913	44,670	46,430	48,187			
Grade 14A	31,732	33,492	35,223	37,007	38,764	40,522	42,280	44,040	45,795	47,555	49,313			
Grade 18	46,043	47,452	48,863	50,275	51,685	53,096	54,507	55,915	57,328	58,738				

Three years acceptable experience upon verification allowed on this schedule within thirty (30) days from date of hire in job classification.

Grade 2	Bus Driver	Grade 9	Educational Interpreter - 183 days
Grade 3	Desktop Support Tech 260 days	Grade 10	Secretary 1 - 10 month-208 days
Grade 4	Clerical Aide-185 days & Health Aide-183 days	Grade 11	Campus Monitors
Grade 5	Library Aide-180 days	Grade 12	Custodian 3 (after 8/94) 260 days
Grade 5A	Paraprofessionals & COTA - 180 days	Grade 12A	Day Site Maintenance/Custodian (after 8/94) 260 days
Grade 5B	Paraprofessionals (before 8/94) - 180 days	Grade 14	Custodian 2 (before) 8/94 -260 days
Grade 6	Bus Aide-180 days	Grade 14A	Day Site Maintenance/Custodian (after 8/94) 260 days
Grade 7	Secretary 2-12 month 260 days	Grade 18	Technology Technician-260 days
Grade 8	LPN - 183 days		

An employee who has reached the top of their particular grade on the above salary schedule prior to the 17/18 school year will be allowed 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**EXTRA-CURRICULAR ACTIVITY TRIPS - NCSO**

Adopted:	2/21/18
Effective:	7/1/17
Increase:	2%

---

Extra-Curricular bus runs will be paid, .40¢ per mile - per round trip.  
\$8.93 an hour stand-by time.

This schedule should be reviewed and changed as increases occur.



**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**CHIEF OPERATING OFFICER**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7
COO	94,344	96,813	99,283	101,751	104,223	106,693	109,164	111,634

Yr. of continuous exp. with NCSD	8	9	10	15	20	25
COO	114,104	116,574	119,043	121,512	123,981	126,452

260 Days

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**DISTRICT ADMINISTRATION OFFICE**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level 1	31,057	33,442	35,826	38,211	40,596	42,980	45,365	47,750	50,134	52,520
Level 2	0	0	36,972	39,356	41,738	44,125	46,508	48,895	51,278	53,666
Level 3	0	0	0	0	43,465	45,849	48,233	50,619	53,003	55,390
Level 4	0	0	0	0	46,338	48,720	51,106	53,490	55,875	58,260
Level 5	0	0	0	0	49,204	51,589	53,974	56,357	58,744	61,129
Level 6	0	0	0	0	0	55,216	57,602	59,989	62,377	64,763

260 Days

- Level 1 Entry level into the District Office
- Level 2 May be considered for advancement to this level only after two years full time employment on Level 1. Must have adequately displayed a working knowledge of job functions and assignments.
- Level 3 May be considered for advancement to this level only after four years of full time employment. Must meet or exceed requirements of Level 2. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.
- Level 4 Must meet or exceed the requirements of Level 3. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 5 Must meet or exceed the requirements of Level 4. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 6 Positions eligible for advancement to this level are: Executive Secretary/Accountant/Senior Payroll Technician/Senior Personnel Technician/Administrative Asst and State Reports Coordinator - Initial Placement of position eligible for Level 6 is Level 3 or as determined in the sole discretion of the Superintendent. Accepts duties of the highest responsibility. To advance to Level 6 an employee must hold a position eligible for Level 6 and meet all other conditions.

**Salary Schedule Notes:**

1. Initial entry level placement for all positions except those identified as Level 6 positions shall be at Level 1, unless otherwise approved in the sole discretion of the Superintendent based on previous experience.
2. All advancements to a higher level must be approved by the Office Manager and the Superintendent, in their sole discretion.
3. To be eligible for advancement to a higher level employees must meet or exceed the requirements of all lower levels.
4. Employees may be granted credit, or partial credit, for years of service outside of the District, in the sole discretion of the Superintendent.
5. Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the Step 12 salary reflected on the Salary Schedule.
6. Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**DISTRICT OFFICE RECEPTIONIST**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	28,239	28,981	29,787	30,614	31,443	32,312	33,967	34,136	35,070	36,046

---

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

**DISTRICT ADMINISTRATION  
CLERICAL AIDE**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Aide	\$13.96	\$15.15	\$16.33	\$17.54	\$18.75	\$19.92	\$21.11	\$22.33	\$23.50	\$24.66

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**DIRECTOR - LICENSED / NON LICENSED  
ADMINISTRATOR ON SPECIAL ASSIGNMENT**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	79,447	81,808	84,163	86,524	88,882	91,241	93,599	95,959	98,318	100,675

---

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**SPECIAL EDUCATION DIRECTOR - LICENSED**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	90,270	92,631	94,986	97,346	99,704	102,063	104,421	106,781	109,141	111,498

---

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**  
**COORDINATOR - LICENSED / NON-LICENSED**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	63,717	66,064	68,435	70,793	73,151	75,512	77,869	80,224	82,586	84,947

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**PSYCHOLOGIST**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	*
<b>EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	57,135	60,477	63,818	67,161	70,500	73,843	77,184	80,525	83,866	87,208

---

***\*No increase, reduced days worked from 202 to 192 in lieu of pay increase for 2017-2018.***

The Nye County School District will recognize five (5) years prior psychological experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

**PHYSICAL THERAPIST  
OCCUPATIONAL THERAPIST**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	65,688	67,710	69,730	71,754	73,775	75,796	77,818	79,841	81,862	83,883

183 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

Adopted:	11/8/17
Effective:	11/16/17

**PART TIME**

---

**EXEMPT**

(1) Certified Substitute Teacher	110.00 Per Day - 15.71 Per Hour
(1) Non-Certified Substitute Teacher	100.00 Per Day - 14.29 Per Hour
(1)*Extended Substitute	125.00 Per Day - 17.86 Per Hour <i>(increased from 115.00)</i>

---

**NON-EXEMPT**

(2) **Substitute - Classified	10.50 Per Hour <i>(increased from 10.00)</i>
(2) **High School Student (Part Time)	8.25 Per Hour
(2) **Substitute Bus Drivers	13.50 Per Hour <i>(increased from 12.50)</i>
(2) **Substitute Mechanic/Supervisor	27.50 Per Hour
(2) **Substitute Mechanic	20.00 Per Hour

---

\*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

\*\*These positions should be reviewed and changed as increases occur.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**TRANSPORTATION/MAINTENANCE & OPERATIONS (M&O) MANAGER,  
HUMAN RESOURCES MANAGER**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	65,651	67,872	70,089	72,309	74,527	76,744	78,964	81,183	83,403	85,620

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**OPERATIONS & MAINTENANCE MANAGER,  
TECHNOLOGY SUPERVISOR**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	62,303	64,224	66,146	68,069	69,989	71,911	73,834	75,756	77,677	79,600

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**PROJECT MANAGER/FACILITY ENGINEER/  
ASST TECH SUPERVISOR/NETWORK TECH.**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	57,536	59,312	61,088	62,862	64,636	66,411	68,188	69,962	71,738	73,510

---

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**MECHANICAL SYSTEMS, ELECTRICAL AND REFRIGERATION TECHNICIAN**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	44,029	45,811	47,590	49,369	51,149	52,931	54,711	56,491	58,271	60,050

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

**SKILLED MAINTENANCE WORKER**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
<b>Skilled Maint. Worker I</b>	32,731	34,160	35,589	37,019	38,448	39,878	41,306	42,736	44,165	45,596
<b>Skilled Maint. Worker II</b>	35,349	36,892	38,436	39,980	41,524	43,068	44,611	46,155	47,698	49,244

Employee may not advance from Worker I to Worker II unless qualified.

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**GROUNDS AND MAINTENANCE WORKER**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	23,738	25,144	26,551	27,955	29,362	30,767	32,175	33,580	34,987	36,391

---

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**SUPERVISOR CUSTODIAN/MAINTENANCE**

Adopted:	11/8/17
Effective:	7/1/17
Increase	2%
<b>EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	38,386	40,142	41,900	43,654	45,650	47,168	48,925	50,682	52,437	54,195

---

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%

**AUTOMOTIVE SHOP**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
<b>Mechanic NON-EXEMPT</b>	44,065	45,799	47,531	49,263	50,995	52,728	54,459	56,191	57,925	59,656
<b>Foreman EXEMPT</b>	50,379	52,158	53,930	55,707	57,483	59,261	61,036	62,813	64,589	66,365

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**MECHANICS HELPER  
MAINTENANCE & OPERATIONS LABORER**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	22,854	23,769	24,721	25,709	26,737	27,807	28,932	30,076	31,279	32,530

---

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**TRANSPORTATION DISPATCHER/ROUTE SPECIALIST**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
<b>Dispatcher/Route Specialist 1</b>	13.07	14.28	15.57	16.80	18.05	19.29	20.79	21.78	23.00	24.14
<b>Dispatcher/Route Specialist 2</b>	13.96	15.15	16.33	17.54	18.75	19.92	21.11	22.33	23.50	24.66

May be considered for advancement to Dispatcher/Route Specialist 2 after four years of full time employment. Must meet or exceed requirements of Dispatcher/Route Specialist 1. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**TRANSPORTATION SUPERVISOR/DRIVER TRAINER**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	39,589	41,170	42,821	44,532	46,313	48,179	50,093	52,097	54,182	56,347

225 days

~~218 days~~

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

*(Ties in with the Transportation/M&O Manager)*

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**FOOD SERVICE COORDINATOR**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	52,522	54,297	56,071	57,846	59,622	61,396	63,171	64,945	66,723	68,496

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**  
**ASSISTANT FOOD SERVICE COORDINATOR**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	38,248	39,423	40,617	41,812	43,046	44,358	45,689	47,060	48,470	49,939

240 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**CAFETERIA PERSONNEL**

Adopted:	11/8/17
Effective:	7/1/17
Increase	*
<b>NON-EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	12
<b>Site Manager</b>	12.54	13.32	14.12	14.91	15.72	16.51	17.33	18.11	18.90
<b>Food Helper</b>	10.70	11.26	12.06	12.84	13.66	14.43	15.24	16.06	16.85
<b>Food Service Sub.</b>	10.50 <i>Effective 11/16/17</i> <i>(increased by \$.50)</i>								

180 days

**\*Site Managers increased by \$1.00**

**\*Food Helpers increased by \$.50**

Three years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

**GRANT SITE REPRESENTATIVE**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT</b>	

---

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	13.38	14.58	15.76	16.96	18.17	19.35	20.68	21.76	22.94	23.51

---

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over the particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2017-2018**

Adopted:	11/8/17
Effective:	7/1/17
Increase:	2%
<b>NON-EXEMPT I-II</b>	
<b>EXEMPT III-IV</b>	

**COMMUNITY HEALTH WORKERS - I, II  
 LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL  
 LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH  
 PROFESSIONAL**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level I	17.04	17.72	18.43	19.17	19.93	20.74	21.56	22.42	23.32	24.26
Level II	24.99	25.99	27.03	28.11	29.23	30.41	31.62	32.88	34.20	35.57
Level III	41,833	43,506	45,247	47,058	48,940	50,896	52,933	55,049	57,253	59,543
Level IV	59,303	61,675	64,142	66,707	69,376	72,151	75,036	78,038	81,159	84,407

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 17/18 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.