

March 28, 2019

The Oneida Special School District Board of Education met in regular session on Monday, March 28, 2019, at 6:00 p.m. in the Central Office Conference Room. The following members were present: Mr. Jason Perry, Dr. Danny Cross, Mrs. Dorothy Watson, Mrs. Sandy Martin and Dr. Nancy Williamson. Also in attendance were Director Jeanny Hatfield, Student Representative Christian Blakley and Lori Marcum, Secretary.

Chairperson Williamson called the meeting to order.

Chairperson Williamson recognized Sierra, Jo Jo and Taylor Smith who led those in attendance in the pledge of allegiance.

Chairperson Williamson recognized Mr. Kevin Byrd, OHS Principal, for the Student of the Month Presentation. STAND along with the Scott County Chamber of Commerce are once again this year recognizing an outstanding senior student nominated by the OHS staff who exemplifies character and citizenship. The March student of the month is Mr. Benji Lambert.

Chairperson Williamson recognized Dr. Hatfield for Teacher of the Year and Staff Member of the Year presentations. Dr. Hatfield recognized each recipient and thanked them for their service to the school and district. Each received a certificate of appreciation and would receive a monetary gift. Recognized are as follows:

- OES Co-Teacher of the Year: Kevin Terry
- OES Co-Teacher of the Year: Tommie Harness
- OES Staff of the Year: Abby Chitwood
- OMS Teacher of the Year: Morgan Gazay
- OMS Staff of the Year: Casey Bowling
- OHS Teacher of the Year: Rhonda Davis
- OHS Staff of the Year: Dean West

Chairperson Williamson presented the board agenda for consideration. With no additions or corrections, Dr. Cross made a motion, with a second by Mrs. Watson, to approve the board agenda as presented. Vote was taken and motion carried.

Chairperson Williamson presented the consent agenda for consideration. Mrs. Martin made a motion, with a second by Mr. Perry, to approve the following consent agenda as presented. Vote was taken and motion carried.

Consent Agenda:

1. Approval of board minutes from the February 7, 2019 meeting.
2. Approval of board minutes from the March 4, 2019 called meeting.

Under business before the board, Chairperson Williamson presented the Director's Contract for board consideration. Dr. Williamson noted that Dr. Hatfield's overall evaluation score was 4.4 and recommended a one (1) year extension to the existing contract. The extension would Dr. Hatfield's contract thru June 30, 2022 Dr. Williamson also noted that yearly evaluations would be continued and amendments to the contract would be brought before the board as needed. Mr. Perry made a motion, with a second by Dr. Cross, to allow the district to bid for a bus. Roll call vote was taken and motion carried.

Perry, aye

Cross, aye
Watson, aye
Martin, aye
Williamson, aye

Chairperson Williamson then presented six (6) fundraiser requests that were approved by Dr. Hatfield as executive decisions. The requests were originally slated for the March 7 meeting but due to cancellation, were moved to the March 28 meeting requiring executive decision. Mrs. Watson made a motion, with a second by Mrs. Martin, to approve the following executive decisions as requested. Vote was taken and motion carried.

Executive Decisions:

- A. OES Science Club (D. Tompkins): Little Caesar's Pizza Kits
- B. OMS Baseball (A. Daugherty): Apparel (Shirts, Hats, etc.)
- C. OMS Girls Soccer (J. Douglas): Hoodie/Pullover/T-Shirt
- D. OSSD Athletic Facility (Z. Brown): School Spirit Items
- E. Oneida Band (C. Hoffman): World's Finest Chocolate
- F. OHS Beta Club (L. Goins): Rada Cutler / Subway Cards

Chairperson Williamson then presented three (3) board policies for consideration on first reading. Dr. Cross made a motion, with a second by Mrs. Watson, to approve the following policies on first reading. Vote was taken and motion carried.

Board Policies (First Reading):

- A. 5.202 Separation Practices for Non-Certified Employees
- B. 1.803 Tobacco-Free Schools
- C. 2.806 Bids and Quotations

Chairperson Williamson then presented a field trip request from OHS Special Education to Second Harvest in Maryville, Tennessee on March 29, 2019. Mr. Perry made a motion, with a second by Dr. Cross, to approve the field trip request as presented. Vote was taken and motion carried.

Chairperson Williamson then presented a budget amendment for board approval. The amendment increases the CSH budget by \$300 for travel to the CSH Institute. Mrs. Martin made a motion, with a second by Mr. Perry, to approve the budget amendment as presented. Vote was taken and motion carried.

Chairperson Williamson then presented two (2) fundraiser requests for board approval. Dr. Cross made a motion, with a second by Mrs. Watson, to approve the following fundraiser requests as requested. Vote was taken and motion carried.

Fundraiser Request:

- A. OHS National Honors (Stacy Love): T-Shirt Sale
- B. OMS Cheerleading (P. Ellis): Krispy Kreme Doughnuts / Rada

Chairperson Williamson then presented a request to Name Dr. Williamson as TLN Representative for TSBA. Dr. Cross made a motion, with a second by Mrs. Martin, to approve the request as presented. Vote was taken and motion carried.

Chairperson Williamson then presented several letters of retirement and resignation for board approval. Mr. Perry made a motion, with a second by Dr. Cross, to approve the following Letters of Retirement. Vote was taken and motion carried.

Letters of Retirement:

James Burchfield
 Lisa Delk
 Beth Armstrong
 Trebby Hicks
 Dean West
 Barb Taylor

Mrs. Martin made a motion, with a second by Mr. Perry, to approve the following Letters of Resignation. Vote was taken and motion carried.

Letters of Resignation:

Debbie Gordon
 Tisha Orick
 Freddie Stephens

In the final order of business, Chairperson Williamson presented Employee Leave Requests for board consideration. Mr. Perry made a motion, with a second by Mrs. Watson, to approve the following leave requests as presented. Vote was taken and motion carried.

Leave Requests:

Beth Armstrong
 Rhonda Davis
 Miranda Jones
 Regina Leeds
 Jimmie Sue Strange
 Dean West

Chairperson Williamson then recognized Director Jeanny Hatfield, for the Superintendent's Report.

1. Appointments:

Jason Terry	Coach	OMS Head Football Coach
Chris Young	Volunteer Coach	OMS Baseball
Scott Wright		OHS Softball
Trevor Allen	Asst Coach	OMS football
Cory Lay	Asst Coach	OMS football
Mandy Tucker	Interim Teacher	OMS
Ashley Philips	TA-Kinderstart	OES

2. Starfish Awards March

- Oneida Elementary: Lesley Boyatt-Neal, Jodie Watson
- Oneida Middle: Brenda Burke, Tiffany Hoffman
- Oneida High: Jim May, Kody Chambers
- Cafeteria: Kim Davis, Joan Terry
- Maintenance/Janitorial: Mark Pryor

3. Star Fish Awards April

- Oneida Elementary: Heather Taylor, Tonya Crabtree
- Oneida Middle: Kendra Cross, Brenda Smith
- Oneida High: Micah Fox, Tony Lambert

- Cafeteria: Debbie Terry, Amber Phillips
 - Maintenance/Janitorial: Brenda Coffey
4. Dr. Hatfield noted that the staff was in the beginning stages of processing and handing out letters for Non-renewal of employment for Non-Tenured Staff.
 5. Substitutes Hired:
 - Debra Day
 - John Kallevig
 - Lisa Kallevig
 - Harley Morgan
 - Christal Hamilton
 - Haley Tillett
 - Mason Tucker
 - Mandy Tucker
 - Tiffany See

Chairperson Williamson recognized Mr. Kevin Byrd, Oneida High School principal, for a report.

1. OHS teachers and staff are working toward EOC and ACT testing.
2. Spring sports are in full action.
3. OHS is planning for the 2019-2020 school year.
4. Congratulations to Tristan Claborn who won the Roane State Organic Chemistry Award.
5. Congratulations to those OHS staff members who are retiring, Jim Burchfield, Lisa Delk and Dean West. They have been wonderful assets to OHS and the district, best wishes on future endeavors.

Chairperson Williamson recognized Ms. Kelly Posey, Oneida Middle School principal, for a report.

1. OMS is preparing for TCAP/TN Ready testing which will start in the next couple of weeks.
2. Ms. Posey gave the board a calendar of upcoming events.
3. OMS graduation will be May 20 at 6:00 PM. Awards day for the 6th and 7th grade will be May 20 at 1:00.
4. OMS soccer is playing at Lafollette this evening. OMS baseball will play a double-header at home on Saturday.

Chairperson Williamson recognized Mr. Rick Harper, Oneida Elementary School principal, for a report.

1. Mr. Harper commented on and congratulated the teachers and staff of the year and the district retirees. Oneida Schools is honored to have such dedicated and hardworking teachers and staff.
2. OES is working on getting organized and working hard on preparing for upcoming TCAP/TN Ready and NWEA tests.

Chairperson Williamson recognized Mrs. Melinda McCartt, Coordinated School Health / Family Resource Center Director, for a report

Nutrition

- MARCH is National Nutrition! If you haven't tried the OSSD cafeteria smoothies, you are missing a real treat! Smoothies are part of Ms. Cathy's breakfast promotion and they are sponsored by the *Fuel Up to Play* initiative! We have incorporated nutrition/ breakfast trivia with our TRIVIA TRAILS activities this month!

Physical Activity

- TRIVIA TRAILS! Each week, we will send out questions about nutrition facts posted along designated trails. On MARCH 29th, just before spring break, we will draw two 100\$ classroom prizes from the box and announce the winners. Remember, your class must walk one mile for each slip that is dropped in the box so be sure to include teacher name for the class only- no student names
- Oneida High School will begin Mornings in Motions AFTER spring break. Students and staff are encouraged to walk and listen to music from 7:45 – 8:15 a.m. each morning.
- Oneida CSH will be working with PTO to host a Fun Run for April/ May, 2019. Themes that will provide wellness education while bringing awareness to students and community are: Catch My Breath Fun Run, with a theme: "*Its ' Not Cuul to Juul*".
- May 3 – Sports Physicals provided by MPHCI for Grades 5-11 will be held at the Boys & Girls Club!
- May 7- Fourth Grade Hiking Trip

Staff Wellness

- Congratulations to Leslie Pemberton's OES Walking Team!! Monday, March 11, was the half-way checkup point and these ladies won a gift card for having the most miles so far! While ALL teams reported, showed strong progress, Leslie's team came out on top! So far, all teams who have turned in their miles show 9,000 total miles of activity! May 12, 2019 will be the final awards day.

Health Education

- The University of Colorado has awarded Oneida Middle School another three year grant cycle for life skills classes. Grant funding for the class provides, teacher training, student workbooks and technical support to all students and staff. The *Life Skills* courses have been updated and revised to include the dangers of opioid addiction, Juuling and e-cigarette.

- **Mental Health!** Coordinated School Health attended Mental Health Training workshop February 28, 2019. This training brought a focus on the Multi-tiered System of Supports (MTSS) within the school district. Oneida School summarized their school based mental health program and how it is utilized within the MTSS model. The workshop provided: mental health guides, crisis planning and trauma informed practices that can be utilized within the classroom.
- **Coordinated School Health will attend the annual School Health Institute from April-8-10.** Oneida Coordinated School Health Coordinator will attend educational professional development on the following topics: ACE's & Teen pregnancy, E-cigarette Use by Youth, Healthy BMI strategies, Absenteeism & Health disparities, Mental Health, Family Engagement, Motivating Personal Health, Trauma & Resilience for Children, and OSSD Action Planning for the 2019/ 2020 school year.

Health Services

- The Oneida Schools' nurse, Ms. Marilyn Seabolt saw 826 students for the month of February 2019. 70 students were sent home for illness during this month. Nurse Seabolt also provided hygiene lessons and participated in Early Childhood screening for Child Find which was held for the district on Saturday, February 9, 2019.

School Safety

- Coordinated School Health attended the school safety workshop on February 26, 2019. The workshop focus elaborated on the essential components of the school safety BUILDING emergency plan. Plans for the 2019- 2020 school year are being updated and entered into NAVI-GATE Prepared. Oneida Coordinated School Health will be receiving updates and training on NAVI-GATE Prepared training which will be MARCH 26, 2019. The Oneida Schools' Board of Education will have access to all revised building Emergency Operations plans for the 2019 -2020 school year.
- Threat Assessment training will be April 17, 2019 for Oneida Schools' Save Act Coordinator and all building principals. This training will be located at Sarah Simpson from 8:00 – 4:00 p.m.

Oneida Schools' Family Resource Center

Parent Education

- The Oneida Family Resource Center has hosted six parenting course for the month of February and March 2019. Classes include information for parents about cooperative parent, active parenting,

adverse childhood experiences and school success. Parent classes this month were referred from the Department of Children's Services and local law offices within the OSSD community.

- The Oneida Schools Family Resource Center provided \$2,517.25 of supplies and educational services that include: food, shoes, and clothing to parents and families within the school district.
- The Family Resource Directors meeting will be April 10, 2019 in Franklin, Tn. Oneida Schools' Family Resource will be in attendance.

Thank you to the following Community Partners!

**University of Colorado
STAND
Ridge-View Mental Health
Mountain People's Health Council
Scott County Health Council
Knox Regional Health
Shriner's Shoes
Operation Sharing
Scott County Sherriff's' Department
ALQI/ Champs
Oneida Police Department
|Oneida elementary PTO
The Children's Center
Project Aware
Oneida Elementary Safety Patrol**

With no further business to come before the board, Chairperson Williamson called for a motion to adjourn. Mrs. Watson made a motion, with a second by Dr. Cross, to adjourn. Vote was taken and motion carried. Meeting adjourned at 6:26p.m.

Dr. Nancy Williamson
Chairman of the Board

Dr. Jeanny Hatfield
Director of Schools