

Strategic Plan Highlights 09-10
Swansboro High School
Year Three-Closeout Year

Over the cycle of this plan SHS has experienced success with our students involving standardized tests and staff development opportunities. Our school is fortunate to have been one of the three high schools who were receiptants of a \$3.1 million dollar federal grant. We have found that the connections between the grant goals and the strategic plan goals were very similar in achieving our successes.

In Goals 1 and 3, we focused primarily on successes of the students, teachers, and our school in reaching for the best in the 21st century. We utilized Pirate Academy, a thirty minute tutorial time, to focus on student achievement and celebrate student successes. The students had the opportunity to choose to be involved in physical activity if tutoring was not assigned. We have focused on the use of data to guide the assigning of Pirate Academy. The ten tested area teachers received a folder containing data points about their test scores from previous years and this along with EVAAS helped to determine the tutoring opportunities. We have increased the interest in a variety of Advanced Placement courses. For the next school year we are adding AP Government and Politics and AP Chemistry. This increase in interest has also increased enrollment in such courses as AP English III and AP United States History. The rigor of these courses help our students become better equipped to be successful in their next steps. This plan focused on providing our students with additional opportunities to achieve and grow in academic areas.

In moving forward into the globally competitive society it is important to have quality staff members to lead our students. We ensure that all staff members have ample educational opportunities to stay current on the technology, concepts, and innovative ideas that are ever-changing. Our staff has had opportunities to utilize in house staff development which allows our school to nourish the needs of our specific students. This cycle we offered training in Generations, Failure is Not an Option, Classroom Instruction that Works, and Framework for Understanding Poverty. We were fortunate to have a national presenter from Ruby Payne's network and a presenter on Freshman Academy from Solutions. Our staff utilized our Tech for training on the Teacher web pages, Windows, and the deployment of new laptops to a majority of our staff.

In transforming to Smaller Learning Communities we have found success with our freshman. We have provided the freshman with opportunities to become a part of Swansboro High School through several joining activities. We had 30 participants in the first year of Summer Bridge and forty this year. This number is expected to increase over the next few years. We have devised a plan to align our SLC's into the Future Ready Core.

Our Strategic Planning Goals have been successful in allowing our school to receive recognition in the state and federal accountability programs. We continue to aim to meet high growth in all areas that are tested according to the state accountability model. While

the state testing is important our students need to be well rounded and prepared for the 21st century.