



**Hunters Creek Elementary School**  
**2012-2015 Strategic Plan Summative Results**  
**Teah Bulris, Principal**

**Purpose:** To encourage, inspire, enrich, and educate!  
**Vision:** Excellence in Educating the Whole Child  
**Mission:** The HCE community will prepare students to be globally diverse, successful and responsible citizens.

**Goal 1: Hunters Creek Elementary students will be globally competitive through the mastery of a relevant and rigorous curriculum.**

- 84% of K-5 students participated in World Language opportunities with Spanish and/or Chinese
- 100% of students had the opportunity to participate in STEM rotations
- Unofficial results indicate 5<sup>th</sup> grade Science EOG scores at 91.04% (Career and College Ready) and 94.03% (Grade Level Proficiency)
- Increase in inclusion opportunities for PreK and Exceptional Children students
- Three teachers completed Year 1 of Reading Recovery coursework and implementation

**Goal 2: Hunters Creek Elementary and students will be led by creative, passionate, and technology skilled professionals.**

- 100% of staff engaged in professional development on Daily 5 and Engineering is Elementary
- 100% of core teachers participated in a review of Be PLC! and PLC protocols developed for each team
- 100% of faculty participated in AVID training at the beginning of the school year and had the opportunity to participate in AVID Breakfast trainings during the year
- Implementation of certified and classified staff member of the month recognition program
- Utilization of instructional support staff, including DLT staff, Instructional Coach, and Literacy Coach to support students and staff in learning and teaching

**Goal 3: Hunters Creek Elementary students will learn in a safe and civil environment to be ethical, healthy, and productive citizens.**

- 100% of students had the opportunity to identify an advocate in the HCE family; students who needed assistance with this were helped as needed
- 100% of visitors utilized the Ident-a-Kid Visitor Check In System
- 100% of first responders trained in Epi-Pen procedures to comply with NC Legislation
- Increase in school wide safety initiatives to include dismissal process, Ident-a-Kid Check in System, Sielox, Epi-Pen training
- Implementation of a modified PBIS system to address bus behavior incidents/behavior concerns

**Goal 4: Leadership will foster innovation in Hunters Creek Elementary in cooperation with families and community partners.**

- 36% of parents participated in the ASSIST Survey for the 2014-15 school year (triple increase over each of the past three years)
- 100% of families provided with weekly communication through the use of School Messenger and school memos
- 50% increase in PTO participation
- School purpose, vision, and mission revised/changed by HCE Strategic Planning Team/Parent Advisory Council
- School community events held including Christmas Around the World, Global Passport Festival, PTO movie night

**Goal 5: Hunters Creek Elementary School will be supported by effective and efficient processes and systems.**

- 100% of staff members participated on school-based committees
- 100% of PEPs were monitored by administration
- Approximately 25% of students in grades 2<sup>nd</sup>-5<sup>th</sup> participated in in-school tutoring in ELA and /or Math
- Revamp of car rider dismissal process
- Administrative meetings held to review information on at-risk students

**Overall Successes**

- Title 1 Reward School
- World Language opportunities including Spanish and Chinese
- 2<sup>nd</sup> grade SPLASH expansion
- Student performance on 5<sup>th</sup> grade Science EOG assessment
- Increase in PTO participation
- Emphasis on the whole child through academic programs and community outreach programs such as the Backpack program and Angel Tree

**Continued and Necessary Next Steps**

- Increase the technology available for student usage
- Continued study of STEM processes and appropriate usage at HCE
- Investigation of effective math practices
- Implementation of a science lab
- 3<sup>rd</sup> Grade SPLASH expansion