

Strategic Plan Overview

Swansboro Elementary

Submitted:

June 30, 2010 via email to Ms. Eason

Assignment:

By **June 30th**, please forward a SHORT bulleted list of final results for the 2009-2010 school year for each of the five system goals. At the bottom of the page, please include a short paragraph evaluating the overall success of the 2005-2010 school strategic plan and any major concepts that you may need to move forward into the 2010-2012 plan. Please submit this document (1-2 pages maximum) to L. Eason as a word document. Results will be compiled, converted to a PDF file, and posted on the district website. Results will also be shared with the Board of Education.

Goal 1:

- Met ABC Growth
- Achieved School of Distinction Created pacing guides, with flexibility, reflection as a part of the process
- Provided tutoring programs during and after school
- Purchased Data Projectors for every classroom
- Implemented the IMPACT Model
- Implemented the use of Math, Reading, and Science Coach Materials
- Implemented the Envisions Math Program
- Created 2 Multi-media labs

Goal 2:

- Improved attrition rate
- Increase number of National Board Candidates
- Increase in Positive feedback on the North Carolina Working Conditions Survey and the Onslow County Schools Surveys
- Surveys given in-house for staff development, curriculum needs, IMPACT
- Consistent meetings/agendas to produce desired results
- Consistent lesson plan development/reflection to include the use of instructional support staff and technology
- Use of media labs
- Use of technology pacing guides integrating all curriculums
-

Goal 3:

- Positive School Climate Surveys
- Newly development/monitored carpool procedures
- Positive Physical fitness testing data distributed to families
- Safe and Civil School Data decrease in referrals
- Developed and updated Crisis Plan/Staff Development provided
- Developed clubs, emphasizing the arts and physical education curriculums
- Developed/provided training on the substitute teacher handbook

Goal 4:

- Complete/updated/developed school website to included teacher pages
- Partnership with the Tideland News to spotlight our school each month
- Positive Survey results
- Increased PTO membership
- Increased Parental involvement/ trained volunteers
- Continued involvement in community outreach/charities

- Transition nights/parent workshops/parent university nights provided for each grade level of parents

Goal 5:

- Utilize NCWISE with minimal to no errors reported
- Utilize new Cisco Phone system
- Complete purchase of data projectors for every classroom
- Positive survey results
- Utilize the Alert Now System
- Update camera systems/expanded

Swansboro Elementary has seen many trends in testing, teacher retention, and survey data. Overall Swansboro Elementary continues to strive towards Excellence in Education and be the very best that it can be for our students and meeting their needs. Swansboro Elementary School has added a new building to service 6 classrooms, a media center, 2 computer labs, storage, and a beautiful multi-purpose gymnasium. We expanded resources to create 2 multi-media labs, 3 additional computer labs, purchase a large amount of instructional materials, implement the IMPACT model, update the media center with the purchase of \$20,000.00 in new books, and in the past two years achieved the "School of Distinction" status. We have added new diverse populations to the campus serving students with a variety of needs such as; ESL, Autism, dual diagnosis, and Behavioral Challenging students. Swansboro Elementary has added many new counseling programs to consist of Ladies of Honor, Gentlemen of Quality, Look out scouts, Deployment Groups, and Super Kids. Over the past 5 years, our school and school family have evolved and proven to arise to challenges that may come along the way. "We're all in this together" has become our motto and it is certainly one we are truly proud to share! I foresee that Swansboro Elementary will face the challenge to continually grow and seek out more knowledge as we "build the airplane" while it is flying. Curriculum, Instruction, and Assessment will continue to be our focus to maximize student success as we move forward in our new strategic plan and the coming years.

Respectfully Submitted:

Lisa Ireland Peele

June 30, 2010

