

Amended Agenda of Regular Board Meeting

The Board of Trustees Nye County School District

A Regular Board Meeting of the Board of Trustees of Nye County School District will be held Wednesday, July 18, 2018, beginning at 5:30 PM in the Southern District Office, 484 S. West Street, Pahrump, Nevada

Disabled members of the public who require reasonable accommodations in order to attend this meeting are asked to notify District Administration at 775-727-7743, ext. 224, at least 24 hours prior to the meeting. Backup materials may be viewed through the Board of Trustees page on the District website. Questions regarding backup may be directed to Kelly Wood, 775-727-7743, ext. 224. A Public Binder will be available for viewing at the scheduled location at time of meeting.

The subjects to be discussed, considered or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Calendar, items identified within the Consent Calendar will be acted on at one time.

1. CALL TO ORDER

A. PLEDGE OF ALLEGIANCE

B. ROLL CALL

C. MISSION STATEMENT & GOALS

2. PUBLIC INPUT, INFORMATIONAL ITEM

3. ADOPTION OF AGENDA, FOR POSSIBLE ACTION

4. CONSENT CALENDAR, FOR POSSIBLE ACTION

Backup has been provided to board members for prior study. Unless a board member asks that an item be withdrawn for discussion, the items are approved as a block by the board. Recommended Action: That the board approves the Consent Calendar.

A. APPROVAL OF JUNE 6, 2018 BOARD MEETING MINUTES

B. APPROVAL OF JUNE 6, 2018 EXECUTIVE SESSION MINUTES

**C. APPROVAL OF IMMUNIZATION EXEMPTIONS PURSUANT TO NRS
392.437 AND NRS 392.439**

**D. APPROVAL OF THE SECOND READING OF POLICY 2500 - NAMING OF
SCHOOLS**

- E. APPROVAL OF THE FIRST READING OF POLICY 6000 - PERSONNEL GOALS-PRIORITY OBJECTIVES
- F. APPROVAL OF THE FIRST READING OF POLICY 6140 - COMMUNICATIONS WITH STAFF
- G. APPROVAL OF THE FIRST READING OF POLICY 6141 - STAFF RIGHTS AND RESPONSIBILITIES
- H. APPROVAL OF THE FIRST READING OF POLICY 6142 - ETHICAL STANDARDS
- I. APPROVAL OF THE FIRST READING OF POLICY 6144 - EMPLOYEE DRESS
- J. APPROVAL OF THE FIRST READING OF POLICY 6147 - DRUG-FREE WORKPLACE
- K. APPROVAL OF THE FIRST READING OF POLICY 6165 - PLACEMENT OF OCCUPATIONALLY INJURED EMPLOYEES
- L. APPROVAL OF THE FIRST READING OF POLICY 6166 - CRIMINAL DEFENSE COSTS OF EMPLOYEES
- M. APPROVAL OF THE FIRST READING OF POLICY 6167 - EMPLOYEE FAMILY AND MEDICAL LEAVE
- N. APPROVAL OF THE FIRST READING OF POLICY 6169 - DEATH BENEFITS
- O. APPROVAL OF THE FIRST READING OF POLICY 6170 - STAFF PARTICIPATION IN COMMUNITY ACTIVITIES
- P. APPROVAL OF THE FIRST READING OF POLICY 6180 - PERSONNEL RECORDS AND FILES
- Q. APPROVAL OF THE FIRST READING OF POLICY 6183 - STAFF CONCERNS-COMPLAINTS-GRIEVANCES
- R. APPROVAL OF THE FIRST READING OF POLICY 6220 - SALARY SCHEDULES-COMPENSATION
- S. APPROVAL OF THE FIRST READING OF POLICY 6221 - PAY CALENDAR
- T. APPROVAL OF THE FIRST READING OF POLICY 6225 - PROFESSIONAL SUPPLEMENTARY PAY PLANS
- U. APPROVAL OF THE FIRST READING OF POLICY 6226 - STAFF FRINGE BENEFITS
- V. APPROVAL OF THE FIRST READING OF POLICY 6227 - SICK LEAVE
- W. APPROVAL OF THE FIRST READING OF POLICY 6229 - BEREAVEMENT LEAVE
- X. APPROVAL OF THE FIRST READING OF POLICY 6230 - PARENTING LEAVE
- Y. APPROVAL OF THE FIRST READING OF POLICY 6231 - ANNUAL LEAVE

- Z. APPROVAL OF THE FIRST READING OF POLICY 6233 - NECESSITY LEAVE OF ABSENCE WITHOUT PAY
- AA. APPROVAL OF THE FIRST READING OF POLICY 6234 - HEALTH INSURANCE
- BB. APPROVAL OF THE FIRST READING OF POLICY 6235 - RETIREE INSURANCE
- CC. APPROVAL OF THE FIRST READING OF POLICY 6236 - MILITARY LEAVE
- DD. APPROVAL OF THE FIRST READING OF POLICY 6237 - SABBATICAL
- EE. APPROVAL OF THE FIRST READING OF POLICY 6238 - JURY DUTY
- FF. APPROVAL OF THE FIRST READING OF POLICY 6240 - HOLIDAYS FOR NON-UNION EMPLOYEES
- GG. APPROVAL OF THE FIRST READING OF POLICY 6260 - STAFF RECRUITMENT-SELECTION-HIRING
- HH. APPROVAL OF THE FIRST READING OF POLICY 6275 - TEMPORARY AND PART-TIME PERSONNEL-SUBSTITUTE TEACHERS
 - II. APPROVAL OF THE FIRST READING OF POLICY 6283 - STUDENT TEACHERS
- JJ. APPROVAL OF THE FIRST READING OF POLICY 6284 - DEPARTMENT CHAIRPERSONS
- KK. APPROVAL OF THE FIRST READING OF POLICY 6290 - PROFESSIONAL STAFF DEVELOPMENT
- LL. APPROVAL OF THE FIRST READING OF POLICY 6292 - INSERVICE TRAINING
- MM. APPROVAL OF THE FIRST READING OF POLICY 6300 - ASSIGNMENT AND TRANSFER OF PERSONNEL
- NN. APPROVAL OF THE FIRST READING OF POLICY 6311 - WORK DAY
- OO. APPROVAL OF THE FIRST READING OF POLICY 6330 - RESPONSIBILITIES AND DUTIES OF LICENSED PERSONNEL
- PP. APPROVAL OF THE FIRST READING OF POLICY 6333 - COUNSELOR DUTIES
- QQ. APPROVAL OF THE FIRST READING OF POLICY 6343 - NON-REPRESENTED ADMINISTRATIVE EVALUATION
- RR. APPROVAL OF THE FIRST READING OF POLICY 6350 - TERMINATION OF PROFESSIONAL STAFF
- SS. APPROVAL OF THE FIRST READING OF POLICY 6353 - RESIGNATIONS
- TT. APPROVAL OF THE FIRST READING OF POLICY 6355 - VOLUNTARY EARLY RETIREMENT INCENTIVE PROGRAM
- UU. APPROVAL OF THE FIRST READING OF POLICY 6356 - DISCIPLINE-

SUSPENSION-DISMISSAL OF PROFESSIONAL STAFF

- VV. APPROVAL OF THE FIRST READING OF POLICY 6358 - VERIFICATION OF EMPLOYMENT
- WW. APPROVAL OF THE FIRST READING OF POLICY 6423 - SUPPORT STAFF SUPPLEMENTARY PAY-OVERTIME
- XX. APPROVAL OF THE FIRST READING OF POLICY 6520- TEMPORARY EMPLOYEES
- YY. APPROVAL OF THE FIRST READING OF POLICY 6541 - SUPERVISION OF UNLICENSED STAFF
- ZZ. APPROVAL OF THE FIRST READING OF POLICY 6574 - CORRECTIVE DISCIPLINE OF NON-UNION CLASSIFIED STAFF
- AAA. APPROVAL OF THE FIRST READING OF POLICY 6575 - ARREST-CONVICTION OF CLASSIFIED EMPLOYEES
- BBB. APPROVAL OF THE FIRST READING OF POLICY 6700 - NEGOTIATIONS GOALS-PRIORITY OBJECTIVES
- CCC. APPROVAL OF THE FIRST READING OF POLICY 6710 - NEGOTIATIONS LEGAL STATUS
- DDD. APPROVAL OF THE FIRST READING OF POLICY 6720 - SCOPE OF NEGOTIATIONS
- EEE. APPROVAL OF THE FIRST READING OF POLICY 6750 - SCHOOL BOARD NEGOTIATING AGENTS
- FFF. APPROVAL OF THE FIRST READING OF POLICY 6820 - ANNOUNCEMENT OF FINAL NEGOTIATED AGREEMENT
- GGG. APPROVAL OF THE FIRST READING OF POLICY 6110 - TITLE IX-EMPLOYEES
- HHH. APPROVAL OF THE FIRST READING OF POLICY 6120 - STAFF INVOLVEMENT IN DECISION MAKING
 - III. APPROVAL OF THE FIRST READING OF POLICY 6143 - STAFF CONDUCT
 - JJJ. APPROVAL OF THE FIRST READING OF POLICY 6160 - PROHIBITION OF WORKPLACE VIOLENCE
- KKK. APPROVAL OF THE FIRST READING OF POLICY 6171 - STAFF PARTICIPATION IN POLITICAL ACTIVITIES
- LLL. APPROVAL OF THE FIRST READING OF POLICY 6303 - ADMINISTRATORS IN THE CLASSROOM
- MMM. APPROVAL OF THE FIRST READING OF POLICY 6410 - CLASSIFIED SUPPORT STAFF
- NNN. APPROVAL OF THE FIRST READING OF POLICY 6550 - EVALUATION OF CLASSIFIED STAFF
- OOO. APPROVAL OF THE FIRST READING OF POLICY 6840 - IMPASSE

PROCEDURES

- PPP. APPROVAL OF THE FIRST READING OF POLICY 6145 - STAFF CONDUCT IN CYBERSPACE
- QQQ. APPROVAL OF THE FIRST READING OF POLICY 6273 - PROFESSIONAL STAFF CERTIFICATION AND CREDENTIALING REQUIREMENTS
- RRR. APPROVAL OF THE FIRST READING OF POLICY 6439 - DONATED LEAVE PROGRAM FOR NON-UNION EMPLOYEES
- SSS. APPROVAL OF THE FIRST READING OF POLICY 7650 - SUICIDE/HOMICIDE PREVENTION, INTERVENTION AND POSTVENTION
- 5. RECOGNITIONS, INFORMATIONAL ITEM
The board may recognize individuals or groups who have excelled in academic or athletic pursuits or who have contributed to the District in a significant manner.
- 6. BETTERING TONOPAH SCHOOLS, INFORMATIONAL
Presenter: Amber Skiles and Kristy LaBelle, PTA President and Secretary
- 7. REPORTS, INFORMATIONAL ITEM
 - A. SCHOOL REPORTS
None
 - B. ADMINISTRATOR REPORTS
Administrators may report on matters related to their individual assignments.
 - C. SUPERINTENDENT'S REPORT
Mr. Norton will report on events that have occurred or are pending since the last Board meeting.
 - D. BOARD REPORTS
- 8. APPROVAL OF GRANTS, FOR POSSIBLE ACTION
Presenter: Karen Holley, Coordinator of Federal and State Programs
- 9. APPROVAL OF INSTRUCTIONAL COACHES EVALUATIONS, FOR POSSIBLE ACTION
Presenter: Evangelyn Visser, Associate Superintendent
- 10. APPROVAL OF NCSD DISTRICT PERFORMANCE PLANS, FOR POSSIBLE ACTION
Presenter: Evangelyn Visser, Associate Superintendent
- 11. APPROVAL OF 2018-2019 PARENT/STUDENT HANDBOOK, FOR POSSIBLE ACTION
- 12. APPROVAL OF DEBT MANAGEMENT POLICY, CAPITAL IMPROVEMENT PLAN & INDEBTEDNESS REPORT, FOR POSSIBLE ACTION
Presenter: Ray Ritchie, Chief Operating Officer
- 13. DESIGNATION OF CRITICAL NEEDS POSITION - SUBSTITUTE BUS DRIVER RETROACTIVELY FOR SCHOOL YEARS 2013-2014 AND 2014-2015, FOR POSSIBLE ACTION
Presenter: Ray Ritchie, Chief Operating Officer

14. DESIGNATION OF CRITICAL NEEDS POSITION - SUBSTITUTE BUS DRIVER FOR SCHOOL YEARS 2018-2019 AND 2019-2020, FOR POSSIBLE ACTION
Presenter: Ray Ritchie, Chief Operating Officer
15. DISCUSSION/APPROVAL OF STUDENT SUPPORT VEHICLE REPLACEMENT, FOR POSSIBLE ACTION
Requesting a vehicle proposal for up to four (4) used 7-8 passenger minivans.
Presenter: Cameron McRae, Supervisor of Transportation and M & O
16. DISCUSSION/APPROVAL TO UPGRADE OR REPLACE THE EXISTING BUILDING MANAGEMENT SYSTEM AT BEATTY HIGH SCHOOL, FOR POSSIBLE ACTION
Presenter: Cameron McRae, Supervisor of Transportation and M & O
17. APPROVAL OF COUNTY VARIANCE REQUESTS FOR ESMERALDA COUNTY STUDENTS TO ATTEND NYE COUNTY SCHOOL DISTRICT, FOR POSSIBLE ACTION
Request for Dyer, NV students to attend Tonopah High School.
18. APPROVAL OF COUNTY VARIANCE REQUEST FOR NYE COUNTY STUDENTS TO ATTEND EUREKA COUNTY SCHOOL DISTRICT, FOR POSSIBLE ACTION
This item was tabled at the May 23, 2018 pending legal research.
19. DISCUSSION/APPROVAL OF LEGISLATIVE PRIORITIES - SELECTION OF BILL DRAFT REQUEST TO SEND TO LEGISLATURE, FOR POSSIBLE ACTION
20. APPROVAL OF WARRANTS, FOR POSSIBLE ACTION
Recommended Action: That the board approves the check registers.
21. CLOSED SESSION PURSUANT TO NRS 288.220 FOR THE PURPOSE OF CONFERRING WITH MANAGEMENT REPRESENTATIVES REGARDING COLLECTIVE BARGAINING AND OTHER PERSONNEL MATTERS; OR NRS 241.030(1)(a) TO CONSIDER THE CHARACTER, MISCONDUCT, COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF A PERSON.
22. DECISION REGARDING STUDENT RIGHTS VIOLATIONS, FOR POSSIBLE ACTION
23. APPROVAL OF NEW TEACHER INCENTIVES, FOR POSSIBLE ACTION
Presenter: Kyle Lindberg, Human Resources Director
24. DISCUSSION/APPROVAL OF NOMINATING SOMEONE TO THE EDUCATION COMMISSION OF THE STATES, FOR POSSIBLE ACTION
25. CHANGE OF DATE/ATTENDANCE AREA OF FUTURE BOARD MEETINGS, FOR POSSIBLE ACTION
The board may make any change of date, time or location that has become necessary.
 - A. DETERMINATION IF THERE WILL BE A QUORUM AT THE NEXT BOARD MEETING
The next meeting is Wednesday, August 22, 2018 in Pahrump..

26. BOARD APPOINTMENTS, FOR POSSIBLE ACTION

Discussion regarding assignment of designee as alternate members for committees.

27. PUBLIC INPUT, INFORMATIONAL ITEM

28. ADJOURNMENT, FOR POSSIBLE ACTION

Recommended Action: That a motion is made to adjourn the meeting.