

New Bridge Middle School – Strategic Plan Final Results 2009–2010

Goal 1: *New Bridge Middle School students will be globally competitive through the mastery of a rigorous and relevant curriculum.*

- Grade levels worked to refine existing interdisciplinary units.
- NBMS staff participated in year-long staff development based on Rick Wormelli's *Differentiation: From Planning to Practice*.
- With the loss of our Spanish position, students were enrolled in foreign language courses offered through the North Carolina Virtual Public Schools.
- Completed the mounting of 14 Promethean boards and LCD projectors in all core classrooms.
- Guidance Counselor provided three training sessions for staff on the development of Personalized Education Plans (PEPs).

Goal 2: *New Bridge Middle school students will be led by creative, passionate, and technologically skilled professionals.*

- Instructional staff attended monthly professional development on differentiated instruction.
- Staff received Weekly Updates, Alert Now calls, and copies of Team Meeting minutes to keep them informed on school events.
- Staff participated in weekly grade-level PLCs and monthly content area PLCs.

Goal 3: *New Bridge Middle School students will learn in a safe environment to be civil, healthy, and productive citizens.*

- Teachers manned duty stations to monitor student safety both before and after school.
- Homeroom time was moved to the middle of the day (following lunch periods) to maximize instructional time.
- Staff received monthly discipline information in a scorecard format in order to analyze trends and to adjust supervision as needed.
- Principal and Assistant Principal successfully completed training in the National Incident Management System via an online course and certification process.

Goal 4: *Leadership will foster innovation at New Bridge Middle School with the cooperation of families and community members.*

- Continued sending reports at three-week intervals to inform parents of student progress.
- Training was made available to all staff for the creation and maintenance of active links on the NBMS website.

Goal 5: *New Bridge Middle School will be supported by effective and efficient systems.*

- Grade levels worked to refine the duty-free lunch schedule.
- Administration and picture day coordinator worked with the school picture vendor to acquire bar-coded student identification cards for use with scanners in both the cafeteria and Media Center.

New Bridge successfully met the goals as set forth in the 2009-2010 strategic plan. Based on teacher survey information and student needs, we started our first full year of school-wide training in differentiated instruction. This training was held in-house and teachers worked throughout the year to research and complete tiered lessons/assessments in their content areas. Our plan is to continue this training for two more years and to align the planning process with the upcoming Curriculum, Instruction, and Assessment (CIA) training. Our teachers recognize the importance of providing varied levels of instruction and products and will continue to develop classroom strategies to meet the diverse needs of our students. The development of content and grade level PLCs helped improve communication among all stakeholders. Data was presented and reviewed to help adjust instructional plans. We have seen the positive outcomes of this as our test scores have continually improved over the past three years. Parents and community members also liked the increased communication through three-week progress reports, teacher websites, and Alert Now calls. As we close out our current strategic plan, the faculty and staff of New Bridge Middle School look forward to continuing our work on differentiated instruction, and fulfilling our vision of excellence in education.