

**NYE COUNTY SCHOOL DISTRICT - 2018-19  
MASTER SALARY SCHEDULE**

**FINAL 2018-2019**

**Updated:**

**ADMINISTRATORS**

District Administrator, Associate/Assistant Superintendent 1

**NCASA**

Principal, Assistant Principal, Dean of Students 2

**NCCTA**

Certified Teacher, Nurse, Speech Therapist 3

Licensed Teacher for Special Programs 4

Extra Curricular 5

**NCSO**

Aides 6

Bus Driver 6

Custodian 6

Campus Monitor 6

Secretary - School (10 & 12 mo.) 6

Technology 6

Extra Curricular Activity Trips 7

**NON UNION POSITIONS**

Chief Operating Officer 8

District Administration Office 9

District Office Receptionist 10

District Administration Clerical Aide 11

Director - Licensed/Non-Licensed, Administrator on Special Assignment 12

Special Education Director - Licensed 13

Coordinator - Licensed/Non-Licensed (260 days) 14

Coordinator - Licensed/Non-Licensed (220 days) 15

Psychologist 16

Physical Therapist, Occupational Therapist 17

Part Time 18

Transportation/M&O Manager, Human Resources Manager 19

Operations & Maintenance Manager, Technology Supervisor 20

Project Manager, Facility Engineer, Asst Tech Supervisor, Network Tech. 21

Mechanical Systems, Electrical and Refrigeration Technician 22

Skilled Maintenance Worker 23

Grounds and Maintenance Worker 24

Supervisor Custodian/Maintenance 25

Automotive Shop 26

Mechanics Helper/M&O Laborer 27

Transportation Dispatcher/Route Specialist 28

Transportation Supervisor/Driver Trainer (Exempt)(218 days) 29

Food Service Coordinator 30

Assistant Food Service Coordinator 31

Cafeteria Personnel 32

Grant Site Representative 33

Grant Site Representative 34

Grant Site Representative 35

Community Health Workers 36

Licensed Social Worker/Mental Health Professional

Licensed Clinical Social Worker/Clinical Mental Health Professional

**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

**DISTRICT ADMINISTRATOR  
ASSOCIATE/ASSISTANT SUPERINTENDENT**

**BASE SALARY**

<b>Years Experience</b>	0	<input type="checkbox"/>	58,586
	1	<input type="checkbox"/>	59,926
	2	<input type="checkbox"/>	61,710
	3	<input type="checkbox"/>	63,497
	4	<input type="checkbox"/>	65,284
	5	<input type="checkbox"/>	67,068
	6	<input type="checkbox"/>	68,855
	7	<input type="checkbox"/>	70,642
	8	<input type="checkbox"/>	72,423
	9	<input type="checkbox"/>	74,211
	10	<input type="checkbox"/>	75,998
	15	<input type="checkbox"/>	77,786
	20	<input type="checkbox"/>	79,577
	25	<input type="checkbox"/>	81,364

INDEX FACTOR

Name \_\_\_\_\_  
 ID# \_\_\_\_\_  
 Years with NCSD \_\_\_\_\_  
 Salary \_\_\_\_\_  
 Semi-Monthly Amt. \_\_\_\_\_  
 Balance Contract \_\_\_\_\_  
 Previously Paid \_\_\_\_\_  
 Pay Bal Contract \_\_\_\_\_

**Responsibility**

Associate 1.276   
 Assistant 1.307

**Length of Contract**

260 Days 1.195

**Education**

Masters + 16 graduate semester hours \$2,000   
 Masters + 32 graduate semester hours \$2,500  **(increased from \$2,250)**  
 Doctorate \$3,000  **(increased from \$2,750)**

**Formula**

1)  $\frac{\text{Base Salary}}{\text{Base Salary}} \times \frac{\text{Responsibility}}{\text{Responsibility}} = \frac{\text{Basic Salary}}{\text{Basic Salary}}$   
 2)  $\frac{\text{Base Salary}}{\text{Base Salary}} \times \frac{\text{Contract Length}}{\text{Contract Length}} = \frac{\text{Indexed Salary}}{\text{Indexed Salary}}$   
 3)  $\frac{\text{Indexed Salary}}{\text{Indexed Salary}} + \frac{\text{Education}}{\text{Education}} = \frac{\text{Salary}}{\text{Salary}}$

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

**PRINCIPAL/ASSISTANT PRINCIPAL/DEAN OF STUDENTS**

*PRINCIPALS PAY THEIR PORTION OF PERS*

**BASE SALARY**

Years Experience	0	<input type="checkbox"/>	55,696
	1	<input type="checkbox"/>	57,031
	2	<input type="checkbox"/>	58,366
	3	<input type="checkbox"/>	59,704
	4	<input type="checkbox"/>	61,479
	5	<input type="checkbox"/>	63,258
	6	<input type="checkbox"/>	65,039
	7	<input type="checkbox"/>	66,816
	8	<input type="checkbox"/>	68,597
	9	<input type="checkbox"/>	70,378
	10	<input type="checkbox"/>	72,152
	15	<input type="checkbox"/>	73,933
	20	<input type="checkbox"/>	75,711

Name	_____
ID#	_____
Years with NCSD	_____
Salary	_____
Semi-Monthly Amt.	_____
Balance Contract	_____
Previously Paid	_____
Pay Bal Contract	_____

**Responsibility:  
Elementary**

Dean of Students	1.120	<input type="checkbox"/>
Asst. Principal K-8	1.135	<input type="checkbox"/>
Principal K-8	1.165	<input type="checkbox"/>

**Middle School**

Dean of Students	1.125	<input type="checkbox"/>
Asst. Principal	1.140	<input type="checkbox"/>
Principal	1.185	<input type="checkbox"/>

**High School**

Dean of Students	1.140	<input type="checkbox"/>
Asst. Principal	1.145	<input type="checkbox"/>
Principal	1.210	<input type="checkbox"/>

**K-12**

Principal	1.210	<input type="checkbox"/>
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**Length of Contract**

210	1.168	Includes Elementary Asst. Prin./Elem. Principal & Dean
212	1.178	includes Mid./High School Asst. Principal
220	1.190	Includes K-12 Prin./High School Principal/RCMS Principal

**Education**

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,500	<input type="checkbox"/>
Doctorate	\$3,000	<input type="checkbox"/>

*Members who are on steps 11-14 and steps 16-19 will receive a stipend of one percent (1%) of their annual base salary which will be paid on or before June 30th in one lump sum.*

1) _____ x _____ = _____
Base Salary                      Responsibility                      Basic Salary
2) _____ x _____ = _____
Basic Salary                      Contract Length                      Indexed Salary
3) _____ + _____ = _____
Indexed Salary                      Education                      Salary

The Nye County School District will recognize five (5) years outside Administrative experience. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. At this point in time when the principal would meet or exceed the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment. Teachers selected to fill Administrative positions will realize a minimum 4% salary increase from their teacher contract.

**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**CERTIFIED TEACHER, NURSE, SPEECH THERAPIST**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	<b>183 Days</b>

Exp.	I	II	III	IV	V	VI	VII
0	37,899	39,456	41,014	42,573	44,134	45,691	47,253
1	39,495	41,054	42,614	44,171	45,732	47,289	48,849
2	41,093	42,650	44,212	45,770	47,329	48,887	50,446
3	42,689	44,251	45,808	47,368	48,926	50,483	52,043
4	44,286	45,846	47,403	48,964	50,522	52,082	53,639
5	45,885	47,444	49,003	50,560	52,120	53,680	55,239
6	47,482	49,042	50,600	52,160	53,717	55,277	56,836
7	49,079	50,639	52,197	53,757	55,316	56,873	58,432
8	-	52,236	53,795	55,354	56,912	58,470	60,030
9	-	53,833	55,392	56,950	58,510	60,071	61,627
10	-	-	56,990	58,547	60,108	61,665	63,227
11	-	-	58,587	60,145	61,705	63,264	64,822
12	-	-	60,186	61,744	63,302	64,862	66,419
13	-	-	61,782	63,343	64,900	66,457	68,018
14	-	-	-	-	66,498	68,055	69,614
15	-	-	-	-	-	69,653	71,214
16	-	-	-	-	-	71,252	72,810

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and -

- Column I Bachelors Degree
- Column II Bachelors Degree PLUS 12 graduate semester hours
- Column III Bachelors Degree PLUS 20 graduate semester hours
- Column IV Bachelors Degree PLUS 28 graduate semester hours
- Column V Bachelors Degree PLUS 36 graduate semester hours OR Masters Degree
- Column VI Bachelors Degree PLUS 48 graduate semester hours OR Masters Degree PLUS 12 graduate semester hours
- Column VII Masters Degree PLUS 24 graduate semester hours

Undergraduate hours will be converted at the rate of one (1) undergraduate semester hour equals 2/3 graduate semester hour.

SIX YEARS verified outside experience in an educational related field, where a license is required,

An employee who has reached the bottom of their particular column on the above salary schedule prior to the 18/19 school year will be allowed 2% (two percent) over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**LICENSED TEACHER FOR SPECIAL PROGRAMS**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

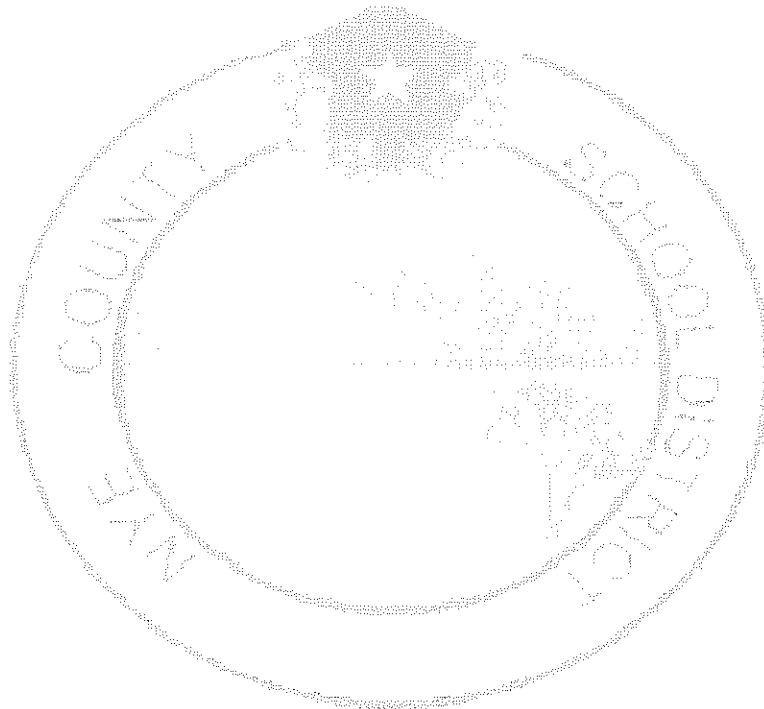
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30.83 Per Hour

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Certificated teachers will be paid at the rate of \$30.83 per hour for performing the following services:

1. Grades 1-12 Summer School Instructor
2. Adult Education Instructor
3. Alternative Education Instructor

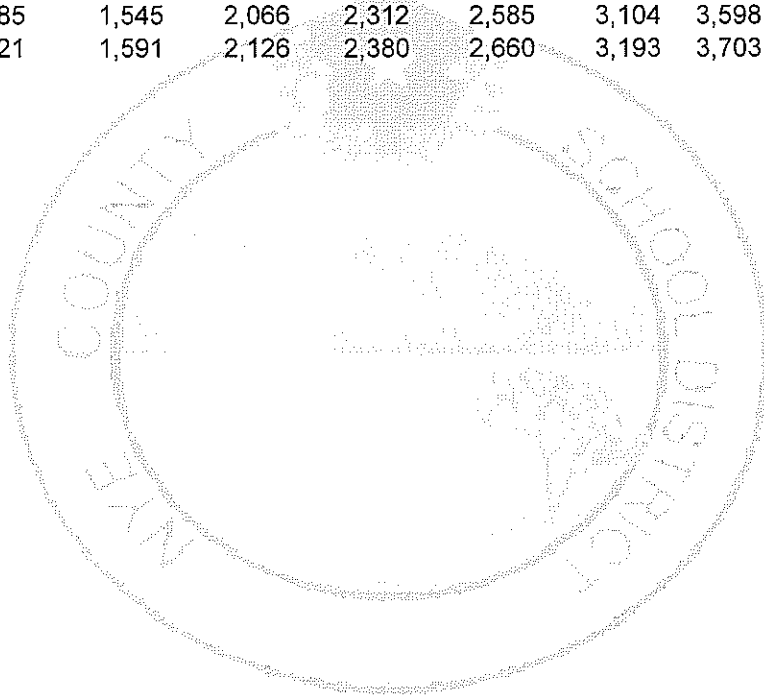


NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

EXTRA CURRICULAR  
(Appendix B)

Years Exp.	I	II	III	IV	V	VI	VII	VIII
0	947	1,137	1,515	1,705	1,896	2,276	2,654	3,035
1	984	1,183	1,577	1,773	1,971	2,367	2,758	3,153
2	1,023	1,228	1,637	1,841	2,047	2,457	2,862	3,272
3	1,059	1,275	1,699	1,909	2,126	2,550	2,967	3,390
4	1,095	1,318	1,760	1,977	2,201	2,641	3,073	3,509
5	1,135	1,366	1,821	2,042	2,279	2,734	3,178	3,629
6	1,173	1,410	1,881	2,111	2,353	2,825	3,281	3,749
7	1,210	1,456	1,941	2,178	2,431	2,918	3,388	3,868
8	1,248	1,499	2,001	2,245	2,507	3,010	3,492	3,986
9	1,285	1,545	2,066	2,312	2,585	3,104	3,598	4,104
10	1,321	1,591	2,126	2,380	2,660	3,193	3,703	4,224



Adopted:	2/21/18
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

**NCSSO**

Year of continuous experience with NCSD

	0	1	2	3	4	5	6	7	9	11	12	14	15	17
Grade 2	14.84	15.90	16.94	17.97	19.01	20.05	21.07	22.11	23.15	24.20	25.23	25.23	26.29	27.29
Grade 3	27,739	28,571	29,405	30,237	31,071	31,903	32,734							
Grade 4	13.31	14.56	15.85	17.13	18.38	19.68	21.21	22.22	23.49					
Grade 5	13.55	14.48	15.47	16.44	17.43	18.36	19.32	20.32	21.29					
Grade 5A	16.24	17.40	18.58	19.73	20.90	22.05	23.19	24.38	25.54					
Grade 5B	16.24	17.72	19.27	20.80	22.34	23.85	25.39	26.92	28.46					
Grade 6	13.55	14.48	15.47	16.44	17.43	18.36	19.32	20.32	21.29	22.08				
Grade 7	29,287	31,642	34,008	36,369	38,732	41,090	43,452	45,814	48,178	50,536	52,899	55,261		
Grade 8	21.52	22.15	22.82	23.51	24.21	24.93	25.68	26.46	26.46	27.24	28.08			
Grade 9	23.18	24.31	25.42	26.55	27.65	28.77	29.89	31.02	31.02	32.15	33.25			
Grade 10	24,398	26,370	28,338	30,308	32,277	34,245	36,217	38,186	40,153	42,124	44,092	46,060		
Grade 11	13.48	14.44	15.42	16.36	17.35	18.29	19.27	20.23	20.23	21.21	22.17			
Grade 12	29,080	30,491	31,907	33,322	34,735	36,151	37,566	38,980	40,394	41,807	43,223			
Grade 12A	30,228	31,638	33,055	34,468	35,883	37,300	38,714	40,128	41,542	42,956	44,371			
Grade 14	31,218	33,013	34,778	36,598	38,394	40,183	41,978	43,772	45,563	47,359	49,151			
Grade 14A	32,367	34,162	35,927	37,747	39,539	41,332	43,126	44,920	46,711	48,507	50,299			
Grade 18	46,964	48,401	49,840	51,280	52,719	54,158	55,597	57,034	58,475	59,912				

Three years acceptable experience upon verification allowed on this schedule within thirty (30) days from date of hire in job classification.

Grade 2	Bus Driver	Grade 9	Educational Interpreter - 183 days
Grade 3	Desktop Support Tech 260 days	Grade 10	Secretary 1 - 10 month-208 days
Grade 4	Clerical Aide-185 days & Health Aide-183 days	Grade 11	Campus Monitors
Grade 5	Library Aide-180 days	Grade 12	Custodian 3 (after 8/94) 260 days
Grade 5A	Paraprofessionals & COTA - 180 days	Grade 12A	Day Site Maintenance/Custodian (after 8/94) 260 days
Grade 5B	Paraprofessionals (before 8/94) - 180 days	Grade 14	Custodian 2 (before) 8/94 -260 days
Grade 6	Bus Aide-180 days	Grade 14A	Day Site Maintenance/Custodian (after 8/94) 260 days
Grade 7	Secretary 2-12 month 260 days	Grade 18	Technology Technician-260 days
Grade 8	LPN - 183 days		

An employee who has reached the top of their particular grade on the above salary schedule prior to the 18/19 school year will be allowed 2% over that particular salary.

**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

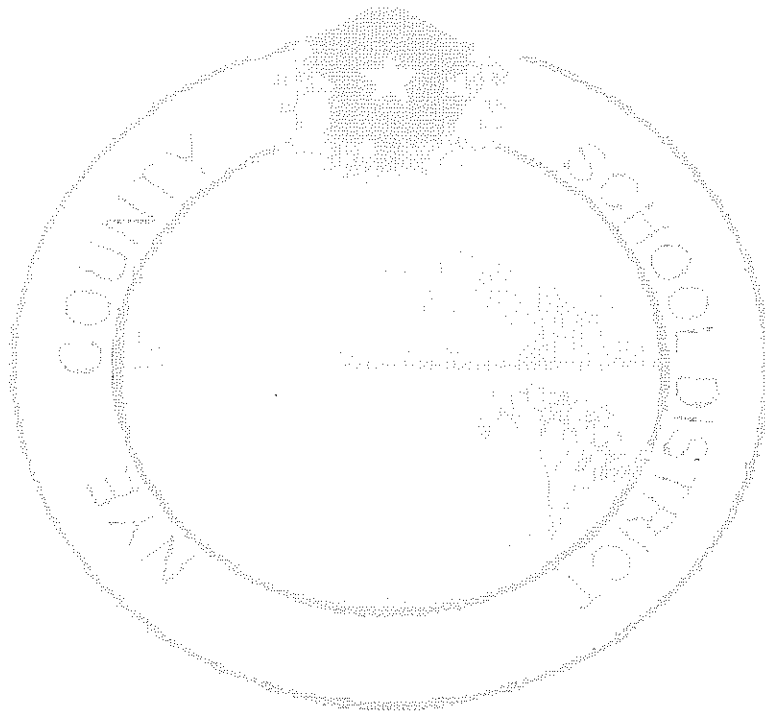
Adopted:	2/21/18
Effective:	7/1/18
Increase:	2%

**EXTRA-CURRICULAR ACTIVITY TRIPS - NCSO**

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Extra-Curricular bus runs will be paid, .41¢ per mile - per round trip.  
\$9.11 an hour stand-by time.

This schedule should be reviewed and changed as increases occur.





**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

**CHIEF OPERATING OFFICER**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7
COO	96,231	98,749	101,269	103,786	106,307	108,827	111,347	113,867

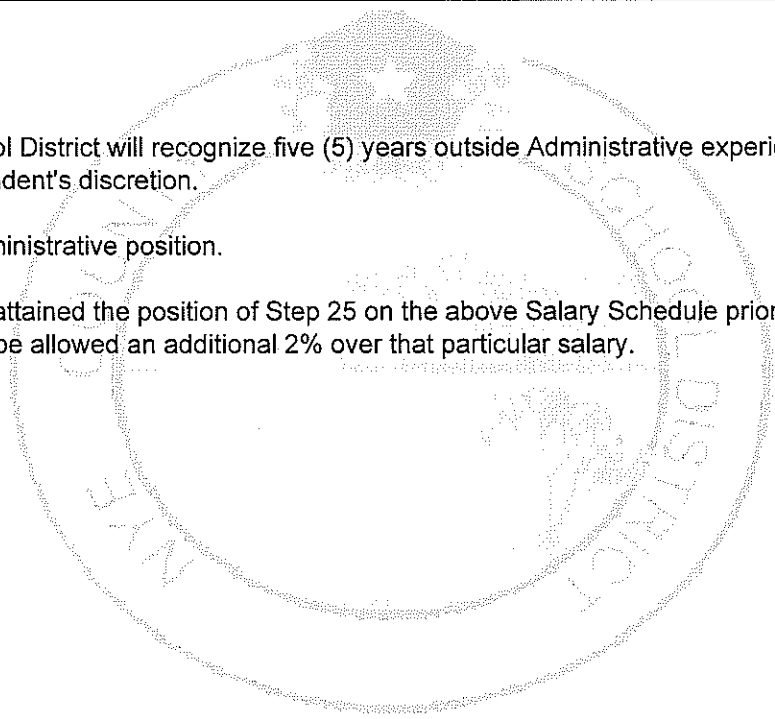
Yr. of continuous exp. with NCSD	8	9	10	15	20	25
COO	116,386	118,905	121,424	123,942	126,461	128,981

260 Days

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**DISTRICT ADMINISTRATION OFFICE**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level 1	31,678	34,111	36,543	38,975	41,408	43,840	46,272	48,705	51,137	53,570
Level 2	0	0	37,711	40,143	42,573	45,008	47,438	49,873	52,304	54,739
Level 3	0	0	0	0	44,334	46,766	49,198	51,631	54,063	56,498
Level 4	0	0	0	0	47,265	49,694	52,128	54,560	56,993	59,425
Level 5	0	0	0	0	50,188	52,621	55,053	57,484	59,919	62,352
Level 6	0	0	0	0	0	56,320	58,754	61,189	63,625	66,058

260 Days

- Level 1 Entry level into the District Office
- Level 2 May be considered for advancement to this level only after two years full time employment on Level 1. Must have adequately displayed a working knowledge of job functions and assignments.
- Level 3 May be considered for advancement to this level only after four years of full time employment. Must meet or exceed requirements of Level 2. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.
- Level 4 Must meet or exceed the requirements of Level 3. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 5 Must meet or exceed the requirements of Level 4. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 6 Positions eligible for advancement to this level are: Executive Secretary/Accountant/Senior Payroll Technician/Senior Personnel Technician/Administrative Asst and State Reports Coordinator - Initial Placement of position eligible for Level 6 is Level 3 or as determined in the sole discretion of the Superintendent. Accepts duties of the highest responsibility. To advance to Level 6 an employee must hold a position eligible for Level 6 and meet all other conditions.

**Salary Schedule Notes:**

1. Initial entry level placement for all positions except those identified as Level 6 positions shall be at Level 1, unless otherwise approved in the sole discretion of the Superintendent based on previous experience.
2. All advancements to a higher level must be approved by the Office Manager and the Superintendent, in their sole discretion.
3. To be eligible for advancement to a higher level employees must meet or exceed the requirements of all lower levels.
4. Employees may be granted credit, or partial credit, for years of service outside of the District, in the sole discretion of the Superintendent.
5. Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the Step 12 salary reflected on the Salary Schedule.
6. Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule.

**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**DISTRICT OFFICE RECEPTIONIST**

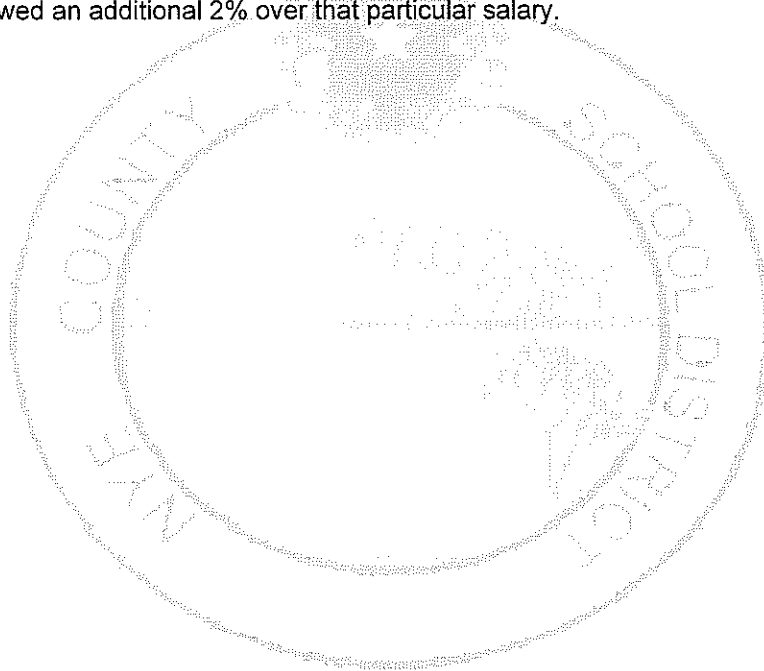
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	28,804	29,561	30,383	31,226	32,072	32,958	34,646	34,819	35,771	36,767

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

**DISTRICT ADMINISTRATION  
CLERICAL AIDE**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Aide	\$14.24	\$15.45	\$16.66	\$17.89	\$19.13	\$20.32	\$21.53	\$22.78	\$23.97	\$25.15

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**DIRECTOR - LICENSED / NON LICENSED  
ADMINISTRATOR ON SPECIAL ASSIGNMENT**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

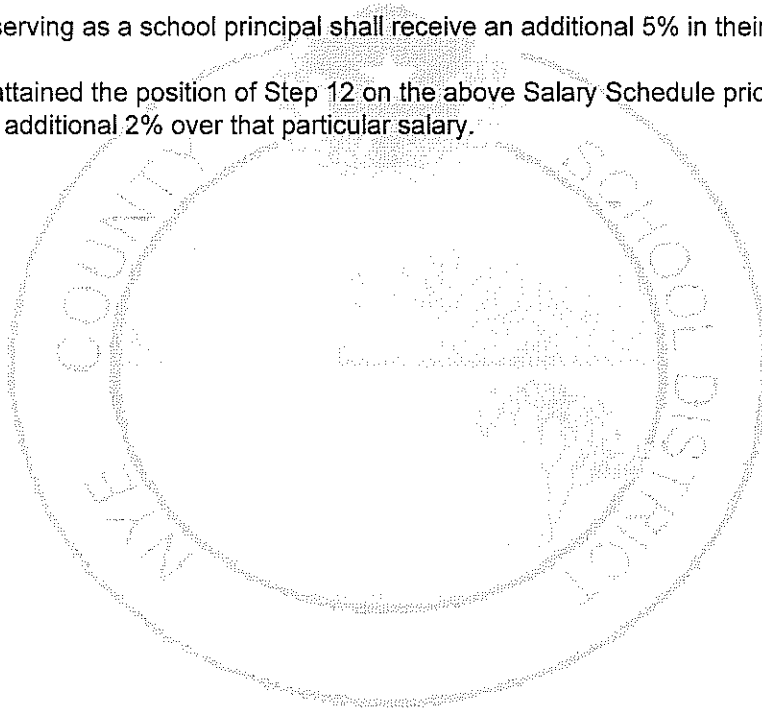
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	81,036	83,444	85,846	88,254	90,660	93,066	95,471	97,878	100,284	102,689

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**  
**SPECIAL EDUCATION DIRECTOR - LICENSED**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

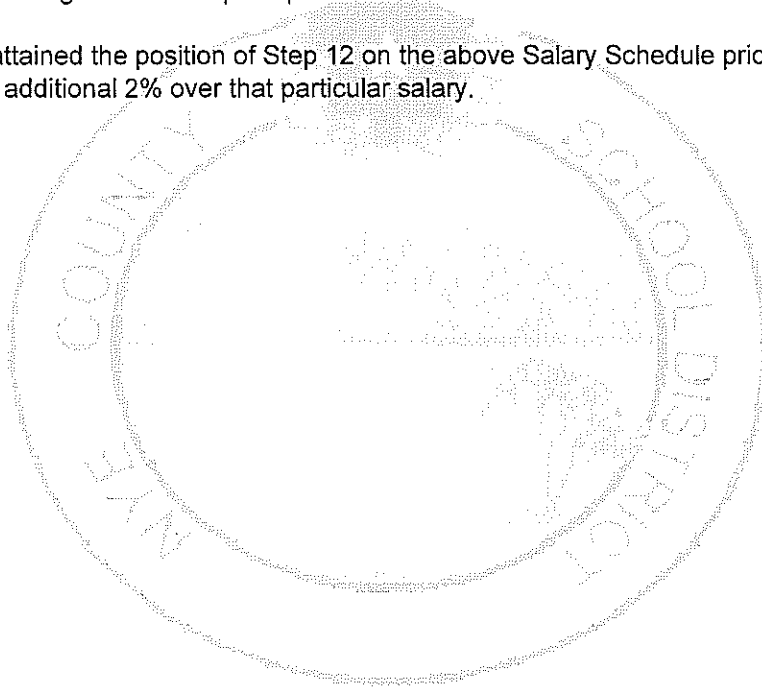
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	92,075	94,484	96,886	99,293	101,698	104,104	106,509	108,917	111,324	113,728

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**  
**COORDINATOR - LICENSED / NON-LICENSED**

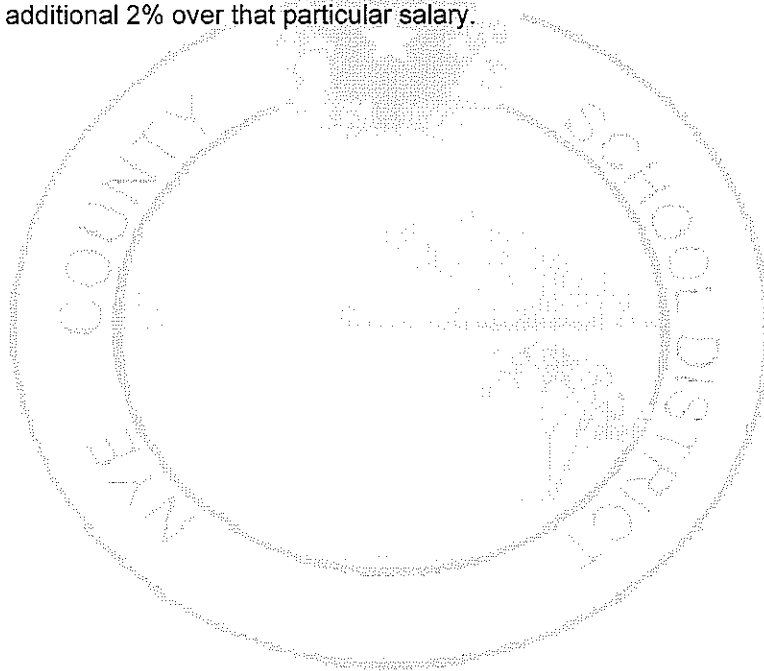
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	64,991	67,385	69,804	72,209	74,614	77,022	79,426	81,828	84,238	86,646

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**COORDINATOR - LICENSED / NON-LICENSED**

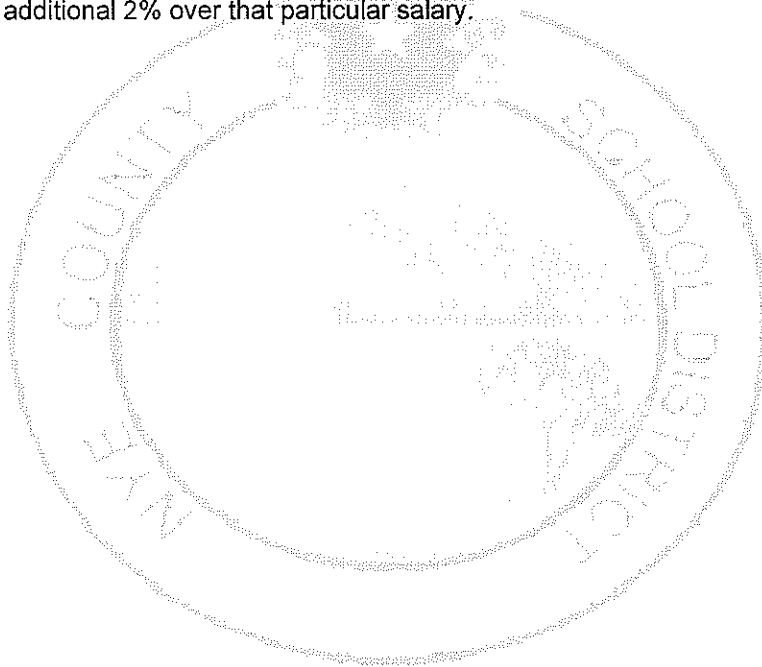
Adopted:	3/21/18
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	54,992	57,018	59,065	61,100	63,135	65,172	67,207	69,239	71,278	73,316

220 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.





**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**PSYCHOLOGIST**

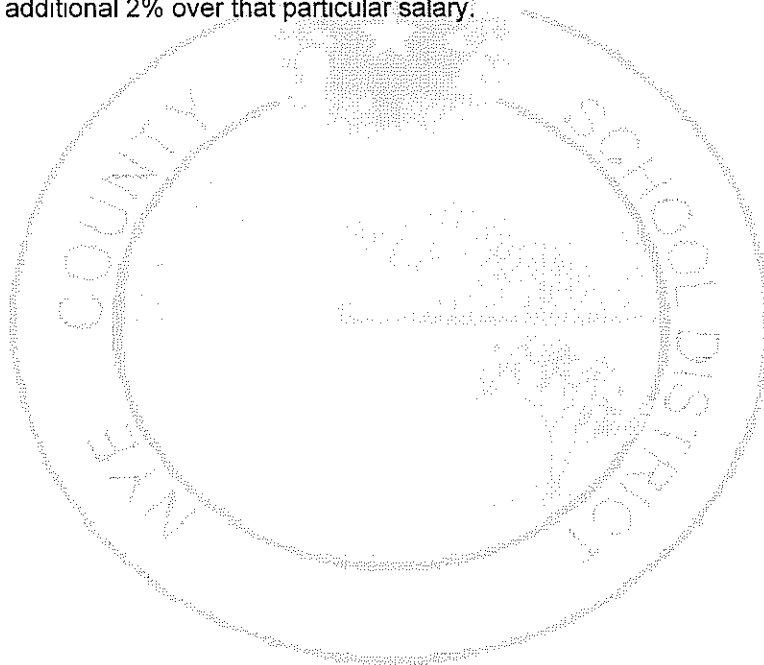
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	58,278	61,687	65,094	68,504	71,910	75,320	78,728	82,136	85,543	88,952

192 Days

The Nye County School District will recognize five (5) years prior psychological experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

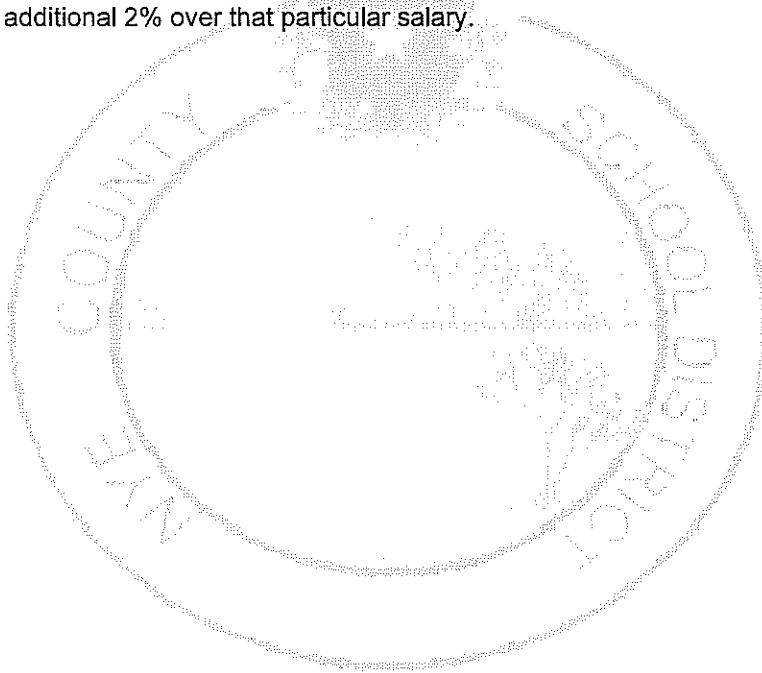
**PHYSICAL THERAPIST  
OCCUPATIONAL THERAPIST**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	67,002	69,064	71,125	73,189	75,251	77,312	79,374	81,438	83,499	85,561

183 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18

**PART TIME**

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**EXEMPT**

(1) Certified Substitute Teacher	110.00	Per Day - 15.71 Per Hour
(1) Non-Certified Substitute Teacher	100.00	Per Day - 14.29 Per Hour
(1)*Extended Substitute	125.00	Per Day - 17.86 Per Hour

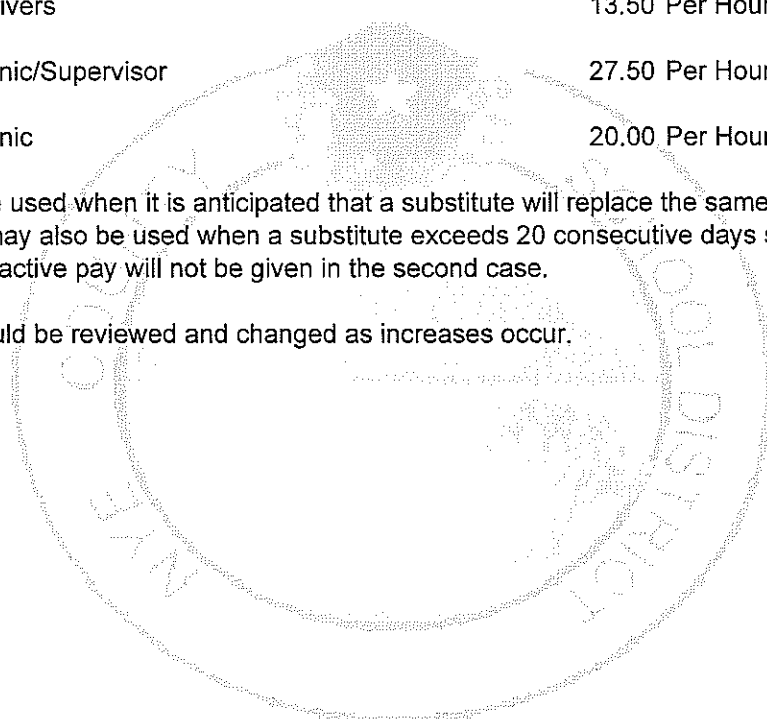
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**NON-EXEMPT**

(2) **Substitute - Classified	10.50	Per Hour
(2) **High School Student (Part Time)	8.25	Per Hour
(2) **Substitute Bus Drivers	13.50	Per Hour
(2) **Substitute Mechanic/Supervisor	27.50	Per Hour
(2) **Substitute Mechanic	20.00	Per Hour

\*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

\*\*These positions should be reviewed and changed as increases occur.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

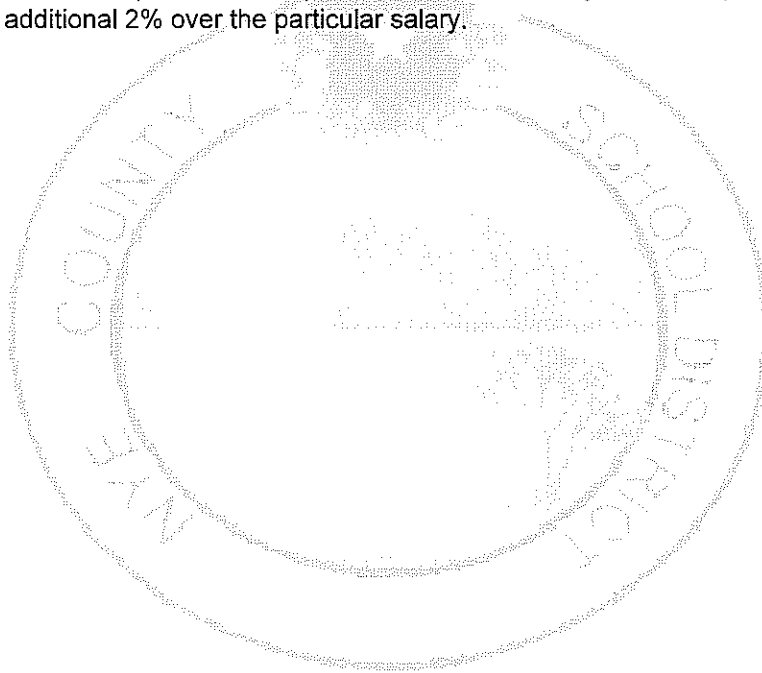
**TRANSPORTATION/MAINTENANCE & OPERATIONS (M&O) MANAGER,  
HUMAN RESOURCES MANAGER**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	66,964	69,229	71,491	73,755	76,018	78,279	80,543	82,807	85,071	87,332

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

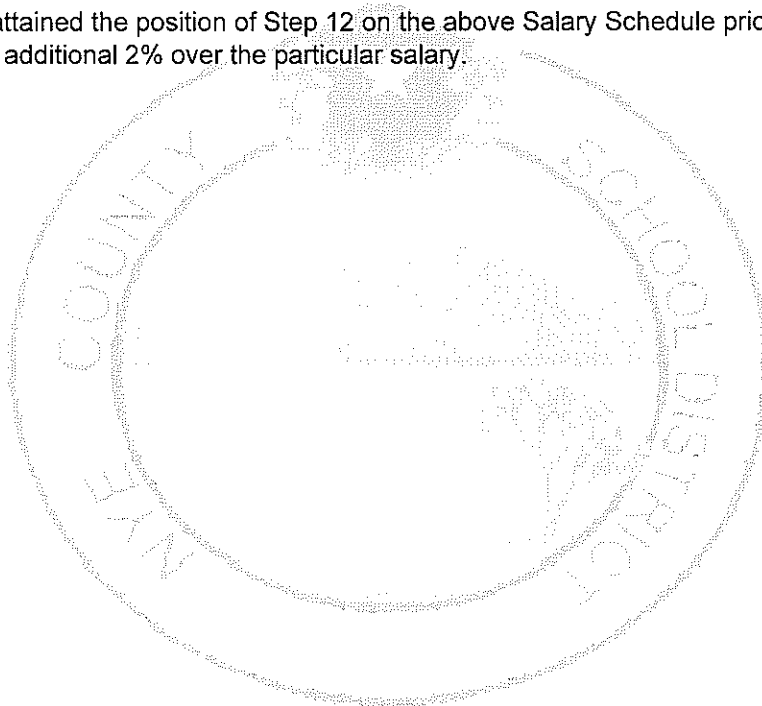
**OPERATIONS & MAINTENANCE MANAGER,  
TECHNOLOGY SUPERVISOR**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	63,549	65,508	67,469	69,430	71,389	73,349	75,311	77,271	79,231	81,192

260 Days

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

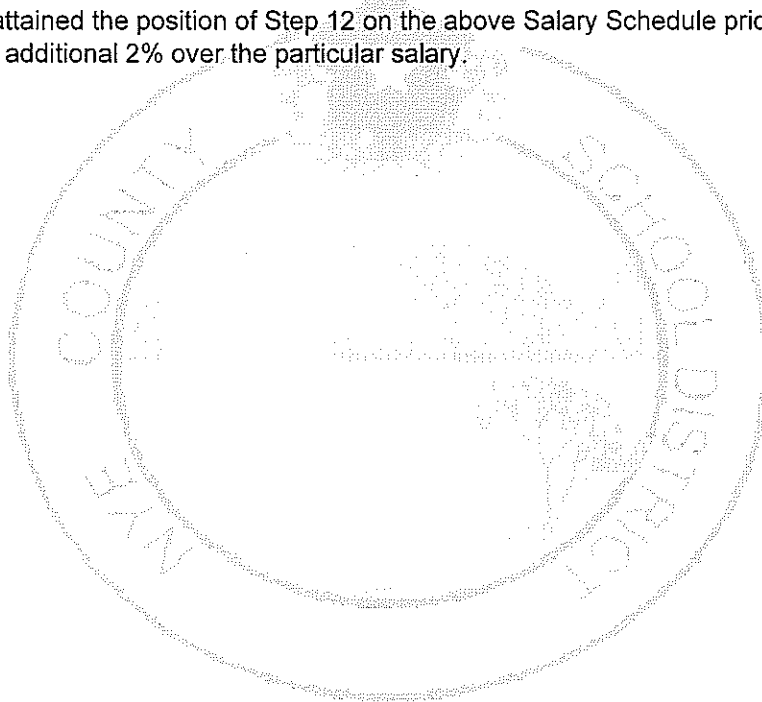
**PROJECT MANAGER/FACILITY ENGINEER/  
ASST TECH SUPERVISOR/NETWORK TECH.**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	58,687	60,498	62,310	64,119	65,929	67,739	69,552	71,361	73,173	74,980

260 Days

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

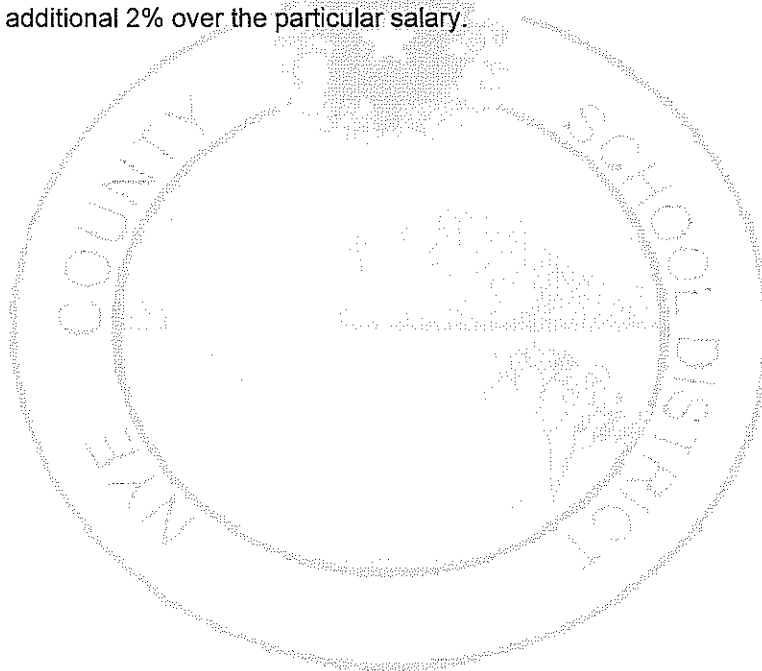
**MECHANICAL SYSTEMS, ELECTRICAL AND REFRIGERATION TECHNICIAN**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	44,910	46,727	48,542	50,356	52,172	53,990	55,805	57,621	59,436	61,251

260 Days

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

**SKILLED MAINTENANCE WORKER**

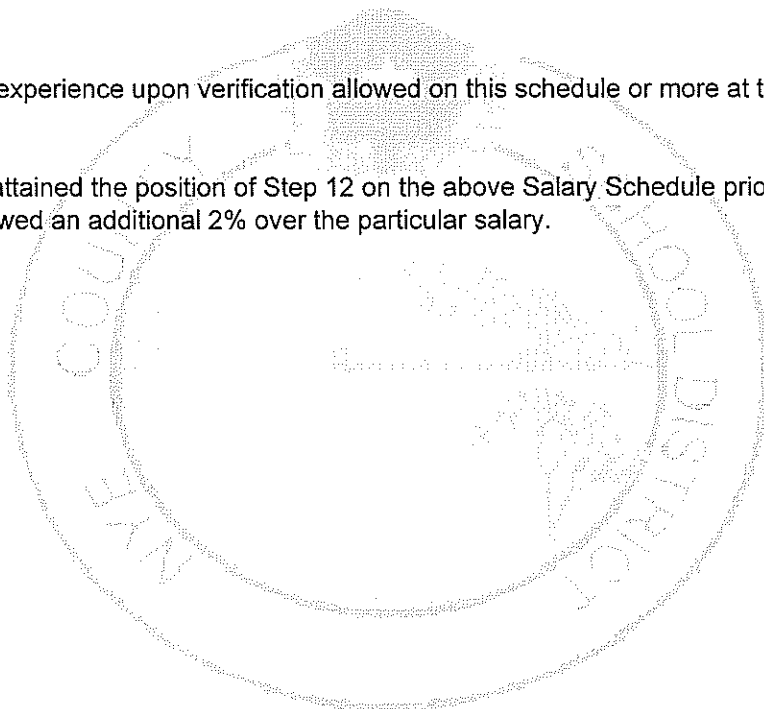
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
<b>Skilled Maint. Worker I</b>	33,386	34,843	36,301	37,759	39,217	40,676	42,132	43,591	45,048	46,508
<b>Skilled Maint. Worker II</b>	36,056	37,630	39,205	40,780	42,354	43,929	45,503	47,078	48,652	50,229

Employee may not advance from Worker I to Worker II unless qualified.

260 days

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

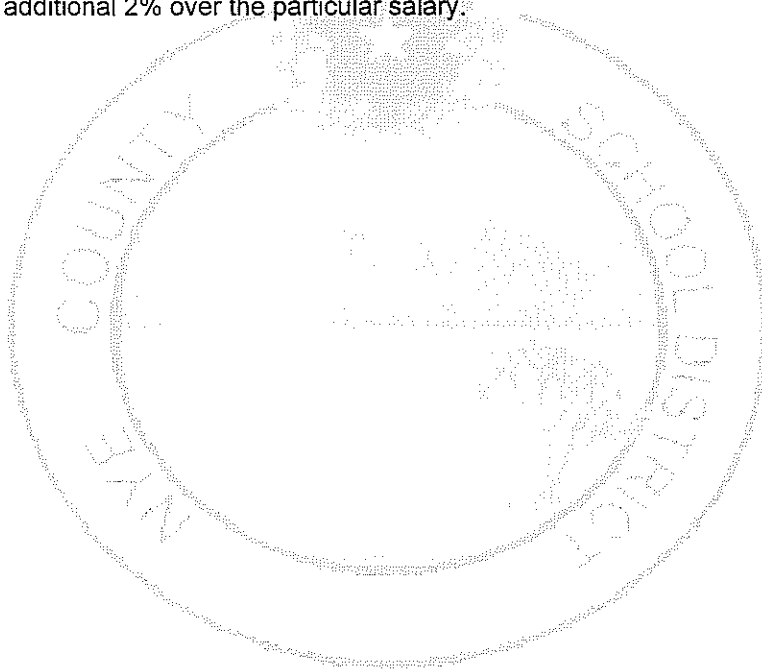
**GROUNDS AND MAINTENANCE WORKER**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	24,213	25,647	27,082	28,514	29,949	31,382	32,819	34,252	35,687	37,119

260 days

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase	2%
<b>EXEMPT</b>	

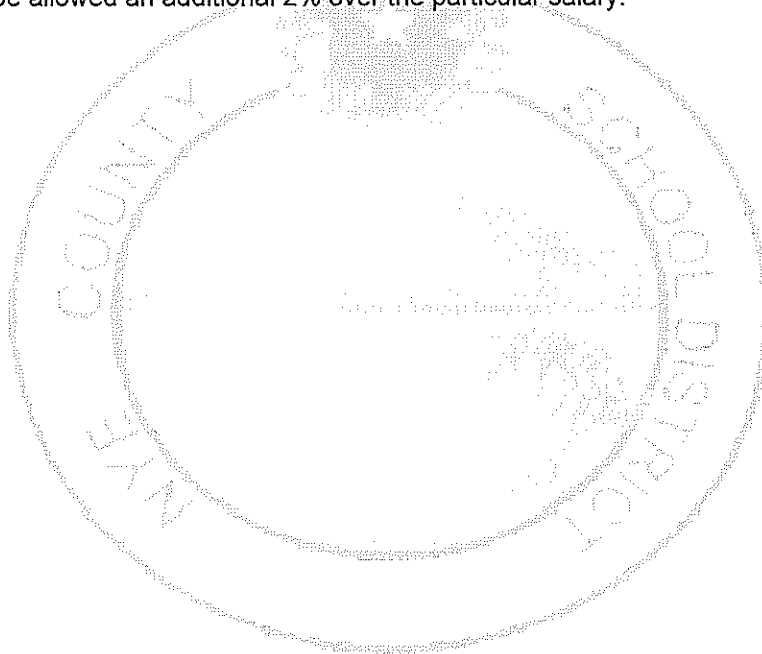
**SUPERVISOR CUSTODIAN/MAINTENANCE**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	39,154	40,945	42,738	44,527	46,563	48,111	49,904	51,696	53,486	55,279

260 days

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%

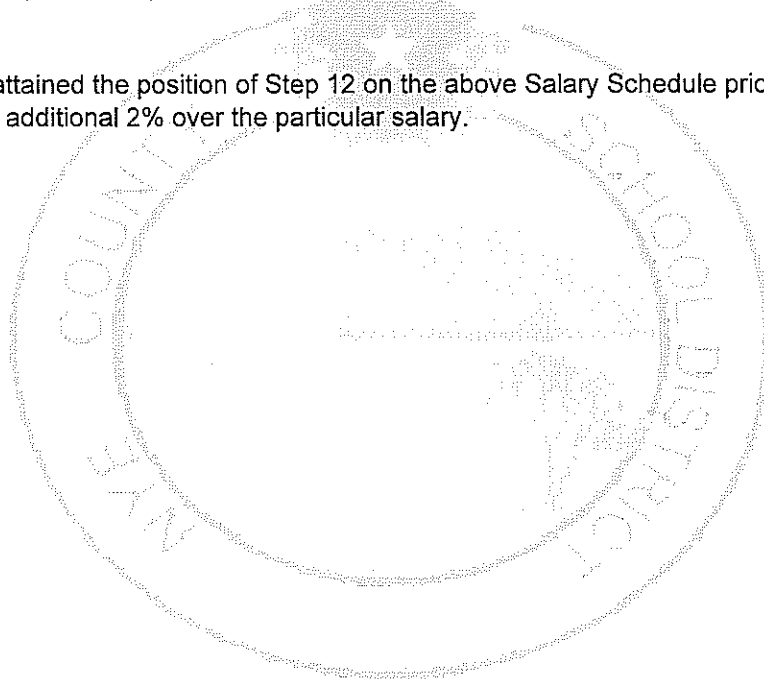
**AUTOMOTIVE SHOP**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Mechanic <b>NON-EXEMPT</b>	44,946	46,715	48,482	50,248	52,015	53,783	55,548	57,315	59,084	60,849
Foreman <b>EXEMPT</b>	51,387	53,201	55,009	56,821	58,633	60,446	62,257	64,069	65,881	67,692

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

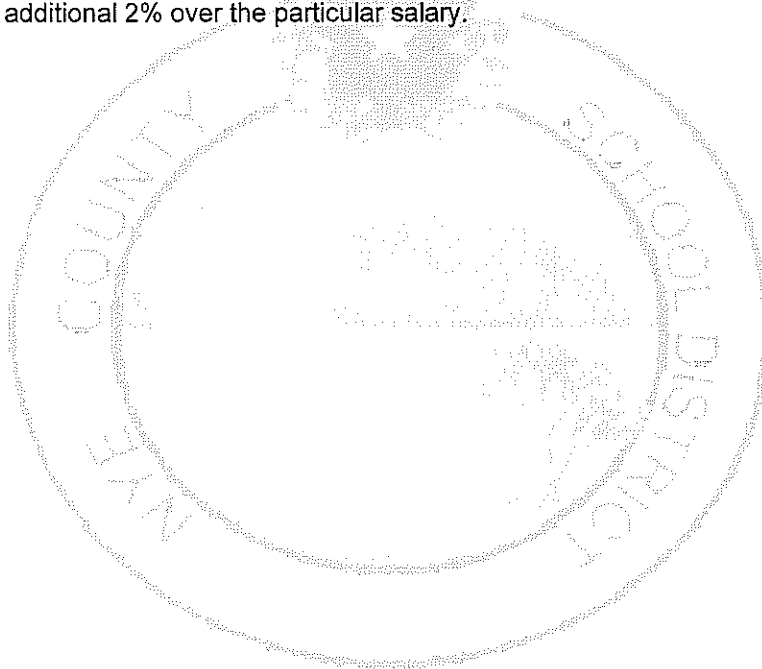
**MECHANICS HELPER  
MAINTENANCE & OPERATIONS LABORER**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	23,311	24,244	25,215	26,223	27,272	28,363	29,511	30,678	31,905	33,181

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**TRANSPORTATION DISPATCHER/ROUTE SPECIALIST**

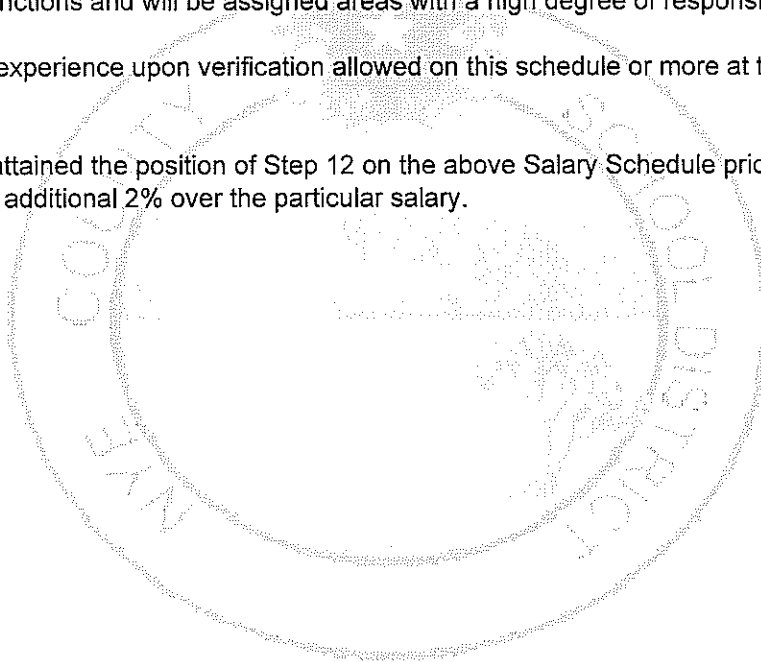
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
<b>Dispatcher/Route Specialist 1</b>	13.33	14.57	15.88	17.14	18.42	19.67	21.20	22.21	23.46	24.63
<b>Dispatcher/Route Specialist 2</b>	14.24	15.45	16.66	17.89	19.13	20.32	21.53	22.78	23.97	25.15

May be considered for advancement to Dispatcher/Route Specialist 2 after four years of full time employment. Must meet or exceed requirements of Dispatcher/Route Specialist 1. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**TRANSPORTATION SUPERVISOR/DRIVER TRAINER**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

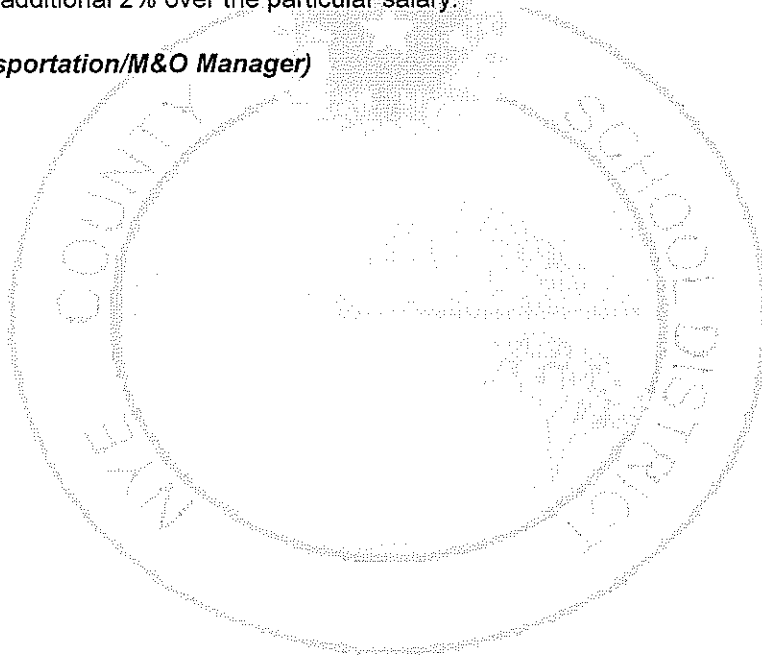
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	40,381	41,993	43,677	45,423	47,239	49,143	51,095	53,139	55,266	57,474

225 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.

*(Ties in with the Transportation/M&O Manager)*



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**FOOD SERVICE COORDINATOR**

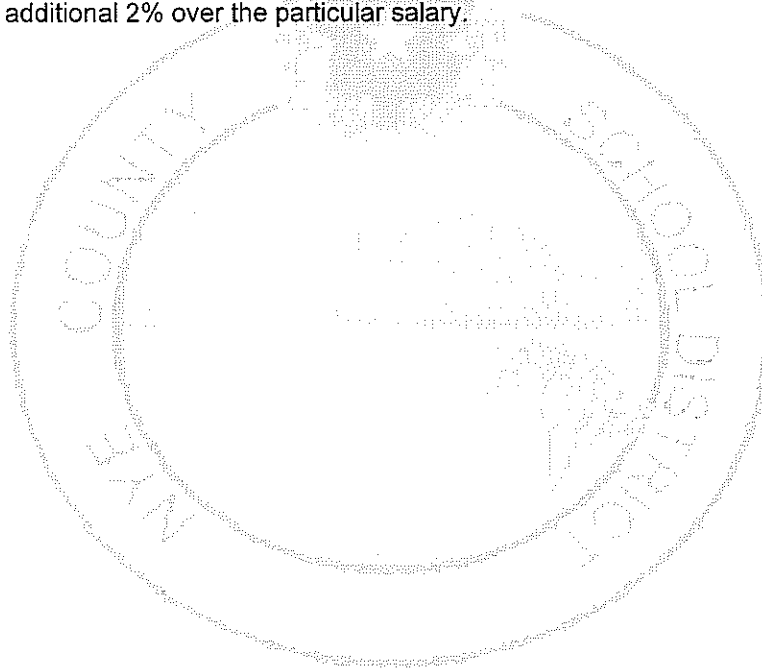
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	53,572	55,383	57,192	59,003	60,814	62,624	64,434	66,244	68,057	69,866

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

**ASSISTANT FOOD SERVICE COORDINATOR**

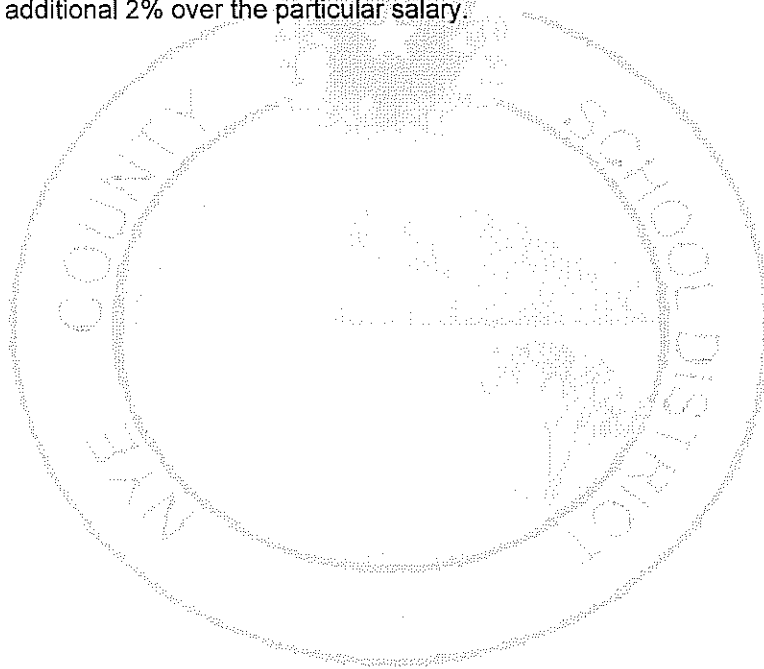
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	39,013	40,211	41,429	42,648	43,907	45,245	46,603	48,001	49,439	50,938

240 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.





**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase	2%
<b>NON-EXEMPT</b>	

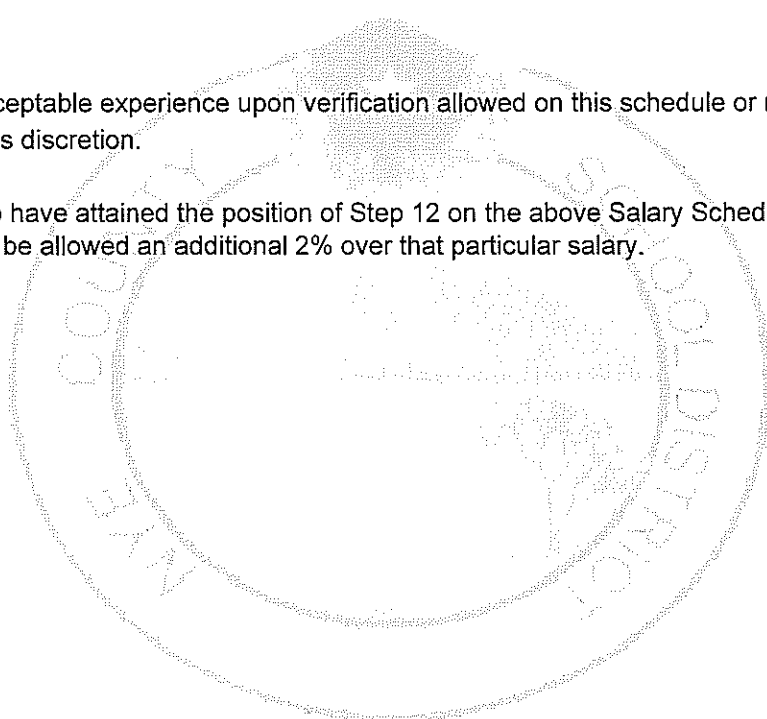
**CAFETERIA PERSONNEL**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	12
<b>Site Manager</b>	12.79	13.59	14.40	15.21	16.03	16.84	17.68	18.47	19.28
<b>Food Helper</b>	10.91	11.49	12.30	13.10	13.93	14.72	15.54	16.38	17.19
<b>Food Service Sub.</b>	10.50								

180 days

Three years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	9/27/18
Effective:	7/1/18
Increase:	2%
<b>EXEMPT</b>	

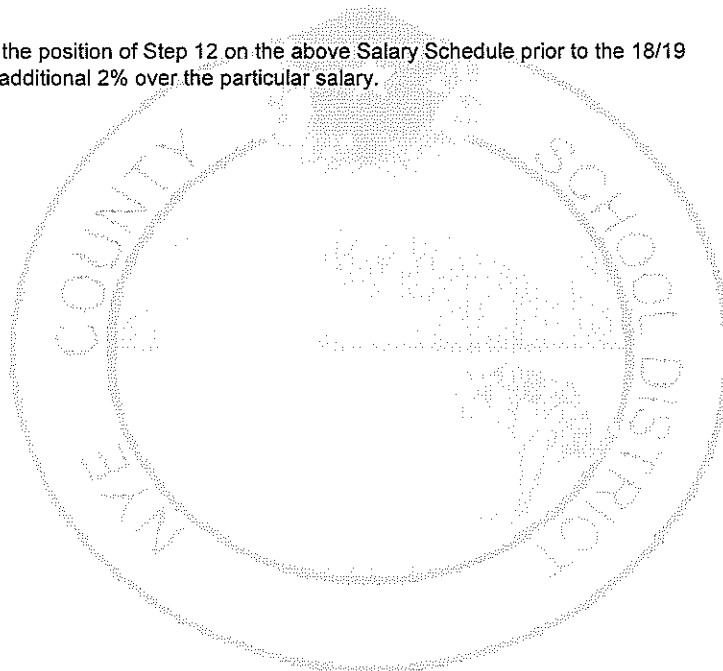
GRANT SITE REPRESENTATIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	32,903.00	34,548.00	36,275.00	38,089.00	39,993.00	42,049.00	44,108.00	46,166.00	48,225.00	50,283.00

220 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

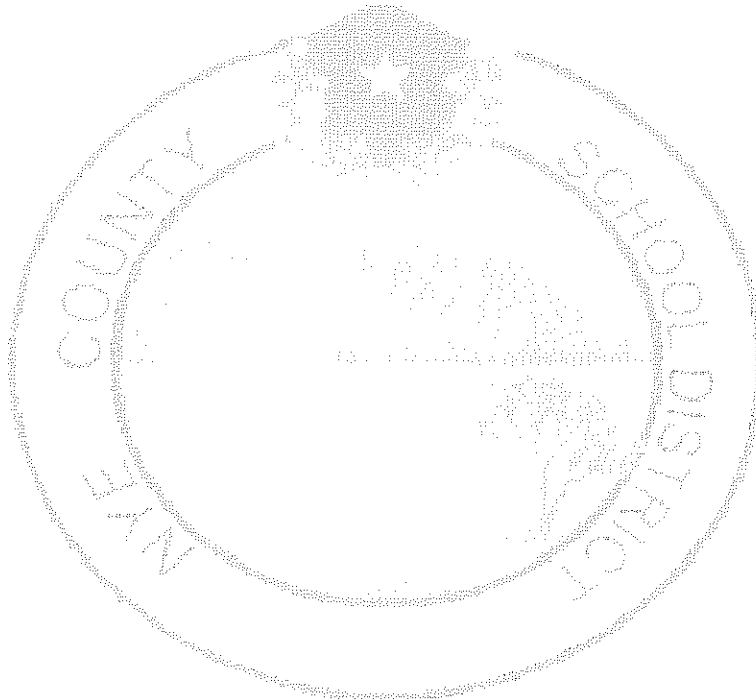
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT</b>	

**GRANT SITE REPRESENTATIVE**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	13.65	14.87	16.08	17.30	18.53	19.74	21.09	22.20	23.40	23.98

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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**NYE COUNTY SCHOOL DISTRICT - 2018-2019**

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
<b>NON-EXEMPT I-II</b>	
<b>EXEMPT III-IV</b>	

**COMMUNITY HEALTH WORKERS - I, II  
 LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL  
 LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH  
 PROFESSIONAL**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level I	17.38	18.07	18.80	19.55	20.33	21.15	21.99	22.87	23.79	24.75
Level II	25.49	26.51	27.57	28.67	29.81	31.02	32.25	33.54	34.88	36.28
Level III	42,670	44,376	46,152	47,999	49,919	51,914	53,992	56,150	58,398	60,734
Level IV	60,489	62,909	65,425	68,041	70,764	73,594	76,537	79,599	82,782	86,095

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.