

# **NYE COUNTY SCHOOL DISTRICT – Human Resources Department**

## **Speech Therapist/Language Pathologist**

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**FLSA Status:** EXEMPT

**Classification:** Certified

**Terms of Employment:** 7 hours per day, 183 days

**JOB GOAL:** Provide speech/language services to eligible students district-wide, as outlined in the Individualized Education Plan (IEP), which may affect the student's adjustment and ability to make appropriate use of the educational experience.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

This list of Essential Duties and Responsibilities is not exhaustive and may be supplemented with other duties as assigned by the Supervisor which does not conflict with the Master Agreement between NCSD and NCCTA.

1. Serves as a resource to school staff members in the development of a balanced program for oral communication and speech improvement.
2. Provides a therapeutic program to meet individual needs of speech and hearing impaired children.
3. Assists and guides teachers in observing, describing, and referring suspected and identified speech and language impairments.
4. Employs assessment procedures, techniques, and standardized tests necessary for thorough and accurate diagnosis, and conveys pertinent information to cooperating personnel.
5. Provides screening to identify speech impaired children a regular intervals.
6. Assists in proper referrals of individuals to agencies and specialists in the community as appropriate.
7. Provides appropriate individualized program of therapy to meet individual student's needs and correct existing speech or language impairments.
8. Collaborates with classroom teacher and other staff members to implement therapy by suggestions for the student's daily activities.
9. Reinforces progress within the therapy situation and provides for generalization and reinforcement within other environments.
10. Keeps thorough and ongoing records for the individual receiving therapy or other school-provided speech services.
11. Maintains lists of referred, screened, and eligible students, and related services.
12. Assists with/conducts training of speech aides.

### **POSITION EXPECTATIONS**

#### **Knowledge, Skills and Abilities:**

1. Knowledge and continual awareness of current and new developments in the field.
2. Ability to maintain security of confidential information.
3. Ability to communicate effectively both orally and in writing.
4. Ability to work cooperatively with parents, schools, community and district office personnel.
5. Familiar with and understands FERPA, HIPAA, and other confidentiality situations and guidelines in the educational setting.
6. Familiar with and assists with the implementation of all District policies and administrative regulations as related to specific assignment.
7. Recognizes and reports hazards, conforms to safety standards as prescribed.
8. Recognizes and notifies administrators of unauthorized persons on campus, and/or of issues that require immediate attention.
9. Familiar with District site emergency/crisis response procedures, plans and drills (e.g. fire drills, bomb threats, lock-downs, etc.)

### **POSITION REQUIREMENTS**

#### **Education, Training, and Experience:**

1. Bachelor's degree from an accredited college or university in Speech Pathology or related field

#### **Licenses and Certifications:**

1. Valid Nevada Department of Education License with Speech and Language Impairment endorsement

2. Valid Nevada Driver License

**Screening and Compliance:**

1. Ability to pass State and Federal criminal background check
2. Compliance with NCSD Drug and Alcohol Testing Policy

**WORK ENVIRONMENT:**

**Strength:** Occasionally required to lift or carry equipment up to 50 lbs.

**Physical Demands:** Frequent sitting, standing, walking, pushing, pulling, carrying, stooping, reaching, handling and repetitive fine motor activities. Hearing and speech to communicate in person or over the telephone. Stamina to remain seated and maintain concentration for an extended period of time.

**Vision:** Frequent near acuity, occasional far acuity. Vision to read printed materials, a VDT screen or other monitoring devices.

**Environmental Conditions:** Climate controlled office setting, outside weather conditions traveling to and from District facilities, and exposure to low/moderate noise intensity levels.

**Hazards:** Furniture, office equipment, communicable diseases, chemicals and fumes, and potential electrical hazards during installation procedures.


**Working Conditions:** Office or suitable workspace with computer and office equipment necessary to carry out functions of position.

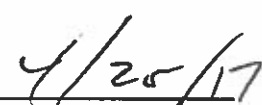
**Equal Opportunity Employer**

Nye County School District is an Equal Opportunity Employer. Nye County School District does not sanction or tolerate discrimination in any form on the basis of race, color, religion, age, gender, pregnancy, sexual orientation, national origin, ancestry, disability, veteran status, domestic partnership, genetic information, gender identity or expression, political affiliation, or membership in the Nevada National Guard.

**Americans with Disabilities Act**

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Candidates are encouraged to discuss potential accommodations with the Department of Human Resources.

Approved by:  \_\_\_\_\_  
Superintendent

 \_\_\_\_\_  
Date

**Acknowledgment**

I have read and understand the requirements of my job.

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Administrator/Human Resources Name: \_\_\_\_\_

Administrator/Human Resources Signature: \_\_\_\_\_

Date: \_\_\_\_\_