

**NYE COUNTY SCHOOL DISTRICT - 2018-19
MASTER SALARY SCHEDULE**

**FINAL 2018-2019
Updated:**

ADMINISTRATORS

District Administrator, Associate/Assistant Superintendent 1

NCASA

Principal, Assistant Principal, Dean of Students 2

NCCTA

Certified Teacher, Nurse, Speech Therapist 3

Licensed Teacher for Special Programs 4

Extra Curricular 5

NON UNION POSITIONS

Chief Operating Officer 8

District Administration Office 9

District Office Receptionist 10

District Administration Clerical Aide 11

Director - Licensed/Non-Licensed, Administrator on Special Assignment 12

Special Education Director - Licensed 13

Coordinator - Licensed/Non-Licensed 14

Psychologist 15

Physical Therapist, Occupational Therapist 16

Part Time 17

Transportation/M&O Manager, Human Resources Manager 18

Operations & Maintenance Manager, Technology Supervisor 19

Project Manager, Facility Engineer, Asst Tech Supervisor, Network Tech. 20

Mechanical Systems, Electrical and Refrigeration Technician 21

Skilled Maintenance Worker 22

Grounds and Maintenance Worker 23

Supervisor Custodian/Maintenance 24

Automotive Shop 25

Mechanics Helper/M&O Laborer 26

Transportation Dispatcher/Route Specialist 27

Transportation Supervisor/Driver Trainer (Exempt)(218 days) 28

Food Service Coordinator 29

Assistant Food Service Coordinator 30

Cafeteria Personnel 31

Grant Site Representative 32

Community Health Workers 33

Licensed Social Worker/Mental Health Professional

Licensed Clinical Social Worker/Clinical Mental Health Professional

NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

**DISTRICT ADMINISTRATOR
ASSOCIATE/ASSISTANT SUPERINTENDENT**

BASE SALARY

Years Experience	0	<input type="checkbox"/>	58,586
	1	<input type="checkbox"/>	59,926
	2	<input type="checkbox"/>	61,710
	3	<input type="checkbox"/>	63,497
	4	<input type="checkbox"/>	65,284
	5	<input type="checkbox"/>	67,068
	6	<input type="checkbox"/>	68,855
	7	<input type="checkbox"/>	70,642
	8	<input type="checkbox"/>	72,423
	9	<input type="checkbox"/>	74,211
	10	<input type="checkbox"/>	75,998
	15	<input type="checkbox"/>	77,786
	20	<input type="checkbox"/>	79,577
	25	<input type="checkbox"/>	81,364

INDEX FACTOR

Name _____
 ID# _____
 Years with NCSD _____
 Salary _____
 Semi-Monthly Amt. _____
 Balance Contract _____
 Previously Paid _____
 Pay Bal Contract _____

Responsibility

Associate 1.276
 Assistant 1.307

Length of Contract

260 Days 1.195

Education

Masters + 16 graduate semester hours \$2,000
 Masters + 32 graduate semester hours \$2,500 **(increased from \$2,250)**
 Doctorate \$3,000 **(increased from \$2,750)**

Formula

1) $\frac{\text{Base Salary}}{\text{Base Salary}} \times \frac{\text{Responsibility}}{\text{Responsibility}} = \frac{\text{Basic Salary}}{\text{Basic Salary}}$
 2) $\frac{\text{Base Salary}}{\text{Base Salary}} \times \frac{\text{Contract Length}}{\text{Contract Length}} = \frac{\text{Indexed Salary}}{\text{Indexed Salary}}$
 3) $\frac{\text{Indexed Salary}}{\text{Indexed Salary}} + \frac{\text{Education}}{\text{Education}} = \frac{\text{Salary}}{\text{Salary}}$

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2018-2019

PRINCIPAL/ASSISTANT PRINCIPAL/DEAN OF STUDENTS

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

PRINCIPALS PAY THEIR PORTION OF PERS

BASE SALARY

Years Experience	0	<input type="checkbox"/>	55,696
	1	<input type="checkbox"/>	57,031
	2	<input type="checkbox"/>	58,366
	3	<input type="checkbox"/>	59,704
	4	<input type="checkbox"/>	61,479
	5	<input type="checkbox"/>	63,258
	6	<input type="checkbox"/>	65,039
	7	<input type="checkbox"/>	66,816
	8	<input type="checkbox"/>	68,597
	9	<input type="checkbox"/>	70,378
	10	<input type="checkbox"/>	72,152
	15	<input type="checkbox"/>	73,933
	20	<input type="checkbox"/>	75,711

Name	_____
ID#	_____
Years with NCSD	_____
Salary	_____
Semi-Monthly Amt.	_____
Balance Contract	_____
Previously Paid	_____
Pay Bal Contract	_____

Responsibility:

Elementary	Dean of Students	1.120	<input type="checkbox"/>
	Asst. Principal K-8	1.135	<input type="checkbox"/>
	Principal K-8	1.165	<input type="checkbox"/>

Middle School	Dean of Students	1.125	<input type="checkbox"/>
	Asst. Principal	1.140	<input type="checkbox"/>
	Principal	1.185	<input type="checkbox"/>

High School	Dean of Students	1.140	<input type="checkbox"/>
	Asst. Principal	1.145	<input type="checkbox"/>
	Principal	1.210	<input type="checkbox"/>

K-12	Principal	1.210	<input type="checkbox"/>
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Length of Contract

210	1.168	Includes Elementary Asst. Prin./Elem. Principal & Dean
212	1.178	includes Mid./High School Asst. Principal
220	1.190	Includes K-12 Prin./High School Principal/RCMS Principal

Education

Masters + 16 graduate semester hours	\$2,000	<input type="checkbox"/>
Masters + 32 graduate semester hours	\$2,500	<input type="checkbox"/>
Doctorate	\$3,000	<input type="checkbox"/>

Members who are on steps 11-14 and steps 16-19 will receive a stipend of one percent (1%) of their annual base salary which will be paid on or before June 30th in one lump sum.

1) _____ x _____ = _____	
Base Salary	Responsibility = Basic Salary
2) _____ x _____ = _____	
Basic Salary	Contract Length = Indexed Salary
3) _____ + _____ = _____	
Indexed Salary	Education = Salary

The Nye County School District will recognize five (5) years outside Administrative experience. Should a principal be reassigned to another administrative position which would decrease his/her annual salary, that person would remain stationary on the salary schedule and not suffer a decrease. At this point in time when the principal would meet or exceed the original salary, movement would again commence on the salary schedule. This provision does not apply to a requested or voluntary reassignment. Teachers selected to fill Administrative positions will realize a minimum 4% salary increase from their teacher contract.

NYE COUNTY SCHOOL DISTRICT - 2018-2019

CERTIFIED TEACHER, NURSE, SPEECH THERAPIST

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	183 Days

Exp.	I	II	III	IV	V	VI	VII
0	37,899	39,456	41,014	42,573	44,134	45,691	47,253
1	39,495	41,054	42,614	44,171	45,732	47,289	48,849
2	41,093	42,650	44,212	45,770	47,329	48,887	50,446
3	42,689	44,251	45,808	47,368	48,926	50,483	52,043
4	44,286	45,846	47,403	48,964	50,522	52,082	53,639
5	45,885	47,444	49,003	50,560	52,120	53,680	55,239
6	47,482	49,042	50,600	52,160	53,717	55,277	56,836
7	49,079	50,639	52,197	53,757	55,316	56,873	58,432
8	-	52,236	53,795	55,354	56,912	58,470	60,030
9	-	53,833	55,392	56,950	58,510	60,071	61,627
10	-	-	56,990	58,547	60,108	61,665	63,227
11	-	-	58,587	60,145	61,705	63,264	64,822
12	-	-	60,186	61,744	63,302	64,862	66,419
13	-	-	61,782	63,343	64,900	66,457	68,018
14	-	-	-	-	66,498	68,055	69,614
15	-	-	-	-	-	69,653	71,214
16	-	-	-	-	-	71,252	72,810

ALL COLUMNS REQUIRE VALID NEVADA CERTIFICATION, - and -

- Column I Bachelors Degree
- Column II Bachelors Degree PLUS 12 graduate semester hours
- Column III Bachelors Degree PLUS 20 graduate semester hours
- Column IV Bachelors Degree PLUS 28 graduate semester hours
- Column V Bachelors Degree PLUS 36 graduate semester hours OR Masters Degree
- Column VI Bachelors Degree PLUS 48 graduate semester hours OR Masters Degree PLUS 12 graduate semester hours
- Column VII Masters Degree PLUS 24 graduate semester hours

Undergraduate hours will be converted at the rate of one (1) undergraduate semester hour equals 2/3 graduate semester hour.

SIX YEARS verified outside experience in an educational related field, where a license is required,

An employee who has reached the bottom of their particular column on the above salary schedule prior to the 18/19 school year will be allowed 2% (two percent) over that particular salary.

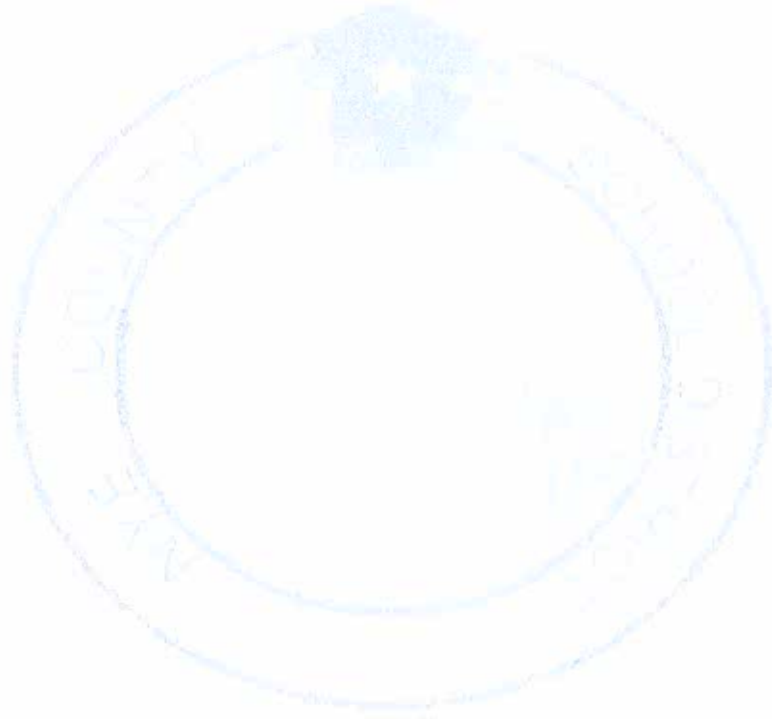
NYE COUNTY SCHOOL DISTRICT - 2018-2019
LICENSED TEACHER FOR SPECIAL PROGRAMS

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

30.83 Per Hour

Certificated teachers will be paid at the rate of \$30.83 per hour for performing the following services:

1. Grades 1-12 Summer School Instructor
2. Adult Education Instructor
3. Alternative Education Instructor

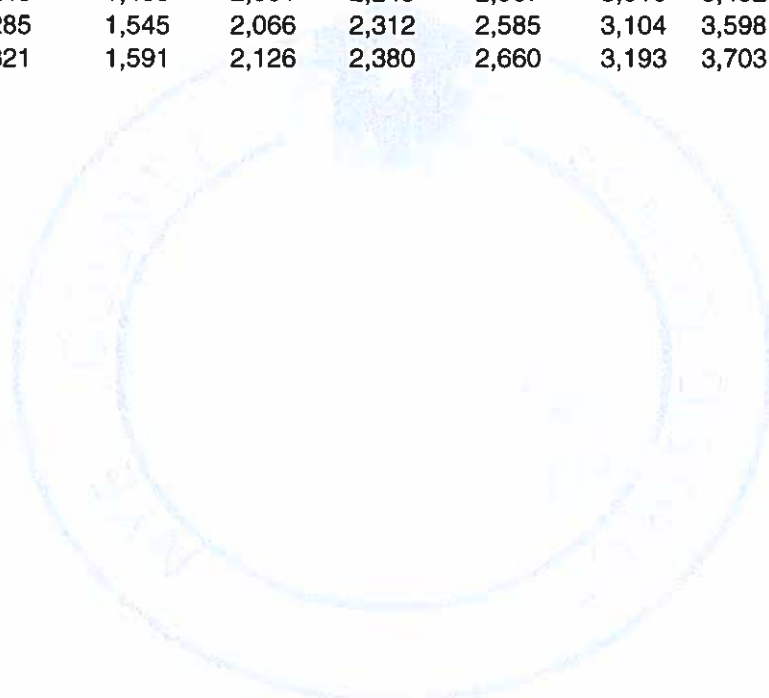


NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

**EXTRA CURRICULAR
(Appendix B)**

Years Exp.	I	II	III	IV	V	VI	VII	VIII
0	947	1,137	1,515	1,705	1,896	2,276	2,654	3,035
1	984	1,183	1,577	1,773	1,971	2,367	2,758	3,153
2	1,023	1,228	1,637	1,841	2,047	2,457	2,862	3,272
3	1,059	1,275	1,699	1,909	2,126	2,550	2,967	3,390
4	1,095	1,318	1,760	1,977	2,201	2,641	3,073	3,509
5	1,135	1,366	1,821	2,042	2,279	2,734	3,178	3,629
6	1,173	1,410	1,881	2,111	2,353	2,825	3,281	3,749
7	1,210	1,456	1,941	2,178	2,431	2,918	3,388	3,868
8	1,248	1,499	2,001	2,245	2,507	3,010	3,492	3,986
9	1,285	1,545	2,066	2,312	2,585	3,104	3,598	4,104
10	1,321	1,591	2,126	2,380	2,660	3,193	3,703	4,224



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

CHIEF OPERATING OFFICER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7
COO	96,231	98,749	101,269	103,786	106,307	108,827	111,347	113,867

Yr. of continuous exp. with NCSD	8	9	10	15	20	25
COO	116,386	118,905	121,424	123,942	126,461	128,981

260 Days

The Nye County School District will recognize five (5) years outside Administrative experience or more at the Superintendent's discretion.

This is a classified administrative position.

Employees who have attained the position of Step 25 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.

NYE COUNTY SCHOOL DISTRICT - 2018-2019

DISTRICT ADMINISTRATION OFFICE

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level 1	31,678	34,111	36,543	38,975	41,408	43,840	46,272	48,705	51,137	53,570
Level 2	0	0	37,711	40,143	42,573	45,008	47,438	49,873	52,304	54,739
Level 3	0	0	0	0	44,334	46,766	49,198	51,631	54,063	56,498
Level 4	0	0	0	0	47,265	49,694	52,128	54,560	56,993	59,425
Level 5	0	0	0	0	50,188	52,621	55,053	57,484	59,919	62,352
Level 6	0	0	0	0	0	56,320	58,754	61,189	63,625	66,058

260 Days

- Level 1 Entry level into the District Office
- Level 2 May be considered for advancement to this level only after two years full time employment on Level 1. Must have adequately displayed a working knowledge of job functions and assignments.
- Level 3 May be considered for advancement to this level only after four years of full time employment. Must meet or exceed requirements of Level 2. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.
- Level 4 Must meet or exceed the requirements of Level 3. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 5 Must meet or exceed the requirements of Level 4. Must be able to perform duties requiring a greater degree of difficulty and responsibility.
- Level 6 Positions eligible for advancement to this level are: Executive Secretary/Accountant/Senior Payroll Technician/Senior Personnel Technician/Administrative Asst and State Reports Coordinator - Initial Placement of position eligible for Level 6 is Level 3 or as determined in the sole discretion of the Superintendent. Accepts duties of the highest responsibility. To advance to Level 6 an employee must hold a position eligible for Level 6 and meet all other conditions.

Salary Schedule Notes:

1. Initial entry level placement for all positions except those identified as Level 6 positions shall be at Level 1, unless otherwise approved in the sole discretion of the Superintendent based on previous experience.
2. All advancements to a higher level must be approved by the Office Manager and the Superintendent, in their sole discretion.
3. To be eligible for advancement to a higher level employees must meet or exceed the requirements of all lower levels.
4. Employees may be granted credit, or partial credit, for years of service outside of the District, in the sole discretion of the Superintendent.
5. Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the Step 12 salary reflected on the Salary Schedule.
6. Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule.

NYE COUNTY SCHOOL DISTRICT - 2018-2019

DISTRICT OFFICE RECEPTIONIST

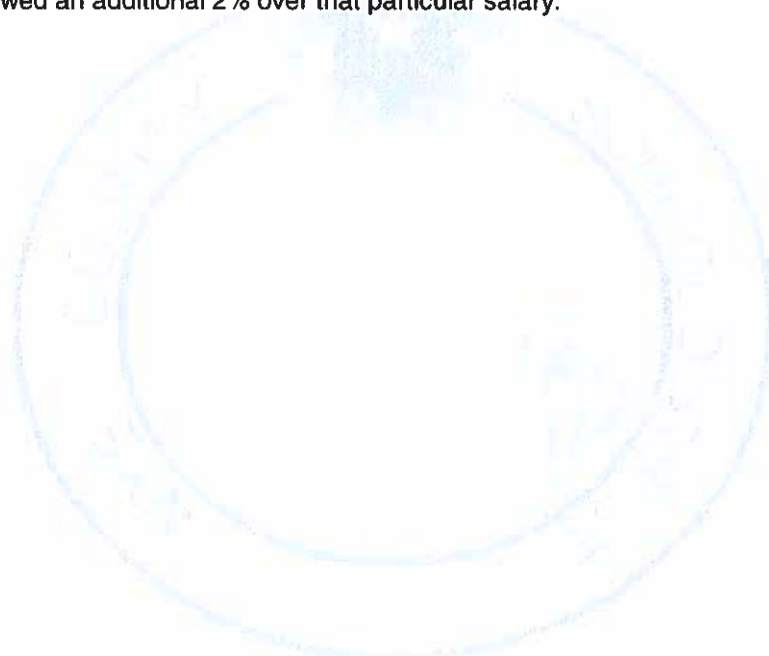
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	28,804	29,561	30,383	31,226	32,072	32,958	34,646	34,819	35,771	36,767

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

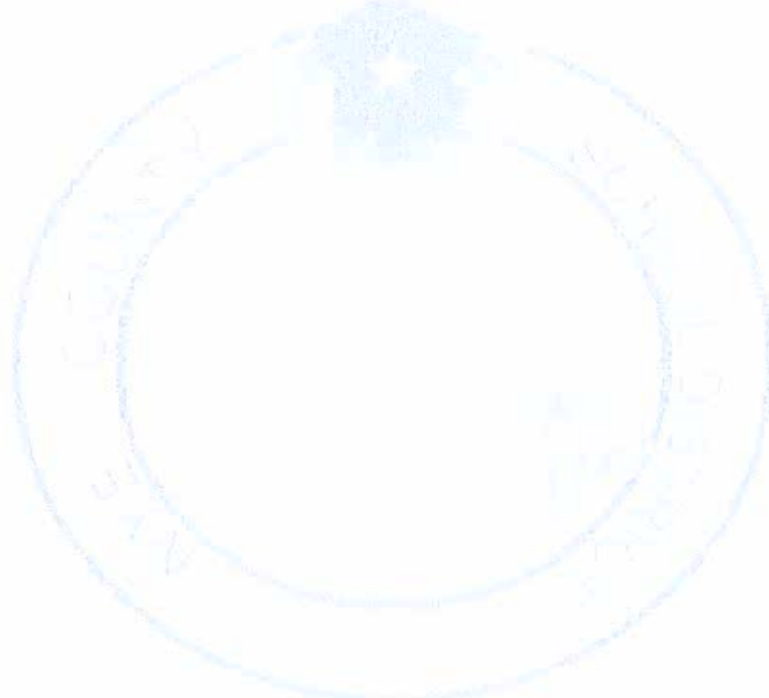
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

**DISTRICT ADMINISTRATION
CLERICAL AIDE**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Aide	\$14.24	\$15.45	\$16.66	\$17.89	\$19.13	\$20.32	\$21.53	\$22.78	\$23.97	\$25.15

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

**DIRECTOR - LICENSED / NON LICENSED
ADMINISTRATOR ON SPECIAL ASSIGNMENT**

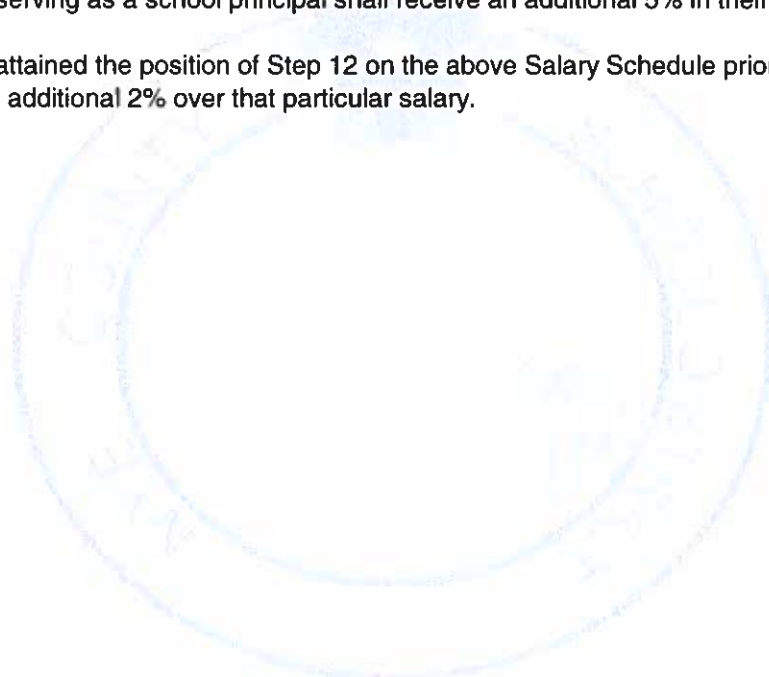
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	81,036	83,444	85,846	88,254	90,660	93,066	95,471	97,878	100,284	102,689

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019
SPECIAL EDUCATION DIRECTOR - LICENSED

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

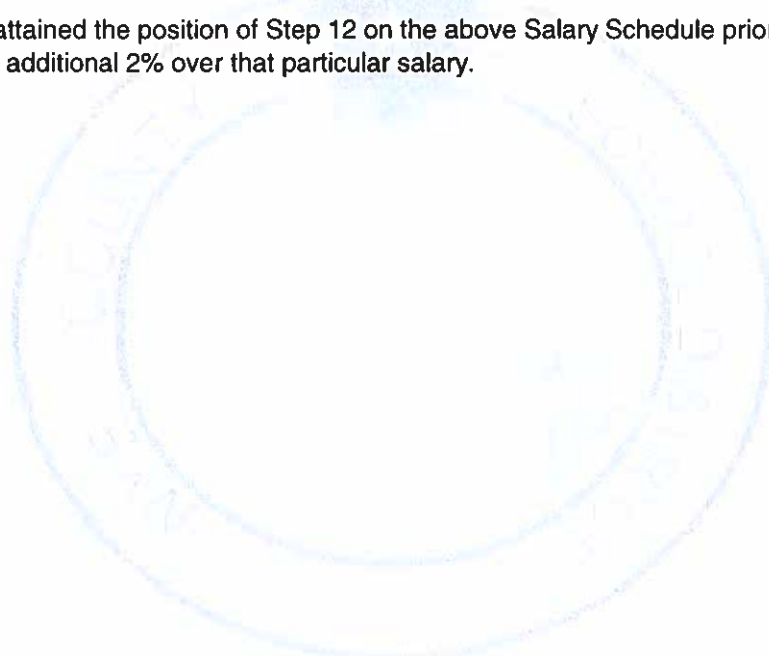
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	92,075	94,484	96,886	99,293	101,698	104,104	106,509	108,917	111,324	113,728

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019
COORDINATOR - LICENSED / NON-LICENSED

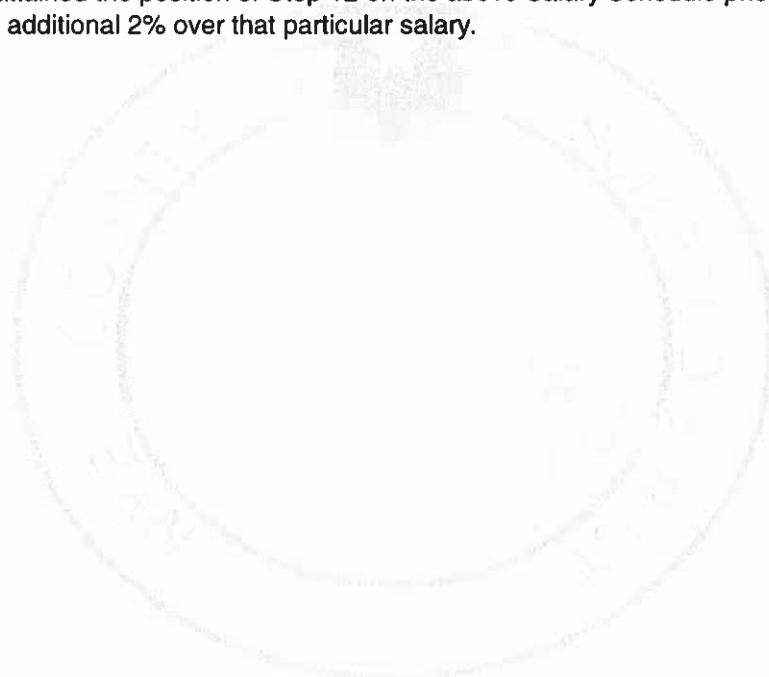
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	64,991	67,385	69,804	72,209	74,614	77,022	79,426	81,828	84,238	86,646

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

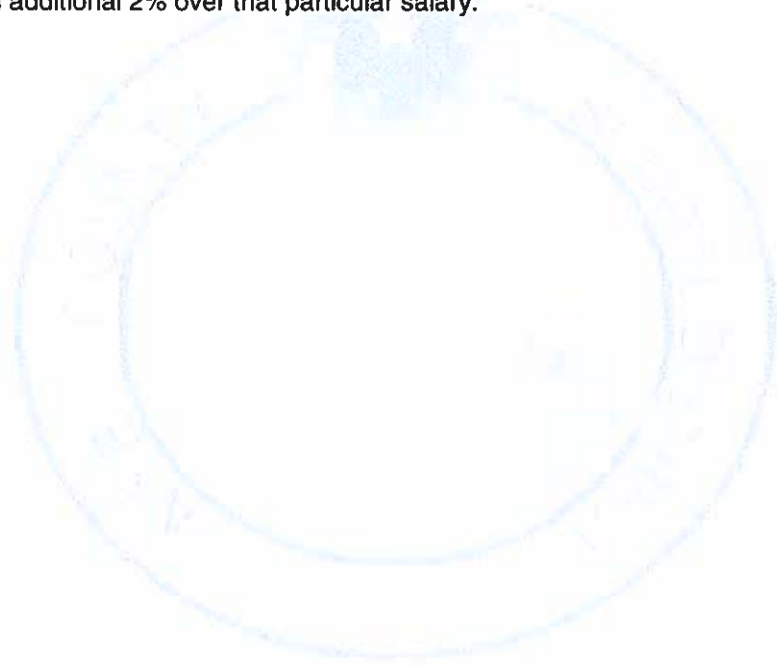
PSYCHOLOGIST

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	58,278	61,687	65,094	68,504	71,910	75,320	78,728	82,136	85,543	88,952

192 Days

The Nye County School District will recognize five (5) years prior psychological experience or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

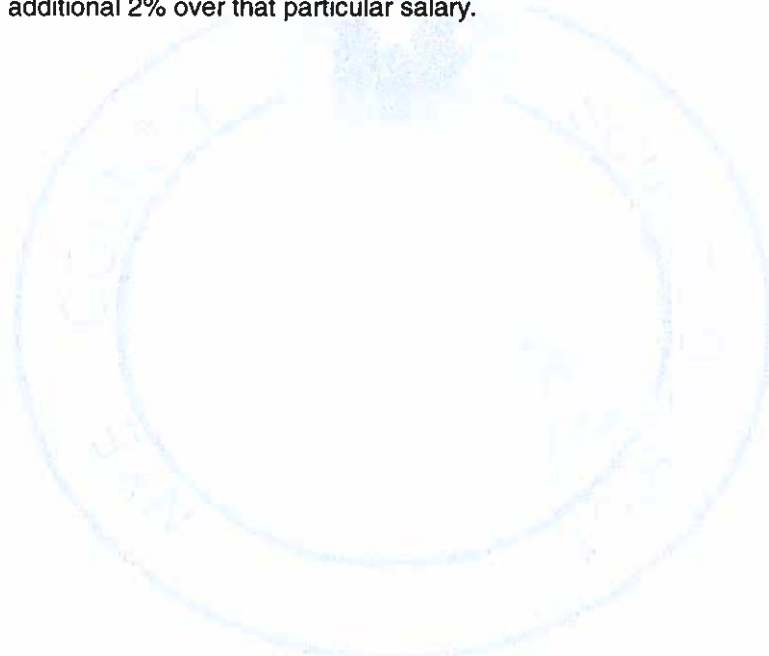
**PHYSICAL THERAPIST
OCCUPATIONAL THERAPIST**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	11	16	21
	67,002	69,064	71,125	73,189	75,251	77,312	79,374	81,438	83,499	85,561

183 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 21 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18

PART TIME

EXEMPT

(1) Certified Substitute Teacher	110.00	Per Day - 15.71 Per Hour
(1) Non-Certified Substitute Teacher	100.00	Per Day - 14.29 Per Hour
(1)*Extended Substitute	125.00	Per Day - 17.86 Per Hour

NON-EXEMPT

(2) **Substitute - Classified	10.50	Per Hour
(2) **High School Student (Part Time)	8.25	Per Hour
(2) **Substitute Bus Drivers	13.50	Per Hour
(2) **Substitute Mechanic/Supervisor	27.50	Per Hour
(2) **Substitute Mechanic	20.00	Per Hour

*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

**These positions should be reviewed and changed as increases occur.

NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

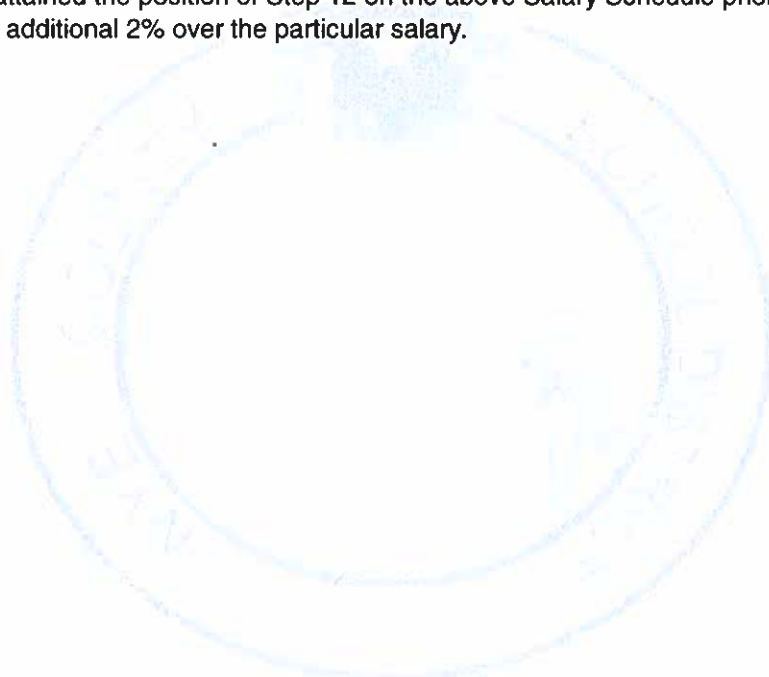
**TRANSPORTATION/MAINTENANCE & OPERATIONS (M&O) MANAGER,
HUMAN RESOURCES MANAGER**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	66,964	69,229	71,491	73,755	76,018	78,279	80,543	82,807	85,071	87,332

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

**OPERATIONS & MAINTENANCE MANAGER,
TECHNOLOGY SUPERVISOR**

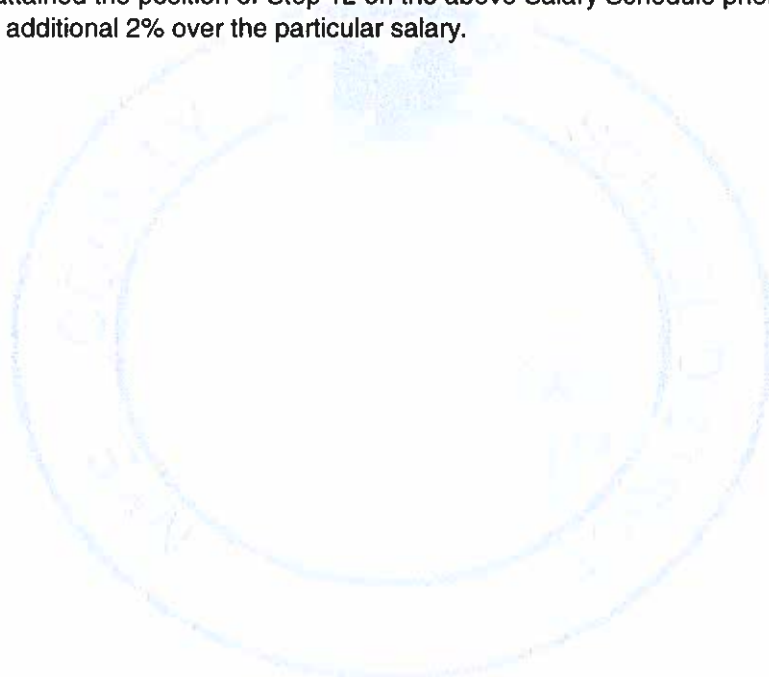
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	63,549	65,508	67,469	69,430	71,389	73,349	75,311	77,271	79,231	81,192

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

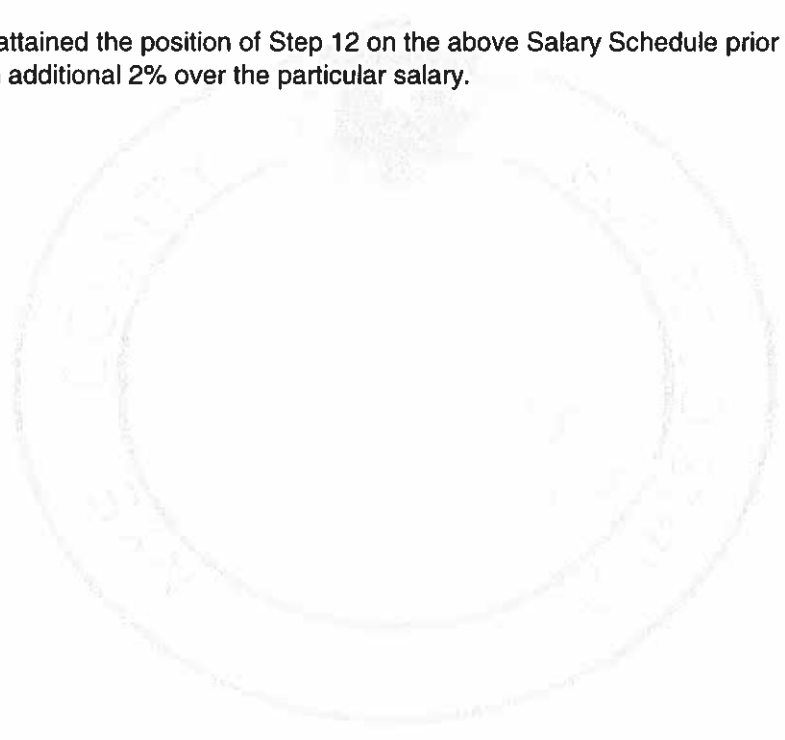
**PROJECT MANAGER/FACILITY ENGINEER/
ASST TECH SUPERVISOR/NETWORK TECH.**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	58,687	60,498	62,310	64,119	65,929	67,739	69,552	71,361	73,173	74,980

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

MECHANICAL SYSTEMS, ELECTRICAL AND REFRIGERATION TECHNICIAN

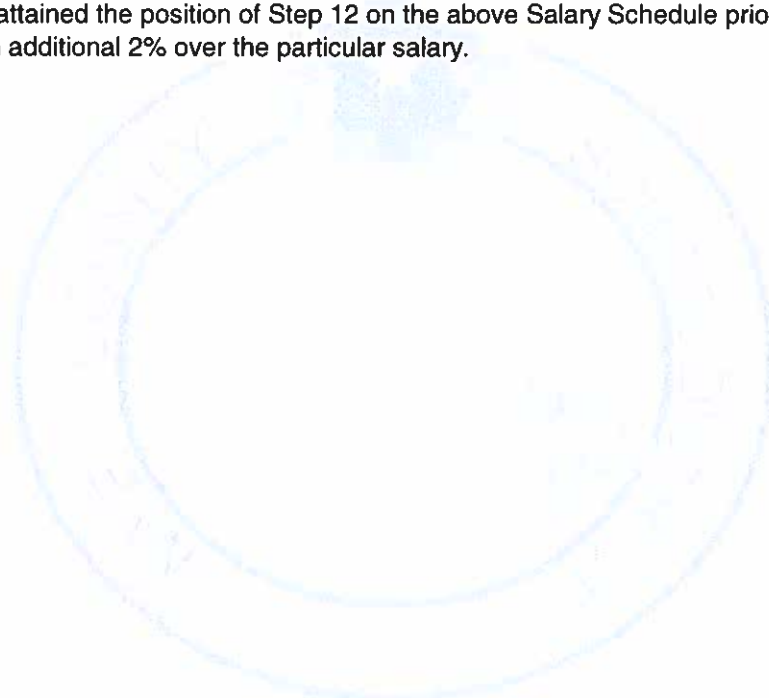
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	44,910	46,727	48,542	50,356	52,172	53,990	55,805	57,621	59,436	61,251

260 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over the particular salary.



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

SKILLED MAINTENANCE WORKER

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Skilled Maint. Worker I	33,386	34,843	36,301	37,759	39,217	40,676	42,132	43,591	45,048	46,508
Skilled Maint. Worker II	36,056	37,630	39,205	40,780	42,354	43,929	45,503	47,078	48,652	50,229

Employee may not advance from Worker I to Worker II unless qualified.

260 days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

GROUNDS AND MAINTENANCE WORKER

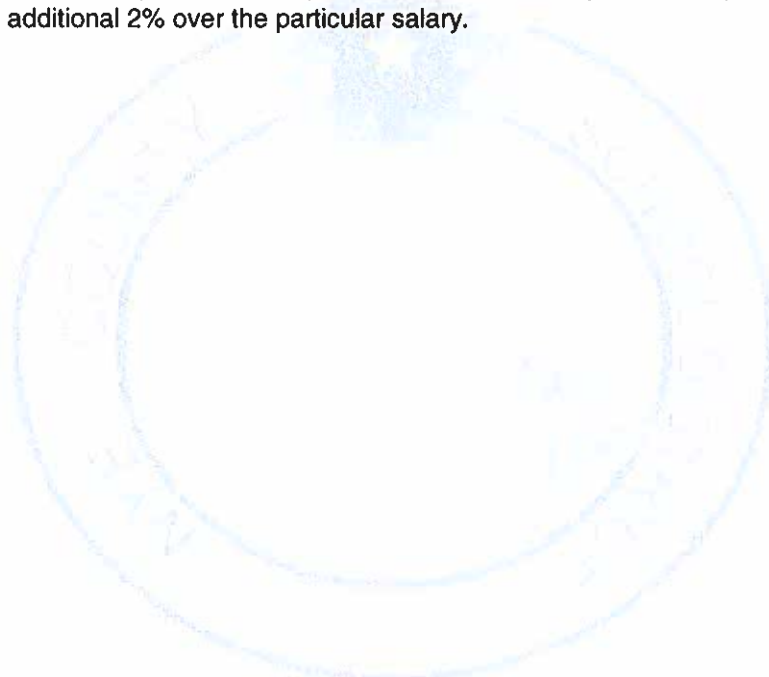
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	24,213	25,647	27,082	28,514	29,949	31,382	32,819	34,252	35,687	37,119

260 days

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

SUPERVISOR CUSTODIAN/MAINTENANCE

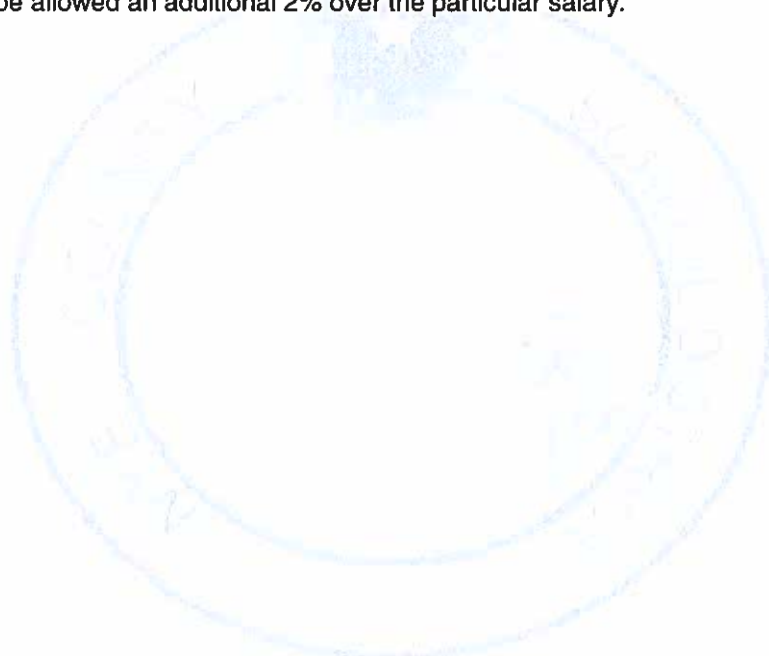
Adopted:	11/8/17
Effective:	7/1/18
Increase	2%
EXEMPT	

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	39,154	40,945	42,738	44,527	46,563	48,111	49,904	51,696	53,486	55,279

260 days

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%

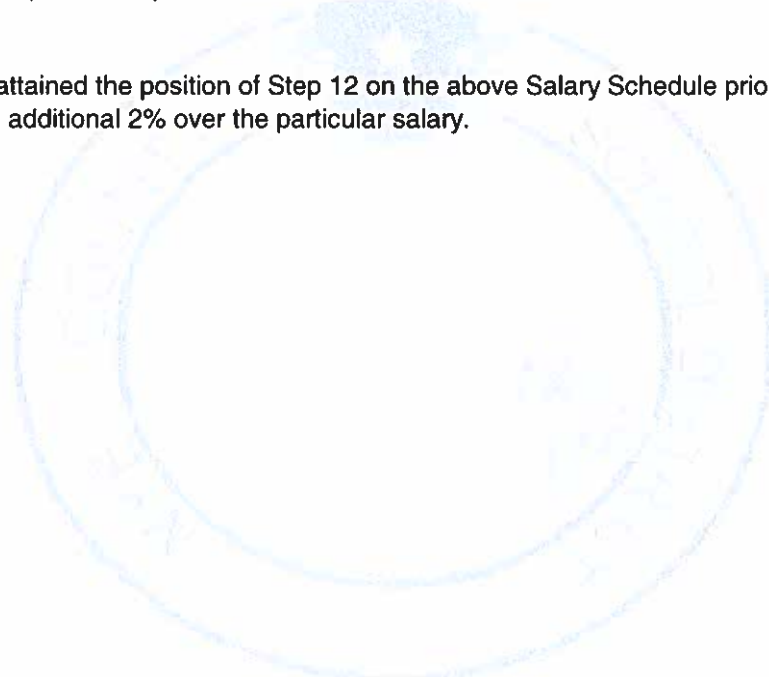
AUTOMOTIVE SHOP

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Mechanic NON-EXEMPT	44,946	46,715	48,482	50,248	52,015	53,783	55,548	57,315	59,084	60,849
Foreman EXEMPT	51,387	53,201	55,009	56,821	58,633	60,446	62,257	64,069	65,881	67,692

260 days

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

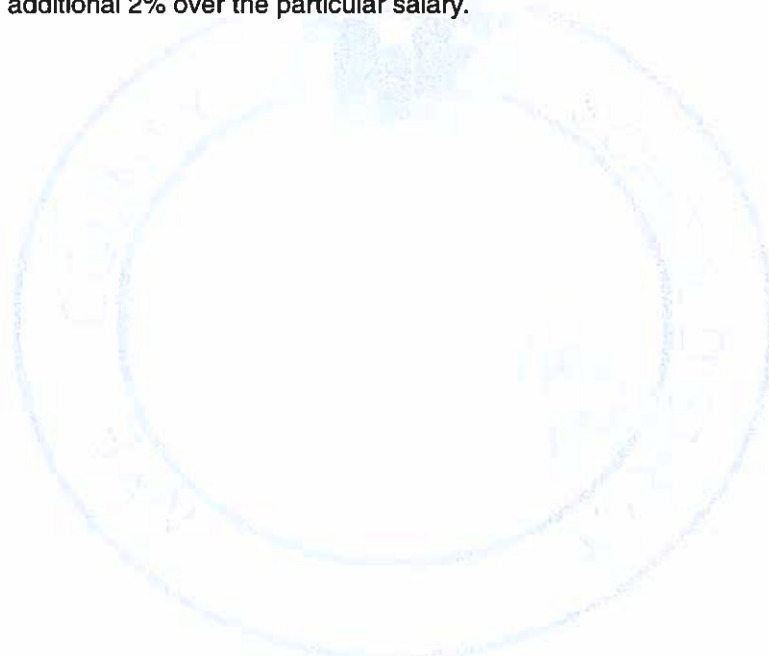
**MECHANICS HELPER
MAINTENANCE & OPERATIONS LABORER**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	23,311	24,244	25,215	26,223	27,272	28,363	29,511	30,678	31,905	33,181

260 days

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

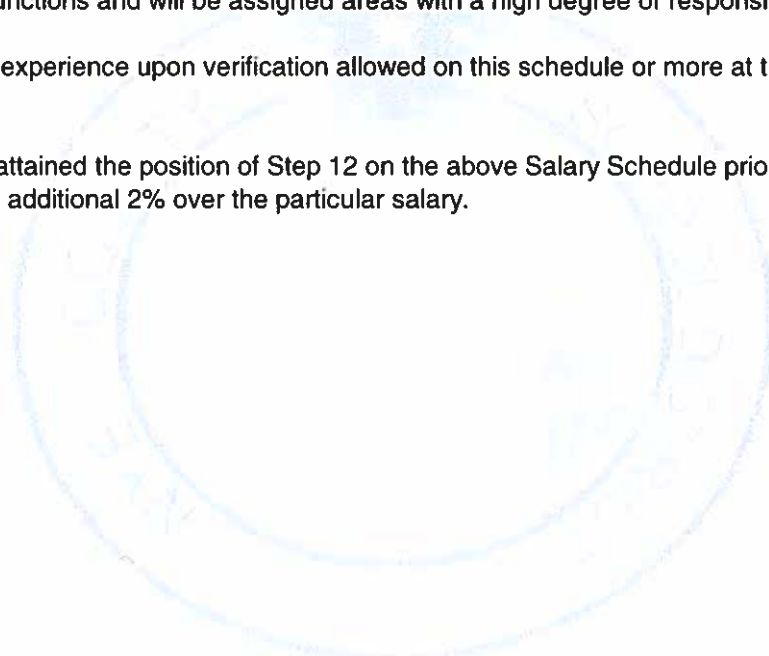
TRANSPORTATION DISPATCHER/ROUTE SPECIALIST

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Dispatcher/Route Specialist 1	13.33	14.57	15.88	17.14	18.42	19.67	21.20	22.21	23.46	24.63
Dispatcher/Route Specialist 2	14.24	15.45	16.66	17.89	19.13	20.32	21.53	22.78	23.97	25.15

May be considered for advancement to Dispatcher/Route Specialist 2 after four years of full time employment. Must meet or exceed requirements of Dispatcher/Route Specialist 1. Must have a thorough knowledge and understanding of job functions and will be assigned areas with a high degree of responsibility and expertise.

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

TRANSPORTATION SUPERVISOR/DRIVER TRAINER

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

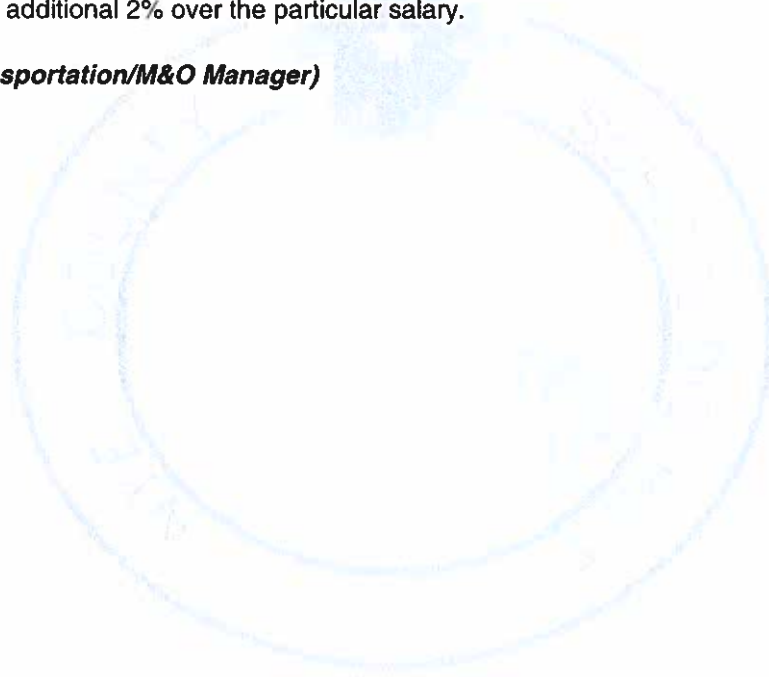
Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	40,381	41,993	43,677	45,423	47,239	49,143	51,095	53,139	55,266	57,474

225 days

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(Ties in with the Transportation/M&O Manager)



NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

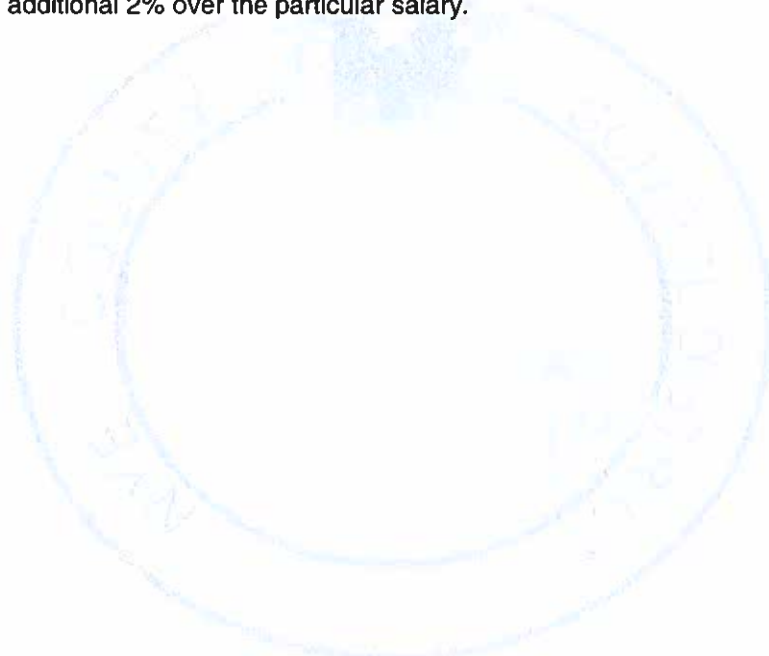
FOOD SERVICE COORDINATOR

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	53,572	55,383	57,192	59,003	60,814	62,624	64,434	66,244	68,057	69,866

260 days

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
EXEMPT	

ASSISTANT FOOD SERVICE COORDINATOR

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	39,013	40,211	41,429	42,648	43,907	45,245	46,603	48,001	49,439	50,938

240 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

Adopted:	11/8/17
Effective:	7/1/18
Increase	2%
NON-EXEMPT	

CAFETERIA PERSONNEL

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	12
Site Manager	12.79	13.59	14.40	15.21	16.03	16.84	17.68	18.47	19.28
Food Helper	10.91	11.49	12.30	13.10	13.93	14.72	15.54	16.38	17.19
Food Service Sub.	10.50								

180 days

Three years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

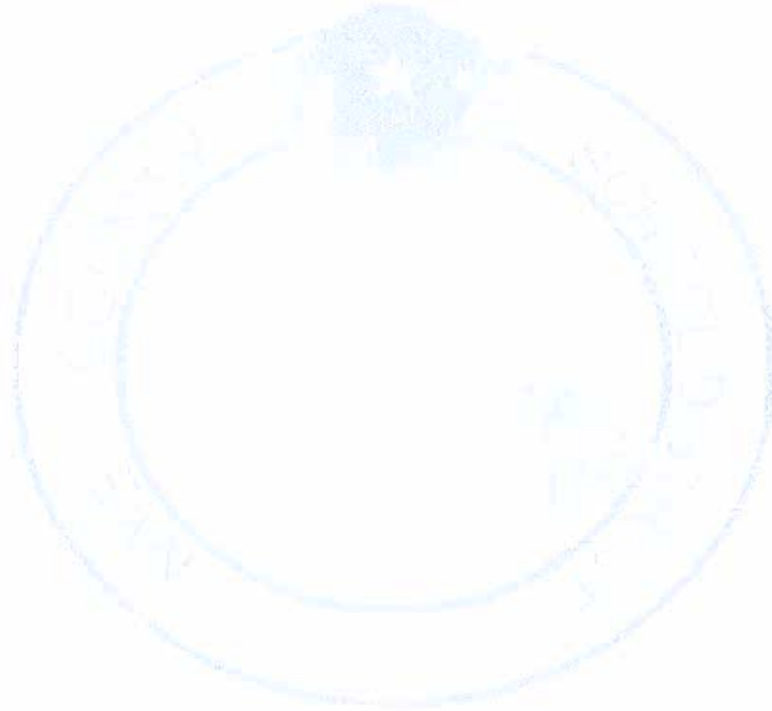
Adopted:	11/8/17
Effective:	7/1/18
Increase:	2%
NON-EXEMPT	

GRANT SITE REPRESENTATIVE

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
	13.65	14.87	16.08	17.30	18.53	19.74	21.09	22.20	23.40	23.98

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NYE COUNTY SCHOOL DISTRICT - 2018-2019

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Increase:	2%
NON-EXEMPT I-II	
EXEMPT III-IV	

**COMMUNITY HEALTH WORKERS - I, II
 LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL
 LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH
 PROFESSIONAL**

Yr. of continuous exp. with NCSD	0	1	2	3	4	5	6	7	11	12
Level I	17.38	18.07	18.80	19.55	20.33	21.15	21.99	22.87	23.79	24.75
Level II	25.49	26.51	27.57	28.67	29.81	31.02	32.25	33.54	34.88	36.28
Level III	42,670	44,376	46,152	47,999	49,919	51,914	53,992	56,150	58,398	60,734
Level IV	60,489	62,909	65,425	68,041	70,764	73,594	76,537	79,599	82,782	86,095

- Level I Community Health Worker I
- Level II Community Health Worker II
- Level III Licensed Social Worker/Mental Health Professional
- Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience upon verification allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 18/19 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.