

# Agenda of Regular Board Meeting

## The Board of Trustees Nye County School District

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A Regular Board Meeting of the Board of Trustees of Nye County School District will be held Wednesday, August 22, 2018, beginning at 5:30 PM in the Southern District Office Boardroom, 484 S. West Street, Pahrump, Nevada.

Disabled members of the public who require reasonable accommodations in order to attend this meeting are asked to notify District Administration at 775-727-7743, ext. 224, at least 24 hours prior to the meeting. Backup materials may be viewed through the Board of Trustees page on the District website. Questions regarding backup may be directed to Kelly Wood, 775-727-7743, ext. 224. A Public Binder will be available for viewing at the scheduled location at time of meeting.

The subjects to be discussed, considered or acted upon are listed below. Items do not have to be taken in the order presented below and the Board may combine two or more agenda items for consideration at any time. The Board may also remove any items on the agenda or delay discussion relating to any item listed on the agenda at any time. Unless removed from the Consent Calendar, items identified within the Consent Calendar will be acted on at one time.

1. CALL TO ORDER
  - A. PLEDGE OF ALLEGIANCE
  - B. ROLL CALL
  - C. MISSION STATEMENT & GOALS
2. PUBLIC INPUT, INFORMATIONAL ITEM
3. ADOPTION OF AGENDA, FOR POSSIBLE ACTION
4. CONSENT CALENDAR, FOR POSSIBLE ACTION

Backup has been provided to board members for prior study. Unless a board member asks that an item be withdrawn for discussion, the items are approved as a block by the board. Recommended Action: That the board approves the Consent Calendar.

  - A. APPROVAL OF JULY 18, 2018 BOARD MEETING MINUTES
  - B. APPROVAL OF JULY 18, 2018 EXECUTIVE SESSION MINUTES
  - C. APPROVAL OF IMMUNIZATION EXEMPTIONS PURSUANT TO NRS 392.437 AND NRS 392.439
  - D. APPROVAL OF THE SECOND READING OF POLICY 6000 - PERSONNEL GOALS-PRIORITY OBJECTIVES
  - E. APPROVAL OF THE SECOND READING OF POLICY 6140 - COMMUNICATIONS WITH STAFF

- F. APPROVAL OF THE SECOND READING OF POLICY 6141 - STAFF RIGHTS AND RESPONSIBILITIES
- G. APPROVAL OF THE SECOND READING OF POLICY 6142 - ETHICAL STANDARDS
- H. APPROVAL OF THE SECOND READING OF POLICY 6144 - EMPLOYEE DRESS
- I. APPROVAL OF THE SECOND READING OF POLICY 6147 - DRUG-FREE WORKPLACE
- J. APPROVAL OF THE SECOND READING OF POLICY 6165 - PLACEMENT OF OCCUPATIONALLY INJURED EMPLOYEES
- K. APPROVAL OF THE SECOND READING OF POLICY 6166 - CRIMINAL DEFENSE COSTS OF EMPLOYEES
- L. APPROVAL OF THE SECOND READING OF POLICY 6167 - EMPLOYEE FAMILY AND MEDICAL LEAVE
- M. APPROVAL OF THE SECOND READING OF POLICY 6169 - DEATH BENEFITS
- N. APPROVAL OF THE SECOND READING OF POLICY 6170 - STAFF PARTICIPATION IN COMMUNITY ACTIVITIES
- O. APPROVAL OF THE SECOND READING OF POLICY 6180 - PERSONNEL RECORDS AND FILES
- P. APPROVAL OF THE SECOND READING OF POLICY 6183 - STAFF CONCERNS-COMPLAINTS-GRIEVANCES
- Q. APPROVAL OF THE SECOND READING OF POLICY 6220 - SALARY SCHEDULES-COMPENSATION
- R. APPROVAL OF THE SECOND READING OF POLICY 6221 - PAY CALENDAR
- S. APPROVAL OF THE SECOND READING OF POLICY 6225 - PROFESSIONAL SUPPLEMENTARY PAY PLANS
- T. APPROVAL OF THE SECOND READING OF POLICY 6226 - STAFF FRINGE BENEFITS
- U. APPROVAL OF THE SECOND READING OF POLICY 6227 - SICK LEAVE
- V. APPROVAL OF THE SECOND READING OF POLICY 6229 - BEREAVEMENT LEAVE
- W. APPROVAL OF THE SECOND READING OF POLICY 6230 - PARENTING LEAVE
- X. APPROVAL OF THE SECOND READING OF POLICY 6231 - ANNUAL LEAVE
- Y. APPROVAL OF THE SECOND READING OF POLICY 6233 - NECESSITY LEAVE OF ABSENCE WITHOUT PAY

- Z. APPROVAL OF THE SECOND READING OF POLICY 6234 - HEALTH INSURANCE
- AA. APPROVAL OF THE SECOND READING OF POLICY 6235 - RETIREE INSURANCE
- BB. APPROVAL OF THE SECOND READING OF POLICY 6236 - MILITARY LEAVE
- CC. APPROVAL OF THE SECOND READING OF POLICY 6237 - SABBATICAL
- DD. APPROVAL OF THE SECOND READING OF POLICY 6238 - JURY DUTY
- EE. APPROVAL OF THE SECOND READING OF POLICY 6240 - HOLIDAYS FOR NON-UNION EMPLOYEES
- FF. APPROVAL OF THE SECOND READING OF POLICY 6260 - STAFF RECRUITMENT-SELECTION-HIRING
- GG. APPROVAL OF THE SECOND READING OF POLICY 6275 - TEMPORARY AND PART-TIME PERSONNEL-SUBSTITUTE TEACHERS
- HH. APPROVAL OF THE SECOND READING OF POLICY 6283 - STUDENT TEACHERS
- II. APPROVAL OF THE SECOND READING OF POLICY 6284 - DEPARTMENT CHAIRPERSONS
- JJ. APPROVAL OF THE SECOND READING OF POLICY 6290 - PROFESSIONAL STAFF DEVELOPMENT
- KK. APPROVAL OF THE SECOND READING OF POLICY 6292 - INSERVICE TRAINING
- LL. APPROVAL OF THE SECOND READING OF POLICY 6300 - ASSIGNMENT AND TRANSFER OF PERSONNEL
- MM. APPROVAL OF THE SECOND READING OF POLICY 6311 - WORK DAY
- NN. APPROVAL OF THE SECOND READING OF POLICY 6330 - RESPONSIBILITIES AND DUTIES OF LICENSED PERSONNEL
- OO. APPROVAL OF THE SECOND READING OF POLICY 6333 - COUNSELOR DUTIES
- PP. APPROVAL OF THE SECOND READING OF POLICY 6343 - NON-REPRESENTED ADMINISTRATIVE EVALUATION
- QQ. APPROVAL OF THE SECOND READING OF POLICY 6350 - TERMINATION OF PROFESSIONAL STAFF
- RR. APPROVAL OF THE SECOND READING OF POLICY 6353 - RESIGNATIONS
- SS. APPROVAL OF THE SECOND READING OF POLICY 6355 -

VOLUNTARY EARLY RETIREMENT INCENTIVE PROGRAM

- TT. APPROVAL OF THE SECOND READING OF POLICY 6356 - DISCIPLINE-SUSPENSION-DISMISSAL OF PROFESSIONAL STAFF
- UU. APPROVAL OF THE SECOND READING OF POLICY 6358 - VERIFICATION OF EMPLOYMENT
- VV. APPROVAL OF THE SECOND READING OF POLICY 6423 - SUPPORT STAFF SUPPLEMENTARY PAY-OVERTIME
- WW. APPROVAL OF THE SECOND READING OF POLICY 6520- TEMPORARY EMPLOYEES
- XX. APPROVAL OF THE SECOND READING OF POLICY 6541 - SUPERVISION OF UNLICENSED STAFF
- YY. APPROVAL OF THE SECOND READING OF POLICY 6574 - CORRECTIVE DISCIPLINE OF NON-UNION CLASSIFIED STAFF
- ZZ. APPROVAL OF THE SECOND READING OF POLICY 6575 - ARREST- CONVICTION OF CLASSIFIED EMPLOYEES
- AAA. APPROVAL OF THE SECOND READING OF POLICY 6700 - NEGOTIATIONS GOALS-PRIORITY OBJECTIVES
- BBB. APPROVAL OF THE SECOND READING OF POLICY 6710 - NEGOTIATIONS LEGAL STATUS
- CCC. APPROVAL OF THE SECOND READING OF POLICY 6720 - SCOPE OF NEGOTIATIONS
- DDD. APPROVAL OF THE SECOND READING OF POLICY 6750 - SCHOOL BOARD NEGOTIATING AGENTS
- EEE. APPROVAL OF THE SECOND READING OF POLICY 6820 - ANNOUNCEMENT OF FINAL NEGOTIATED AGREEMENT
- FFF. APPROVAL OF THE SECOND READING OF POLICY 6110 - TITLE IX- EMPLOYEES
- GGG. APPROVAL OF THE SECOND READING OF POLICY 6120 - STAFF INVOLVEMENT IN DECISION MAKING
- HHH. APPROVAL OF THE SECOND READING OF POLICY 6143 - STAFF CONDUCT
- III. APPROVAL OF THE SECOND READING OF POLICY 6160 - PROHIBITION OF WORKPLACE VIOLENCE
- JJJ. APPROVAL OF THE SECOND READING OF POLICY 6171 - STAFF PARTICIPATION IN POLITICAL ACTIVITIES
- KKK. APPROVAL OF THE SECOND READING OF POLICY 6303 - ADMINISTRATORS IN THE CLASSROOM
- LLL. APPROVAL OF THE SECOND READING OF POLICY 6410 - CLASSIFIED SUPPORT STAFF
- MMM. APPROVAL OF THE SECOND READING OF POLICY 6550 -

EVALUATION OF CLASSIFIED STAFF

- NNN. APPROVAL OF THE SECOND READING OF POLICY 6840 - IMPASSE PROCEDURES
- OOO. APPROVAL OF THE SECOND READING OF POLICY 6145 - STAFF CONDUCT IN CYBERSPACE
- PPP. APPROVAL OF THE SECOND READING OF POLICY 6273 - PROFESSIONAL STAFF CERTIFICATION AND CREDENTIALING REQUIREMENTS
- QQQ. APPROVAL OF THE SECOND READING OF POLICY 6439 - DONATED LEAVE PROGRAM FOR NON-UNION EMPLOYEES
- RRR. APPROVAL OF THE SECOND READING OF POLICY 7650 - SUICIDE/HOMICIDE PREVENTION, INTERVENTION AND POSTVENTION
- SSS. APPROVAL OF THE FIRST READING OF POLICY 4000 - ADMINISTRATION GOALS-PRIORITY OBJECTIVES
- TTT. APPROVAL OF THE FIRST READING OF POLICY 4100 - SCHOOL SUPERINTENDENT
- UUU. APPROVAL OF THE FIRST READING OF POLICY 4101 - SUPERINTENDENT AUTHORITY
- VVV. APPROVAL OF THE FIRST READING OF POLICY 4110 - QUALIFICATIONS OF SUPERINTENDENT
- WWW. APPROVAL OF THE FIRST READING OF POLICY 4115 - RECRUITMENT OF SUPERINTENDENT
- XXX. APPROVAL OF THE FIRST READING OF POLICY 4120 - RESPONSIBILITIES OF SUPERINTENDENT
- YYY. APPROVAL OF THE FIRST READING OF POLICY 4130 - SUPERINTENDENT CONTRACT
- ZZZ. APPROVAL OF THE FIRST READING OF POLICY 4135 - SUPERINTENDENT SALARY-COMPENSATION-BENEFITS
- AAAA. APPROVAL OF THE FIRST READING OF POLICY 4150 - PROFESSIONAL DEVELOPMENT OPPORTUNITIES
- BBBB. APPROVAL OF THE FIRST READING OF POLICY 4160 - SUPERINTENDENT CONSULTING ACTIVITIES
- CCCC. APPROVAL OF THE FIRST READING OF POLICY 4170 - EVALUATION OF SUPERINTENDENT
- DDDD. APPROVAL OF THE FIRST READING OF POLICY 4180 - SUPERINTENDENT TERMINATION OF EMPLOYMENT
- EEEE. APPROVAL OF THE FIRST READING OF POLICY 4191 - RETIREMENT-RESIGNATION OF SUPERINTENDENT
- FFFF. APPROVAL OF THE FIRST READING OF POLICY 4192 -

INCAPACITATION OF SUPERINTENDENT

- GGGG. APPROVAL OF THE FIRST READING OF POLICY 4200 - ADMINISTRATIVE SELECTION PROCEDURES
- HHHH. APPROVAL OF THE FIRST READING OF POLICY 4210 - ORGANIZATION CHARTS
  - IIII. APPROVAL OF THE FIRST READING OF POLICY 4230 - STAFFING FORMULAS-RATIOS
  - JJJJ. APPROVAL OF THE FIRST READING OF POLICY 4300 - MANAGEMENT TEAMS
- KKKK. APPROVAL OF THE FIRST READING OF POLICY 4305 - STATE AND FEDERAL PROGRAMS ADMINISTRATION
- LLLL. APPROVAL OF THE FIRST READING OF POLICY 4510 - PRINCIPALS
- MMMM. APPROVAL OF THE FIRST READING OF POLICY 4600 - POLICY IMPLEMENTATION
- NNNN. APPROVAL OF THE FIRST READING OF POLICY 4610 - DEVELOPMENT OF REGULATIONS
- OOOO. APPROVAL OF THE FIRST READING OF POLICY 0100 - FOUNDATION AND BASIC COMMITMENTS
  - PPPP. APPROVAL OF THE FIRST READING OF POLICY 0210 - NON DISCRIMINATION STATEMENT
- QQQQ. APPROVAL OF THE FIRST READING OF POLICY 0221 - EDUCATIONAL PHILOSOPHY
- RRRR. APPROVAL OF THE FIRST READING OF POLICY 0301 - BOARD OF TRUSTEES SELF EVALUATION
  - SSSS. APPROVAL OF THE FIRST READING OF POLICY 0410 - RESPONSIBILITIES OF THE BOARD OF TRUSTEES
  - TTTT. APPROVAL OF THE FIRST READING OF POLICY 0411 - SPECIFIC RESPONSIBILITIES OF THE BOARD OF TRUSTEES
- UUUU. APPROVAL OF THE FIRST READING OF POLICY 0420 - ORGANIZATION OF THE BOARD OF TRUSTEES
- WWWW. APPROVAL OF THE FIRST READING OF POLICY 0421 - QUALIFICATIONS OF THE MEMBERS
  - XXXX. APPROVAL OF THE FIRST READING OF POLICY 0422 - ADMINISTRATION OF OATHS
  - YYYY. APPROVAL OF THE FIRST READING OF POLICY 0424 - REMOVAL FROM OFFICE
  - ZZZZ. APPROVAL OF THE FIRST READING OF POLICY 0425 - VACANCIES
- AAAAA. APPROVAL OF THE FIRST READING OF POLICY 0441 - CODE OF ETHICAL STANDARDS

- BBBBB. APPROVAL OF THE FIRST READING OF POLICY 0520 - OFFICERS, DUTIES & SALARIES
- CCCCC. APPROVAL OF THE FIRST READING OF POLICY 0550 - STANDING BOARD COMMITTEES
- DDDDD. APPROVAL OF THE FIRST READING OF POLICY 0560 - COMMITTEES OF THE BOARD
- EEEEE. APPROVAL OF THE FIRST READING OF POLICY 0570 - LEGAL COUNSEL
- FFFFF. APPROVAL OF THE FIRST READING OF POLICY 0580 - DUTIES OF THE AUDITOR
- GGGGG. APPROVAL OF THE FIRST READING OF POLICY 0581 - OUT-OF-DISTRICT CONSULTANTS
- HHHHH. APPROVAL OF THE FIRST READING OF POLICY 0600 - MEETINGS
  - IIII. APPROVAL OF THE FIRST READING OF POLICY 0642 BOARD OF TRUSTEES MEETING AGENDA
  - JJJJ. APPROVAL OF THE FIRST READING OF POLICY 0644 - RULES OF ORDER
- KKKKK. APPROVAL OF THE FIRST READING OF POLICY 0649 - MINUTES OF PROCEEDINGS
- LLLLL. APPROVAL OF THE FIRST READING OF POLICY 0650 - PARTICIPATION
- MMMMM. APPROVAL OF THE FIRST READING OF POLICY 0910 - BOARD ORIENTATION
- NNNNN. APPROVAL OF THE FIRST READING OF POLICY 0920 - BOARD OF TRUSTEE DEVELOPMENT OPPORTUNITIES
- OOOOO. APPROVAL OF THE FIRST READING OF POLICY 0940 - TRAVEL AND BOARD VISITATIONS
  - PPPPP. APPROVAL OF THE FIRST READING OF POLICY 0970 - MEMBERSHIP IN STATE AND NATIONAL SCHOOL BOARD ASSOCIATIONS
- QQQQQ. APPROVAL OF THE FIRST READING OF POLICY 0971 - LEGISLATIVE REPRESENTATIVE
- RRRRR. APPROVAL OF THE FIRST READING OF POLICY 0211 - SAFE AND RESPECTFUL LEARNING ENVIRONMENT
  - SSSSS. APPROVAL OF THE FIRST READING OF POLICY 0213 - SECTION 504 NON-DISCRIMINATION
- TTTTT. APPROVAL OF THE FIRST READING OF POLICY 0840 - BOARD COMMUNICATIONS WITH PUBLIC
- UUUUU. APPROVAL OF THE FIRST READING OF POLICY 4900 - SCHOOL DISTRICT ANNUAL REPORT

- VVVVV. APPROVAL OF THE FIRST READING OF POLICY 0212 -  
PREVENTION OF SEXUAL MISCONDUCT TOWARD STUDENTS
- WWWWW. APPROVAL OF THE FIRST READING OF POLICY 0220 - MISSION  
STATEMENT
- XXXXX. APPROVAL OF THE FIRST READING OF POLICY 0223 - TOBACCO  
AND TOBACCO PRODUCTS
- YYYYY. APPROVAL OF THE FIRST READING OF POLICY 0648 - VOTING
- ZZZZZ. APPROVAL OF THE FIRST READING OF POLICY 0720 - POLICIES
5. RECOGNITIONS, INFORMATIONAL ITEM  
The board may recognize individuals or groups who have excelled in academic or athletic pursuits or who have contributed to the District in a significant manner.
  6. DISCUSSION/APPROVAL OF NEW LEASE AGREEMENT PROPOSAL TO LEASE BOYS & GIRLS CLUB TO PAHRUMP CHILDREN'S COMMUNITY CENTER (PCCC), FOR POSSIBLE ACTION  
Presenter: Dale Norton, Superintendent
  7. REPORTS, INFORMATIONAL ITEM
    - A. SCHOOL REPORTS  
None
    - B. ADMINISTRATOR REPORTS  
Administrators may report on matters related to their individual assignments.
    - C. SUPERINTENDENT'S REPORT  
Mr. Norton will report on events that have occurred or are pending since the last Board meeting.
    - D. BOARD REPORTS
  8. CHRONIC ABSENTEEISM, INFORMATIONAL  
Presenter: EV Visser, Associate Superintendent
  9. NEVADA CRT SCORES, INFORMATIONAL  
Presenter: EV Visser, Associate Superintendent
  10. APPROVAL OF FY18 CLASS SIZE REDUCTION 4TH QUARTER REPORT, FOR POSSIBLE ACTION  
Presenter: EV Visser, Associate Superintendent
  11. 2017-2018 AND 2018-2019 PROFESSIONAL DEVELOPMENT OFFERINGS, INFORMATIONAL  
Presenter: Lisa Ford, Director of Curriculum
  12. DISCUSSION/APPROVAL OF TEMPORARY FUNDING FOR GRANT BUSES, FOR POSSIBLE ACTION  
Presenter: Cameron McRae, Supervisor of Transportation & M&O
  13. DISCUSSION/APPROVAL OF BID AWARD FOR TRANSPORTATION RADIO SYSTEM REPLACEMENT, FOR POSSIBLE ACTION  
Presenter: Cameron McRae, Supervisor of Transportation and M&O



14. DISCUSSION/APPROVAL OF BID AWARD FOR TRANSPORTATION LED LIGHTING, FOR POSSIBLE ACTION  
Presenter: Cameron McRae, Supervisor of Transportation and M&O
15. APPROVAL OF COUNTY VARIANCE REQUESTS FOR ESMERALDA COUNTY STUDENTS TO ATTEND NYE COUNTY SCHOOL DISTRICT, FOR POSSIBLE ACTION
16. APPROVAL OF COUNTY VARIANCE REQUEST FOR LANDER COUNTY STUDENT TO ATTEND NYE COUNTY SCHOOL DISTRICT, FOR POSSIBLE ACTION
17. COUNTY VARIANCE REQUEST FOR CLARK COUNTY STUDENT TO ATTEND NYE COUNTY SCHOOL DISTRICT, FOR POSSIBLE ACTION
18. APPROVAL OF COUNTY VARIANCE REQUEST FOR NYE COUNTY STUDENT TO ATTEND CLARK COUNTY SCHOOL DISTRICT, FOR POSSIBLE ACTION
19. APPROVAL OF COUNTY VARIANCE REQUEST FOR NYE COUNTY STUDENTS TO ATTEND WHITE PINE COUNTY DISTANCE EDUCATION PROGRAMS, FOR POSSIBLE ACTION
20. TEACHER EVALUATION RATINGS, INFORMATIONAL  
Presenter: Kyle Lindberg, Associate Superintendent
21. DISCUSSION/APPROVAL OF LEGISLATIVE PRIORITIES - SELECTION OF BILL DRAFT REQUEST TO SEND TO LEGISLATURE, FOR POSSIBLE ACTION
22. APPROVAL OF GRANTS, FOR POSSIBLE ACTION  
Presenter: Karen Holley, Coordinator of Federal and State Programs
23. APPROVAL OF WARRANTS, FOR POSSIBLE ACTION  
Recommended Action: That the board approves the check registers.
24. CLOSED SESSION PURSUANT TO NRS 288.220 FOR THE PURPOSE OF CONFERRING WITH MANAGEMENT REPRESENTATIVES REGARDING COLLECTIVE BARGAINING AND OTHER PERSONNEL MATTERS; OR NRS 241.030(1)(a) TO CONSIDER THE CHARACTER, MISCONDUCT, COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF A PERSON.
25. DECISION REGARDING STUDENT RIGHTS VIOLATIONS, FOR POSSIBLE ACTION
26. DISCUSSION/APPROVAL OF NOMINATING SOMEONE TO THE EDUCATION COMMISSION OF THE STATES, FOR POSSIBLE ACTION
27. CHANGE OF DATE/ATTENDANCE AREA OF FUTURE BOARD MEETINGS, FOR POSSIBLE ACTION  
The board may make any change of date, time or location that has become necessary.
  - A. DETERMINATION IF THERE WILL BE A QUORUM AT THE NEXT BOARD MEETING  
The next meeting is Wednesday, September 26, 2018 in Duckwater..

28. BOARD APPOINTMENTS, FOR POSSIBLE ACTION

Discussion regarding assignment of designee as alternate members for committees.

29. PUBLIC INPUT, INFORMATIONAL ITEM

30. ADJOURNMENT, FOR POSSIBLE ACTION

Recommended Action: That a motion is made to adjourn the meeting.