



Board of Education  
Pamela E. Thomas, Chairman ▪ Brock Ridge, Vice Chairman  
Joel Churchwell ▪ Jonathan Merritt ▪ Earl Taylor ▪ Paul Wiggins ▪ Bob Williams

ONSLOW  
COUNTY  
SCHOOLS



Superintendent  
Rick Stout

---

### **State Legislated Teacher Performance Bonuses to be paid in January 2018**

The adopted State budget for the fiscal year running from July 1, 2017 through June 30, 2018 authorized the following teacher performance bonuses to be paid in January 2018 based on test results from the 2016-2017 school year. These bonuses are not considered compensation subject to the State retirement system.

#### **Advanced Placement/International Baccalaureate/Cambridge AICE Program Teacher Performance Bonus**

A bonus of \$50 will be paid to the applicable AP/IB/Cambridge AICE Program teacher for each student taught who receives one of the following:

- an AP score of three or higher, or
- an IB score of four or higher, or
- an AICE Grade E or better.

No teacher shall receive more than \$3,500 for any given school year. Bonuses for test results from the 2016-2017 school year will be paid on January 31, 2018. These AP/IB/Cambridge AICE Program course teachers must remain employed teaching in Onslow County Schools through the payment period to qualify.

#### **Industry Certifications and Credentials Teacher Performance Bonus**

A bonus of \$25 or \$50 (as determined by the Department of Commerce based on academic rigor and employment value) will be paid to the applicable teacher for each student taught who attains an approved industry certification or credential. No teacher shall receive more than \$3,500 for any given school year. Bonuses for test results from the 2016-2017 school year will be paid on January 31, 2018. These approved industry certification or credential course teachers must remain employed teaching in Onslow County Schools through the payment period to qualify.

#### **Third Grade Reading Teacher Performance Bonus**

A bonus of \$4,232.70 will be paid to the applicable top 25% of third grade reading teachers in Onslow County Schools based on the EVAAS student growth score for third grade reading from the 2016-2017 school year. In addition, a bonus of \$3,365.00 will be paid to the applicable top 25% of third grade reading teachers in the State based on the EVAAS student growth score for third grade reading from the 2016-2017 school year. A third grade reading teacher who is eligible to receive the top-of-OCS and the top-of-the-State bonuses will receive both bonuses. Bonuses for test results from the 2016-2017 school year will be paid on January 31, 2018. These third grade reading teachers must remain employed teaching in Onslow County Schools through the payment period to qualify.

#### **Fourth and Fifth Grade Reading Teacher Performance Bonus**

A bonus of \$2,150 will be paid to the applicable top 25% of fourth and fifth grade reading teachers in each grade in Onslow County Schools based on the EVAAS student growth score for fourth and fifth grade reading in each grade from the 2016-2017 school year. In addition, a bonus of \$2,150 will be paid to the applicable top 25% of fourth and fifth grade reading teachers in each grade in the State based on the EVAAS student growth score for fourth and fifth grade reading in each grade from the 2016-2017 school year. A fourth and fifth grade reading teacher may receive a maximum of two bonuses in this section. Bonuses for test results from the 2016-2017 school year will be paid on January 31, 2018. These fourth and fifth grade reading teachers must remain employed teaching in Onslow County Schools through the payment period to qualify.

#### **Fourth through Eighth Grade Math Teacher Performance Bonus**

A bonus of \$2,150 will be paid to the applicable top 25% of fourth through eighth grade math teachers in each grade in Onslow County Schools based on the EVAAS student growth score for fourth through eighth grade math in each grade from the 2016-2017 school year. In addition, a bonus of \$2,150 will be paid to the applicable top 25% of fourth through eighth grade math teachers in each grade in the State based on the EVAAS student growth score for fourth through eighth grade math in each grade from the 2016-2017 school year. A fourth through eighth grade math teacher may receive a maximum of two bonuses in this section. Bonuses for test results from the 2016-2017 school year will be paid on January 31, 2018. These fourth through eighth grade math teachers must remain employed teaching in Onslow County Schools through the payment period to qualify.

#### **Questions**

Questions regarding eligibility for these teacher test result bonuses can be forwarded to Dr. C. J. Korenek, Executive Director of Human Resources, at [CJ.Korenek@onslow.k12.nc.us](mailto:CJ.Korenek@onslow.k12.nc.us)