

Hunters Creek Middle School
Strategic Plan 2007-2010
Close Out Summary

Goal 1- Hunters Creek Middle School's students will be globally competitive through the mastery of a rigorous and relevant curriculum.

- 7th Grade Writing Proficiency increased in the last year of the old test, successful transition to the new writing assessment in 2008
- Teachers attended World View and the development of a Global Awareness Curriculum was implemented
- Tutorial Program redesigned and instituted, Reading and Math enrichment and remediation of students as determined by teachers through assessments and evaluations (Targeted Tutorials)
- 6th Grade AVID Implemented
- Choice Tutorial
- Best practices shared during faculty meetings
- PLC planning rooms created
- Weekly grade level department PLCs
- Numbers World and Corrective Reading program
- PEP training
- Curriculum Audit and initial phase of Curriculum, Instruction, and Assessment training
- Writing Professional Development
- Monthly White Oak District Principal Meetings
- School of Progress (2007-2010) and met AYP (2008-2009)

Goal 2- Hunters Creek Middle School and its students will be led by creative, passionate and technologically skilled professionals

- Teacher attrition rate decreased
- Additional SmartBoards, Mimios and ELMOs purchased
- Duty Free Lunch Implemented
- BrainPop widely used throughout each discipline
- Use of Technology Facilitator increased
- Teacher- Walk Throughs completed weekly
- Additional Teachers trained as Mentors
- Climate and Teacher Working Conditions survey shared with staff
- Teacher participation on Leadership Team increased
- School Web-Site transitioned to Schoolinsites
- Teachers as leaders in the use of technology in the classroom
- Technology Staff Development for Credit-Office 2007 in the Classroom
- CPS Training

- Technology Staff Development for effective use of NCWISE
- Teacher Web-Sites through Schoolinsites
- Utilize Public Folders as a means to share Instructional Strategies and Best Practices
- Revise and Restructure Teacher Classroom Walk-Throughs
- Investigate opportunities for Reading CEUs

Goal 3-Hunters Creek Middle School students will learn in a safe environment to be civil, healthy and productive citizens

- CHAMPS Initial Training completed
- Weekly Character Education Periods
- Behavior Management Plans Developed
- Parents completed Questionnaire
- CHAMPS poster in all classrooms
- Super Safe Schools notebook completed and certified Triple S School (2007-2009)
- Renaissance program transitioned to Imprints
- Lunch Period lengthened
- Guidance taught Character Ed lessons
- Peer Mediation implemented
- Established PLCs related to relationships and positive interaction through “*Fred Factor*” and “*Fires in the Middle School Bathrooms*” book studies
- Established new drop-off and pick-up procedures
- Completed a School Lockdown Drill with OCSD
- CHAMPS implemented in each classroom
- Establish hallway and restroom monitoring procedures
- Establish free movement for 7th and 8th Grade
- Sweep Program
- Weekly Global Enrichment and Character Ed Lessons

Goal 4-Leadership will foster innovation at Hunters Creek Middle School with the cooperation of families and community partners

- Poetry Night at HCMS
- Report Card Pick Up 1st and 3rd Nine weeks
- Parents completed School Questionnaire
- Alert Now used for announcements
- Geography Bee and Science Fair
- Make a Difference Day including submission to USA Today and Daily News
- School Newsletter in addition to Team Newsletters
- Teacher Web-Sites through Schoolinsites (Media Coordinator)
- Increase Parent numbers on Leadership Team
- Step-Up Program implemented with each feeder school and White Oak High (Transition)
- State of the School Address
- Increase Bright Idea Grant Applications

Goal 5-Hunters Creek will be supported by effective and efficient systems

- Tier One Laptops
- Additional SmartBoards, Mimios and Elmos purchased
- Duty Free Lunch established
- Increased Staff Development utilizing Technology Facilitator (Office 2007)
- Increased Planning time
- Increased productivity and positive interactions through PLC's using 'Fred Factor' and "Fires in the Middle School Bathrooms"
- Increased technology available to teachers
- PLC Planning rooms established
- Professional library more accessible for teachers

Hunters Creek Middle School has successfully completed the 2007-2010 Strategic Planning cycle. Several accomplishments are noteworthy and continuous improvement was evident. The last year of the cycle saw the implementation of weekly department PLCs by grade level. These meetings were held in department planning rooms. Teachers were able to plan together, review curriculum and discuss best practices. Targeted tutorials were also implemented twice a week. Students were identified through teacher created assessments and classroom observations. Students were provided enrichment and remedial activities as needed.

Teachers completed teacher to teacher walk-throughs as a means to see instructional practices at work. The walk-throughs also provided teachers the opportunity to see colleagues interact with students. Teachers were able to use practices in their own classrooms after seeing them successfully implemented by their colleagues.

CHAMPS procedures were incorporated in every teacher's classroom. Students knew what to expect in every classroom, CHAMPS is quickly becoming institutionalized.

Technology was a major focus over the last three years. Every classroom has a smartboard and every teacher has access to an elmo. Office 2007 Staff Development was completed allowing teachers to develop lesson plans that utilized technology, as a means to develop instructional strategies beyond simply using technology as a means to disseminate information.

Make a Difference Day has been successfully completed the last two years. Students have worked hard to help their community. Students completed activities through out the White Oak district; they experienced what making a difference is all about, they realize there is more to learning than what takes place in the classroom.

Continuous Improvement is the goal of each Strategic Planning cycle. Hunters Creek Middle has completed the 2007-2010 cycle where improvement was noted each year, whether academically or socially.