



Richlands Primary School

"Where Excellence in Education Begins"

OCS Goal 1: Onslow County School Students will be globally competitive through the mastery of a rigorous and relevant curriculum.

RPS Strategy: Implement programs to increase student performance by providing differentiated instruction to meet the needs of all students.

- ✓ Student proficiency results on K-2 Assessments: Reading 85.6%, Math 85.7% Writing 77.1%
- ✓ Flexible scheduling was implemented in order to expand the IMPACT Media Technology program
- ✓ EnVisions Learning Math program was purchased and implemented school wide
- ✓ Grade level representatives participated in EnVisions Math professional development
- ✓ 1st in Math and Study Island computer based programs were implemented and utilized both at home and school for all students
- ✓ RPS Literacy Team was established to assist in curriculum alignment across grade levels
- ✓ Leveled Literacy Intervention System was implemented with 100% of Title I at-risk students
- ✓ All First and Second grade classes implemented the Words Their Way Study program
- ✓ Researched based Sondag Reading Program utilized for instructional intervention as well as additional professional development for various stakeholders was provided
- ✓ P.A.W.S. program was expanded through the flexible use of a lab setting to increase the frequency and exposure for students to heighten their global awareness
- ✓ The student partnership with RHS Academy students was expanded to include both school semesters
- ✓ All classroom teachers were involved in PEP professional development
- ✓ Curriculum Mapping and Big Idea staff development was provided and strategies utilized across grade levels during planning sessions
- ✓ 33 students were referred to the II Team during the 2009-2010 school year. Of those 13 were referred to EC for further testing

OCS Goal 2: Onslow County Schools and students will be led by creative, passionate and technologically skilled professionals.

RPS Strategy: Create and foster a workplace that promotes and supports high quality professionals

- ✓ 100% of the RPS staff for 4 consecutive years have been highly qualified
- ✓ 4 additional staff members participated in the National Board process and 1 completed the recertification process. RPS currently has 5 National Board Teachers on staff.
- ✓ Certified and Classified staff participated in undergraduate and graduate level courses for additional certifications and degrees
- ✓ One teacher was selected as EC Knights of Columbus Teacher of the Year
- ✓ One teacher was selected for the North Carolina Principal Fellows Program
- ✓ Grants received by RPS staff included 3 JOEMC Bright Ideas, 1 Dollar General Literacy Grant, 1 Farm Bureau, 1 Knights of Columbus, and several Donors Choose Grants
- ✓ A series of Professional development trainings in various areas of innovative 21st century technology was offered through a "Technology Buffet" to staff to support the technology rich classrooms
- ✓ All stakeholders participated in one or more professional development opportunities to include technology, Sondag, PEP's, literacy trainings, UNCW partnership teacher trainings, NC Teacher Evaluation Model training, Daily 5 and Café literacy trainings, and grade level PLC's
- ✓ Staff development, collaboration, and planning through school level leadership PLC's
- ✓ High staff retention rate (100% of Continued employment- 1 staff member retired, 1 staff to attend ECU in Principal Fellows Program)
- ✓ 16 staff members are UNCW Partnership Professionals to host Student Interns
- ✓ Analyzed all data to guide instruction and determine needs to include RES data; Lisa Thompson, OCS Data and Testing Coordinator met with 2nd grade team during PLC to discuss RES and RPS transition data
- ✓ Administrator participated in District Data Analysis PLC
- ✓ 2nd grade partnership with RES 3rd grade teachers for implementation of transition practices

OCS Goal 3: Onslow County School students will learn in a safe environment to be civil, healthy, and productive citizens.

RPS Strategy: Implement and follow Safe and Civil Schools Plan

- ✓ 100% of students participated in at least 180 minutes of physical activity weekly
- ✓ 100% of staff reported that they feel we work to ensure students feel safe at school (Parent survey results unavailable)
- ✓ Completed Safe Schools Site Audit and met OCS safe schools requirements
- ✓ Crisis Plan revised and updated
- ✓ Continued student participation in CUBS and Guidance classes geared toward character education

- ✓ CARE center redesigned to include a Sensory Room to engage and redirect students as necessary
- ✓ Peer Mediation groups established among second grade students
- ✓ Wellness Team created to promote staff well-being with monthly newsletter
- ✓ Continued service learning projects
- ✓ All students participated in Fitness Fun Day
- ✓ Continued implementation of structured PE classes to all students 2 times per week to ensure healthy living
- ✓ School bus safety encouraged through "Buster the Bus" visit
- ✓ Video camera programming enhanced to allow viewing in front office

OCS Goal 4: Leadership will foster innovation in the Onslow County School System with the cooperation of families and community partners.

RPS Strategy: Create a culture that embraces change, promotes dynamic continuous improvement, and collaborates with stakeholders to discover innovative initiatives.

- ✓ Linked parents to available electronic resources through webpage and E-news
- ✓ Numerous Service Learning projects supported school wide to include a Haiti Relief Fund, Pennies for pasta, Project Pajama Pals, Relay for life, Packages to Troops, Ronald McDonald House, Soup Kitchen donation, etc
- ✓ Title I teachers organized a school wide Literacy Night centered around a circus theme for students and families
- ✓ Art and Music presentations by students for parents and families
- ✓ Destiny webpage tutorials for parents for utilization at home
- ✓ Virtual Library Tour on Destiny webpage
- ✓ 2nd grade Science Day organized with community participants
- ✓ Web based parent surveys
- ✓ Participation in community business nights to include: CiCi's Pizza, Texas Roadhouse, Chik-fil-A
- ✓ 2 ESL Parent Nights provided to Hispanic families
- ✓ School level partnership efforts within the district

OCS Goal 5: Onslow County Schools will be supported by effective and efficient systems.

RPS Strategy: Maximize resources utilization to meet instructional, technological, and operational needs of the school.

- ✓ Utilized NCWISE capabilities to collect discipline data
- ✓ Purchased additional E-books for students to access reading materials
- ✓ Established Admin Share folder for administration communication
- ✓ Utilized teacher share drive among stakeholders and established an admin folder for teacher resources
- ✓ Instructional Assistants received additional trainings in literacy and Sonday System to enhance instructional intervention
- ✓ Utilized school webpage for student, parent and teacher resources
- ✓ Created student ID badges with NCWISE identification numbers to support the cafeteria and media check out processes
- ✓ Implemented afternoon student bus rosters to verify individual student locations

RPS Overall Strategic Plan Success

It has been our focus at Richlands Primary to provide teachers with the tools and strategies they need to more effectively navigate today's classroom to meet the demands and realities of the 21st century. Our school strategic planning process has allowed us to outline our efforts to provide challenging instructional activities that communicate all the objectives of the NC Course of Study and Future Ready 21st Century goals. All stakeholder decisions have been made in the best interest of the children we serve. Considering the uniqueness of our K-2 setting the staff and administration continually recognized the importance of articulation, collaboration and data analysis to meet every student's individual needs as well as accommodate the transition of our students to the next grade level and on to Richlands Elementary School. The 2007-2010 Strategic Planning Process has been an overall success at our site as we have had the opportunity to face many challenges and implement various instructional programs facilitated by the team. Ultimately, our goal was to see our vision through and provide an environment to clearly reveal that Richlands Primary is...

"Where Excellence in Education Begins"

Moving forward into 2010-2012 planning, we desire to maintain all best practices and enhance our transition program with Richlands Elementary. With the establishment of school level leadership action teams and PLCs, we intend to continue to enhance each team as we investigate, implement, and improve instructional processes and services that facilitate the learning for all students. In an effort to focus on results and student achievement, we will analyze student performance data, surveys, stakeholder input, and other related information to determine areas of concern and professional development needs to develop new processes that will ensure continuous school improvement.