

May 5, 2016

The Oneida Special School District Board of Education met in regular session on Thursday, May 5, 2016, at 6:00 p.m. in the Oneida High School Library. The following members were present: Dr. Danny Cross, Mrs. Dorothy Watson, Mr. Brom Shoemaker, Mr. Mark Matthews and Dr. Nancy Williamson. Also in attendance were Director Ann Sexton and Lori Marcum, secretary.

Chairperson Williamson called the meeting to order. Dawson Strunk led those in attendance in the pledge of allegiance.

Chairperson Williamson recognized Director Sexton for presentations. The first presentation recognized the OHS student delegates to the 2016 TSBA SCOPE Conference. The delegates receiving certificates were John Terry, Zac Kazee, Caroline Cotton and Hayley Phillips.

The next presentation recognized teacher and staff members of the year from each school. The following were awarded a monetary gift and a certificate:

Amy Buttram OES Teacher of the Year
Felicia Hutson OES Staff Member of the Year
Sandra Byrd OMS Teacher of the Year
Brenda Burke OMS Staff Member of the Year
Robert Wright OHS Teacher of the Year
April Jones OHS Staff Member of the Year

Congratulations to all. Dr. Williamson commented on the SCOPE conference and the outstanding representatives the district had as well as thanking the staff for their outstanding work.

Chairperson Williamson presented the board agenda for consideration with one addition. The addition would be added as Item 10 under Business Before the Board and would be a roll call vote for the Director of Schools. Mr. Shoemaker made a motion, with a second by Dr. Cross, to approve the board agenda as amended. Vote was taken and motion carried.

Chairperson Williamson then presented the consent agenda for board approval. Mrs. Watson made a motion, with a second by Mr. Matthews, to approve the consent agenda as follows. Vote was taken and motion carried.

Consent Agenda:

1. Approval of board minutes from the April 7, 2016 board meeting.
2. Approval of board minutes from the April 21, 2016 called meeting.
3. Quarterly Reports of Revenues and Expenditures for the quarter ending March 31, 2016
4. Permission to let bids for
 - Food Service items for the 2016-2017 school year

Under business before the board, Chairperson Williamson then presented a leave of absence request from Mrs. Ashley Marcum. Dr. Cross made a motion, with a second by Mr. Matthews, to approve the leave request. Vote was taken and motion carried.

Chairperson Williamson then presented a document outlining a GCA price increase for board consideration. GCA contracts with the district for janitorial services. It was noted

that the 2.5% increase was earmarked for pay increases for GCA employees. After a brief discussion, Mrs. Watson made a motion, with a second by Dr. Cross, to approve the GCA price increase as presented. Vote was taken and motion carried.

Chairperson Williamson presented eight (8) board policies to be considered on second reading. Mr. Shoemaker made a motion, with a second by Dr. Cross, to approve the following policies on second reading. Vote was taken and motion carried.

Board Policies: (Second Reading)

- A. 6.405 Medicines
- B. 3.201 Safety
- C. 3.205 Security
- D. 3.206 Community Use of School Facilities
- E. 3.402 Special Use of School Vehicles
- F. 4.204 Summer School
- G. 4.302 Field Trip and Excursions
- H. 5.605 Staff Gifts and Solicitations

Chairperson Williamson then presented three (3) board policies brought up for removal from the district policy manual. Mr. Shoemaker made a motion, with a second by Dr. Cross, to approve the deletion of the following policies. Vote was taken and motion carried.

Board Policies: (Delete – Second Reading)

- A. 4.408 DVD/VCR Media
- B. 4.501 School Volunteers
- C. 3.403 Traffic and Parking Controls

Chairperson Williamson then presented four (4) board policies brought up for consideration of removal from the district policy manual. It was noted that the policies no longer were applicable. Dr. Cross made a motion, with a second by Mr. Matthews, to approve the deletion of the following policies on first reading. Vote was taken and motion carried.

Board Policies: (Delete – First Reading)

- A. 1.603 Administrative Reports
- B. 1.702 Evaluation of School District
- C. 6.500 Special Education Students
- D. 6.400 Student Guidance Program

Chairperson Williamson then presented five (5) policies for consideration on first reading. Mrs. Watson made a motion, with a second by Mr. Shoemaker, to approve the following policies on first reading. Vote was taken and motion carried.

Board Policies: (First Reading)

- A. 6.408 Supervision of Students
- B. 6.407 Student Social Services/Guidance
- C. 4.202 Special Education
- D. 4.606 Graduation Activities
- E. 5.110 Compensation Guides and Contracts

Chairperson Williamson then recognized Director Sexton for those teachers nominated to receive tenure status. Director Sexton informed the board that the following teachers have completed all requirements for tenure. Those include: Tonya Crabtree, Stephanie Boshears, Vanessa Burchfield, Sandra Byrd, Stacy Love, Patty West, Amanda

Terry and Leigh Culver. Upon the recommendation, Mr. Matthews made a motion, with a second by Mr. Shoemaker, to approve tenure for those teachers. Vote was taken and motion carried.

Chairperson Williamson then presented Insurance Bids for board consideration. After a lengthy discussion, Mr. Matthews made a motion, with a second by Mrs. Watson, to stay with the current insurance provider, TN Risk Management. Roll call vote was taken and motion carried.

Matthews, aye
 Cross, aye
 Shoemaker, aye
 Williamson, aye
 Watson, aye

Chairperson Williamson then presented a retirement letter from Ms. Beverly Hurst. Mr. Shoemaker made a motion, with a second by Dr. Cross, to accept the retirement letter from Ms. Hurst. Vote was taken and motion carried.

In the final order of business, Chairperson Williamson asked for a roll call vote for Director of Schools. Mrs. Watson made a motion, with a second by Mr. Shoemaker, to move that last month's vote regarding the appointment of the Director of Schools be rescinded and that a new vote for appointment of a Director of Schools be taken by roll call vote. Roll call vote was taken.

Matthews – Dr. Hatfield
 Cross – Dr. Hatfield
 Shoemaker – Dr. Hatfield
 Williamson – Dr. Hatfield
 Watson – Dr. Hatfield

The roll call vote was 5 votes for Dr. Jeanny Hatfield.

With no other business before the board, Chairperson Williamson then recognized Director Ann Sexton, for the Superintendent's Report.

1. Director Sexton announced the STAR Fish Award winners. The award honors those who have made a difference in the lives of others in the school system. STAR Fish award winners for May are Catherine Bell, Courtney Duncan, and Leigh Culver.
2. Director Sexton announced the following were hired for the 2016-2017 school year. She noted that assignments are not being made at this time.

Andrew Bernard	Miranda Jones	Jeretta Lay	Teresa Sexton
Devlin Marcum	Kelly Reed	Patty Orick	Lesley Boyatt-Neal
Rebekah Sexton	Jodi Greene	Stacy Love	Amy Ellis
Heath Sexton	Robert Wright	Lisa Gilbert	Kristen Stephens
Haley Shepard	Stacie Barnes	Lisa Boyatt	Tonya Crabtree
Robert Queener	Brandi Smith	Dani Strunk	Amber Baird
Jody Lay	Treby Hicks	Phil Newport	Dana Sexton

Debbie Jo Smith	Kevin Terry	Jenna Smith	Wendy Chambers
Tommie Harness	Jordan Simms	Melinda Cresap	Regina Leeds
Jobe Jeffers	Sandie Martin	Beth Armstrong	Crystal Jones
Rhonda Davis	Marv West	Lora Wilson	Leslie Pemberton
Jim Burchfield	Tony Lambert	Amy Buttram	Valerie Hoffman
Vanessa Burchfield	Susan Overton	Donna Tompkins	Jodi Jeffers
Mary Ross	Lisa Delk	Karen Jeffers	Leigh Culver
Michelle Bridges	Jimmy May	Sherri Terry	Stacy Marlar
Stephanie Boshears	Shawn West	Lauren Hamby	Ashley Marcum
Sandra Byrd	Sandra Lovely	Amanda Terry	Carilyn West

Kim Burress	Debra Gordon	Sheila Sexton
Melinda McCartt	Sharon Ellis	Barbara Taylor
Denise May	Jeni Smith	Cathy Buttram
Lori Marcum	Sandra Cornelius	Allison Mays
Todd Lay	Lila Puckett	Peggy West
Verna Wright	Debbie Creech	Catherine Bell
Jonnie Lewis	Brandon King	
Marilyn Seabolt		
Rick Harper		
Zacch Brown		
Kelly Posey		
Kevin Byrd		
Jason Terry		
Treby Hicks		
Evie Thomas		
Brittany Martin		
Brenda Smith		
Audrey Williams		
Danny Draughn	Paul Lowe	
David Mays	Jason Hodges	
Joe Slaven	Rhonda Walters	

Doris Boyatt	Stacy Bowling
Tammy Chambers	Kim Davis
Melissa Foster	Sadonna Robbins
Angela Dysarczyk	Tiffany Davis
Danielle Brawner	Debra Terry
Joan Terry	Helen Yancey
Ashley Lewallen	Julie Robbins
Ruth Ann Worley	Cynthia Crabtree
Sharon Harness	Velva Phillips

- Director Sexton recognized Mrs. Melinda McCartt, Coordinated School Health Director, who gave the following report:

- **CSH Health attended the Coordinated School Health Institute May 1- 4 2016.** Oneida CSH shared goals and objectives with other state coordinators for teen pregnancy prevention/ education. Oneida Schools has seen a significant decrease in teen pregnancy since the implementation from 2012-2015 action plans implemented within OMS/OHS.
- **Legislative updates :** Amendments that impact school health were made in the following Public Chapters: 623, 677, 660 and 783. These chapters address physical activity, suicide prevention, AED/CPR staff training and bullying .
- **CPSV training** for the Life Skills course will be implemented at Oneida Middle for the 2016 school year. The course is a grant funded program through Vanderbilt University and is valued at \$ 17, 262.50. Teacher training will be September 14 and 15. EverFi, an online source for healthy relationships and life skills will also compliment this program.
- **Oneida CSH has been awarded a \$30,000 grant** to construct a walking track and implement nutrition and physical activity components within the school and community. This grant is state funding received through Project Diabetes.
- **Tobacco Bulletin Board contests** for grade prek-8th grade will be judged May 12th.
- Oneida's first T4 Team will attend the Tobacco Free Fact Summit at Wilderness in The Smokies on July 17-19th.
- **May 19th, at 11:30** is the School Health Advisory Luncheon. Board members, school health partners and healthy school teams are invited to attend.
- **Nurse Report:** Ms. Seabolt, our school school nurse saw 1358 students in March and 922 students in April in her school clinics.

Chairperson Williamson recognized Mr. Rick Harper, Oneida Elementary School Principal for a report.

1. Mr. Harper gave information to the board regarding test scores, screenings and a calendar of events for May.
2. August 3, 2016 will be Back to School Night for OES which will include a Meet and Greet as well as registration.
3. All PreK slots are full for next year and the PreK surveys were very positive.
4. Mr. Harper also discussed S-Team meetings for OES.

Chairperson Williamson recognized Ms. Kelly Posey, Oneida Middle School Principal for a report.

1. OMS has finished NWEA assessments for this year.
2. May 12 will be the band concert.
3. May 13 will be the OMS 8th grade dance.
4. Semester exams will be May 17 and 18 with OMS field day on May 19.
5. Report cards and 8th grade graduation will be May 24 at 9:00 am.

Chairperson Williamson recognized Mr. Kevin Byrd, Oneida High School Principal for a report.

1. EOCs for OHS are completed.

2. Semester exams for OHS will begin on May 18.
3. Graduation will be May 28 at 10:00am.
4. Baccalaureate services will be May 22 with Brother Kevin Sexton officiating.
5. Thanks to Dr. Tim Smith and Mountain Peoples for the free physicals to our student athletes.
6. Thanks to the OHS staff as this week is Teacher Appreciation Week.
7. Registration has begun for next year and new courses have been added to the OHS curriculum.
8. Baseball and softball will begin district play on Friday night. Both teams go into the tournament as #2 seeds. Soccer is also in tournament play.
9. On Monday, May 2, OHS football had their annual banquet. It was announced at the banquet that Coach Jim Burchfield would be retiring from coaching. Mr. Byrd extended thanks to Coach Burchfield for his many years of service and congratulations.
10. Coach Todd Lay was named Coach of the Year for District 4A Softball. Congratulations to Coach Lay.
11. The OHS Prom was April 30 and was a huge success.
12. The initial graduation rate for Oneida High School is 97%.
13. Senior awards night is May 19.
14. The Town of Oneida Senior Day will be May 20.

Mr. Shoemaker asked about the timeline for a contract for the new Director. Chairperson Williamson asked for a date to hold a work session. After a brief discussion, the work session was set for May 24 at 10:30 (or immediately following OMS graduation) at the central office conference room. The noted that the contract would be discussed at this work session and would be voted on at the June regular board meeting.

With no further business to come before the board, Chairperson Williamson called for a motion to adjourn. Mr. Shoemaker made a motion, with a second by Dr. Cross to adjourn. Vote was taken and motion carried. Meeting adjourned at 7:05 p.m.

Dr. Nancy Williamson
Chairman of the Board

Ann Sexton
Director of Schools